



**NORTH DAKOTA
CLASS DESCRIPTION**

ND Human Resource Management Services
Phone: (701) 328-3290

Class Code(s): 4160

PSYCHOLOGY TRAINEE

GRADE L

SCOPE OF WORK:

Work involves providing a broad array of psychological services to patients/clients. These services include psychological testing and evaluation, individual, family, and group psychotherapy and counseling. Work is performed under the direct supervision of a Licensed Psychologist.

DUTIES PERFORMED:

- Review records and interview patients/clients and staff to evaluate and diagnose behaviors or disorders.
- Select, administer, score, interpret, and analyze results of psychological testing.
- Compile data and prepare and present reports of psychological evaluation.
- Provide clinical treatment recommendations.
- Collaborate with other staff in developing treatment programs and plans.
- Determine, develop, administer, monitor, evaluate, and modify treatment programs and plans to effect proper behavior adjustments.
- Observe patients/clients in therapeutic activity.
- Provide necessary documentation to insure effective follow-up treatment and progress.
- Serve as a psychological consultant to social, educational, welfare, and other agencies on individual cases or treatment plans.

NOTE: The duties listed are not intended to be all-inclusive. Duties assigned any individual employee are at the discretion of the appointing authority.

MINIMUM QUALIFICATIONS:

Applicants must be actively pursuing a course of graduate study in psychology, where the activities and services are part of the person's supervised course of study for a doctorate in psychology, and be within one year of completing all essential course work for a Doctorate in Psychology.

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ND Class Description
Psychology Trainee

Eff. Date: 4/05

Rev: 7/12 – Conversion to Hay System