



**NORTH DAKOTA  
CLASS SPECIFICATION**

Central Personnel Division  
Phone: (701) 328-3290

Class Code(s): 3020

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**NURSE PRACTITIONER**

GRADE O

**SCOPE OF WORK:**

Persons assigned to positions in this class are responsible for providing health care services to prevent and treat illness and maintain health.

**DUTIES PERFORMED:**

- Work with and independently of physicians to provide health care for patients.
- Perform physical examinations; perform health assessments; compile health data to include health history; make a determination of health care status and needs.
- Order, interpret, and evaluate diagnostic tests to identify, assess, and plan interventions for patient's health care needs.
- Determine priority of health care and medical treatment.
- Initiate health care interventions and medical treatment, including prescribing medications and treatments as authorized by the advanced registered nurse practitioner license; provide follow-up and reassessment to determine health care status and needs.
- Provide health care interventions to address health maintenance needs.
- Instruct and counsel patients regarding prescribed therapeutic regimens and health maintenance needs.
- Other professional health services commonly performed at this level.

**NOTE:** The duties listed are not intended to be all-inclusive. Duties assigned any individual employee are at the discretion of the appointing authority.

**MINIMUM QUALIFICATIONS:**

Requires licensure as a Registered Nurse with licensure as an Advanced Registered Nurse Practitioner by the North Dakota Board of Nursing. Or registration in another state and eligibility for advanced licensure in North Dakota. Licensure is a condition of employment. The employing agency will verify and document licensure upon appointment

Eff. Date: 07/76

Rev: 04/86 – Revised duties and minimum qualifications

Rev: 06/90 – Revised minimum qualifications

Rev: 07/93 – Revised duties and minimum qualifications, and reviewed and changed factoring and grade

\*9/96 – Pay grade exception

Rev: 01/00 – Word processing conversion

Rev: 06/03 – Reviewed pay grade exception – no change

Rev: 08/08 – Reviewed pay grade exception – no change

Rev: 07/12 – Conversion to Hay System; Removed Pay Grade Exception