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**LICENSED PSYCHOLOGIST**

**SCOPE OF WORK:**

Individuals assigned to positions in this series provide a broad array of psychological services for patients/clients involving complex cases requiring advanced clinical skills or expertise. These services include psychological testing and evaluations, consultation, and individual, marital, family, and group psychotherapy and counseling.

**DUTIES PERFORMED AT ALL LEVELS:**

- Provide clinical supervision and training to Psychologist Residents and License Exempt Psychologists I and II in regard to all psychological evaluations.
- Review records and interview patients/clients and staff to evaluate and diagnose behaviors or disorders.
- Select, administer, score, interpret, and analyze results of psychological testing.
- Compile data; prepare and present reports of psychological evaluation.
- Provide clinical treatment recommendations.
- Collaborate with other staff in developing treatment programs and plans.
- Determine, develop, administer, monitor, evaluate, and modify treatment programs and plans to effect proper behavior adjustments.
- Observe patients/clients in therapeutic activity.
- Provide necessary documentation to insure effective follow-up treatment and progress.
- Serve as a psychological consultant to individuals, families, staff, and social, educational, welfare and other agencies on individual cases, psychological evaluations or treatment plans.
- Provide case management services to patients/clients.
- Participate in diagnostic and treatment conferences.
- Provide community and staff education services.
- Serve as an expert witness in court-related legal activities.
- Assist in the design and/or implementation of program needs and clinical research studies.
- May develop experimental designs and conduct research projects in personality development and adjustment, diagnosis, treatment, and prevention of mental and emotional disorders.
- May supervise Licensed Psychologists I, Psychologist Residents, License Exempt Psychologists I and II, master's level interns, and practicum students.
- May train and direct other specialists and support personnel on a psychiatric unit.

<p><b>NOTE:</b> The duties listed are not intended to be all-inclusive. Duties assigned any individual employee are at the discretion of the appointing authority.</p>
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**LICENSED PSYCHOLOGIST I**  
GRADE P

4164

**LEVEL DEFINITION:**

Individuals at this level generally perform duties independently in providing direct psychological services to patients/clients including psychotherapy, testing, evaluations, and consultations.

**ADDITIONAL DUTIES PERFORMED AT THIS LEVEL:**

- None.

**MINIMUM QUALIFICATIONS:**

Requires a Doctorate in Psychology and licensure or eligibility for licensure as a Psychologist by the ND Board of Psychologist Examiners, according to North Dakota Century Code Chapter 43-32.

**LICENSED PSYCHOLOGIST II**  
GRADE Q

4165

**LEVEL DEFINITION:**

Individuals at this level generally provide administrative, programmatic, and clinical supervision of psychology staff and services for a department, unit, or agency; or may provide clinical leadership in the coordination, planning, development, and delivery of psychological services for a department, unit, or agency.

**ADDITIONAL DUTIES PERFORMED AT THIS LEVEL:**

- Provide or direct the administrative and clinical supervision of psychology staff including Psychologists I and II, Psychologist Residents, License Exempt Psychologists I and II, master's level interns, and practicum students.
- Approve diagnosis, evaluation, and treatment plans.
- Develop and/or modify policies and procedures.
- Ensure psychological services are delivered consistent with the standards of various agencies.
- Determine, develop, administer, monitor, evaluate, and modify psychological services.
- Design, develop, and direct clinical treatment plans and programs.

- Provide clinical leadership to staff, unit, agency, and community programs.
- Supervise patient/client care.
- May prepare budgets and monitor expenditures.

MINIMUM QUALIFICATIONS:

Requires a Doctorate in Psychology and licensure or eligibility for licensure as a Psychologist by the ND Board of Psychologist Examiners, according to North Dakota Century Code Chapter 43-32, and two years experience as a Licensed Psychologist.

Eff. Date: 2/84

Rev: 9/99 – Updated to current format; changed title, scope, duties, minimum qualifications and grade

Rev: 7/02 – Revised minimum qualifications

Rev: 7/12 – Conversion to Hay System