



# Employment Policies for the State of North Dakota

## **DRIVING WHILE CONDUCTING STATE BUSINESS**

**Effective Date: 11/1/2018**

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The State of North Dakota, as the employer, requires that all employees who operate a vehicle while conducting state business must adhere to all policies outlined in the current Department of Transportation's State Fleet Services Policy Manual. This applies to all vehicles including State Fleet, privately owned, leased, or rented vehicles.

Any employee who is determined to have violated this policy will be subject to disciplinary action up to and including termination of employment.

Reference: NDCC 24-02-03.3