

# NORTH DAKOTA CLASS DESCRIPTION

ND Human Resource Management Services Phone: (701) 328-3290 Class Codes: 4225

4226

# **VISION REHABILITATION SPECIALIST**

### SCOPE OF WORK:

Work involves providing a variety of rehabilitation services such as counseling, training, consulting, and/or case management that affect the social, physical, economic, vocational, and psychological well-being of individuals of all ages with visual impairments in the home, on the job, and/or in the community.

#### **DUTIES PERFORMED AT ALL LEVELS:**

- Determine clients' eligibility for services.
- Evaluate clients' training, employment, education, or independent living needs.
- Develop and implement individualized rehabilitation teaching/service plans in conjunction with the client.
- Provide instruction to clients in the areas of home management, job accommodation, personal hygiene, meal planning and preparation, laundering and cleaning, child care, home maintenance, communications (Braille, writing, use of reading devices, etc.) pre-cane travel skills, social/emotional adjustment, and other related skills.
- Coordinate the implementation of the rehabilitation teaching/service plans with other professionals.
- Obtain information about related programs and services from medical professionals, public groups, civic organizations, human/social service agencies, instructional staff, and other professionals.
- Provide counseling to clients, their families, and significant others regarding psychosocial adjustments to impaired vision.
- Prepare and maintain reports of evaluations, training progress, and recommendations.

NOTE: The duties listed are not intended to be all-inclusive. Duties assigned any individual employee are at the discretion of the appointing authority.

# **VISION REHABILITATION SPECIALIST I**

4225

**GRADE J** 

#### LEVEL DEFINITION:

Individuals at this level perform in a training capacity under close supervision.

# ADDITIONAL DUTIES PERFORMED AT THIS LEVEL:

None

#### MINIMUM QUALIFICATIONS:

Requires a bachelor's degree in rehabilitation teaching, orientation/mobility, special education, vocational rehabilitation, social work, occupational therapy, psychology, counseling (including addiction counseling), or human resource management (human service track).

# VISION REHABILITATION SPECIALIST II 4226 GRADE K

#### **LEVEL DEFINITION:**

Individuals at this level perform at a fully functioning level.

#### ADDITIONAL DUTIES PERFORMED AT THIS LEVEL:

- Conduct training sessions, seminars, etc., to provide information about visual impairments to others.
- Provide consultative services to others (including public and private schools) concerning communications skills, daily living skills, environmental adaptations, orientation and mobility, and available services.

# MINIMUM QUALIFICATIONS:

Requires a bachelor's degree in rehabilitation teaching, orientation/mobility, special education, vocational rehabilitation, social work, occupational therapy, psychology, counseling (including addiction counseling), or human resource management (human service track) with completion of vision rehabilitation/vision special education course work specified by the employing agency and one year of work experience providing services to individuals with visual impairments; OR a master's degree in one of the above fields with completion of vision rehabilitation/vision special education course work specified by the employing agency.

Eff. Date: 7/75 - Communications and Mobility Instructor (previously class code 1034)

Rev: 6/87 – Title and grade change Rev: 2/92 – Title and grade change Rev: 5/97 – Rewritten to proper format

Rev: 11/04 – Added lower level

Rev: 7/12 – Conversion to Hay System