

**Goal 1:
 People with DD are
 leaders & advocates**

Work to be done

Fund and support 2 leadership trainings annually through Advocates Leading their Lives, Partners in Policymaking, or similar, training at least 150 self-advocates and family members statewide.

Year to deliver

Annually

SCDD will support a state-wide self-advocacy organization lead by individuals with developmental disabilities. By the end of 5 years, 50 people who are not currently involved in self-advocacy will become members of a North Dakota self-advocacy organization or statewide self-advocacy initiative of their choice and trained by leaders with ID/DD

Annually

By September 30, 2031, at least 40 small grants will be provided to individuals with ID/DD and their family members to support participation in education and/or training opportunities that strengthen advocacy skills, improve access to needed services and supports, and build capacity for recipients to train others.

By 2031

Annually, at least one individual with ID/DD will be supported to participate in a state-level committee or coalition.

Annually

Annually, create and offer 5 trainings on self-directed adulthood transition planning for self-advocates and family members reaching at least 150 participants/year.

Annually

**Goal 2:
 People with
 developmental
 disabilities &
 their families are
 empowered to live
 the lives they want**

Work to be done

By September 2031, the Council will increase its knowledge about an emerging or unforeseen issues, including natural or man-made disasters, affecting people with developmental disabilities and their families, and will implement appropriate response actions for any issue determined to be a priority.

Year to deliver

By 2031

Annually, support at least 5 innovative projects that advance systems-change or policy-change efforts to increase community inclusion and improve access to supports, services, and other assistance for people with ID/DD and their families.

Annually

By 2031, launch a culturally competent outreach and training program reaching 250 under-served individuals.

By 2031

Host 3 workshops per year promoting employment options for individuals with ID/DD.

Annually

By 2031, provide training to at least 500 people with ID/DD, family members, and health/dental providers on disability-inclusive care, self-advocacy, and other service needs to have better health outcomes.

By 2031

Expand peer-to-peer education programs through the development of at least 10 new partnerships/school districts by 2031.

By 2031

SMART Goals for 2027–2031

Aligned with SCDD Strategic Goals



State Council on Developmental Disabilities
HUMAN SERVICES

Goal 3:
People with developmental disabilities and their families have access to their communities, and services and supports. They are treated with dignity and respect.

Work to be done

By September 30, 2031, strengthen accessibility and inclusion across North Dakota by implementing at least five statewide initiatives

By 2031, implement at least five initiatives that support individuals with disabilities and their family members in navigating key life transitions.

Year to deliver

By 2031

By 2031