

# SMART Goals for 2027-2031

## Aligned with SCDD Strategic Goals

### Goal 1: People with DD are leaders & advocates

Work to be done	Year to deliver
Fund and support 2 leadership trainings annually through Advocates Leading their Lives, Partners in Policymaking, or similar, training at least 100 self-advocates statewide.	Annually
SCDD will support a state-wide self-advocacy organization lead by individuals with developmental disabilities. By the end of 5 years, 50 people who are not currently involved in self-advocacy will become members of a North Dakota self-advocacy organization or statewide self-advocacy initiative of their choice and trained by leaders with ID/DD	Annually
The SCDD will provide small grants to individuals with disabilities and their families for education or training opportunities to increase advocacy skills, enable them to obtain better services and/or supports, and so they may provide education or training to others	Annually
Include at least 2 individuals with developmental disabilities on 5 key state-level committees/coalitions.	By 2029
Create and distribute 5 online video modules and offer 3 in-person training annually on adulthood transition planning for self-advocates and parents, reaching 300 participants/year.	By 2029
Secure appointment of 1 self-advocate representative to the NDDOT funding committee.	By 2030

### Goal 2: People with developmental disabilities & their families are empowered to live the lives they want

Work to be done	Year to deliver
The Council will increase its knowledge about an emerging or unforeseen issue affecting people with developmental disabilities and their families and take action if necessary to address the identified priority.	Annually
SCDD will support innovative projects to promote systems change and policy change activities that increase community inclusion, better access to services, supports, and other assistance for people with DD and their families	Annually
Launch a culturally competent outreach and training program reaching 500 underserved individuals annually.	By 2031
Host 3 educational workshops per year on transitioning from subminimum wage jobs and navigating public benefit eligibility, reaching 600 families/year.	By 2029
Develop and publish a Behavioral Health Resource Guide, update annually, and distribute statewide.	By 2027
Partner with health/dental providers to increase appointments for individuals with disabilities by 25%.	By 2031
Expand peer-to-peer education programs to 20 new districts, training 200 peer mentors.	By 2031

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State Council on Developmental Disabilities  
HUMAN SERVICES

**Goal 3:**  
**People with developmental disabilities and their families have access to their communities, and services and supports. They are treated with dignity and respect.**

### Work to be done

Launch 1 microtransit pilot program in rural/tribal area in collaboration with UGPTI.

Conduct annual accessibility audits at ND Amtrak stations and publish findings.

Advocate for policy changes that increase accessible housing units by 20%.

Ensure 75% of early childhood programs show progress toward inclusive education settings.

Implement an Assistive Technology Access Campaign reaching 2,000 individuals/families annually.

Ensure 80% of ND state parks advertise/improve accessibility features via audits and user feedback.

DD Council will implement at least three initiatives (e.g., trainings, peer mentoring programs, or resource guides, systems change) that support individuals with disabilities and their family members in navigating key life transitions (such as from school to work, or into independent/community living). Success will be measured by at least 75% of participating individuals and families reporting increased knowledge, confidence, or access to resources that help them achieve a more meaningful life. (Target Disparity Group)

### Year to deliver

By 2029

Starting 2027

By 2030

By 2031

By 2028

By 2030

By 2031