

NDHP SPECIAL PROGRAMS & SERVICES

- Crash Reconstruction Team
- Cultural Liaison Officer Program
- Emergency Response Team
- Criminal Interdiction Team
- Drug Recognition Experts
- Honor Guard
- K9 Program
- Dignitary Protection & Capitol Security
- UAV Program



HIRING PROCESS

Scan the QR code below to visit the NDHP Careers page to learn more.

Phase 1: Submit a cover letter, resume and unofficial college transcript through the ND PeopleSoft System at <https://www.omb.nd.gov/team-nd-careers>

Phase 2: The National Peace Officer Standards Test and the Wonderlic test will be administered.

Phase 3: Online oral interview via Microsoft Teams.

Phase 4: Applicants who pass Phase 3 will have a thorough background investigation and complete the California Personality Inventory (CPI).

Phase 5: Conditional offers of employment will be given. Final offers are subject to successful completion of NDHP paid medical physical, psychological evaluation, and physical fitness testing.



- Challenging Work
- Diverse Assignments
- Professional Development
- Competitive Salary
- Excellent Retirement



NORTH
Dakota | Highway Patrol
Be Legendary.™



North Dakota Highway Patrol
600 East Boulevard Avenue, Dept. 504
Bismarck, ND 58505-0240
701-328-2447
ndhpinfo@nd.gov
www.nd.gov/ndhp

North Dakota Highway Patrol's generous benefit package includes:

- Fully paid family health insurance
- Exceptional retirement plan
- Life, accidental death and dismemberment insurance
- Optional dental, vision and additional life insurance
- Annual, sick, military, & funeral leave
- Generous overtime, call-out, and on-call pay
- 10 paid holidays
- Take-home patrol vehicle
- Agency-furnished uniforms & equipment
- \$200 monthly expense allowance
- Professional development & training
- Specialized assignments
- On-going physicals, peer to peer programs, wellness benefits, and Employee Assistance Program
- Employee recognition programs
- Liability protection by the state of North Dakota

The mission of the North Dakota Highway Patrol is to make a difference every day by providing high-quality law enforcement services to keep North Dakota safe and secure.

No previous law enforcement training is required. An employee's salary and benefits begin on the first training day. Free room and board is provided during initial training at the Law Enforcement Training Academy in Bismarck.

MINIMUM QUALIFICATIONS

- U.S. citizen for at least 2 years
- 21 years of age by date of hire
- Vision correctable to 20/30
- Normal color & depth perception
- Valid driver's license
- Bachelor's degree OR Associate's degree with two years working with the public or military experience OR minimum 60 college credit hours AND two years working with the public or military experience

Starting monthly salary
\$5,068 to \$5,781
depending on
experience

PLUS UP TO A
\$5,000 SIGN-ON BONUS!

Available post assignments
determined prior to
accepting employment.



Internationally Accredited Law Enforcement Agency
Equal Opportunity Employer