

HRMS Classification System - Conversion Table

Following is a list of the letter grades used in the classification system with the conversion to a corresponding number used in the IBARS system.

HRMS Classification Grade	=	Numeric IBARS Conversion
A	=	1
B	=	2
C	=	3
D	=	4
E	=	5
F	=	6
G	=	7
H	=	8
I	=	9
J	=	10
K	=	11
L	=	12
M	=	13
N	=	14
O	=	15
P	=	16
Q	=	17
R	=	18
S	=	19
T	=	20
U	=	21
V	=	22

(These number conversions have no relation to the old HR Compensation System used prior to July 1, 2012)