

July 15, 2013

Project Status: Initiation Phase
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For more information Contact:
[Recruiting Solution Project](#)

ConnectND

PeopleSoft Recruiting Solutions 9.2

Accomplishments:

- Select Agencies submit functional requirements by 5/29
- Functional -5/31 send out vendor work order
- Select Agencies 6/14-6/21 (Review and discuss) —Vendor selection; DHS, DOH, DOT, DOCR, ITD, OMB, WSI
- 6/24 RS Executive Steering Committee (ESC) held
- 6/24 ESC endorses Talemtry contract
- 6/25 Notice of Intent To Award sent to CherryRoad
- Talemtry meetings started with Vendor 7/2
- 7/10 State signs off on Cherry-Road contract

Next Steps:

- Talemtry meetings continue with Vendor July.
- Functional & Technical 9.2 Demo available -determine DR's vs. 9.2 Demo environment
- ALL (Agency involvement) 8/19 Vendor arrives. **Watch for an upcoming Kickoff, Fit gap, process validation meetings**

A new project is underway to enable online employment applications. This project is an enterprise implementation of Recruiting Solutions and began in mid-May, with a go live planned for January 2014. This project will encompass State Agencies. www.nd.gov/hrms/

Our Implementation Vendor: *CherryRoad*

CherryRoad has been awarded the contract for implementation services in the Recruiting Solutions project. You will remember Cherry-Road (CR) as the vendor who implemented not only Talent Management but also Enterprise Learning Management (ELM) for the State.

Martin Guinal, will be our implementation lead for the project. He will start work here

on August 19th. He has been working with the State of Vermont on their Recruiting Solutions project.

Julie Kennedy will be the UPK developer and give the training classes for Agency Recruiters and Hiring Managers. You will remember Julie from the ELM project where she was the Vendor lead. Julie will be here Nov– Jan.

What is Resume Parsing?

Resume Parsing is the process where an applicant will attach/upload their resume and that document will fill in portions of the job application.

Talemtry is the name of the company supplying this, and they are an Oracle Partner.

This technology also allows an applicant to use their Linked In profile to be to populate the job application as well.

Agency Lead responsibilities and est. times: Recruiting Solutions Project

1. Be the point of communication from the project to your Agency and vice versa.
2. Attend Kick off meeting (1.5 hr – August)
3. Attend Fit-Gap meeting (3 to 5 hrs. Sept.)
4. Attend Agency lead meetings (1.5 hrs. every 30-45 days)
5. Return Agency questionnaires (2 hrs. month)
6. User Acceptance testing (8 hrs. Nov/Dec.)
7. Take part in training for: Recruiter (administrator) 1 day, (8 hrs. Jan.) Hiring Mgr. training ½ day
8. Be there for your people – be the agency level expert

1. Due 5/29 Functional requirements (2hrs)
2. 6/17 Select agencies rate proposals (8hrs)

