

Fringe Benefit Codes

Health Insurance Codes

P10101	DAKPPO	Dakota Preferred Provider Organization 886.62
P10108	DAKHDH	Dakota Plan High Deductible Health Plan
P10107	TEMP02	Dakota Plan PPO/Basic-PT/Temp (premium paid by employer)
NFED	FED	Federal Employees within State system
HEFD1	HEFD1	Higher Ed Federal 105 – 897.76
HEFD2	HEFD2	Higher Ed Federal 104 – 402.46
HEFD3	HEFD3	Higher Ed Federal 315 – 632.60
NHE2	HE2	Alternative Health Benefits-Only Higher Education – 443.31
NHE3	HE3	Alternative Health Benefits-Only Higher Education – 295.54

FICA, Unemployment, Medicare, Life Insurance, and Employee Assistance Program

There is only one selection in the drop down for each of these fields. It is required that all positions include the selection that is available.

Retirement Codes

P50	HE – TIAA 0-2 yrs	6.5%
P52	HE – TIAA 3-10 yrs	11.5%
P54	HE – TIAA 11+ yrs	12.0%
P58	HE – Fed CSRS	7.0%
P70	HE – Fed FERS	16.90%
P70101	HPERS-Highway Patrol	23.84%
P70102	PERS – Judges	21.66%
P70103	NGSFF-Nat. Guard Security Fire Fighters	11.64%
P70104	PERS-Regular Employees	11.26%
P70106	DPI Retirement Plan	11.26%
P70107	Career and Technical Education	13.11%
P70108	Law Enforcement Retirement Plan	15.45%
P7A101	DCPLAN-Defined Contribution Plan	11.26%
P7C101	JOBSVC-Job Service Retirement Plan	4.00%
S7B102	TFFR-Teachers Fund For Retirement	14.75%
		(14.75% through June 30, 2014; 16.75% July 1, 2014-June 30, 2015)
S7B102	TFFR for Retirees	14.75%
		(14.75% through June 30, 2014; 16.75% July 1, 2014-June 30, 2015)

Workers Compensation

Select from the drop down menu that includes a list of Workers Comp codes.