

2016 INTERNAL AFFAIRS

Internal Grievances

No internal grievances were filed in 2016

Equal Employment Opportunity Complaints Filed

No equal employment opportunity complaints were filed in 2016

Internal Investigations

Seven internal investigations were conducted in 2016

Citizen Complaints

There were 13 documented complaints in 2016.

TYPE OF COMPLAINTS	NUMBER
Enforcement Arrest & Rude Unprofessional Conduct	4
Enforcement Arrest	3
Rude Unprofessional Conduct	2
Honesty Integrity of Employee	1
Patrol Vehicle Operations	1
Other – Concern about officers shooting at a gravel pit that was being turned into a rifle range in Stutsman County	1
Other – Complainant was making a complaint based on incident he heard about	1

Results of the investigations are as follows:

- 53.8% (7 complaints) were unfounded
- 23.1% (3 complaints) were improper conduct
- 15.4% (2 complaints) were proper conduct
- 7.7% (1 complaint) had insufficient evidence

The complaints were reviewed for bias based profiling. No corrective measures, such as counseling, training, or other corrective measures related to bias based profiling occurred during 2016.