



**NORTH DAKOTA  
CLASS DESCRIPTION**

ND Human Resource Management Services  
Phone: (701) 328-3290

Class Code(s): 4163

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**PSYCHOLOGIST RESIDENT**

GRADE M

**SCOPE OF WORK:**

Individuals assigned to positions in this classification provide a broad array of psychological services to patients/clients. These services include psychological testing and evaluation, individual, marital, family, and group psychotherapy and counseling. Individuals perform duties and provide services to a more complex caseload (as determined by diagnosis and acuity level) under minimal supervision for one year by a licensed psychologist who is responsible for reviewing psychotherapy, counseling and psychological testing and countersigning the testing reports. Psychologist Residents are eligible to become Licensed Psychologists after successful completion of the one year residency.

**DUTIES PERFORMED:**

- Review records and interview patients/clients and staff to evaluate and diagnose behaviors or disorders.
- Select, administer, score, interpret, and analyze results of psychological testing.
- Compile data and prepare and present reports of psychological evaluation.
- Provide clinical treatment recommendations.
- Collaborate with other staff in developing treatment programs and plans.
- Determine, develop, administer, monitor, evaluate, and modify treatment programs and plans to effect proper behavior adjustments.
- Observe patients/clients in therapeutic activity.
- Provide necessary documentation to insure effective follow-up treatment and progress.
- Serve as a psychological consultant to social, educational, welfare, and other agencies on individual cases or treatment plans.
- Provide case management services to patients/clients.
- May supervise License Exempt Psychologists I, master's level social workers, master's level interns, and practicum students.
- May train and direct other specialists and support personnel on a psychiatric unit.

**NOTE:** The duties listed are not intended to be all-inclusive. Duties assigned any individual employee are at the discretion of the appointing authority.

MINIMUM QUALIFICATIONS:

Requires a Doctorate degree in Psychology and eligibility for a supervised psychological residency as determined by the ND Board of Psychologist Examiners.

Eff. Date: 2/84

Rev: 9/99 – Updated to current format; changed title, scope, duties, minimum qualifications, and grade

Rev: 7/12 – Conversion to Hay System