



PAINTER

SCOPE OF WORK:

Work involves applying paint, stains, and other finishes to decorate and protect interior and exterior surfaces, trim, and fixtures of buildings and other structures.

DUTIES PERFORMED AT ALL LEVELS:

- Prepare surfaces for finish painting by using burners, scrapers, sandpaper, primers, sealers, etc.
- Apply finish to prepared surfaces using brushes, pads, rollers, spray guns, etc.
- Prepare furniture for refinishing.
- Clean equipment (brushes, rollers, spray guns, etc.)
- Remove switch plates, pictures, and other fixtures from walls; replace after painting.
- Repair nail holes, joints, and cracks using materials appropriate for the task.
- Protect surfaces not to be painted with drop cloths and by masking.
- Set up ladders and erect scaffolding; operate lift and boom truck (cherry picker).
- May require glazing windows, taping sheet rock, and applying texturing products.

NOTE: The duties listed are not intended to be all-inclusive. Duties assigned any individual employee are at the discretion of the appointing authority.

PAINTER I
GRADE F*

8211

LEVEL DEFINITION:

Work at this level involves performing routine duties associated with the application of protective finishes. Work is performed under close supervision on a continuing basis.

ADDITIONAL DUTIES PERFORMED AT THIS LEVEL:

- None

MINIMUM QUALIFICATIONS:

Requires a high school diploma or GED.

CLASS CODES: 8211
8212
8213

ND Class Description
Painter

PAINTER II
GRADE H*

8212

LEVEL DEFINITION:

Work at this level is performed by fully-qualified painters capable of working under general supervision.

ADDITIONAL DUTIES PERFORMED AT THIS LEVEL:

- Mix pigments to get desired color or shade.
- Paint and letter by hand or by using stencils.
- Stain, seal, and refinish furniture.
- May supervise other painters.
- Requisition materials and equipment for assigned jobs.

MINIMUM QUALIFICATIONS:

Requires completion of a vocational program at an accredited college or skill center or two years of experience as a painter.

PAINTER III
GRADE I*

8213

LEVEL DEFINITION:

At this level, work involves performing activities associated with supervision of other painters.

ADDITIONAL DUTIES PERFORMED AT THIS LEVEL:

- Estimate the cost and the materials needed for jobs.
- Requisition materials and equipment.
- Assign painters to jobs.
- Check the job progress and inspect completed jobs.
- Maintain records.

MINIMUM QUALIFICATIONS:

Requires four years of experience as a journey-level painter.

ND Class Description
Painter

CLASS CODES: 8211
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Eff. Date: 07/74 - Maintenance Painter I, II
Rev: 07/76 – Added 3rd level, changed title
Rev: 08/92 – Administrative factoring project, pay line exception
Rev: 03/98 – Rewritten in current format
Rev: 09/05 – Reviewed pay grade exception and class evaluation
* Denotes pay grade exception
Rev: 07/12 – Conversion to Hay System