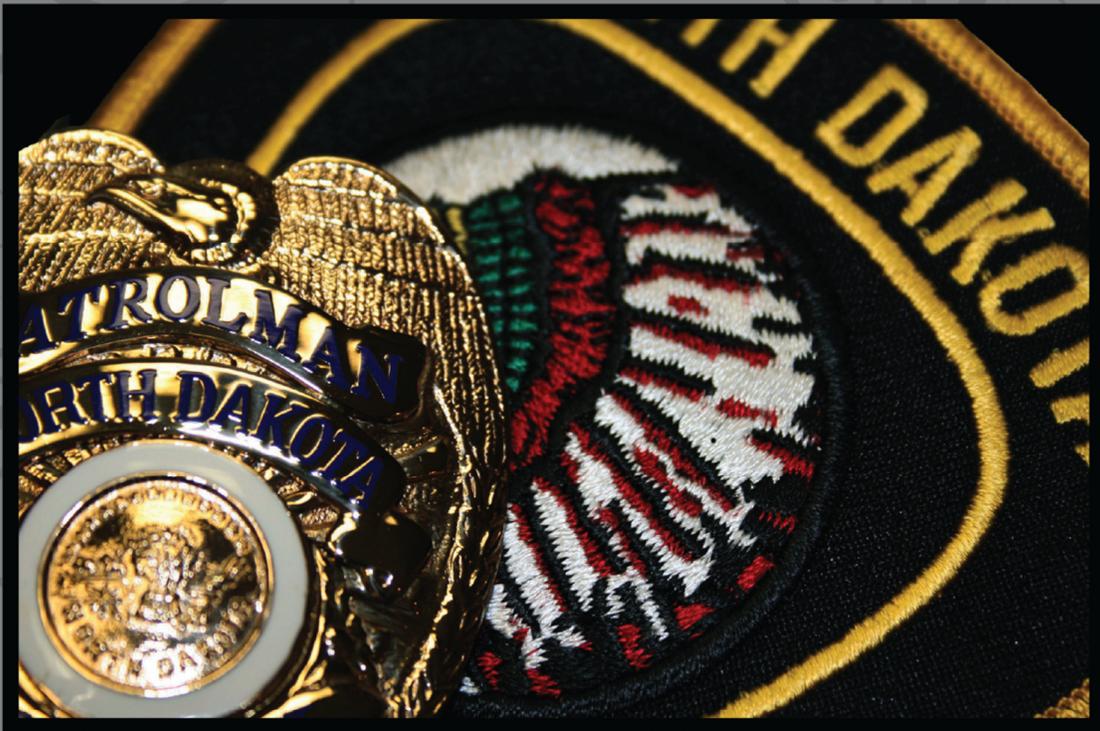


North Dakota Highway Patrol



2012 Annual Report

Red Tomahawk: North Dakota Highway Patrol Symbol

The North Dakota Highway Patrol symbol is a profile of Tacanipiluta, Marcellus Red Tomahawk, a Sioux Indian who lived near the Cannonball River on the Standing Rock Indian Reservation near Mandan, North Dakota.



Red Tomahawk, a subchief, served as a government policeman for 18 years helping to create order in a time of turbulence. He was considered a champion of his people, a noble American, and a just man. Today his profile reminds travelers of the first people to roam the plains.

The North Dakota Highway Patrol officially adopted the profile of Red Tomahawk as the patrol vehicle door emblem and department symbol in 1951.

MISSION

The mission of the North Dakota Highway Patrol is to make a difference every day by providing high quality law enforcement services to keep North Dakota safe and secure.

VALUES

LOYALTY—We will show allegiance to ourselves, our department, the state of North Dakota, our community, and to those who came before us and sacrificed so much to ensure the safety of our citizens.

INTEGRITY—We are honest, responsible, and ethical. Citizens place the highest trust in the NDHP. Each member must recognize that they are held to a higher standard of accountability than the public. We must always be mindful to **NEVER** violate the public trust. Our conduct, both on and off duty, must be beyond reproach.

COMMITMENT—To fulfill the vision of the NDHP, each employee must deliberately carry out their duties and responsibilities to the best of their abilities.

RESPECT—Because we are a diverse culture, we value each other and all members of our community regardless of age, race, gender, appearance, individual beliefs or lifestyles. We will always show understanding, respect, and appreciation for our similarities and differences.

PROFESSIONALISM—To be considered professional we must conform to the technical and ethical standards of our profession. Because we are highly trained and dedicated we are capable of handling the daily demands of law enforcement and devoting our full energy and talents to the department's vision.

ACCOUNTABILITY—Employees at all levels and ranks must accept responsibility for their actions both in their personal life and in their professional life.



The Honorable Jack Dalrymple
Governor of North Dakota



Colonel James Prochniak
Superintendent

Letter to the Governor



Honorable Jack Dalrymple
Governor
State of North Dakota
600 E Boulevard
Bismarck, ND 58505

Dear Governor Dalrymple:

On behalf of the North Dakota Highway Patrol, I respectfully submit to you and the citizens of our state the North Dakota Highway Patrol 2012 Annual Report.

The past year has been full of new adventures—many of which have never before been experienced by our agency. With continued support from your administration, the Patrol will continue to provide a safe community and the safe travel that our citizens deserve and have come to expect.

The NDHP looks forward to the upcoming challenges. All members of the NDHP family embrace the state's prosperity and are excited to play a part in this extraordinary time. It will truly be viewed as a significant period in our state's history.

Sincerely,

A handwritten signature in black ink that reads "James J. Prochniak".

JAMES J. PROCHNIAK
Colonel, NDHP
Superintendent





Public Safety

Quality Service

Table of Contents

History	1
Organization Chart	2
Receipts and Disbursements	3
Authorized Strength	3
Region Boundaries and Post Locations	4
Field Operations Statistics	5
Crash Statistics	7
Field Operations	13
Region Activities	17
Motor Carrier Operations	25
Safety and Education	31
Administration	
Administrative Services	35
Support Services	44
Law Enforcement Training Academy	48
NDHP Employees	49
Employee Performance Quality Report	55

History

The NDHP is created with 5 officers.

The Highway Department Truck Regulatory Division merges with the NDHP, giving the Patrol responsibility for commercial motor carrier permits, weights and measures, and enforcement of truck safety regulations.

North Dakota experiences the lowest number of fatalities in the last 50 years with only 74.

The LETA expansion project is completed. NDHP is reaccredited.

Mobile Data Communications System (MDCS) is implemented.

Vehicles are equipped with in-car video systems.

Phase II of the E-permits project is implemented, making several permits available for online purchase. The online citation project is implemented, allowing the NDHP to transmit citations to the courts electronically. Amber Alert plan is implemented. NDHP is reaccredited.

Duress alarm system is installed in the Capitol complex. Full-time staffing of the scales is discontinued.

Eight districts are realigned to four regions.

The Highway Patrol celebrated 75 years of service since the agency was created by the 1935 Legislative Assembly.

NDHP receives its 8th accreditation award.

1935

1971

1983

1989

1994

1995

1997

1998

1999

2000

2001

2003

2004

2005

2006

2007

2009

2010

2011

2012

North Dakota Law Enforcement Training Academy (LETA) is opened in Bismarck.

NDHP becomes the 8th state law enforcement agency to achieve national accreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA).

District boundaries are realigned from eight to five. The NDHP and Bureau of Criminal Investigation training functions are combined to improve efficiency. The Patrol is reaccredited by CALEA.

The Motor Carrier Operations section is created within Field Operations.

NDHP district boundaries are restructured from five to eight districts to be more accessible to the public. NDHP is reaccredited. First sobriety checkpoint is held.

Eight additional weigh-in-motion sites are installed. The Border Inspection Program is created to monitor the movement of commercial vehicles along the state's border with Canada. Two officers are trained as drug recognition experts and the canine program adds three canines to combat increased use and transportation of drugs.

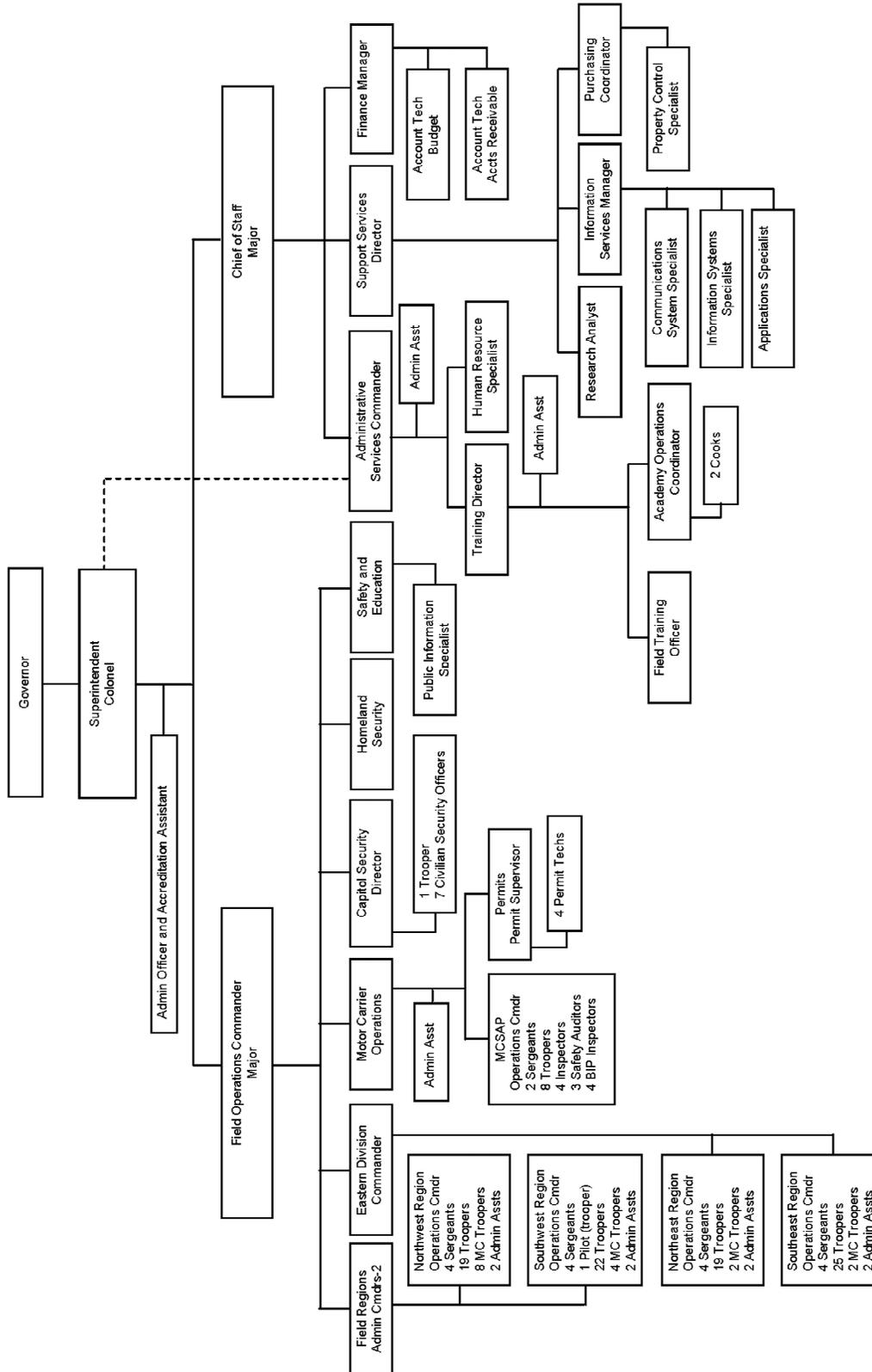
NDHP is hailed as a CALEA flagship agency.

Capitol Security's video and card access systems are upgraded and integrated with the Capitol's building automation system. NDHP receives CALEA's meritorious award and flagship agency status during reaccreditation.

Four additional sworn officers are authorized during a special legislative session.

North Dakota Highway Patrol Organization Chart

NORTH DAKOTA HIGHWAY PATROL ORGANIZATION CHART



6/17

Receipts & Disbursements

January - December 2012

Receipts:

Transfers from Highway Fund	3,769,322
Transfers from General Fund	17,061,864
Transfers from Asset Forfeiture Fund	11,842
Direct Federal Reimbursements	1,700,064
ND Pass-Thru Federal Reimbursements	702,418
Miscellaneous Receipts	16,346
<i>Total Receipts</i>	\$23,261,856

Disbursements:

Salaries and Wages	16,238,30
Operating Expenses	4,943,315
Equipment	1,917,183
Capitol Improvements	49,862
Grants to State Agencies and Subdivisions	96,820
Transfers to General fund	0
Transfers to Federal fund	0
<i>Total Disbursements</i>	12,245,510

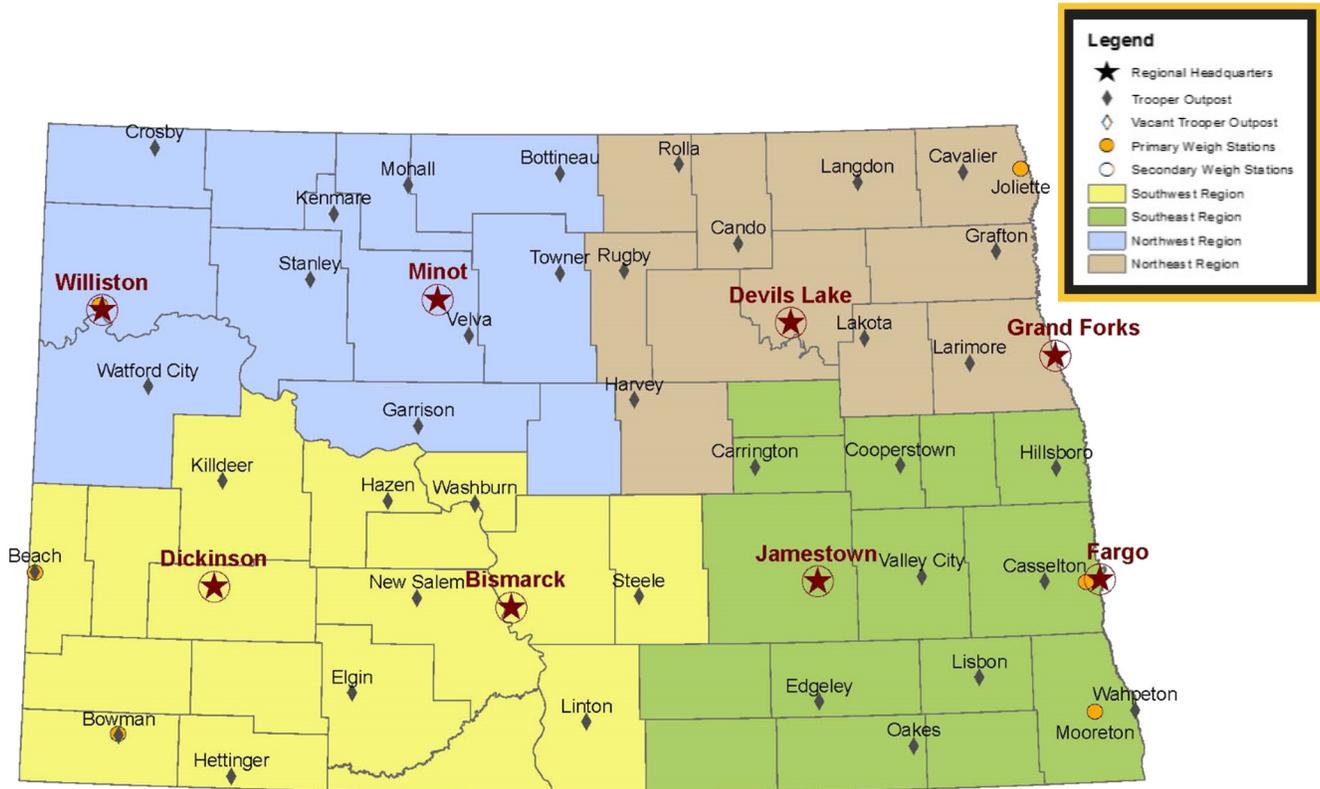
REVENUE OVER (UNDER) EXPENDITURES

\$16,346

Authorized Strength (January 2012)

Classification	Authorized	Current	Vacancies
Sworn	148	142	6
Capitol Security	7	7	0
MCSAP Program	11	11	0
Support	32	31	1
Total	198	191	7

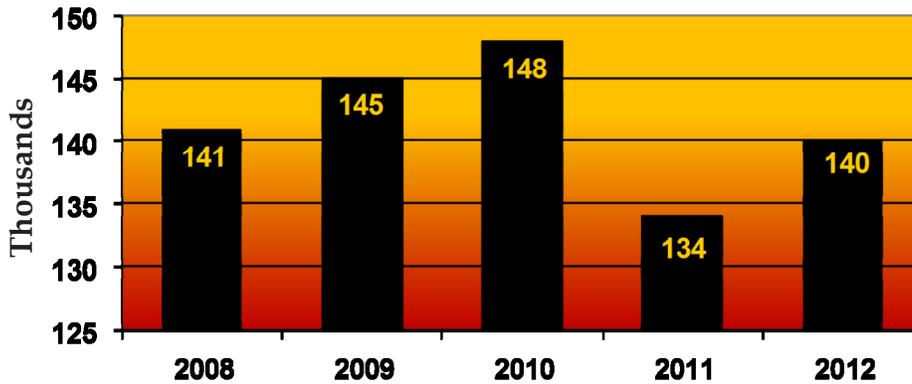
NDHP Regional Boundaries, Post Locations & Weigh/Inspection Stations



Retired Captain Klefstad's funeral at Sheyenne Lutheran Church near Pekin.

Field Operations Statistics

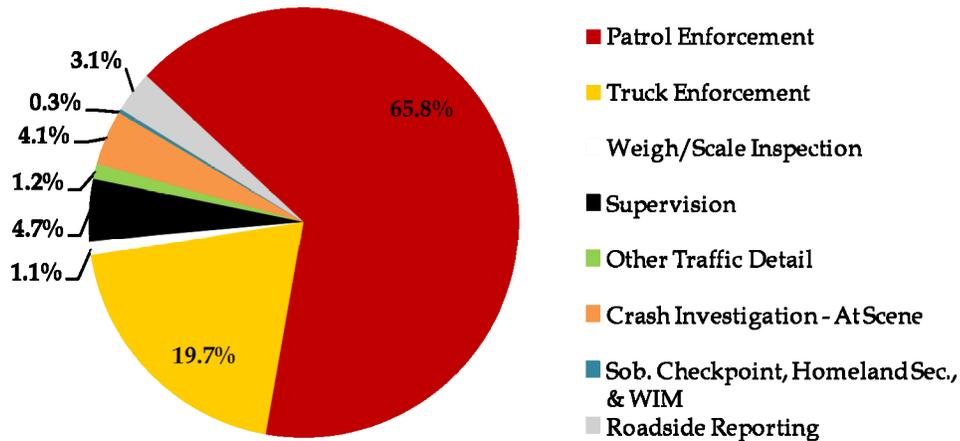
Total Contacts



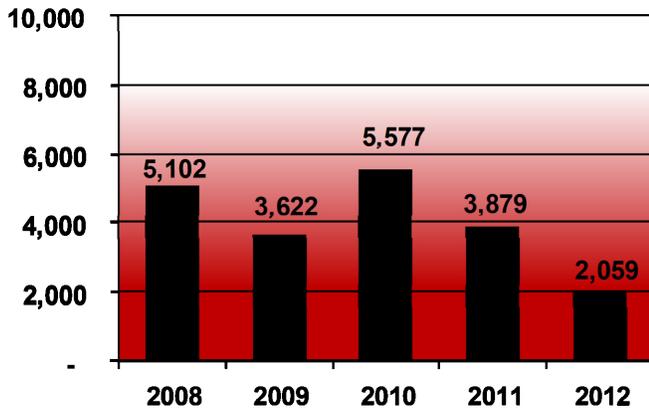
NDHP 2012 Contacts

Total Citations	77,788	55%
Warnings	33,878	24%
Motor Carrier Inspections	13,439	10%
Other Field Contacts	4,895	4%
Calls for Service	3,728	3%
Crashes Investigated (includes non-reportable)	3,356	2%
Highway Assists/Abandoned Vehicle Checks	2,059	1%
Incidents	1,314	1%
Total	140,457	

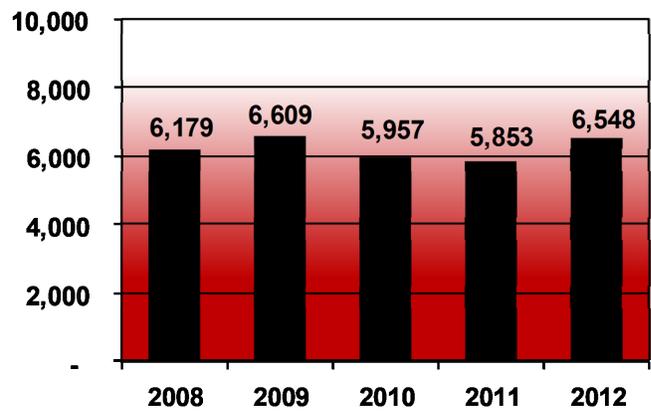
Road Patrol Hours



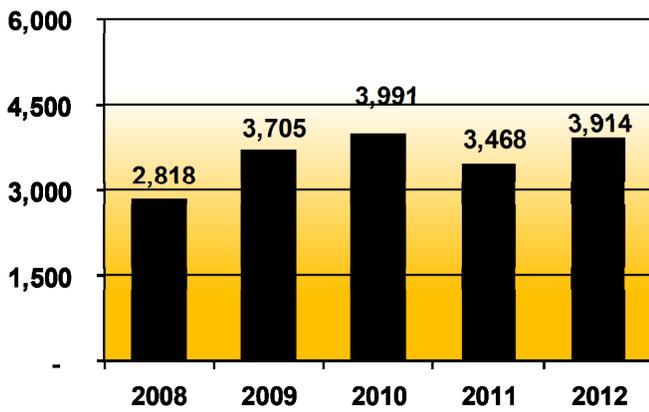
Highway Assists



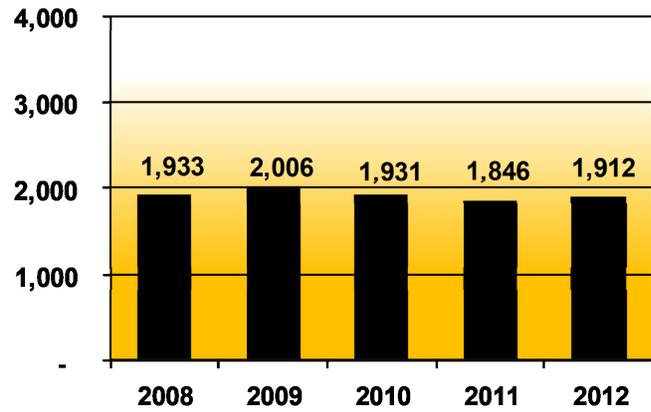
Criminal Arrests



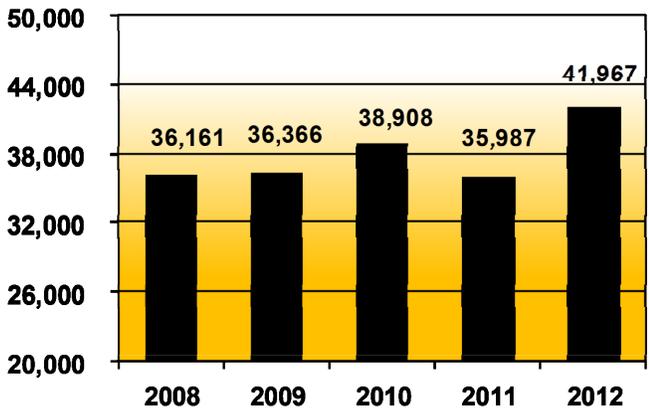
Right of Way Violations



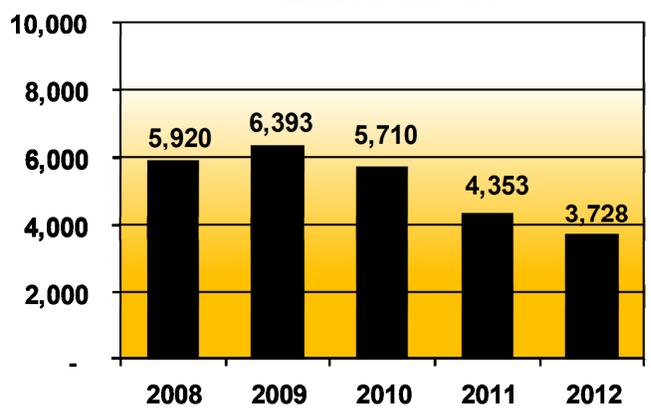
DUI Arrests



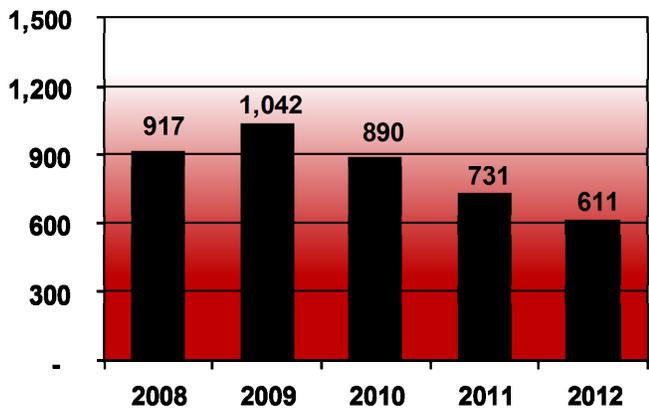
Speeding Citations



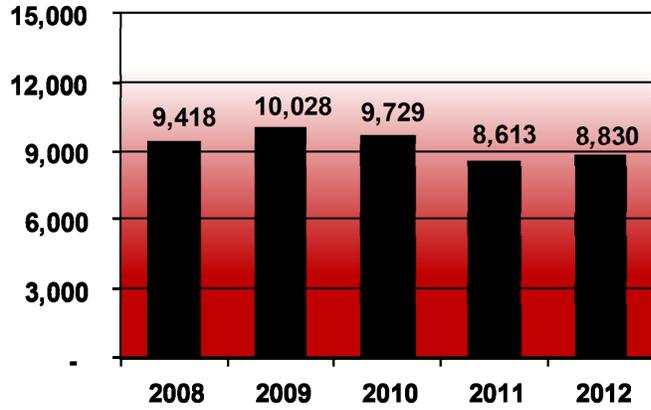
Calls for Service



Child Restraint Citations

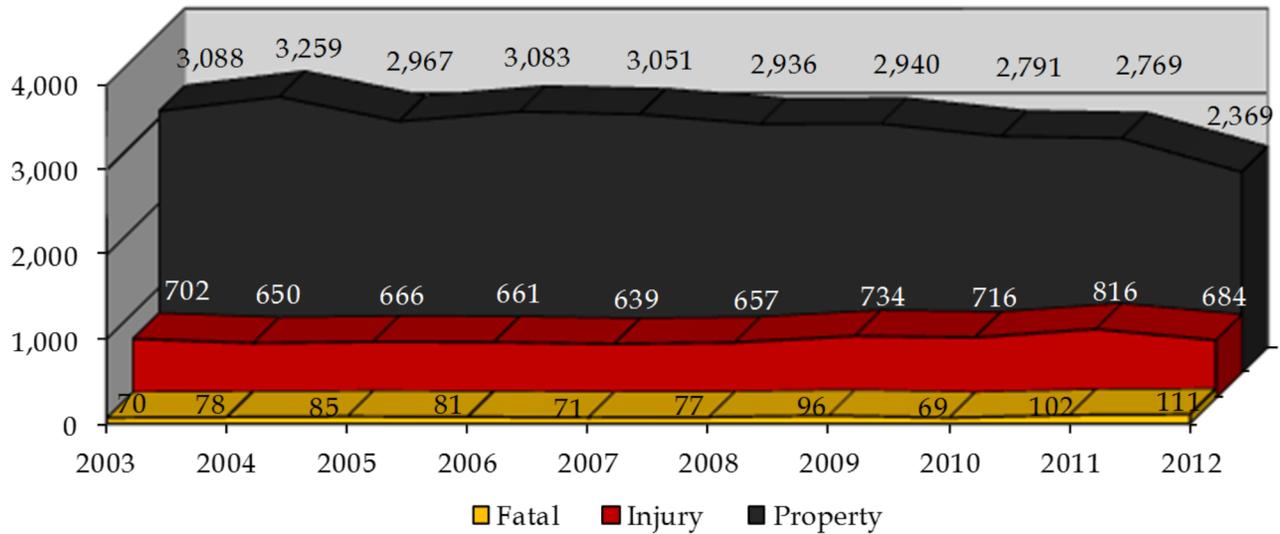


Seatbelt Citations

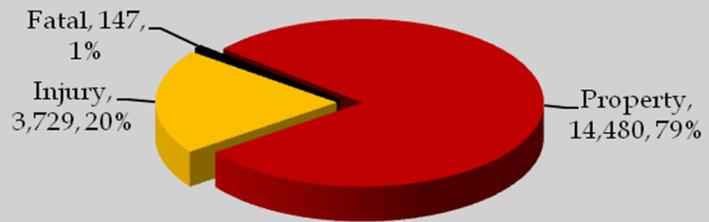


Crash Statistics

Vehicle Crashes Investigated By NDHP Officers



2011 Statewide Traffic Crashes by Type

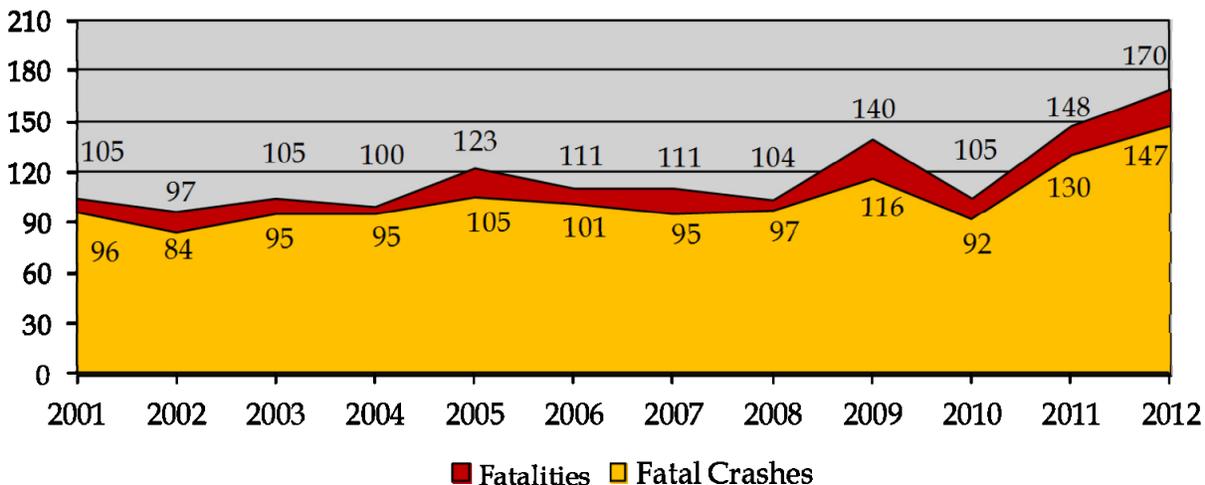


The total number of reportable crashes investigated by the NDHP in 2012 was 3,164. Highway Patrol Officers investigated 111 fatal crashes which resulted in 130 fatalities.

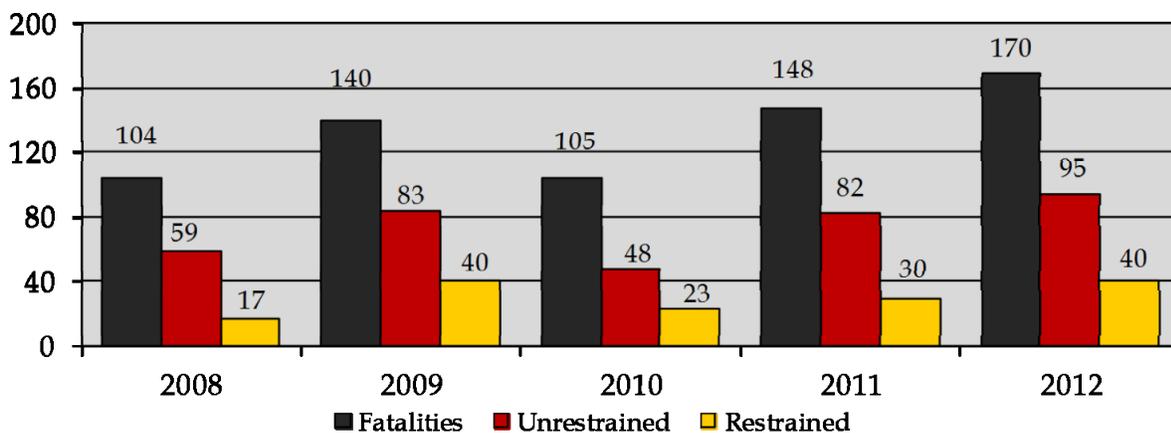


Dense fog led to a five-vehicle pileup on Highway 52.

Fatalities & Fatal Crashes Statewide



Fatality Victims Safety Restraint Usage



One-Vehicle Rollovers					
	2008	2009	2010	2011	2012
Rollover Crashes	38	45	34	51	63
Fatality Victims	40	52	38	56	70
Victims Restrained	4	6	5	6	11
Victims Unrestrained	36	44	30	47	56
Victims Ejected	33	42	32	42	45
Usage Unknown or N/A	0	2	3	3	3

Fatal Crashes			
	2010	2011	2012
Alcohol-Related Fatalities	55	66	87
Alcohol-Related Fatal Crashes	48	56	77
Seatbelts Worn	23	30	41
Seatbelts Not Worn	48	82	92
Helmet Worn	5	5	4
Helmet Not Worn	10	12	15
Total Fatal Crashes	92	130	147

People Killed in Vehicular Crashes			
	2010	2011	2012
Vehicle Drivers	58	94	106
Vehicle Passengers	23	30	38
Motorcycle Operators	12	12	16
Motorcycle Passengers	3	2	0
Pedestrians	8	9	10
Bicyclists	1	1	0
Total Fatalities	105	148	170

Day of Week - Fatal Crashes			
	2010	2011	2012
Monday	11	20	16
Tuesday	7	13	17
Wednesday	11	15	15
Thursday	16	19	20
Friday	14	19	27
Saturday	17	22	33
Sunday	16	22	19

Time of Day - Fatal Crashes			
	2010	2011	2012
12:01 a.m. - 6:00 a.m.	25	32	29
6:01 a.m. - 12:00 p.m.	19	28	31
12:01 p.m. - 6:00 p.m.	21	35	40
6:01 p.m. - 12:00 a.m.	27	35	47

Location of Fatal Crashes			
	2010	2011	2012
Interstate Highways	10	7	6
Other US Highways	12	30	39
State Highways	29	37	44
County/Township Rds	25	37	44
BIA Roads	5	8	2
City Streets	11	11	12

Age/Sex of Fatalities

Age	2010		2011		2012	
	Male	Female	Male	Female	Male	Female
0 - 13	2	1	2	6	3	1
14 - 17	6	1	1	4	5	6
18 - 20	3	1	9	2	9	4
21 - 24	0	2	17	3	11	1
25 - 34	11	6	23	7	29	3
35 - 44	18	4	13	1	26	8
45 - 54	13	1	21	3	22	3
55 - 64	13	2	14	1	14	5
65 - 74	1	2	7	5	7	4
75+	3	5	5	4	5	4
Total	80	25	112	36	131	39



Foggy conditions led to a crash involving two CMVs on Highway 281, four miles north of Carrington.

Contributing Circumstances*			
	2010	2011	2012
Alcohol/Drugs/Medication	48	53	70
Speed/Too Fast for Conditions	38	52	53
Failed to Yield Right-of-Way	14	22	30
Left of Center	19	24	28
Fatigue	2	3	4
Following Too Close	0	5	1
Improper Passing	3	5	6
Improper Backing/Parking	1	1	1
Wrong Way on One-Way	1	0	4
Fell/Jumped from Moving Vehicle	2	3	2
Driverless Moving Vehicle	0	1	0
Defective Equipment	4	0	1
Physical Impairment	2	6	2
Improper U-Turn	0	0	2
Attention Distracted	6	14	5
Vision Obstructed	3	6	3
Weather/Road Conditions	12	14	17

*Multiple contributing circumstances were present in several fatal crashes

Type of Fatal Crashes			
	2010	2011	2012
MV with Pedestrian	8	9	10
MV with other MV	27	40	62
MV with Train	1	0	3
MV with Bicycle, Moped, or ATV	1	6	3
MV with Animal	1	0	1
MV with Fixed Object	5	7	6
Parked MV	0	0	0
Overturn Non-collision	34	51	63
Other Non-collision	2	3	5
Other Object	0	0	0
Motorcycle Involvement	13	13	16
Snowmobile Involvement	0	1	0

2012 Fatal Crashes by Region & County

NORTHWEST

	Fatal Crashes	Fatalities
Bottineau	3	4
Burke	1	1
Divide	0	0
McHenry	3	3
McKenzie	17	18
McLean	1	1
Mountrail	5	5
Renville	2	2
Sheridan	0	0
Ward	10	11
Williams	25	28
Total	67	73

NORTHEAST

	Fatal Crashes	Fatalities
Benson	6	6
Cavalier	2	2
Grand Forks	4	5
Nelson	2	2
Pembina	0	0
Pierce	3	5
Ramsey	2	3
Rolette	3	4
Towner	1	1
Walsh	4	4
Wells	2	2
Total	29	34

SOUTHWEST

	Fatal Crashes	Fatalities
Adams	0	0
Billings	1	1
Bowman	0	0
Burleigh	5	7
Dunn	2	2
Emmons	2	2
Golden Valley	0	0
Grant	0	0
Hettinger	0	0
Kidder	1	1
McLean	3	3
Mercer	2	2
Morton	4	4
Oliver	0	0
Sioux	2	2
Slope	2	2
Stark	6	6
Total	30	32

SOUTHEAST

	Fatal Crashes	Fatalities
Barnes	3	3
Cass	7	7
Dickey	0	0
Eddy	1	2
Foster	0	0
Griggs	0	0
LaMoure	0	0
Logan	0	0
McIntosh	1	1
Ransom	1	1
Richland	0	0
Sargent	0	0
Steele	0	0
Stutsman	6	15
Traill	2	2
Total	21	31

Field Operations

In 2012, field operations continued its commitment to high visibility, productive patrol activities under the premise that officer visibility on our roadways deters motorists from engaging in poor driving behavior. North Dakota experienced a significant increase in fatalities in 2012. The Highway Patrol continued to strive to enhance traffic safety. With the increased demand for law enforcement services, modifications to scheduling and special programs were implemented throughout 2012 to offer an increased law enforcement presence. Along with those changes, the North Dakota Highway Patrol's field operations modified its structure by creating an Eastern Division. This provides a sharing of management resources and increased operational efficiency.

The Highway Patrol increased its education efforts through the use of social media. The NDHP recognizes traffic safety is a combined effort focusing on enforcement, education, and partnerships with stakeholders.

The employees of the NDHP are prepared to respond to meet the challenges placed on law enforcement daily by providing professional service, ensuring quality of life, protecting our communities, and keeping our roadways safe.

Drug Recognition Experts (DREs)

In 2004, the NDHP became involved in the DRE program. Since its origination, the program has grown. In February 2012, ND held its second DRE certification program, which was attended by Troopers Ryan Panasuk and Trooper Megan Christopher. With the addition of these two troopers, the total number of NDHP DREs was increased to six, with at least one in each NDHP Region. In 2012, NDHP DREs completed 26 evaluations, a 15 percent increase from 2011.



In addition to DRE evaluations, advanced training has been provided to continue to enhance officer abilities respective to impaired driving enforcement. Five ARIDE classes were provided across the state. This is a benefit to the NDHP as well as other law enforcement agencies who attend.

DUI checkpoint in Grand Forks.

Collision Reconstruction Program

The crash reconstruction team remained busy, conducting 106 crash reconstructions. In 2012, the department continued to focus on providing training to support the goals of the CRT. In February, Troopers Matt Denault and Craig Beedy attended advanced accident reconstruction training with CDR applications. This course introduced students to a new way of looking at linear momentum speed analysis and how CDR data from one vehicle could be used to solve for the speed of another. Trooper Matt Brown attended IPTM Special Problems at a crash reconstruction conference in Jacksonville, FL from April 30 to May 4. The conference consisted of multiple training opportunities and breakout sessions providing up-to-date and advanced training in several areas of crash reconstruction. The week also included live crash testing and analysis. This was the first time the department has sent a CRT member to this conference. Troopers Rick Richard and Matt Brown attended the Midwest Association of Technical Accident Investigators (MATAI) conference in Deadwood, SD from May 21 to 23. The conference consisted of training in the areas of crash investigation and reconstruction. The four new members of the CRT attended IPTM's two-week crash reconstruction course. In addition, they received instruction from Matt Brown on an intro to CRT and forensic mapping courses.

For the first time, the NDHP hosted a MATAI fall training event. It was entitled Special Studies in Heavy Vehicle Crash Reconstruction and was held at the LETA from October 15 to 19. The course provided instruction in the calculation of heavy vehicle braking efficiencies and downloading EDR data from heavy vehicles. The training was attended by 25 crash reconstructionists from the U.S. and Canada.

Regional CRT Statistics						
	NW	NE	SW	SE	Total	2011
Full Reconstruction Analysis Reports	9	9	4	5	27	n/a
Limited Reconstruction Analysis Reports	13	1	14	8	36	n/a
Forensic Mapping Reports	16	9	10	8	43	n/a
Total Reconstruction Cases (Full, Limited, and Mapping)	38	19	28	21	106	124
Number of Traffic Fatalities (for comparison purposes)	72	34	32	31	169	148
Crash Data Retrieval System Downloads	0	9	7	8	24	18
Crime Scenes / Incidents Forensically Mapped	1	1	4	1	7	7
Crash Reconstruction or Other Assistance Provided Local L.E.	5	1	13	1	20	17
Court Appearances / Depositions Related to a Reconstruction	1	0	0	1	2	2
Misdemeanor Charges Related to Reconstructions	6	8	4	6	24	n/a
Felony Charges Related to Reconstructions	3	9	3	0	15	n/a
Total Criminal Charges Related to Reconstructions	9	17	7	6	39	11

2012 Flight Missions

Search for missing school teacher from Sydney, MT.	Search for wanted person who fled on foot near Lincoln.
Search for armed suspect near Granville.	Search for suspect who fled scene of accident south of Casselton.
Search for missing person in McLean and Mountrail Counties.	Responded to bank robbery in New England.
Search for missing person in Dickinson.	Search for suspects vehicle in Burleigh County.
Search for armed suicidal subject in a Bismarck graveyard.	Search for suspect who fled near Wahpeton.
Search for suspect then provided air support for SWAT Team standoff in Belfield	Responded to pursuits in New Town and Jamestown.
Search for missing hiker north of Medora.	Speed enforcement details in Burleigh, McLean, Wells, Sheridan, and Stark Counties.
Search for missing person in Peace Gardens.	Right-of-way details in Williams, Stutsman, and Morton Counties to include vehicles, school buses, and trains.
Search for drowning victim who jumped off bridge between Bismarck and Mandan.	

Aircraft Operations

The NDHP has a department aircraft that is primarily used to provide air support for special enforcement programs and to assist in search operations throughout the state. The aircraft is equipped with a FLIR (Forward Looking Infrared) system, a valuable asset to assist state and local law enforcement for both day and night operations. There were 321.8 total flight hours logged in 2012, including patrol hours, right-of-way enforcement, speed enforcement, FLIR training, and flight training.

Flight hours increased in 2012 by 100 hrs. The NDHP Chief Pilot, Trooper Dennis Gallagher, continues to oversee maintenance of the aircraft and the continued training of pilot Trooper Shannon Henke as well as the FLIR operators. They are both based out of the Southwest Region.



NDHP aircraft and 2013 Ford Interceptor

Canine Program

The department's first canine unit was established in 1992. Since then, the program has been expanded to nine canine teams assigned to Grand Forks, Hillsboro, Fargo, Valley City, Dickinson, Bismarck (2), Minot and Williston. Trooper Brett Mlynar became a canine handler in 2012 and is the newest team member assigned to Williston. He and his partner Major, a yellow lab, were trained and certified in August in Alexandria, MN. In the beginning of December, the NDHP secured a bloodhound, assigned to Trooper Adam Dvorak in Grand Forks.

The following is an overview for canine activity in 2012:

Calls for Narcotic Searches	155
Tracks for Missing or Fleeing	4
Misdemeanor Arrests	134
Felony Arrests	41
Drug Paraphernalia Arrests	91

The canine program continued to develop and provide a valuable benefit to the patrol and the citizens of North Dakota. Efforts continued in our attempt positively impact the unlawful possession and transportation of drugs and criminal activity.



Trooper Adam Dvorak with canine Boudreaux, a bloodhound.

Emergency Response Team

In 2012, the Emergency Response Team, ERT, conducted one security detail and responded to one emergency call-out for a missing person. The security detail assignment was from May 22-23 for the Missouri River Governor's Conference at Bismarck State College. Fifteen members of the ERT participated in this security detail. The ERT provided site security, dignitary transportation, and logistical support.

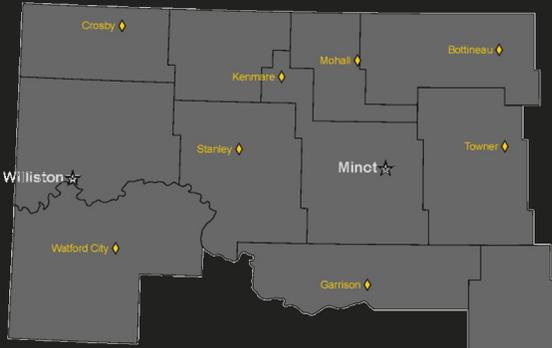
On August 1, the ERT assisted the Rolette County Sheriff's Department with the search for a missing person at the International Peace Gardens. Fourteen members of the ERT were able to rapidly respond from across the state to the International Peace Gardens. While briefing to begin a ground search, the missing person was located approximately 13 miles from his camp area by an off-duty Customs and Border Protection agent. Although no search was conducted by the ERT, the incident validated the need for the ERT. The ERT is comprised of dedicated members who provide a rapid response to situations that arise with little notice. This service enhances the NDHP's operational abilities to the other law enforcement agencies and the citizens of North Dakota.

Capitol Security

Sgt. Pedro Armendariz serves as the NDHP director of security. He is responsible for security at the Capitol complex and coordinates dignitary protection assignments throughout the year. NDHP Capitol Security consists of one sworn trooper, seven full-time, and three part-time civilian employees. Security is also provided for the North Dakota Supreme Court. Security training is held throughout the year for state employees that work at the State Capitol complex.



Northwest Region



Region Facts

Population: 117,143

Area: 17,107

Authorized Sworn Personnel: 26

Civilian Personnel: 2

Counties: Bottineau, Burke, Divide, McHenry, McKenzie, McLean, Mountrail, Renville, Sheridan, Williams, Ward

The Northwest Region continued to focus on the reduction of serious injury and fatality crashes with aggressive enforcement of traffic and criminal laws. In 2012, the Northwest Region patrolled 33,573 hours, issued 17,306 citations, and had 8,933 field contacts. Citations included 1,215 right-of-way, 2,182 safety restraint, and 8,884 speed violations.

Alcohol and criminal violations also continued to be a high priority. In 2012 the Northwest Region arrested 659 subjects for DUI, 158 subjects for drug offenses and 1,052 other criminal violations.

The Northwest Region investigated 904 crashes. Of the 904 crashes, 67 involved fatalities with a total of 73 fatalities.

Northwest Region personnel spent 4,941 hours conducting truck enforcement activities. Motor carrier and traffic troopers assessed a total of 671 overloads totaling over \$1.7 million in overload fees.

The Northwest Region implemented several special enforcement programs. Five high emphasis days focused on restraint, right-of-way, move over law, and school bus violations. Five motor carrier truck saturations were conducted between Williston, New Town, and Minot. Five sobriety checkpoints along with five alcohol

Trooper Schott went above and beyond his duty to assist me and the community. I am proud to know that I can count on the Highway Patrol at any time if a disaster would occur in our community.

Trooper Schott assisted with traffic control and numerous other things while we were dealing with a possible threat. Trooper Schott was here to assist me with getting the right assistance while dealing with this threat.

I feel that Trooper Schott knows his job very well, has been trained very well on dealing with hazmat material. I could have not asked for any better assistance from a local department while dealing with this possible crisis.

Barry Vannatta
Renville Co. Sheriff Department

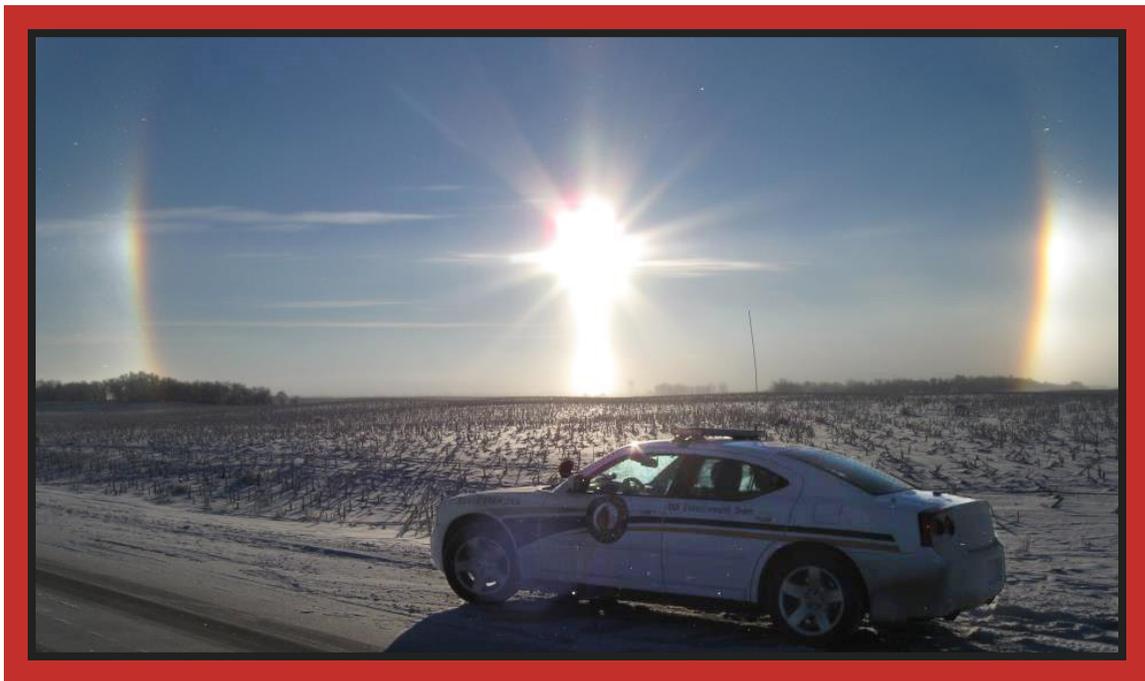
saturation were also conducted. Troopers participated in eight Multi-Agency Enforcement saturation in cooperation with local law enforcement agencies.

The Northwest Region was greatly affected by the sudden increase in oil production, especially in western counties of the region. The population of the region rose dramatically which resulted in a significant increase in the number of traffic crashes, assistance provided to other agencies, and other calls for service.

Crash prevention through education was also a high priority. Troopers conducted 31 safety presentations focusing on topics such as drivers education, rollover simulator, Teen Maze, No Zone, Route 1000, winter driving, Alive at 25, and impaired driving. Fifty-four of the presentations were given to audiences consisting of mainly school age children and young adults under 21. The Northwest Region worked closely with Safe Communities conducting media presentations, television interviews, and car seat checks.

The Northwest Region was involved in several special events including Motor Mania over the Labor Day holiday, local job fairs, and Tip a Cop. The Tip a Cop fundraiser, held at Applebees in both Minot and Williston, and was a huge success, with several hundred dollars raised and received positive comments from the public.

Northwest Region personnel participated in a local Minot area radio talk show bi-monthly. Relevant traffic safety tips and trends were provided to the public along with answers to questions regarding size and weight and traffic law.



Trooper Christopher Pulver on a cold North Dakota winter day.



Southwest Region



Region Facts

Population: 164,857

Area: 22,349

Authorized Sworn Personnel: 26

Civilian Personnel: 2

Counties: Adams, Billings, Bowman, Burleigh, Dunn, Emmons, Golden Valley, Grant, Hettinger, Kidder, Mercer, Morton, Oliver, Sioux, Slope, Stark

A review of the Southwest Region's 2012 goals and performance demonstrates that troopers were busy with enforcement during the year. They issued 18,235 total citations and 9,179 warnings. Numerous traffic saturations and high emphasis days were conducted during the year targeting areas such as seat belt and right-of-way enforcement. The Southwest Region produced a high level of traffic enforcement and educational awareness.

The Southwest Region remained committed to identifying and interdicting drug activity and achieved excellent results with 213 drug charges. Troopers conducted several alcohol saturations and sobriety checkpoints in conjunction with other local agencies and motor carrier weight saturations.

During the past year, the Southwest Region investigated 890 total crashes, including 30 fatality crashes. These fatality crashes resulted in 32 victims. Alcohol was a factor in 43 percent of the fatalities in the Southwest Region.

Troopers completed 98 safety talks (including We need to Talk, Route 1000, and Alive at 25) and took part in car seat safety checkups, bike rodeos, Be-A-Mazed, rollover simulator demonstrations, and many other activities that emphasized the goals of the NDHP while educating communities.

The Southwest Region continued to be challenged by the large scale increase in oil-related activity in the western portion of the state. Troopers and sergeants enthusiastically responded to the challenge, concentrating both regular and overtime shifts on the affected areas. A total of 698 vehicles were

I teach Criminal Procedure at the University of Mary. Last night, Trooper Jeremiah Bohn was a guest speaker. The students and I thoroughly enjoyed his presentation. He was professional, respectful, and extremely knowledgeable. More than that, his love for his job and the mission of the NDHP was evident. I truly appreciate the willingness of the department to share the talents of troopers like Jeremiah. Thank you!

Jim Vukelic

weighed on portable scales with 237 overloads revealed. Another 653 trucks were weighed at fixed sites with 25 overloads.

Until the portable trailer scale was transferred to Motor Carrier Operations in July, 728 trucks were weighed. The trailer scale provided the ability to weigh a larger number of trucks in remote locations.

Regional personnel conducted several training sessions for county and local law enforcement officers on size and weight enforcement.

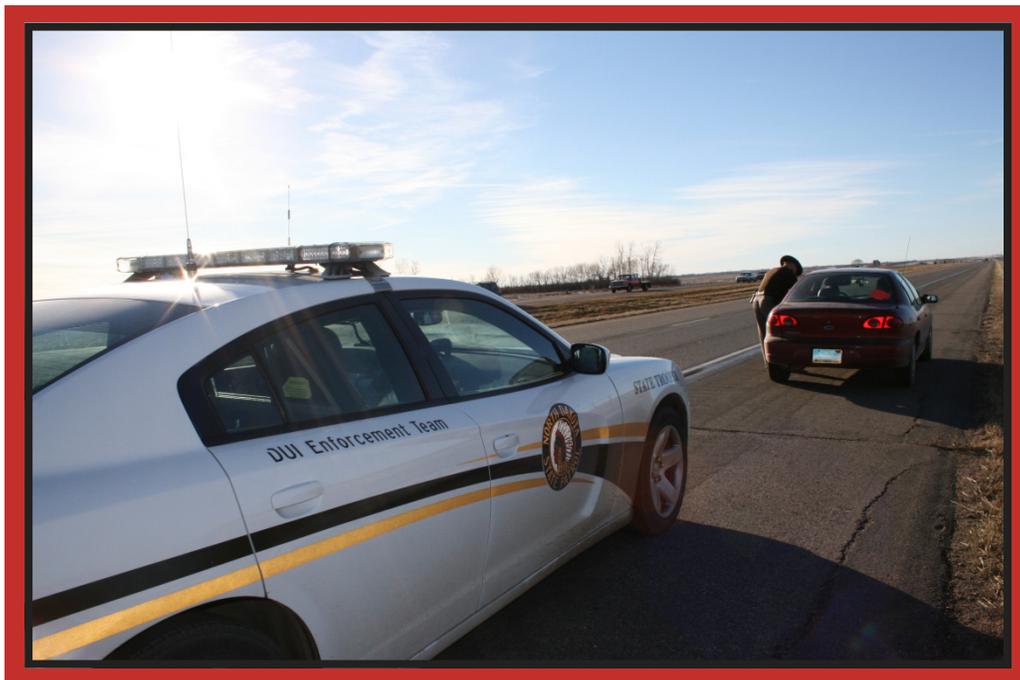
Trooper Joshua Rode (Steele) responded to a one vehicle traffic crash on I-94 east of Bismarck that turned into a homicide investigation. The homicide occurred while the occupants were traveling on the interstate.

Regional personnel responded to several Signal 100's and provided FLIR operators in the aircraft while conducting several large scale air searches.

Troopers were deployed to Williston to assist the Northeast Region with traffic-related issues because of the increased oil-related activity in the western North Dakota.

The Southwest Region provided instructors to the LETA to assist with training activities by conducting over 1,072 hours of training and instruction.

All regional personnel participated in special programs and assisted in achieving regional and department goals. Southwest regional troopers, administrative staff, and supervisors worked as a team and are dedicated to the high standards of the agency.



Trooper Steven Mayer worked the High Intensity Traffic Saturation over the Thanksgiving holiday.



Eastern Division

On August 1, 2012, the Southeast and Northeast Regions were combined into one Eastern Division.

Captain Kyle Ternes - Division Commander

Captain Bryan Niewind - Regional Commander, SE Region

Lieutenant Aaron Hummel - Regional Commander , NE Region

This restructuring resulted in enhanced sharing of resources between the two regions. It fostered consistency in operations across the eastern half of the state. It reduced the number of command level positions in each region from two to one. It incorporated a divisional commander position which supports both regions in administrative functions.

Northeast Region

Region Facts

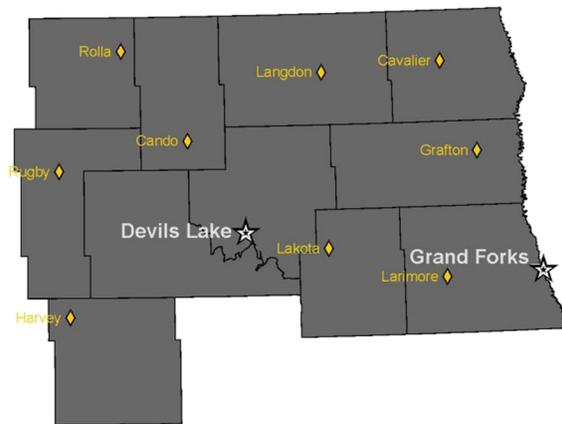
Population: 133,670

Area: 13,091

Authorized Sworn Personnel: 29

Civilian Personnel: 2

Counties: Benson, Cavalier, Grand Forks, Nelson, Pembina, Pierce, Ramsey, Rolette, Towner, Walsh, Wells



In 2012, Northeast Region troopers gave 42 safety presentations to youth in schools or groups, impacting over 2,700 students. Many of the safety talks were based on core areas the NDHP has supported the past few years. These areas include Alive at 25, Farm Bureau's Route 1000, and child passenger safety week. Additionally, troopers utilized the rollover simulator several times and provided safety presentations at schools throughout the region.

The Trooper on a Bus program was used in numerous school districts throughout the NE Region with special attention given to rural areas. The annual School Bus ROADeo was held in Devils Lake in August, providing area bus drivers with their required annual training.

Load restrictions were implemented early due to warm weather in March. Troopers worked hard to focus

on weight enforcement throughout the region. Using fixed scales, 107 trucks were weighed, revealing 68 overloads. On portable scales, 228 trucks were weighed, revealing 127 overloads.

Traffic on U.S. Highway 52 increased sharply in 2012 primarily due to tremendous flow of people and materials to and from the Williston area. Troopers were assigned to U.S. Highway 52, working as teams to increase NDHP visibility and increase enforcement. The NDHP aircraft was scheduled twice to work speed enforcement with ground troops.



Trooper Brian Mehlhoff rescuing mom and baby.

The Northeast Region worked 144 hours of construction overtime and participated in five sobriety checkpoints. Checkpoints were conducted with other local law enforcement agencies whenever possible. Numerous alcohol enforcement saturations were conducted during various events throughout the year. Troopers worked 685 hours of overtime between the underage drinking and alcohol saturation overtime programs. The Northeast Region participated in HIDTA interdictions with other agencies on designated dates.

Troopers investigated 96 injury crashes and 20 fatal crashes. Officers issued 19,559 citations and 8,167 written warnings, including:

- 338 DUI arrests,
- 2,350 seat belt/child restraint citations,
- 1,273 right-of-way contacts,
- 11,682 speed contacts, and
- 127 arrests for drug-related offenses.

The K-9 was utilized 10 times during the year. Troopers averaged 109 hours of road patrol each month and sergeants averaged 79 hours each month.

Thirty-four traffic fatalities occurred in the NE Region in 2012, increasing from 2011. Fifty-nine percent were alcohol-involved and 65 percent of victims were not wearing a seatbelt.

Troopers put forth a great effort in 2012. A total of 3,210 overtime and compensatory hours were worked by troopers.

My husband and I would like to express our appreciation and note the professionalism of Trooper Jaci Williams for the assistance provided to us today. We had a tire blow on our fifth wheel camper trailer. We had barely pulled over on Highway 52 when Trooper Williams arrived and provided a jack and much assistance. After getting the tire changed she followed us to the local Cenex to make sure we arrived safely. Please make note of our gratitude for her assistance.

Sincerely,
Bill & Mary Beth Engelke

Trooper Nelson assisted with planning the annual Polar Plunge in Grand Forks for Special Olympics.

Southeast Region

Region Facts

Population: 231,174

Area: 16,414

Authorized Sworn Personnel: 33

Civilian Personnel: 2

Counties: Barnes, Cass, Dickey, Eddy, Foster, Griggs, LaMoure, Logan, McIntosh, Ransom, Richland, Sargent, Steele, Stutsman, Traill



The Southeast Region had a reprieve from the bad winters and flooding of the previous three years. The 2011 and 2012 winters proved to be relatively mild. With the mild winter and dry summer and fall, we are hoping this trend continues and we will not have any flooding problems this coming spring/summer.

The summer and fall of 2012 were consistently busy for troopers performing normal duties within the region. Troopers voluntarily participated in a special program to assist the Northwest Region, which is overwhelmed with oilfield-related activity. The region experienced a couple multiple-person fatalities, including a 4-person fatality crash involving a young family struck by a drunk driver and a 6-person fatality crash on adverse road conditions.

Several annual events took place throughout the year that drew thousands in attendance and filled the highways with motorists. The North Dakota Winter Show, Fargo Marathon, Fargo Rib-Fest, NDSU Bison Division I Athletics (especially the football playoffs), Fargo Force Hockey, Red River Valley Fair, Stutsman County Stockcar Stampede, and Big Iron Agricultural Show were the some of the larger events. There were also countless community celebrations, which included several county fairs, concerts, and convention events that increased traffic at specific times within the region.



Troopers Kristijan Helgoe and Luke Hendrickson participated in the Salvation Army's Law Enforcement Kettle Day.

Troopers continued to support numerous community policing events within the region. Troopers conducted 166 safety presentations to all age groups. Alive at 25, Route 1000, driver's education classes,

and media requests continued to be the majority of the contacts made. Trooper Helgoe, Trooper Hendrickson, and Lt. Hummel assisted with planning the annual Polar Plunge for Special Olympics in Fargo. Numerous troopers participated in the Plunge and torch runs for Special Olympics North Dakota, which helped the department earn the "Flame of Hope" award from SONDA in 2012.

Troopers contributed to the overall success of the department's size and weight enforcement plan by issuing 172 overloads in 2012. In addition, 271 vehicles were weighed on portable scales, 413 were weighed at fixed scale locations, and 45 vehicles were screened at WIM locations. Troopers issued 158 contacts for permit violations and 305 for commercial motor vehicle violations. Troopers, along with the administrative assistants, sold 538 permits. One trooper and one administrative assistant assisted the NDHP permit section full-time from January to May.

There was less road construction overtime available in 2012 in the SE Region. Troopers worked a total of 228 hours of construction overtime.

The Southeast Region, along with local agencies, participated in five sobriety checkpoints. The region also conducted alcohol saturation details during various events. The Southeast Region conducted 4 HIDTA interdictions. Many of these were accompanied by sobriety checkpoints. Troopers worked 596 hours of overtime between the underage drinking and alcohol saturation overtime programs.

Southeast Region troopers investigated 938 crashes, including 137 injury crashes and 21 fatality crashes. In the area of traffic enforcement, troopers issued 21,065 citations and 8,669 written warnings, including:

- 404 DUI arrests,
- 2,637 seat belt/child restraint contacts,
- 1,806 right of way contacts,
- 13,651 speed contacts, and
- 338 arrests for drug related offenses.

The region's three K-9s were used 40 times during the year. Troopers averaged 113 hours of road patrol each month and sergeants averaged 72 hours each month.

There were 31 traffic fatalities in the Region in 2012, an increase from 2011. Forty-eight percent were alcohol-involved and 55 percent of victims were not wearing a seatbelt.

Troopers put forth a great effort in 2012. A total of 3,536 overtime and compensatory hours were worked by troopers.

I am taking the time this morning to say a big "Thank You!" to you for all you have done in this very tragic case. I know you must do some things as part of your job, but the many "extra miles" on your personal time that you have done has meant so much to us. I can't imagine how you can cope with this type of tragic events nearly on a daily basis. In the several media interviews I have done recently I have given great praise to you and your fellow troopers as well as a strong message about drinking and driving. As we attend the funeral today, you will be in our thoughts and prayers to be safe and have continued strength to keep doing your job.

Again, thank you for all you have done for our families and I look forward to meeting you soon.

Lynn & Donna Mickelson



Motor Carrier Operations

In 2012, MC Operations has experienced a great deal of activity and strove to meet the demands of the growing motor carrier industry within ND. The division took steps to address needs by reorganizing the structure within MC Operations and adding resources. As the need increased to move goods across the country and state, the division experienced an increased demand for commercial vehicle enforcement and permitting. Weigh-in-motion sites, trailer scales, part-time use of fixed scale locations, roadside pullouts, and active patrol were used to conduct inspections of commercial motor vehicles and perform size and weight enforcement.

The New Entrant Program continued to experience an increased number of trucking companies based within the state. The New Entrant carrier pool has increased to more than 700 carriers based in ND. The state averaged 40 to 50 new carriers each month in the New Entrant Program. Inspector Curt Mayhew retired from the New Entrant Program in August 2012. Inspector Bob McNamara transferred from the MCSAP program into to the New Entrant program in December. Throughout the year, 228 New Entrant safety audits were completed.

The Border Inspection Program continued to conduct CMV inspections along the Canadian border. Inspectors Tony Novak and Jim Benjaminson retired in March. Inspector Richard Thurston transferred from the MCSAP program to the Border Enforcement program in May. Inspectors in this program conducted 3,229 CMV inspections with 62 percent on international carriers.

Over the past year, MC Operations trained new personnel in the division to replace staff lost to retirements. All troopers and motor carrier inspectors completed the North American Standard Level 1 course and several other local training programs to prepare them to conduct accurate, uniform inspections.

MCSAP troopers and motor carrier inspectors continued to monitor movement of all goods shipped in and through our state, particularly those carrying hazardous material. Through the use of the driver/vehicle

examination reports, they determined whether a load required further investigation.

Motor Carrier Operations made an effort to address the rapidly expanding CMV traffic in western ND related to oil production. Troopers conducted monthly saturation details from July through November in the western counties.



Motor Carrier Division

A total of 13,155 commercial motor vehicles inspections were completed. Of those, 2,287 were Level I, 2,544 were Level II, and 7,941 were Level III inspections.

Motor Carrier Operations remained committed to educating the expanding trucking industry about properly permitting loads, safe operation of vehicles, and maintenance of those vehicles. Troopers provided 68 presentations to the industry and the public on a



Formal line inspection of Motor Carrier troopers

variety of motor carrier safety topics such as permitting, size and weight laws, hours of service, load securement, and general CMV requirements. Troopers conducted training on permitting to the motor carrier industry at the ND Motor Carrier Association spring training in November. Troopers participated in 18 other community events including the ND Motor Carrier Safety seminar, Bakken Permitting and Compliance Seminars, ND Petroleum Council meetings and the ND Association of Counties annual meeting. Troopers continued to provide support and information to local law enforcement agencies who were taking on a role in size and weight enforcement. The Motor Carrier Operations Division worked with trucking companies, owner/operators, motor carrier associations, other government entities, and the general public on vehicle size and weight issues.

In 2012 additional personnel were brought under the umbrella of MC Operations. Lt. Jody Skogen was added as an operational commander and Sergeant Chad Hermanson came on board as a shift supervisor. Four Motor Carrier troopers dedicated to size and weight enforcement were also placed under MC Operations. They are Troopers Damon Busch, Wade Kadrmas, Keith Huwe and Brandon Wade. Troopers Gerald Baumgartner and Daniel Krueger transferred from a regional assignment to the MCSAP program. Two full-time temporary employees were added to the permit office to assist with the increased work load.

Permits

In 2012, a total number of 348,238 permits were issued for vehicle and load movements traveling through and into North Dakota.

The permits were issued by personnel at the permit section, regional offices, and field personnel. Permits were also purchased electronically over the internet or by email request. In April, almost all single trip permits and



Permits Section

annual permits were available for industry to purchase online. Identification supplements, manufactured home supplements and validation numbers could also be obtained through the NDHP electronic permit system. The automated routing project is currently being developed and will allow for more efficient service to the motor carrier industry when purchasing permits.

In 2012, the NDHP had 100,783 receipt-issued single trip permits for oversize and overweight movements. This is an increase of 16,227 more receipt-issued single trip permits than in 2011. Of the 77,096 single trip permits for oversize movements processed through E-Permits, approximately 84 percent were submitted for approval. Self-issue single trip permits also increased from 134,695 in 2011 to 190,082 in 2012. The increases are due to oilfield activity occurring in western and north central North Dakota, which resulted in movements across the entire state.

A total number of 16,450 multiple-trip permits were issued in 2012. This is up from 11,402 permits issued in 2011.

In 2012, a total number of 348,238 of permits were issued by the NDHP. This is up from 262,981 permits issued in 2011, an increase of 32 percent.

Total revenues collected for oversize/overweight permits increased by 32 percent from 2011 to 2012. Total extraordinary road use fee revenues increased 43 percent from 2011 to 2012.

Permits Issued by Field Personnel		
	2011	2012
Single Trip:		
Oversize and Overwidth	3,338	3,089
Multiple Trip:		
10% Harvest/Winter Permits		
30 Day	1,320	1,235
7 Month (7/15 - 3/7)	156	250
Longer Combination Vehicle, 30-day	24	9
Annual Overwidth	70	164
Overwidth Fishhouse	4	8
Interstate	183	354
Bridge Length	0	3
Custom Combine	68	116
Seasonal Permit	205	180
Equipment Approval Certificate	269	239
Subtotal	2,299	2,558
Miscellaneous:		
Trip	413	294
Fuel	392	272
Temporary Registration	226	132
Subtotal	1,031	698
Single Trip Movement Approval Forms Sold:		
Interstate	735	606
TOTAL	7,403	6,951



Crash scene involving an oversized load

Permits Issued by Permit Section		
	2011	2012
Single Trip:		
Oversize and Overweight	29,358	20,598
Identification Supplements:		
Oversize and Overweight	8,677	5,694
Mobile Homes	200	99
Subtotal	8,877	5,793
Multiple Trip:		
10% Harvest/Winter Permits		
30 Day	240	340
7 Month (7/15-3/7)	57	67
Longer Combination Vehicle, 30 Day	41	57
Annual Overwidth	925	837
Overwidth Fishhouse	5	4
Oversize/Overweight - Multi Trip	0	28
Interstate	1,513	1,480
Bridge Length	46	6
Custom Combine	27	33
Seasonal Permits	146	200
Equipment Approval Certificates	421	201
Subtotal	3,421	3,253
Miscellaneous:		
Trip	2,070	1,252
Fuel	742	440
Temporary Registration	17	4
Subtotal	2,829	1,696
Single Trip Movement Approval Forms Sold:		
Oversize and Overweight	92,136	80,575
Mobile Homes	2,806	2,821
Interstate	10,773	10,890
Special Mobile Equipment	19,425	17,520
Longer Combination Vehicle, 30 Day	410	40
Oversize/ Overweight Vehicles	175	51
Subtotal	125,725	111,897
TOTAL	170,210	143,237

Online E-Permits		
	2011	2012
Single Trip:		
Oversize and Overweight	51,860	77,096
Identification Supplements:		
Oversize and Overweight	0	8,469
Mobile Homes	0	114
Subtotal	0	8583
Multiple Trip:		
10% Harvest/Winter Permits		
30 Day	4,422	5,781
7 Month (7/15 - 3/7)	316	493
Annual Overwidth	0	894
Overwidth Fishhouse	0	8
Overwidth/Overweight - Multi Trip	0	216
Interstate	0	849
Bridge Length	0	28
Custom Combine	200	250
Seasonal Permits	744	1,940
Equipment Approval Certificate	0	180
Subtotal	5,682	10,639
Miscellaneous:		
Trip (in lieu of registration)	12,700	16,448
Fuel	6,074	7,615
Temporary Registration	817	90
Subtotal	19,591	24,153
Single Trip Movement Approval Forms Sold:		
Oversize and Overweight	0	58,303
Mobile Homes	0	370
Interstate	8,235	11,241
Special Mobile Equipment	0	7,665
Subtotal	8,235	77,579
TOTAL	85,368	198,050
GRAND TOTAL	262,981	348,238

Oversize/Overweight Movement Revenue

Federal Fiscal Year 2012	2011	2012
All Single Trip Permits and Identification Supplements	\$ 4,938,010	\$ 6,813,088
Seasonal Permits	53,800	116,000
Escort Fees	8,446	8,839
Annual Overwidth	99,500	189,500
Overwidth Fishhouse	260	400
Oversize/Overweight - Multi Trip	0	31,080
Interstate	509,100	804,900
Approved Equipment Certificates	10,350	9,300
Longer Combination Vehicle, 30-Day	6,500	6,600
Bridge Length Permits	6,900	5,550
Ton Mile Fees	4,412,280	5,289,452
Engineering Fees	166,180	219,880
Custom Combine Permits	13,959	18,825
10% Harvest/Winter Permits	431,750	573,050
Extraordinary Road Use Fees	1,979,879	2,822,195
Total Revenue	\$ 12,636,914	\$ 16,908,659

Hazardous Material Violations By Type

Federal Fiscal Year 2012	Total #	#OOS Violations
Shipping Paper	21	8
Improper Placarding	29	3
Accept Shipment Improperly Marked	5	2
No Retest and Inspection (Cargo Tank)	9	0
No Remote Shutoff Control	1	0
Use of Nonspecification Container	5	1
Emergency Response	6	0
All Other Hazardous Material Violations	34	1
Total	110	15

Driver Violations By Type

	Trucks		Buses	
Federal Fiscal Year 2012	Total #	#OOS Violations	Total #	#OOS Violations
Medical Certificate	420	8	1	1
Log Book	1,546	406	5	1
Disqualified Drivers	23	20	0	0
Drugs/ Alcohol	34	32	1	1
Seat Belt	167	0	0	0
Traffic Enforcement	820	0	4	0
Radar Detectors	4	0	0	0
Size & Weight	1,291	1	0	0
All Other Driver Violations	1,508	108	8	0
Total	5,813	575	19	3

Size & Weight Enforcement Activities

Federal Fiscal Year 2012	
Civil Assessments	
Over Axles	1,197
Over Gross	566
Over Bridge Formula	82
Total	1,845

Permits Issued for Overweight Vehicle and Load Movements

Federal Fiscal Year 2012	
Non-Divisible Load Trip Permits	96,985
Non-Divisible Load Annual Permits	0
Divisible Load Trip Permits	24,671
Divisible Load Annual Permits	1,992

Motor Carrier Safety Inspections

Federal Fiscal Year 2012	Non-HM	HM	Bus
Inspections	12,377	691	196
Vehicles Out of Service	728	44	26
Vehicles Out of Service Violations	1,000	50	36
Drivers Out of Service	489	14	3
Drivers Out of Service Violations	555	21	3
Other Violations	9,867	491	110

Safety & Education

The North Dakota Highway Patrol was active in educating and making the public aware of lifesaving traffic safety issues. Troopers involved with community policing functions provided quality information to the public through various venues and continue to foster good public relations. Many hours were spent giving safety presentations in classrooms and at health and career fairs, as well as local safe communities groups.



Safety presentation with the rollover simulator

Troopers were involved in various events throughout the state, including the North Dakota Winter Show; Big Iron agriculture event; Elks Youth Day; Cops-N-Kids fishing derby; Safety Town Bike Safety programs; Santa, Cops and Kids; Route 1000; Alive at 25; Be-A-Mazed; Teen Maze; Project ACE; and job shadowing

programs. The NDHP participated in state and national programs throughout 2012 such as Child Passenger Safety Awareness Month, Click it or Ticket, Multi-Agency Enforcement Efforts, National Night Out, Red Ribbon Week, and Drunk and Drugged Driving Awareness Month. These programs served as important educational tools for promoting traffic safety.

Press conferences advocating key traffic safety issues were held throughout the state. Many of these events were held in conjunction with our traffic safety partners, including the North Dakota Department of Transportation, the North Dakota Safety Council and other law enforcement agencies. Specific topics included the importance of safety restraint usage, construction work zone safety, and the dangers of impaired driving.

Trooper on a Train

The NDHP teamed up with the BNSF Railway to increase public awareness of the potential dangers that exist at highway/railroad grade crossings. One "trooper on a train" event was held during 2012.

Trooper on a Bus

The NDHP partnered with North Dakota school officials in December of 2011 to enhance traffic safety on local bus routes. The program involves a NDHP trooper riding along on a school bus to observe driving activities. If a violation occurred, the information was radioed to a nearby trooper. Seventeen “trooper on a bus” events were held during 2012.

We Need to Talk

The AARP sponsored a program, “We Need to Talk...Family Conversations with Older Drivers”, to help children of aging parents with the difficult conversations about safe driving and when to stop driving. The seminars covered when to talk with older family members, who should open the discussion, warning signs, and how to develop a transportation plan. Troopers trained to lead the discussions partnered with AARP and presented seminars statewide throughout the year.

Alive at 25

Alive at 25 is a defensive driving course developed in 1995 by the National Safety Council to address the growing problem of fatalities for people under the age of 25. It is designed for ages 15 to 24 years of age. The leading cause of death for all Americans under the age of 25 is car crashes. The NDHP partnered with the North Dakota Safety Council by providing instructors for the program. Fourteen troopers are currently trained to provide the course. During 2012, troopers instructed 453 students through Alive at 25 programs.



Safety presentation at a local high school with the simulated impaired driving experience cart.

Saved by the Belt/Saved by the Helmet

The Saved by the Belt program is a partnership between the NDHP and the North Dakota Safety Council to promote safety restraint usage. This award program recognizes individuals who were involved in a traffic crash and survived serious injury or death due in part to the proper use of safety restraints. News media were invited and often attended the award presentations. During 2012, eight awards were presented. Since the inception of the program in 1985, 814 awards have been presented.

The Saved by the Helmet award is for individuals involved in a motorcycle crash that wore a helmet and thereby prevented potentially life-threatening injuries. One award was presented in 2012. Ten awards have been issued since the start of this program.



Trooper Tarek Chase accepting on award for outstanding Safety Instructor from the ND Safety Council.

Boys State

Two troopers attended ND Boys State in Wahpeton from June 10-15 as staff counselors. Troopers Cody Harstad and Jeremie Miesel represented the NDHP as Boys State counselors.

School Bus Inspections

Troopers conducted school bus inspections at all public schools during the fall of 2012. A total of 1,954 buses were inspected with 1,347 buses having no defects. Of the buses inspected,

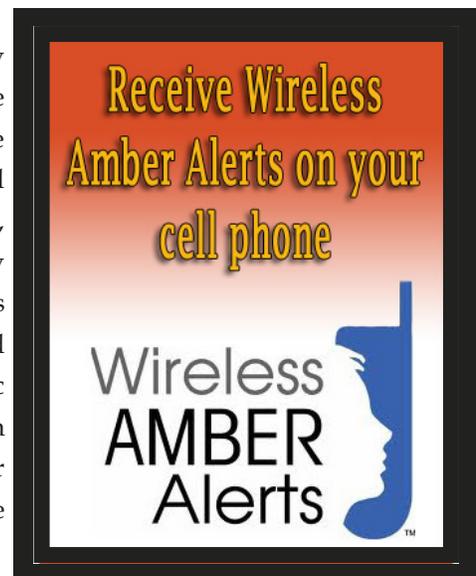
there were a total of 932 defects, with 374 buses showing one defect and 233 buses with multiple defects. Motor Carrier troopers conducted 94 inspections of buses and motor coaches with airbrakes.

Chaplain Program

The NDHP chaplain program exists for the well-being of NDHP employees and their families. Employees can call upon the chaplain in time of need or to seek guidance. Chaplains are available to provide assistance in various operational matters such as death notifications. Chaplain Les Wolfgram serves the department as senior chaplain.

Amber Alert

The AMBER Alert Plan is incorporated into the State Emergency Operations Plan under the Public Safety Annex with the superintendent of the North Dakota Highway Patrol as the functional coordinator. The AMBER Alert committee is comprised of representatives from the NDHP, Department of Transportation, Department of Emergency Services, Information Technology Department, Bureau of Criminal Investigation, State Aeronautics Commission, ND Lottery Commission, local law enforcement, and ND Broadcasters Association. The AMBER Alert provides public notification of an abducted child 17 years of age or younger when the abduction is believed to have been committed by a stranger or family member in which the child is believed to be in grave danger of serious bodily harm or death.



In August, an annual test was conducted of the AMBER Alert System. Sgt. Tom Iverson serves as the Amber Alert Coordinator for the State of North Dakota. A POST-certified AMBER Alert course was created in 2011 and taught to law enforcement recruits in an effort to help increase awareness of the resources and capabilities of the lifesaving program.

Since the implementation of the North Dakota AMBER Alert plan in February 2003, five AMBER alerts have been issued involving six children. Five of the six children were located and returned to their families. Nationally, AMBER Alert programs have successfully recovered more than 600 children. AMBER Alert is both a planned response to alert the public and a strong deterrent towards preventing child abductions.

Safe Driving Award

The department annually recognizes those individual officers who have 5, 10, 15, 20, 25, and 30 years of continuous safe driving. The award is based on years of continuous safe driving without being involved in a traffic crash that is determined by the Loss Control Committee as being preventable on the officer's part. The award winners for 2011 were:

- **5 Years:** Christopher Vigness, Rodney Torgeson, Paul Sova, Joshua Rode, James Prochniak, Steven Nicola, Donald Neumann, Travis Nelson, Les Lokken, Benjamin Kennelly, Charles Hurteau, Patrick Hudson, David Erdmann, Ryan Duletski, Jeremy Buehre, Jeremiah Bohn, Derek Arndt
- **10 Years:** Kyle Stern, John Sova, Jeremy Rost
- **15 Years:** Eric Pederson, Kevin Huston, Thomas Herzig, Scott Guenther, Robert Arman
- **20 Years:** Keith Huwe, Michael Gerhart Jr.
- **25 Years:** Alan Billehus

Trooper of the Year

Trooper Ryan Panasuk was selected as NDHP 2011 Trooper of the Year by the North Dakota Motor Carriers Association for his dedication in the performance of patrol duties and community service. He was presented the 23rd annual Trooper of the Year award at the NDMCA Awards Banquet in Fargo on May 17.

The award program reflects the trucking industry's appreciation and recognition of state patrol troopers for their conscientious and untiring efforts in making travel on the highways safer and more secure for those who depend on the highway for their livelihood.

Other nominees for Trooper of the Year were Wes Maley, Travis Holding Eagle, Chris Messer, Josh Rode, Myles Sundby, and Craig Tuhy.



2011 Trooper of the Year - Ryan Panasuk

Administration

The administrative component of the agency consists of Administrative Services, Support Services, and Finance. The chief of staff position coordinated development of the department's 2013-2015 budget request and assisted with projects such as the automated routing and permitting project. The position also represents the department on the board of the ND Criminal Justice Information Sharing system (CJIS).

Headquarters staff worked with regional personnel to identify various budget priorities including new traffic and motor carrier trooper positions, new training facilities, to include an emergency vehicle operations course and indoor weapons range, updated emergency lighting for the patrol vehicles, two additional trailer scale systems and Taser replacements. The Administrative Services Division developed a budget request for addressing salaries and included a provision to assist with housing costs related to energy development.

Substantial progress was made during 2012 on the automated routing and permitting project. The project will provide industry and the general public with 24-hour access to our permitting system to include automated routing of the load movements. Along with assistance from the state Information Technology Department and the Department of Transportation, NDHP Motor Carrier Operations and Support Services IT staff worked hard to properly develop the various aspects of the project. The \$2.5 million project has remained on time and within budget with implementation scheduled for June 2013.

ADMINISTRATIVE SERVICES

2012 Years of Service Awards

30 Years of Service

Joel Liebl

25 Years of Service

Duane Armstrong, Alan Billehus, James Prochniak, Bradley Smith

30 Years of Service

Michael Gerhart, Thomas Herzig, Keith Huwe, Susan Wood-Lindquist

15 Years of Service

Robert Arman, Scott Guenther, Troy Hischer, Steven Mayer, Kathy Nelson, Eric Pederson, Kevin Robson, David Wolf

10 Years of Service

Donald Neumann, Jeremy Rost, Gregory Smith, John Sova, Kyle Stern, Lorelle Tietz, Craig Tuhy

5 Years of Service

Gerald Baumgartner, Jeremiah Bohn, Ramon Boucher, William Brown, Timothy Coughlin, Jr., Ryan Duletski, David Erdmann, Michael Hinrichs, Charles Hurteau, Les Lokken, Brian Mehlhoff, Ryan Mugan, Travis Nelson, Steven Nicola, Ryan Panasuk, Joshua Rode, Troy Roth, Paul Sova, Christopher Vigness, Alesha Yarbrough

Meritorious Service Medal

The NDHP Meritorious Service Medal may be awarded to any sworn member of the NDHP upon retirement who has served the department with merit and distinction and has completed 25 years with the NDHP or to any sworn member with less than 25 years of service who is involuntarily retired due to a line of duty injury or medical illness and has served the department with merit and distinction.

Captain Alan Billehus and Trooper Darryl Bulzomi received the Meritorious Service Medal in 2012.

Promotions

Gregory E. Smith was promoted to the rank of sergeant January 1, 2012. He was relieved of his duties and responsibilities as a traffic enforcement trooper in the Northeast Region, Grand Forks, and reassigned as a sergeant in the Northwest Region, Minot.

Steven L. Johnson was promoted to the rank of sergeant February 1, 2012. He was relieved of his duties and responsibilities as a traffic enforcement trooper in the Southwest Region, Bismarck, and reassigned as the Field Training Officer at the Law Enforcement Training Academy.

Christopher D. Messer was promoted to the rank of sergeant May 1, 2012. He was relieved of his duties and responsibilities as a traffic enforcement trooper in the Southwest Region, Dickinson, and reassigned as a sergeant in the Southwest Region, Dickinson.

Kevin A. Huston was promoted to the rank of sergeant October 1, 2012. He was relieved of his duties and responsibilities as a traffic enforcement trooper in the Northwest Region, Minot, and reassigned as a sergeant in the Northwest Region, Minot.

Reassignments

Effective February 1, 2012:

Sergeant Chad B. Hermanson transferred from his position as the Field Training Officer at the Law Enforcement Training Academy to a regional sergeant position in Motor Carrier Operations, stationed in Bismarck.

Effective March 1, 2012:

Sergeant Robert W. Kennedy transferred from a regional sergeant position in the Northeast Region, Devils Lake, to a regional sergeant position in the Northeast Region, Cando.

Trooper Jeffrey A. Bauske transferred from a traffic enforcement trooper in the Northeast Region, Cando, to a traffic enforcement trooper in the Northeast Region, Devils Lake.



Col. Prochniak receiving his years of service award.

Effective April 1, 2012:

Trooper Gerald A. Baumgartner transferred from a motor carrier enforcement trooper in the Southwest Region, Dickinson, to a MCSAP (Motor Carrier Safety Assistance Program) trooper in Dickinson with Motor Carrier Operations.

Trooper Daniel P. Krueger transferred from a traffic enforcement trooper in the Southwest Region, Bismarck, to a MCSAP (Motor Carrier Safety Assistance Program) trooper in Bismarck with Motor Carrier Operations.



ERT Team Training

Effective May 1, 2012:

Trooper Megan M. Christopher transferred from a traffic enforcement trooper in the Southwest Region, Beach, to a traffic enforcement trooper in the Southwest Region, Dickinson.

Trooper Dennis C. Gallagher was reassigned from Headquarters to the Southwest Region, Bismarck.

Effective June 1, 2012:

Motor Carrier Inspector Richard E. Thurston was relieved of his duties and responsibilities with MCSAP (Motor Carrier Safety Assistance Program),

Grand Forks, and reassigned to the Border Inspection Program, Grand Forks.

Trooper Tarek W. Chase transferred from a traffic enforcement trooper in the Southwest Region, Elgin, to a traffic enforcement trooper in the Southwest Region, New Salem.

Effective July 1, 2012:

Trooper William H. Brown transferred from a motor carrier enforcement trooper in the Southeast Region, Wahpeton, to a traffic enforcement trooper in the Southeast Region, Wahpeton.

Trooper Damon D. Busch transferred from a weight enforcement trooper in the Northwest Region, Minot, to a weight enforcement trooper in Minot with Motor Carrier Operations.

Trooper Keith H. Huwe transferred from a traffic enforcement trooper in the Southeast Region, Wahpeton, to a motor carrier enforcement trooper in Wahpeton with Motor Carrier Operations.

Trooper Wade R. Kadrmas transferred from a weight enforcement trooper in the Southwest Region, Dickinson, to a weight enforcement trooper in Dickinson with Motor Carrier Operations.

Trooper Brett E. Mlynar transferred from a motor carrier enforcement trooper in the Northwest Region, Williston, to a traffic enforcement trooper in the Northwest Region, Williston.

Lieutenant Jody L. Skogen transferred from his position as Safety and Education Officer at Headquarters to the Operations Commander in Motor Carrier Operations, Bismarck.

Trooper Myles E. Sundby transferred from a traffic enforcement trooper in the Northwest Region, Williston, to a traffic enforcement trooper in the Southeast Region, Carrington.

Trooper Brandon J. Wade transferred from a motor carrier enforcement trooper in the Northeast Region, Devils Lake, to a motor carrier enforcement trooper in Devils Lake with Motor Carrier Operations.

Effective August 1, 2012:

Trooper Timothy P. Coughlin, Jr. transferred from a traffic enforcement trooper in the Northwest Region, Williston, to a traffic enforcement trooper in the Southwest Region, Bismarck.

Sergeant Thomas O. Iverson transferred from his position as a regional sergeant in the Southwest Region, Bismarck, to Headquarters as the Safety and Education Officer.

Lieutenant Aaron R. Hummel transferred from his position as Operations Commander in the Southeast Region, Fargo, to Operations Commander in the Northeast Region, Grand Forks.

Captain Bryan J. Niewind transferred from his position as Administrative Commander in the Southeast Region, Fargo, to Operations Commander in the Southeast Region, Fargo.

Captain Kyle B. Ternes was relieved of his duties and responsibilities as Operations Commander of the Northeast Region, Devils Lake, and reassigned as the Eastern Division Commander stationed in Devils Lake.

Effective October 1, 2012:

Sergeant Steven R. Fischer transferred from his position as regional sergeant in the Northeast Region, Grand Forks, to a regional sergeant in the Southwest Region, Bismarck.

Sergeant Gregory E. Smith transferred from his position as regional sergeant in the Northwest Region, Minot, to a regional sergeant in the Northeast Region, Grand Forks.

Effective November 8, 2012:

Trooper Michael L. Arndt transferred from his position as a motor carrier enforcement trooper in the Northeast Region, Larimore, to a traffic enforcement trooper in the Northeast Region, Larimore.

Trooper Adrian R. Martinez transferred from his position as a traffic enforcement trooper in the Northeast Region, Grafton, to a motor carrier enforcement trooper in the Northeast Region, Grafton.

Effective December 1, 2012:

Motor Carrier Inspector Robert McNamara was relieved of his duties and responsibilities as a Motor Carrier Inspector with the Motor Carrier Safety Assistance Program in Motor Carrier Operations, Minot, to the position of New Entrant Safety Auditor I in Motor Carrier Operations, Minot.

Post Assignments

Upon successful completion of the Highway Patrol Academy on July 27, 2012, the below listed troopers transferred from the Highway Patrol Academy at the Law Enforcement Training Academy, Bismarck, North Dakota, and were reassigned as follows:

- Trooper Michael B. Hayen as a traffic enforcement trooper in the Southwest Region, Linton.
- Trooper Gabriel J. Irvis as a traffic enforcement trooper in the Northeast Region, Langdon.
- Trooper David J. Kolness as a traffic enforcement trooper in the Northwest Region, Williston.
- Trooper Brittany J. Schmidt as a traffic enforcement trooper in the Northwest Region, Velva.
- Trooper Ryan C. Sinclair as a traffic enforcement trooper in the Northwest Region, Watford City.
- Trooper Scott E. Stoczynski as a motor carrier enforcement trooper in the Northwest Region, Williston.
- Trooper Jasmin N. Teigen as a traffic enforcement trooper in the Southwest Region, Beach.
- Trooper Michael R. Wald as a motor carrier enforcement trooper in the Northwest Region, Williston.



Trooper Teigen, Trooper Stoczynski, and Trooper Irvis

Retirements



Sergeant Bonness's retirement

Sergeant Brian C. Bonness retired January 31, 2012. He joined the department January 5, 1995, serving over 17 years. He attended the Highway Patrol Academy from January 5, 1995 through June 30, 1995. He was stationed in Grand Forks as a traffic enforcement trooper from July 1, 1995 through August 31, 1995, in Williston as a traffic enforcement trooper from September 1, 1995 through May 31, 1997; in Williston as a motor carrier enforcement trooper from June 1, 1997 through July 31, 1999; in Bismarck with the Motor Carrier Safety Assistance Program (MCSAP) from August 1, 1999 through May 31,

2002; and, in Minot with MCSAP from June 1, 2002 through July 31, 2007. He was assigned the position of MCSAP coordinator on November 1, 2005. He was promoted to the rank of sergeant August 1, 2007, and reassigned as the regional sergeant for Motor Carrier Operations. In this position, he was stationed in Minot from August 1, 2007 through October 30, 2010 and in Bismarck from October 31, 2010 through January 31, 2012.

Trooper Douglas G. Hoopman retired February 29, 2012. He joined the department July 18, 1983, serving over 28 years. He attended the Highway Patrol Academy from July 18, 1983 through December 4, 1983. Trooper Hoopman was stationed at Hazen from December 5, 1983 through May 31, 1986; at LaMoure from June 1, 1986 through August 31, 1989; in Bismarck as a traffic enforcement trooper from October 1, 1989 through May 31, 2006; in Bismarck as a motor carrier enforcement trooper from June 1, 2006 through June 30, 2007; and, in Bismarck with the Motor Carrier Safety Assistance Program (MCSAP) from July 1, 2007 through February 29, 2012. He also served the department as a pilot from 1992 through 2007.

Trooper Cory C. Tuhy retired March 31, 2012. He joined the department January 5, 1995, serving over 17 years. He attended the Highway Patrol Academy from January 5, 1995 through June 30, 1995. Trooper Tuhy was stationed in Crosby from July 1, 1995 through May 31, 1997; in Williston as a traffic enforcement trooper from June 1, 1997 through October 31, 2004; in Dickinson as a motor carrier enforcement trooper from November 1, 2004 through December 31, 2005; and, in Dickinson with the Motor Carrier Safety Assistance Program (MCSAP) from January 1, 2006 through March 31, 2012.

Motor Carrier Inspector James A. Benjaminson retired March 31, 2012, serving the State of North Dakota over 32 years. He joined the Truck Regulatory Division of the Department of Transportation on November 15, 1979. Inspector Benjaminson became a member of the North Dakota Highway Patrol with the merger of the Truck Regulatory Division and the Highway Patrol on July 1, 1983. As an employee of the Highway Patrol, he was stationed at the Joliette Weigh Inspection Station from July 1, 1983 through January 31, 2005 and was assigned to the Motor Carrier Safety Assistance Program (MCSAP) Border Inspection Program in Grand Forks from February 1, 2005 through March 31, 2012.

Motor Carrier Inspector Tony J. Novak retired March 31, 2012. He joined the department February 6, 1984, serving over 28 years. He was stationed at the Williston Weigh Inspection Station from February 6, 1984 through January 31, 2005. He was promoted to Motor Carrier Inspector Supervisor on August 1, 1989. He was

assigned to the Motor Carrier Safety Assistance Program (MCSAP) Border Inspection Program in Williston from February 1, 2005 through March 31, 2012.

Sergeant William D. Vance retired April 30, 2012. He joined the department October 1, 1995, serving over 16 years. He attended the Highway Patrol Academy from October 1, 1995 through February 29, 1996. He was stationed in Stanley from March 1, 1996 through June 10, 1999; in Dickinson as a motor carrier enforcement trooper from June 11, 1999 through November 30, 2007. He was promoted to the rank of sergeant December 1, 2007. Sergeant Vance was assigned as the southwest regional sergeant in Dickinson from December 1, 2007 through April 30, 2012.

Morleyne (Mori) R. McCormick retired June 30, 2012. She joined the department August 18, 1980, serving over 31 years. Mori was a clerk typist at Headquarters from August 18, 1980 through October 31, 1981 and an administrative assistant in the southwest regional office, Bismarck, from November 1, 1981 through June 30, 2012.

Trooper Darryl P. Bulzomi retired July 31, 2012. He joined the department July 18, 1983, serving over 29 years. He attended the Highway Patrol Academy from July 18, 1983 through December 4, 1983. He was stationed in Washburn from December 5, 1983 through June 30, 1985 and in Carrington from July 1, 1985 through July 31, 2012.

Curtiss B. Mayhew retired August 31, 2012, serving the State of North Dakota over 36 years. He joined the Truck Regulatory division of the Department of Transportation on June 1, 1976. He was a motor carrier inspector in Beach, Bismarck and Minot during his tenure with the Department of Transportation. He became a member of the North Dakota Highway Patrol with the merger of the Truck Regulatory division and the Highway Patrol on July 1, 1983. As an employee of the Highway Patrol, he was a motor carrier inspector at the Minot Weigh/Inspection Station from July 1, 1983 through April 30, 1986. He was promoted to motor carrier inspector supervisor on May 1, 1986 and assigned to the Minot Weigh/Inspection Station from May 1, 1986 through May 11, 2003. He was reassigned as the safety auditor with the Motor Carrier Safety Assistance Program (MCSAP) in Minot from May 12, 2003 through August 31, 2012.

Captain Alan D. Billehus retired December 31, 2012, serving over 25 years. He attended the Highway Patrol Academy from August 17, 1987 through December 31, 2012. As a trooper, he was stationed in Crosby as a traffic enforcement trooper from July 1, 1991 through June 30, 1995 and in Williston as a traffic enforcement trooper from January 18, 1988 through June 30, 1991. He was promoted to the rank of sergeant July 1, 1995, and reassigned as sergeant of the Devils Lake district from July 1, 1995 through February 29, 2000. He was promoted to the rank of captain March 1, 2000. He was district commander in Williston from March 1, 2000 through June 30, 2007 and operations commander of the Northwest Region, Williston, from July 1, 2007 through December 31, 2012.



Captain Billehus's retirement

New Hires

Susan R. Rush was hired January 3, 2012, as a computer network specialist at Headquarters.

Mark A. Oster was hired January 3, 2012, as a cook at the Law Enforcement Training Academy.

The following individuals were hired as Highway Patrol troopers March 12, 2012: Michael B. Hayen, Gabriel J. Irvis, Jessica L. Juma, David J. Kolness, Brittany J. Schmidt, Scott E. Stoczynski, Jasmin N. Teigen, and Michael R. Wald

Ryan C. Sinclair was hired as a Highway Patrol Trooper on March 19, 2012.

Kassondra C. Keller was hired April 16, 2012 as a public information specialist at Headquarters.

Dana A. Schweitzer was hired August 1, 2012 as an administrative assistant in Motor Carrier Operations, Bismarck.

Michael W. Roark was rehired September 4, 2012 as a motor carrier enforcement trooper in the Northwest Region, Kenmare.



NDHP headquarters staff and permit section

Promotional Process

We did not hold a promotional process for promotion to the rank of sergeant in 2012 as the eligibility roster was in effect from November 1, 2011 through January 31, 2013.

We did not hold a promotional process for promotion to the position of regional commander/staff officer as the promotion eligibility roster was in effect from February 1, 2012 through April 30, 2013. (The process was held November 30 - December 1, 2011)

Internal Grievance

There was one internal grievance filed in 2012.

Equal Employment Opportunity Complaints Filed

There were not any Equal Employment Opportunity Complaints filed in 2012.

Internal Investigations

We conducted one internal investigation in 2012.

Citizen Complaints

There were 19 complaints filed against department employees in 2012.

Types of complaints:

- 6 dealt with enforcement arrests
- 4 were enforcement arrest complaints with rude/unprofessional conduct
- 2 were enforcement arrest complaints with harassment
- 2 dealt with rude unprofessional conduct
- 1 was an enforcement arrest complaint with abusive behavior
- 1 dealt with failing to assist
- 1 dealt with harassment
- 1 dealt with patrol vehicle operations
- 1 dealt with a trooper failing to yield at crosswalk

Results of the investigations are as follows:

- 36.8% (7 complaints) were proper conduct
- 42.1% (8 complaints) were unfounded (one received an action report)
- 21.1% (4 complaints) were improper conduct (two officers were counseled, one received a written warning and one was suspended)

The complaints were reviewed for bias based profiling. Three of the complainants felt the arrests were racially based.

- 1 complaint was proper conduct
- 1 was an unfounded complaint
- 1 was improper conduct; however, the improper conduct was the personal comments made. The comments had nothing to do with race.

Personnel Early Warning System

The Personnel Early Warning System is a tool used to assist us in monitoring employee performance and behavior.

The Personnel Early Warning System was designed to provide a systematic review for specific, significant events involving department employees. It provides us with the necessary information to evaluate, identify, and assist employees who exhibit signs of stress related or performance problems.

When an employee exceeds three incidents or a combination of incidents within a one-year period, the Personnel Early Warning System Review is activated. Twenty-two employees exceeded the threshold for the time period of January through December 2012. Exceeding 80 hours of sick leave was the reason nineteen of the individuals exceeded the threshold and three individuals exceeded the threshold in incidents.

Information that we look at includes:

- Action plans needed on performance evaluations
- Complaints
- Internal Affairs Investigations
- Disciplinary Actions
- Firearm Drawn or Fired
- Use of Force Incidents
- Pursuits
- Traffic Accidents with Department Vehicles
- Injuries on the Job
- Exceeding 80 Hours of Sick Leave

Recruitment/Selection Processes

There were two recruitment/selection processes held during this time period. We actively began recruiting for the March 2012 Highway Patrol Academy class in November 2011. We actively began recruiting for the January 2013 Highway Patrol Academy class in June 2012.

A variety of sources were used to reach as many qualified applicants as possible. We advertised on the Internet; radio; local newspapers throughout North Dakota; employment newspapers in North Dakota, South Dakota and Minnesota; colleges and universities; and reservations.

Referral sources of those who tested include NDHP current and retired employees, Internet, newspaper, radio, career fairs, friends, family and colleges/universities.

A Referral Bonus Program was previously implemented to motivate current employees to prioritize recruitment. The applicant must complete probation before the referring employee(s) receive the bonus. The bonus is \$500 for all applicants. If more than one employee makes the referral, the bonus is divided among the employees involved. Criteria for referring an applicant are that the employee must know the applicant and be able to explain why the applicant would be a good employee for the North Dakota Highway Patrol. The employee must submit a memo to the Administrative Services Commander with the applicant's name and a brief summary of the referred applicant's strengths.

- 6 of the 9 individuals hired in March 2012 listed NDHP employees as referral sources; however, only 1 of the NDHP employees met the criteria for receiving the referral bonus
- 4 of the 8 individuals hired in January 2013 listed NDHP employees as referral sources; however, none of the NDHP employees met the criteria for receiving the referral bonus

March 2012 Highway Patrol Academy

- 127 individuals submitted applications
- 89 individuals participated in Phase II - the National Peace Officer Selection Test and Wonderlic Test
- 60 individuals participated in Phase III - the oral interview and taking the MMPI II and CPI Tests
- Background investigations were completed on 18 individuals
- 80 male Caucasians, 2 American Indian males, 2 African-American males, 1



March 2012 graduate class

- Hispanic male, and 4 Caucasian females participated in the selection process
- The education level of the applicants who tested -- 3 had a Masters degree, 54 had Bachelor degrees, 25 had Associate degrees, and 7 had at least sixty semester hours

We hired 8 individuals for the March 2012 Highway Patrol Academy

- 5 were male Caucasians, 3 female Caucasians and 1 male African-American
- The education level of the individuals we hired included 7 Bachelor degrees and 2 Associate degrees

SUPPORT SERVICES

In addition to the support services director, seven full-time and two part-time employees are assigned to the Support Services Division. The Support Services Division is responsible for property, procurement, planning, project management, research, grant coordination, policy development, accreditation, and information technology.

Property and Procurement

Approximately 50 bids, alternate procurements, and request for proposals were completed in 2012. In addition to the routine purchases, some major and/or state wide purchases included: QuikClot 1st response kits, oversized handcuffs, Brother Pocketjet 6 plus mobile printers with Bluetooth technology for all officers, new power distribution boxes for the 2013 vehicle installation, scanners for the regional offices, Power DMS software for accreditation, and leadership training. A few of the evaluation items purchased were footwear, holsters, power flares, and direct wired amps. We started an evaluation and bid process for our military style class A uniform and due to the Bakken development and limited housing availability we purchased two FEMA trailers for housing in the Williston area.

In January a second attempt at enhanced automated routing began. The Governor appointed a committee and assigned ITD to be the procurement liaison for this project. ITD assigned this task to Brenda Buluwa who worked very closely with our IT and procurement division. This project was awarded in August 2012 and has 16 milestones before the project is complete. Six of these milestones were completed in 2012.

In addition to the current lease updates, we also bid and assigned a new vehicle installation/removal contract, and extended the current copier contracts. Our 2012 vehicles included completing the transition from sedans to Tahoes for our canine officers; starting the transition from Expeditions to Suburbans for our MCSAP, Motor Carrier, and regional spare vehicles; and transitioning from Impalas, Chargers, and Crown Victorias to Ford Police Interceptor sedans. These transitions required new equipment and brackets.

With the new state procurement policies, every employee who does procurement for the State with or without a P-Card was required to take a training course online and then submit a signed document indicating they have taken the course and will follow procurement procedures.

Planning and Project Management

The conversion to a new vehicle graphics package continued in 2012, and an updated vehicle repeater system was selected and purchased. The radio user group was revived to assist officers during the radio system conversion, and new repeater installations began in December with the goal of completing all remaining vehicles in 2013. Vehicle graphics and other critical items such as equipment consoles and security partitions were added to the vehicle installation bid to become part of the new contract starting in 2013.



Console of a Dodge Charger.

State term contract vehicle specifications were completed for 2013 model patrol vehicles comprised of the Chevrolet Impala, Chevrolet Suburban, Chevrolet Tahoe, Dodge Charger, Ford Expedition, Ford Police Interceptor sedan, and Ford Police Interceptor utility. In an effort to reduce demands on the property control function that resulted from nine different vehicle types being in operation in 2012, the agency purchased three vehicle types for 2013: Chevrolet Suburbans, Chevrolet Tahoes, and Ford Police Interceptor sedans.

An existing room at the Heritage Center was converted to a new command post for capitol security, and the command post was moved

back to the capitol grounds from its temporary, off-site location.

Research and Grants

The patrol was able to utilize multiple grants in 2012. Funding from the National Highway Traffic Safety Administration through the NDDOT helped us to conduct more sobriety checkpoints and alcohol saturations by funding the overtime hours and mileage the troopers used to work the detail. The equipment funding we received enabled us to purchase some new radar and Lidar units. DOT funding was also used to focus on traffic safety in construction zones and the use of seatbelts.

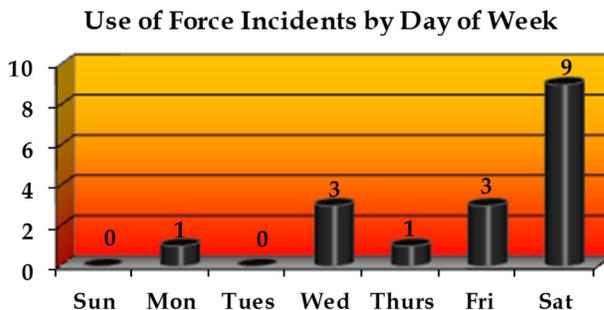
Funding from the OJJDP through the Department of Health and Human Services allowed us to conduct saturations targeting underage drinking. The patrol serves as a pass-through agency for this grant, administering funding to local agencies as well.

We also received funding from the Motor Carrier Safety Assistance Program (MCSAP). This allowed for the purchase of equipment, as well as assisting with conducting safety inspections. MCSAP also funds our Border Inspection Program, New Entrant Program, and PRISM Grant (Performance and Registration Information Systems Management).

The Department of Homeland Security, through DES, provided funding for salaries and overtime costs for the operational activities related to the NDSLIC (ND State and Local Intelligence Center).

Use of Force and Pursuit Analysis

In 2012, NDHP had 17 use of force incidents. This is an increase from 2011, which had 15. The northwest region continues to have the most cases with double the amount of the other regions. The majority of incidents occurred on Saturday, triple of any other day. The weekends and evenings are when most incidents occur, which is consistent with past years.



The NDHP was involved in 45 motor vehicle pursuits in 2012. This is a decrease from 2011 which had 50 pursuits. The southeast region had the most with 17 pursuits and the northwest had the least with six pursuits.

Policy Development and Accreditation

Individual polices, forms, and manuals were updated in 2012 based on changes in motor carrier regulations, the release of new accreditation standards, and decisions by agency administration.

Our agency has been internationally accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1989. Law enforcement accreditation is an ongoing process with assessments occurring every three years. Our agency was successfully reaccredited for another three-year period in 2012. Our agency received a meritorious service award for being involved in the accreditation program for 15 or more continuous years. In 2013 our agency will transition to a new accreditation management software program that will allow all file maintenance to be completed electronically.



Onsite accreditation assessment - accreditation team with the CALEA assessors.

Information Technology

The IT section is responsible for maintaining computer hardware, software, HP systems, digital video, networking, telephones, and cell phones. During 2012, the IT helpdesk received 4,987 requests for service.

In April and May, we issued out 75 Panasonic CF31 laptops with built-in GPS and Verizon 4G cards. In August, we installed two Arbitrator 360 digital video units to do testing. Verizon went 4G in the eight major cities allowing us to use that technology to test wireless offloading of video from the vehicles.

Following the RFP process, ProMiles was awarded the contract for the Automated Routing system. The project kicked off in August 2012 with “go live” scheduled for July 2013. In conjunction with routing, the receipt/permit application is being rewritten to facilitate the connectivity with routing.

FINANCE

During 2012, the finance section completed the 2013-2015 biennium budget request and provided additional information to the Office of Management and Budget and Legislative Council regarding the request. Additional information and planning was completed in preparation for the legislative session which began in January 2013. In July the fiscal 2012 year-end accounting procedures were carried out. There was an

expansion of P-card duties to include one account technician making some payments using a P-card. The duties of the account technicians are continuing to evolve toward being shared in all areas consistent with audit requirements that certain duties be segregated. A deficiency appropriation request was prepared and submitted in early October mainly as a result of the motor pool rate increasing above the level which was allowed to be budgeted for the 2013-2015 biennium. Planning for the final issuing of material purchase orders during the last quarter of the 2011-2013 biennium was also being done as 2012 ended.



Law Enforcement Training Academy



The Law Enforcement Training Academy completed another year of successful and diverse training and activities. The Academy held 35 sessions featuring law enforcement topics such as Leadership In Police Organization(LPO), Drug Recognition Expert(DRE), Critical Thinking and Analytic Methods(CTAM), Mastering Leadership Skills, Glock Armorers School, NAS Part A and B, Matai Training, and AR Pro MapScenes.

Utilization of the multi-purpose room continues at a high rate with 278 sessions. Groups using the multi-purpose room other than law enforcement included Bismarck State College, the State Health Department, the North Dakota National Guard, DOT, the Burleigh County Sheriff's Department and several youth groups.

Other groups and state agencies using the Academy for training, meetings, and events included: Human Resource Management Services, the State Penitentiary, Bismarck State College, the State Health Department, North Dakota State Radio, ND Dept. of Human Services, NDPOA, Bureau of Criminal Investigation, and the Bismarck Police Department.

Three North Dakota Basic Training classes graduated this past year as well as a North Dakota Highway Patrol Recruit Class. One Hundred Thirteen peace officers completed their North Dakota Peace Officer Standard and Training Board licensure certification through attendance at the Academy. A total of 907 law enforcement personnel received training in the 35 sessions at the Academy in 2012. A total of 73,640 man-hours of training occurred during the year of 2012.

Training sessions hosted at the Training Academy

1. ND Highway Patrol Academy
2. North Dakota Basic (3)
3. Leadership In Police Organization(LPO)
4. Correctional Officers Basic(3)
5. Critical Thinking and Analytic Methods(CTAM)
6. MATAI Training
7. NCIC Training
8. Methods of Instruction(2)
9. NAS Part A and B
10. AR Pro MapScenes
11. Mastering Leadership Skills
12. NDBCI Criminal Investigation
13. Glock Armorers School

Agency In-Service Training Conducted

- Game and Fish
- Parks and Recreation
- Sheriffs
- Motor Carriers
- NDBCI
- ND Highway Patrol
- CRT



Sworn Officers

<u>Name</u>	<u>Rank</u>	<u>Station</u>	<u>Starting</u>	<u>Separation</u>
Aberle, Darcy	Sergeant	Williston	09-05-00	
Anderson, Joshua	Trooper	Minot	06-01-04	
Arman, Robert	Trooper	Fargo	01-01-97	
Armendariz, Pedro	Sergeant	Headquarters	01-05-95	
Armstrong, Duane	Trooper	Devils Lake	08-17-87	
Arndt, Derek	Trooper	Bismarck	01-01-07	
Arndt, Michael	Trooper	Larimore	07-05-11	
*Baumgartner, Gerald	Trooper	Dickinson	08-01-07	
Bauske, Jeffrey	Trooper	Devils Lake	08-29-05	
Beedy, Craig	Trooper	Jamestown	07-01-89	
Billehus, Alan	Captain	Williston	08-17-87	12-31-12
Bohn, Jeremiah	Trooper	Bismarck	01-01-07	
Bonness, Brian	Sergeant	Bismarck	01-05-95	01-31-12
Brown, Matthew	Trooper	Wahpeton	05-02-94	
Brown, William	Trooper	Wahpeton	12-17-07	
Brumfield, Tracy	Trooper	Edgeley	01-30-89	
Buehre, Jeremy	Trooper	Fargo	06-01-04	
Bulzomi, Darryl	Trooper	Carrington	07-18-83	07-31-12
Busch, Damon	Trooper	Minot	01-30-89	
Buzick, Tracy	Trooper	Hillsboro	10-01-95	
Cashin, Andrew	Trooper	Cavalier	01-01-10	
Chase, Tarek	Trooper	New Salem	08-25-08	
Christopher, Megan	Trooper	Dickinson	08-25-08	
Clark, Steven	Trooper	Dickinson	07-05-11	
Coughlin, Jr., Timothy	Trooper	Bismarck	01-01-07	
Dahnke, Jed	Trooper	Valley City	08-25-08	
DeJean, Anthony	Trooper	Grand Forks	08-29-05	
Denault, Matthew	Trooper	Grand Forks	05-27-03	
Duletski, Ryan	Trooper	New Salem	08-27-07	
Dvorak, Adam	Trooper	Grand Forks	01-01-02	
Ebens, Todd	Trooper	Casselton	01-07-91	
Edwards, Steven	Trooper	Bowman	07-05-11	
Enzminger, Aaron	Trooper	Fargo	01-01-99	
Erdmann, David	Trooper	Fargo	01-01-07	
Fischer, Steven	Sergeant	Bismarck	01-01-99	
Gallagher, Dennis	Pilot/Trooper	Bismarck	05-30-08	
Gebhardt, Adam	Trooper	Jamestown	08-25-08	
Gerhart, Jr., Michael	Major	Headquarters	05-27-92	
Gilbertson, Dennis	Trooper	Fargo	04-20-83	
Guenthner, Scott	Trooper	Mohall	01-01-97	

Sworn Officers



<u>Name</u>	<u>Rank</u>	<u>Station</u>	<u>Starting</u>	<u>Separation</u>
Harstad, Cody	Trooper	Hillsboro	08-25-08	
Haugen, Daniel	Sergeant	Dickinson	09-05-00	
Hayen, Michael	Trooper	Linton	03-12-12	
Helgoe, Kristjan	Trooper	Fargo	08-29-05	
Hendrickson, Luke	Trooper	Fargo	05-27-03	
Henke, Shannon	Trooper/Pilot	Bismarck	01-05-95	
Hermanson, Chad	Sergeant	Bismarck	01-01-99	
Herzig, Thomas	Sergeant	Jamestown	09-28-92	
Hinrichs, Michael	Trooper	Bismarck	01-01-07	
Hischer, Troy	Sergeant	Fargo	01-01-97	
Hoffner, Ryan	Trooper	Bottineau	06-01-04	
Holding Eagle, Travis	Trooper	Dickinson	11-24-08	
Hoopman, Douglas	Trooper	Bismarck	07-18-83	02-29-12
Hudson, Patrick	Sergeant	Bismarck	01-05-95	
Hummel, Aaron	Lieutenant	Grand Forks	01-01-99	
Hurteau, Charles	Trooper	Minot	01-01-07	
Huschka, Jamie	Sergeant	Williston	06-01-04	
Huston, Kevin	Sergeant	Minot	06-01-95	
Huwe, Keith	Trooper	Wahpeton	05-27-92	
Irvis, Gabriel	Trooper	Langdon	03-12-12	
Iverson, Thomas	Sergeant	Headquarters	06-01-04	
Jahner, Jamey	Trooper	Fargo	05-27-03	
Johnson, Steven	Johnson	LETA	06-01-04	
Jones, Jacob	Trooper	Crosby	07-05-11	
Juma, Jessica	Trooper	LETA/Recruit	03-12-12	07-23-12
Kadrmass, Wade	Trooper	Dickinson	08-29-05	
Kamp, David	Trooper	Garrison	01-07-91	
Kennedy, Robert	Sergeant	Cando	01-05-95	
Kennelly, Benjamin	Trooper	Jamestown	01-01-07	
Kent II, Carl Neil	Trooper	Williston	01-01-10	
King, Scott	Trooper	Fargo	01-07-91	
Kirchmeier, Kyle	Captain	Bismarck	01-06-86	
Klein, Erik	Trooper	Watford City	01-01-10	04-30-12
Kleppe, David	Major	Headquarters	07-18-83	
Knowski, Joseph	Sergeant	Devils Lake	05-27-92	
Kolness, David	Trooper	Williston	03-12-12	
Kossan, Kenton	Trooper	Minot	08-25-08	08-16-12
Krueger, Daniel	Trooper	Bismarck	05-27-03	
Laite, Christopher	Trooper	Devils Lake	05-27-03	
Laney-Cornell, Tonya	Trooper	Casselton	10-01-95	



Sworn Officers

<u>Name</u>	<u>Rank</u>	<u>Station</u>	<u>Starting</u>	<u>Separation</u>
LaRocque, Frank	Trooper	Rugby	01-07-91	
Liebl, Joel	Trooper	Fargo	04-12-82	
Lokken, Les	Trooper	Williston	01-01-07	
Lonski, Grant	Trooper	Lakota	09-01-08	
Malafa, Adam	Trooper	Hazen	07-05-11	
Malafa, Lori	Captain	Headquarters	01-06-86	
Maley, Wesley	Trooper	Oakes	08-29-05	
Martinez, Adrian	Trooper	Grafton	07-05-11	
Mayer, Steven	Trooper	Bismarck	08-29-05	
McCloud, Michael	Sergeant	Minot	01-05-95	
Mehlhoff, Brian	Trooper	Devils Lake	01-01-07	
Mehrer, Eldon	Captain	Bismarck	01-07-91	
Meisel, Jeremie	Trooper	Bismarck	08-29-05	
Messer, Christopher	Sergeant	Dickinson	09-05-00	
Mlynar, Brett	Trooper	Williston	01-01-10	
Mlynar, Kyle	Trooper	Watford City	07-05-11	
Moore, Daniel	Trooper	Killdeer	07-05-11	
Moyle, Robert	Trooper	Headquarters	01-01-10	
Mugan, Ryan	Trooper	Grand Forks	08-27-07	
Nelson, Travis	Trooper	Grand Forks	08-27-07	
Ness, Jon	Trooper	Devils Lake	12-27-88	
Neumann, Donald	Trooper	Minot	01-01-02	
Nicola, Steven	Trooper	Grand Forks	01-01-07	
Niewind, Bryan	Captain	Fargo	09-05-00	
Oldenburg, Dolf	Sergeant	Grand Forks	01-09-89	
Olson, Jerry	Trooper	Fargo	07-06-89	
Orluck, Gary	Captain	Minot	01-06-86	
Panasuk, Ryan	Trooper	Grand Forks	08-27-07	
Pederson, Eric	Captain	LETA	01-01-97	
Peschong, Matthew	Trooper	Grafton	01-01-10	
Peterson, Timothy	Trooper	Lisbon	01-01-10	
Prochniak, James	Colonel	Headquarters	08-17-87	
Pulver, Christopher	Trooper	Stanley	01-01-99	
Richard, Ricky	Trooper	Washburn	02-01-84	
**Roark, Michael	Trooper	Kenmare	08-25-08	
Robson, Kevin	Captain	Grand Forks	01-01-97	05-04-12
Rode, Joshua	Trooper	Steele	01-01-07	
Rost, Jeremy	Trooper	Bismarck	01-01-02	
Roth, Troy	Trooper	Dickinson	08-27-07	
Rude, Joshua	Sergeant	Jamestown	06-01-04	

Sworn Officers



<u>Name</u>	<u>Rank</u>	<u>Station</u>	<u>Starting</u>	<u>Separation</u>
Rumple, Mitchell	Sergeant	Fargo	03-27-89	
Ruud, Norman	Lieutenant	Bismarck	01-07-91	
Savageau, Evan	Trooper	Williston	07-05-11	
Schaefer, Christopher	Trooper	Rolla	07-05-11	
Schmidt, Brittany	Trooper	Velva	03-12-12	
Schott, Michael	Trooper	Minot	08-29-05	
Sinclair, Ryan	Trooper	Watford City	03-19-12	10-15-12
Skalicky, Jonathan	Trooper	Valley City	04-06-10	
Skar, Travis	Trooper	Minot	08-29-05	
Skogen, Jody	Lieutenant	Bismarck	10-01-95	
Skogen, Shawn	Trooper	Dickinson	06-01-04	
Smith, Bradley	Sergeant	Headquarters	08-17-87	
Smith, Gregory	Sergeant	Grand Forks	01-01-02	
Solberg, Brandon	Captain	Headquarters	01-01-99	
Sommer, Christa	Trooper	Washburn	05-27-03	
Sova, John	Trooper	Jamestown	01-01-02	
Sova, Paul	Trooper	Jamestown	01-01-07	
Stern, Kyle	Trooper	Hillsboro	01-01-02	
Stoczynski, Scott	Trooper	Williston	03-12-12	
Sundby, Myles	Trooper	Carrington	08-29-05	
Teigen, Jasmin	Trooper	Beach	03-12-12	
Ternes, Kyle	Captain	Devils Lake	01-07-91	
Thompson, Jake	Trooper	Stanley	07-05-11	
Torgeson, Rodney	Trooper	Minot	06-01-04	
Tuhy, Cory	Trooper	Dickinson	01-05-95	03-31-12
Tuhy, Craig	Trooper	Hettinger	01-01-02	
Vance, William	Sergeant	Dickinson	10-01-95	04-30-12
Vigness, Christopher	Trooper	Minot	01-01-07	
Wade, Brandon	Trooper	Devils Lake	08-25-08	
Wald, Michael	Trooper	Williston	03-12-12	
Williams, Jaci	Trooper	Harvey	01-01-10	
Wolf, David	Sergeant	Fargo	01-01-97	

*Baumgartner, Gerald - resigned July 13, 2011 and was reinstated November 1, 2011

**Roark, Michael - resigned March 10, 2011 and was reinstated May 9, 2011, resigned September 30, 2011 and reinstated September 4, 2012



Motor Carrier Inspectors

<u>Name</u>	<u>Position</u>	<u>Station</u>	<u>Starting</u>	<u>Separation</u>
Benjaminson, James	BIP	Grand Forks	11-15-79	03-31-12
Boucher, Ramon	NE Safety Auditor	Bismarck	01-01-07	
Frenzel, Harlen	BIP	Williston	09-01-89	
Ginder, Jill	NE Safety Auditor	Grand Forks	07-02-79	
Jensen, Gary	BIP	Grand Forks	08-14-78	
Kindem, Douglas	MCSAP	Fargo	08-25-75	
Mayhew, Curtiss	NE Safety Auditor	Minot	06-01-76	08-31-12
McNamara, Robert	NE Safety Auditor	Minot	05-15-00	
Novak, Tony	BIP	Williston	02-06-84	03-31-12
Scott, Trenton	MCSAP	Bowman	06-01-95	
Thurston, Richard	BIP	Grand Forks	11-12-80	

MCSAP – Motor Carrier Safety Assistance Program

BIP – Border Inspection Program

NE – New Entrant Program

Temporary Employees

<u>Name</u>	<u>Position</u>	<u>Station</u>	<u>Starting</u>	<u>Separation</u>
Armendariz III, Pedro	Mailrunner	Bismarck	06-01-12	08-16-12
Fitterer, Jessica A	Capitol Security	Bismarck	09-26-11	01-31-12
Frank, Timothy J	Capitol Security	Bismarck	10-12-09	
Hagel, Karla	Permit Tech	Motor Carrier	12-01-11	
Hoopman, Douglas	Permit Tech	Motor Carrier	04-01-12	
Mosset, Jason M	Capitol Security	Bismarck	04-01-06	
Oswald, Austin	Capitol Security	Bismarck	08-25-11	09-21-12
Schmeichel, Tricia M	Capitol Security	Bismarck	03-09-12	
Taplin, Tanya	IT Specialist	Headquarters	10-01-00	

Support Personnel



<u>Name</u>	<u>Position</u>	<u>Station</u>	<u>Starting</u>	<u>Separation</u>
Antil, Dean	Capitol Security	Headquarters	11-14-05	
Binder, Kelly	Adm Assistant	Headquarters	10-10-05	
Brunner, Carolyn	Account Tech	Headquarters	05-01-78	
Canson, Frank	Capitol Security	Headquarters	08-01-11	
Chase, Bonnie	HR Specialist	Headquarters	08-01-75	
Darr, Jacqueline	Permit Tech	Motor Carrier	05-14-01	
Dietz, Peggy	Adm Assistant	LETA	06-23-76	
Doe, Tracy	Operations Coord	LETA	10-03-06	
Emmer, Leanna	Permit Supervisor	Motor Carrier	11-01-77	
Fuchs, Donna	Adm Assistant	Devils Lake	05-07-75	
Glaser, Ronald	Capitol Security	Headquarters	07-01-05	
Grasl, Debra	Adm Assistant	Dickinson	08-21-00	
Gunn, Fred	Capitol Security	Headquarters	05-08-09	
Hagen, Jesse	Capitol Security	Headquarters	05-06-10	
Horner, Sandra	Adm Assistant	Grand Forks	11-28-01	
Johnson, Elizabeth	Research Analyst	Headquarters	11-01-08	
Keller, Kassondra	Public Info Spec	Headquarters	04-16-12	
Keney, Sarah	IT Specialist	Headquarters	07-24-00	
Knudson, Thomas	Capitol Security	Headquarters	12-14-01	
Krodel, Jessie	Adm Assistant	Williston	12-26-85	
Learn, Mark	Account Mngr	Headquarters	04-20-87	
Mattern, Pamela	Adm Assistant	Bismarck	03-10-08	
McCormick, Morleyne	Adm Assistant	Bismarck	08-18-80	06-30-12
Molden, Tania	Adm Assistant	Fargo	11-22-10	
Nelson, Kathy	Account Tech	Headquarters	04-13-98	
Oster, Mark	Cook	LETA	01-03-12	
Oswald, Carrie	IT Manager	Headquarters	07-08-96	
Rosendahl, Judy	Adm Assistant	Minot	05-19-93	
Rush, Susan	IT Specialist	Headquarters	01-03-12	
Saxberg, Rhonda	Adm Assistant	Jamestown	03-10-03	
Schmidt, Mary	Adm Assistant	Headquarters	03-01-11	
Schweitzer, Dana	Adm Assistant	Motor Carrier	08-01-12	
Steckler, DeAnn	Adm Staff Off	Headquarters	12-07-81	
Swang, Gloria	Adm Staff Off	Headquarters	07-09-73	
Tietz, Lorelle	Adm Assistant	Headquarters	12-14-09	
Vanous, Diana	Cook	LETA	04-15-96	12-03-12
Weiland, James	Permit Tech	Motor Carrier	02-01-08	
Wood-Lindquist, Susan	Permit Tech	Motor Carrier	11-01-92	
Yarbrough, Alesha	Capitol Security	Bismarck	12-12-07	
Zeller, Michele	Permit Tech	Motor Carrier	05-01-06	

Employee Performance Quality Report

The North Dakota Highway Patrol expects a very high level of professional conduct from all employees. The department shall recognize exceptional performance and correct, improve, or eliminate poor performance through the presentation of awards and commendations, the assignment of remedial training, counseling, or the administration of corrective and punitive measures.

A compliment can be given to an NDHP employee who a citizen feels is deserving of recognition. Citizens wishing to commend an employee may contact the NDHP to speak with any person. This information will be forwarded to the proper individuals.

Any individual may make a complaint either by telephone, in writing, or in person. Complainants may choose to identify themselves or remain anonymous. A complaint may be submitted to any member of the NDHP, but all complaints are forwarded to the accused member's supervisor or to a supervisor of equal or higher rank. The supervisor will ensure documentation and complaint disposition. A thorough investigation will be conducted of the events surrounding the incident in question.

The NDHP recognizes its responsibility, both to itself and to the public, to thoroughly investigate all complaints of misconduct brought against its members. Only through a systematic inquiry can the department bring into perspective those complaints of misconduct which are true and dismiss those allegations which are false. Therefore, the NDHP has implemented an internal investigation procedure.

Citizens who accuse a member of the NDHP of committing certain specific offenses will have their complaint investigated by an internal affairs officer. The complainant will be notified by letter of the disposition of the complaint. This procedure generally requires four weeks. Complaints of a lesser nature will be investigated by a supervisor who will advise the complainant of the results of the investigation.

Summary of Complaint Procedures

1. Contact the North Dakota Highway Patrol
2. Supervisor will take the complaint and initiate an investigation
3. Complaint will be thoroughly investigated
4. Complainant will be notified of the results of the investigation



Safety presentation with the rollover simulator

NORTH DAKOTA HIGHWAY PATROL

Primary Business Address:
600 E. Boulevard Ave. Dept 504
Bismarck, ND 58505-0240



Phone: 701-328-2455
Fax: 701-328-1717
www.nd.gov/ndhp/