



**NORTH DAKOTA
CLASS DESCRIPTION**

ND Human Resource Management Services
Phone: (701) 328-3290

Class Code: 4215

SUPERVISOR/CLINICIAN

GRADE N

SCOPE OF WORK:

Work includes the direction of a clinical service function within a state agency, institution, hospital, service center, or organization. The size and scope of services are significantly large and/or complex requiring clinical functions to be separately managed.

DUTIES PERFORMED:

- Plan, develop, and apply standards, policies, and procedures related to the development of professional staff.
- Establish and maintain professional relationships with agencies and community organizations.
- Provide training to staff members and others.
- Provide consultation and technical assistance.
- Provide limited treatment services to clients.
- Coordinate treatment activities.
- Act as an expert witness in legal proceedings.
- Perform other duties related to the management of a clinical service function.

NOTE: The duties listed are not intended to be all-inclusive. Duties assigned any individual employee are at the discretion of the appointing authority.

MINIMUM QUALIFICATIONS:

Requires a master's degree in social work and licensure as a licensed certified social worker (LCSW) according to NDCC Chapter 43-41, or a master's degree in counseling or other program approved by the Board of Counselor Examiners and licensure as a licensed professional counselor (LPC) according to NDCC Chapter 43-47.

Eff. Date: 12/84

Rev: 7/94 – Increase minimum qualifications, rewritten in new format

Rev: 11/04 – Correction to minimum qualifications

Rev: 7/12 – Conversion to Hay System