

Fringe Benefit Codes

Health Insurance Codes

	<u>Benefit Code</u>	
P10101	DAKPPO	Dakota Preferred Provider Organization –\$1426.74
P10108	DAKHDH	Dakota Plan High Deductible Health Plan –\$1426.74
P10107	TEMP05	Dakota Plan PPO/Basic-PT/Temp (premium pd by employer) –\$1426.74
P10109	DAKACA	Dakota Plan Temporary Employees – ACA - \$587.82
NFED	FED	Federal Employees within State system –\$1426.74
HEFD1	HEFD1	Higher Ed Federal 105 – \$1130.08
HEFD2	HEFD2	Higher Ed Federal 106 – \$1063.82
HEFD3	HEFD3	Higher Ed Federal 112 - \$1130.10
P10102	PPO	Higher Ed - Dakota Plan PPO –\$1240.82
H1OV65	H1OV65	HE 1 over 65 1 under 65 - \$591.88
NHE2	HE2	Alternative Health Benefits-Only Higher Education (.50) –\$620.41
NHE3	HE3	Alternative Health Benefits-Only Higher Education (.33) –\$409.47
NHE4	HE4	Alternative Health Benefits-Only Higher Education (.25) –\$310.21
NHE7	HE7	Alternative Health Benefits-Only Higher Education (.75) - \$930.62

FICA, Unemployment, Medicare, Life Insurance, and Employee Assistance Program

There is only one selection in the drop down for each of these fields. It is required that all positions include the selection that is available.

Retirement Codes

Deduction Code

P70101	HPERS - Highway Patrol	24.84%
P70102	PERS - Judges	22.66%
P70103	NGSFF - Nat. Guard Security Fire Fighters	14.95%
P70104	PERS - Regular Employees	12.26%
P70106	DPI Retirement Plan	12.26%
P70107	Career and Technical Education	12.26%
P70108	Law Enforcement Retirement Plan	14.95%
P70109	DC Plan Converted to DB Plan	12.26%
P70110	PERS – Main Employees in 2020 Tier	12.26%
P7A101	DCPLAN - Defined Contribution Plan	12.26%
P7A102	DCPLAN – Defined Contribution 2020 Plan	12.26%
P7C101	JOBSVC - Job Service Retirement Plan	4.00%
S7B102	TFFR - Teachers Fund for Retirement	16.75%
HTIA5	HE - TIAA 0-2 yrs	7.5%

HTIA11	HE - TIAA 3-10 yrs	12.5%
HTIA12	HE - TIAA 11+ yrs	13.0%
HCSRS	HE - Fed CSRS	7.0%
HFERS	FERS Retirement	13.7%
P70	HE - Fed FERS + TSP (Thrift Savings Plan)	18.2%
HT2EX4	TIAA Level 2 & Exec Comp 4%	16.5%
HT2EX8	TIAA Level 2 & Exec Comp 8%	20.5%
HT3EX4	TIAA Level 3 & Exec Comp 4%	17.0%
HT3EX8	TIAA Level 3 & Exec Comp 8%	21.0%

Workers Compensation

Select from the drop down menu that includes a list of Workers Comp codes.