



**NORTH DAKOTA
CLASS DESCRIPTION**

ND Human Resource Management Services
Phone: (701) 328-3290

Class Codes: 8411
8412
8413

EQUIPMENT OPERATOR

SCOPE OF WORK:

Individuals assigned to positions classified within this series operate a variety of equipment in performance of work activities associated with roadway and grounds maintenance, drilling and transportation operations, garbage removal, etc.

DUTIES PERFORMED AT ALL LEVELS:

- Operate a variety of equipment including trucks and buses of various sizes, loader-tractors, rollers, power brooms, pulverizers, tractors with attachments such as sickle mowers, etc.
- Repair roadway surfaces by blade and hand patching, crack pouring, and roadway sealing.
- Mow grounds, clean out culverts, repair erosion damage.
- Remove snow and ice from roadways and walkways.
- Perform preventative maintenance and service work such as tire repairs, oil changes, the cleaning and maintenance of work area, etc.

NOTE: The duties listed are not intended to be all-inclusive. Duties assigned any individual employee are at the discretion of the appointing authority.

EQUIPMENT OPERATOR I
GRADE D

8411

ADDITIONAL DUTIES PERFORMED AT THIS LEVEL:

- Operate light equipment including tractors, trucks, buses, etc.
- May receive training for the operation of heavy equipment under close supervision.

MINIMUM QUALIFICATIONS:

Requires a high school diploma or GED. A valid driver's license of a class appropriate to the equipment operated is also required. The class will be specified by the employing agency at the time of recruitment.

EQUIPMENT OPERATOR II
GRADE G

8412

ADDITIONAL DUTIES PERFORMED AT THIS LEVEL:

- Operate a variety of heavy-duty equipment such as graders, bulldozers, scrapers, tandem-axle trucks, backhoes, asphalt pavers, etc.
- Perform minor repairs to equipment, structures, concrete surfaces, etc.

ADDITIONAL MINIMUM QUALIFICATIONS:

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ND Class Description
Equipment Operator

The appointing authority shall establish a specific additional type and amount of experience required when recruiting at this level.

EQUIPMENT OPERATOR III
GRADE H

8413

ADDITIONAL DUTIES PERFORMED AT THIS LEVEL:

- Instruct and train staff in the safe operation of equipment; the maintenance of roadways, equipment, structures, etc.

ADDITIONAL MINIMUM QUALIFICATIONS:

The appointing authority shall establish a specific additional type and amount of experience required when recruiting at this level.

Eff. Date: 10/74

Rev: 07/76 – Duties changed

Rev: 03/93 – Administrative factoring project, pay line exception

Rev: 03/98 – Rewritten in current format

Rev: 07/12 – Conversion to Hay System