

North Dakota

Highway Patrol

Annual Report

2011





The Honorable Jack Dalrymple
Governor of North Dakota

MISSION

The mission of the North Dakota Highway Patrol is to make a difference every day by providing high quality law enforcement services to keep North Dakota safe and secure.



Colonel James Prochniak
Superintendent

VALUES

LOYALTY— We will show allegiance to ourselves, our department, the state of North Dakota, our community, and to those who came before us and sacrificed so much to ensure the safety of our citizens.

INTEGRITY— We are honest, responsible, and ethical. Citizens place the highest trust in the NDHP. Each member must recognize that they are held to a higher standard of accountability than the public. We must always be mindful to **NEVER** violate the public trust. Our conduct, both on and off duty, must be beyond reproach.

COMMITMENT— To fulfill the vision of the NDHP each employee must deliberately carry out their duties and responsibilities to the best of their abilities.

RESPECT— Because we are a diverse culture we value each other and all members of our community regardless of age, race, gender, appearance, individual beliefs or lifestyles. We will always show understanding, respect, and appreciation for our similarities and differences.

PROFESSIONALISM— To be considered professional we must conform to the technical and ethical standards of our profession. Because we are highly trained and dedicated we are capable of handling the daily demands of law enforcement and devoting our full energy and talents to the department's vision.

ACCOUNTABILITY— Employees at all levels and ranks must accept responsibility for their actions both in their personal life and in their professional life.

LETTER TO THE GOVERNOR

Honorable Jack Dalrymple
Governor
State of North Dakota
600 E Boulevard
Bismarck, ND 58505

Dear Governor Dalrymple:

On behalf of the North Dakota Highway Patrol, it is a privilege to submit to you and the citizens of North Dakota our 2011 Annual Report.

The NDHP continues to meet the challenges associated with a vibrant state economy. We understand that careful consideration of traffic patterns and increased partnerships with motor carrier industry will be a priority for years to come.

The NDHP will meet the future challenges with the approach of "opportunity." Through realignment of resources and the restructure of Headquarters' staff, we are better prepared to respond to the needs of our ever growing energy industry.

Even with the changes within the NDHP, the Patrol will continue to emphasize education and information sharing with stakeholders. We will apply a strong enforcement campaign in an effort to keep motorists safe.

On behalf of all members, present and past, I want to thank you for your leadership and the support you provide the NDHP.

Sincerely,



JAMES J. PROCHNIAK
Colonel, NDHP
Superintendent





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HISTORY

The NDHP is created with 5 officers.

The Highway Department Truck Regulatory Division merges with the NDHP, giving the Patrol responsibility for commercial motor carrier permits, weights and measures, and enforcement of truck safety regulations.

North Dakota experiences the lowest number of fatalities in the last 50 years with only 74.

The LETA expansion project is completed. NDHP is reaccredited.

Mobile Data Communications System (MDCS) is implemented.

Vehicles are equipped with in-car video systems.

Phase II of the E-permits project is implemented, making several permits available for online purchase. The online citation project is implemented, allowing the NDHP to transmit citations to the courts electronically. Amber Alert Plan is implemented. NDHP is reaccredited.

Duress alarm system is installed in the Capitol complex. Full-time staffing of the scales is discontinued. HPStat is implemented.

Regional boundaries are realigned from 8 to 4.

The Highway Patrol celebrated 75 years of service since the agency was created by the 1935 Legislative Assembly.

1935
1971

North Dakota Law Enforcement Training Academy (LETA) is opened in Bismarck.

1983
1989

NDHP becomes the 8th state law enforcement agency to achieve national accreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA).

1994
1995

District boundaries are realigned from 8 to 5. The NDHP and Bureau of Criminal Investigation training functions are combined to improve efficiency. The Patrol is reaccredited by CALEA.

1997
1998

The Motor Carrier Operations section is created within Field Operations.

1999

NDHP district boundaries are restructured from 5 to 8 districts in order to be more accessible to the public. NDHP is reaccredited. First sobriety checkpoint is held.

2000

2001

2003

2004

8 additional weigh-in-motion sites are installed. The Border Inspection Program is created to monitor the movement of commercial vehicles along the state's border with Canada. 2 officers are trained as Drug Recognition Experts and the canine program adds 3 canines to combat increased use and transportation of drugs.

2005

2006

NDHP is hailed as a CALEA flagship agency.

2007

2009

2010

Capitol Security's video and card access systems are upgraded and integrated with the Capitol's building automation system. NDHP receives CALEA's meritorious award and flagship agency status during re-accreditation.

RED TOMAHAWK: North Dakota Highway Patrol Symbol



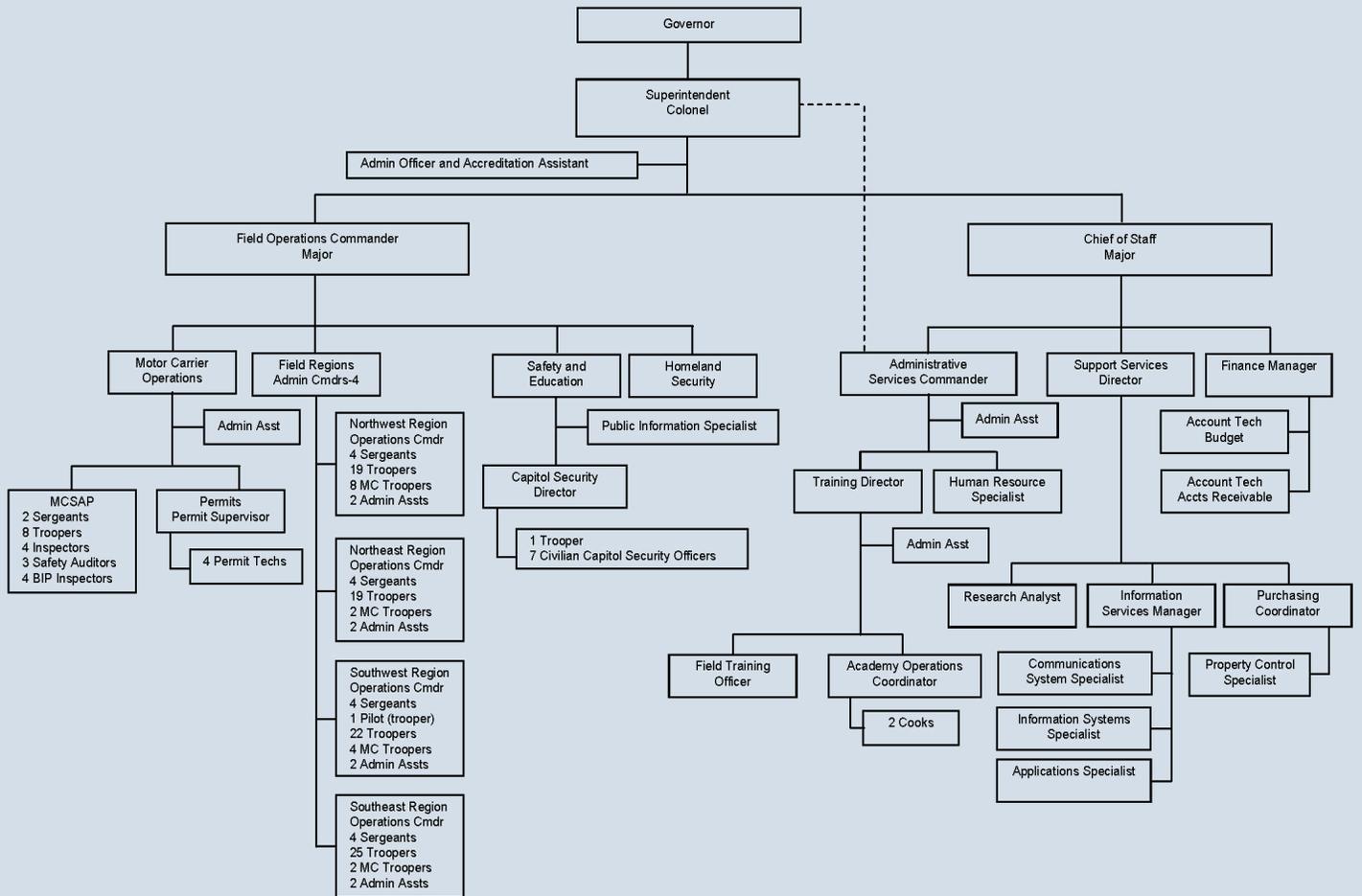
The North Dakota Highway Patrol symbol is a profile of Tacanipiluta, Marcellus Red Tomahawk, a Sioux Indian who lived near the Cannonball River on the Standing Rock Indian Reservation near Mandan, North Dakota.

Red Tomahawk, a subchief, served as a government policeman for 18 years helping to create order in a time of turbulence. He was considered a champion of his people, a noble American, and a just man. Today his profile reminds travelers of the first people to roam the plains.

The North Dakota Highway Patrol officially adopted the profile of Red Tomahawk as the patrol vehicle door emblem and department symbol in 1951.

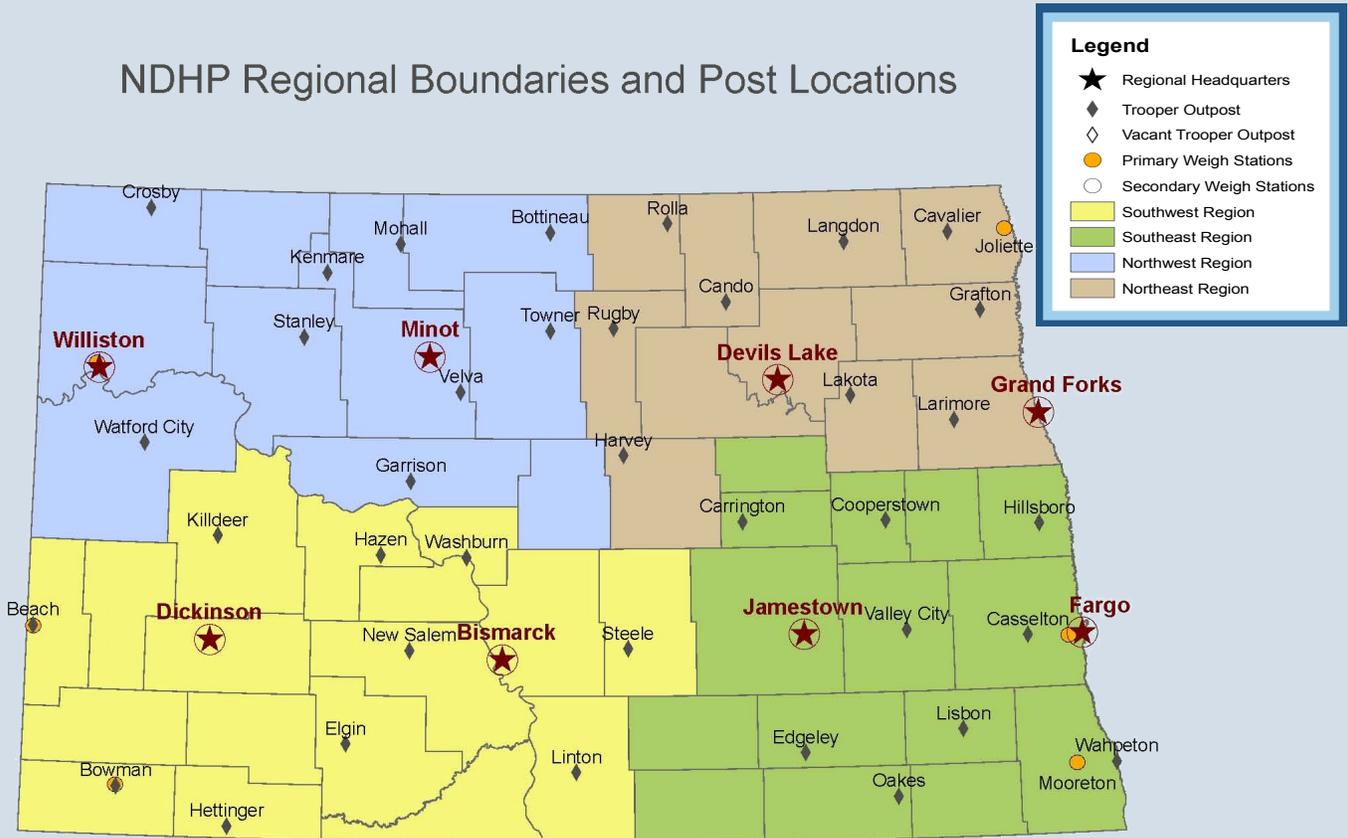
NORTH DAKOTA HIGHWAY PATROL ORGANIZATION CHART

NORTH DAKOTA HIGHWAY PATROL ORGANIZATION CHART



NDHP REGIONAL BOUNDARIES, POST LOCATIONS & WEIGH/INSPECTION STATIONS

NDHP Regional Boundaries and Post Locations



Authorized Strength (July 2011)			
Classification	Authorized	Current	Vacancies
Sworn	144	133	11
Capitol Security	7	7	0
MCSAP Program	11	11	0
Support	32	31	1
Total	194	182	12

RECEIPTS & DISBURSEMENTS



January - December 2011

Receipts:

Transfers from Highway Fund	1,516,909
Transfers from General Fund	17,458,449
Transfers from Asset Forfeiture Fund	15,230
Direct Federal Reimbursements	1,630,364
ND Pass-thru Federal Reimbursements	1,006,291
Miscellaneous Receipts	10,576
<i>Total Receipts</i>	<i>\$21,637,819</i>

Disbursements:

Salaries & Wages	(15,044,200)
Operating Expenses	(5,627,385)
Equipment	(360,234)
Capitol Improvements	(117,198)
Grants to State Agencies and Subdivisions	(98,423)
Transfers to General fund	(362,712)
Transfers to Federal fund	(1,771)
<i>Total Disbursements</i>	<i>(21,612,013)</i>
REVENUE OVER (UNDER) EXPENDITURES	\$25,806

FIELD OPERATIONS

In 2011, field operations continued its commitment to high visibility productive patrol activities under the premise that officer visibility on our roadways deters motorists from engaging in poor driving behavior. North Dakota had experienced a significant increase in fatalities in 2011. The Highway Patrol adjusted patrol tactics and allocation of resources to enhance the patrols traffic safety efforts in areas with increased activity. The Highway Patrol conducted more frequent rural patrol saturations and increased our public information activities associated with these saturations. We recognize that there are many agencies and traffic safety groups that target their activities to make our roadways safer.

An increase in oil field activity resulted in an increased time commitment directed at motor carrier as well as traffic enforcement activities. Many of our troopers were periodically assigned to western North Dakota to assist with saturations both to impact traffic safety and protect highway infrastructure through the enforcement of size and weight violations.

The men and women of the NDHP are prepared to respond to meet the challenges placed on law enforcement by providing professional service, ensuring quality of life, protecting our communities and keeping our roadways safe.

Emergency Response Team

In 2011, the Emergency Response Team was placed on alert during the Red River flooding in March and April, the Missouri and Souris River flooding in May, June, July, and during the flood recovery in Minot in September and October.

The Missouri River flooding event caused members of the Emergency Response Team to be utilized in the Bismarck and Mandan area for traffic control during the levee building project conducted in both communities. Volunteer ERT members were sent to the SW Region from the SE and NE Regions over a two week period to assist. ERT members were housed at the LETA.

The Souris River flooding event caused the ERT to go on alert from May to July for the NW Region. The ERT was later mobilized to assist Minot area law enforcement with their duties in September and October. The detail consisted of augmenting our current resources in the area and helping local law enforcement provide service to the citizens who were impacted by the flood event.

Collision Reconstruction Program

The Crash Reconstruction Team was very active in 2011, conducting 124 crash reconstructions which is a 42 percent increase over 2010. The following is an overview of the work conducted by the team in 2011.

The NDHP continues to focus on providing the needed training to support the goals of the CRT. On May 23rd through May 27th, 2011 Trooper Torgeson attended the IPTM Energy Methods Advanced Reconstruction course, held in Murfreesboro, TN. This course addresses advanced techniques and specific problems in the field of crash reconstruction. Trooper Brown attended this same course in May of 2010. It was the department's goal to have two members of the CRT trained in these techniques. That goal has been accomplished and will be a useful resource when there is a need for crash analysis.

Regional Statistics	NW	NE	SW	SE	Total
Crash Reconstructions (Full, limited and scale)	42	13	32	37	124
Crash Data Retrieval system downloads	0	8	4	6	18
Crash reconstruction or other assistance provided local L.E.	3	3	6	5	17
Crime scenes / incidents forensically mapped	0	0	4	3	7
Court appearances / depositions related to a reconstruction	1	1	0	0	2
Criminal convictions related to reconstructions	1	3	3	4	11

In addition to their role of investigating crashes, our reconstructionists continue to serve as primary instructors in crash investigation at the North Dakota Law Enforcement Training Academy. In 2011, Trooper Brown started to develop an in-house Advanced Crash Investigation course. This course should be POST approved and implement in 2013.

Canine Program

The department has eight canine teams stationed throughout the state. Personnel changes resulted in a new canine team and a new Assistant Canine Coordinator.

The activities of the canine program include 140 narcotic searches and 5 tracks for missing or fleeing subjects. The teams assisted with 99 misdemeanor and 32 felony arrests. The following items were seized with the assistance of the canine teams:

- 128 pounds of Marijuana
- 2 instances involving the seizure of methamphetamine
- 2.8 grams of cocaine
- 23 items of drug paraphernalia
- 26 instances involving the seizure of marijuana
- 2 instances involving the seizure of synthetic marijuana
- Other illegal drugs seized include LSD, hallucinogenic mushrooms, ecstasy, and oxycodone.

The canine program continues to develop and provide a valuable benefit to the patrol and the citizens of North Dakota. Efforts will continue in our attempt positively impact the unlawful possession and transportation of drugs.

Drug Recognition Experts (DRE's)

The North Dakota Highway Patrol has continued to build upon past successes of the DRE program and dedicated the needed resources to assure the training and quality of work of those involved exceeds standards. NDHP DRE's have assisted other agencies by providing our services and conducting evaluations for the following agencies:

- Cass County Sheriff's Department
- Barnes County Sheriff's Department
- Minot Police Department
- Grand Forks Police Dept.

- Ward County Sheriff's Department
- Grand Forks County Sheriff's Department

NDHP DRE's conducted a total of 23 evaluations in 2011 with a Confirmed Toxicology result in over 91 percent of the cases.

Training in Advanced Roadside Impaired Driving Enforcement was conducted throughout the state. Nine classes were held consisting of 295 law enforcement officers receiving the beneficial training. NDHP Trooper Arman and Sgt. Smith assisted with the instruction. The feedback was very positive from the officers attending and their agency leadership.

Aircraft Operations

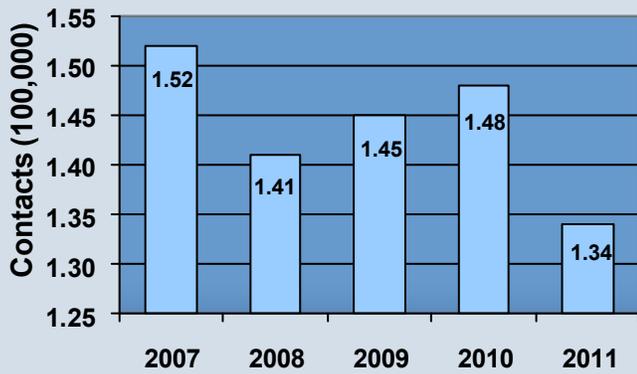
The NDHP has one department aircraft that is primarily used to provide air support for special enforcement programs and to assist in search operations. The aircraft is equipped with FLIR providing a valuable asset to assist state and local law enforcement for both day and night operations. There were 221.9 total flight hours logged in 2011 on the department aircraft which includes patrol hours, transport hours, FLIR training and flight training.

2011 flight missions included:

- Provided aerial photos of officer shooting in Bismarck
- Search for murder victim near Cooperstown
- Search for murder victim near Dazey
- Search for missing man south of Lisbon
- Search for stranded motorists after March blizzard
- Search murder suspect between Minot and Bismarck
- Search for drowning victims in Apple Creek
- Provided aerial photos of flooding south of Bismarck
- Search for murder suspect south of Medora
- Search for armed suspects south of Bowbells
- Search for escaped prisoner by Oriska
- Enforcement Activities in Western North Dakota
- Transported Emergency Medical Supplies to Devils Lake
- Responded to Flooding in the Belcourt area

FIELD OPERATIONS STATISTICS

Total Contacts

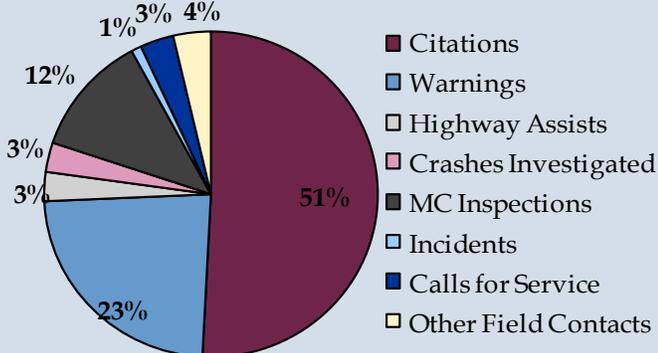


NDHP 2011 Contacts

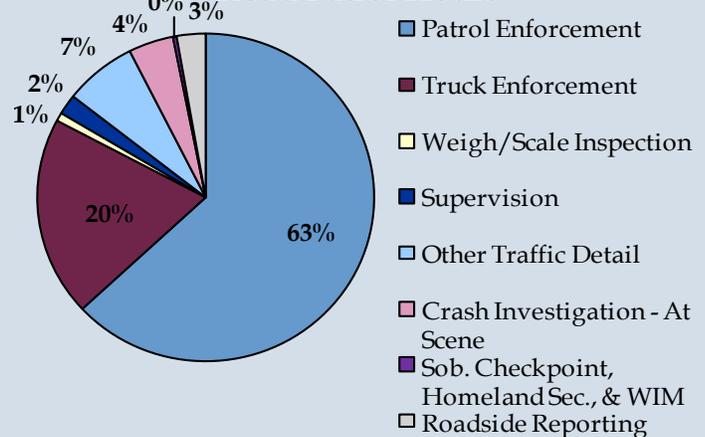
Total Citations	68,137
Warnings	31,495
Highway Assists/ Abandoned Vehicle Checks	3,879
Crashes Investigated (includes non-reportable)	3,915
Motor Carrier Inspections	16,070
Incidents	1,334
Calls for Service	4,353
Other Field Contacts	4,890
Total	134,073



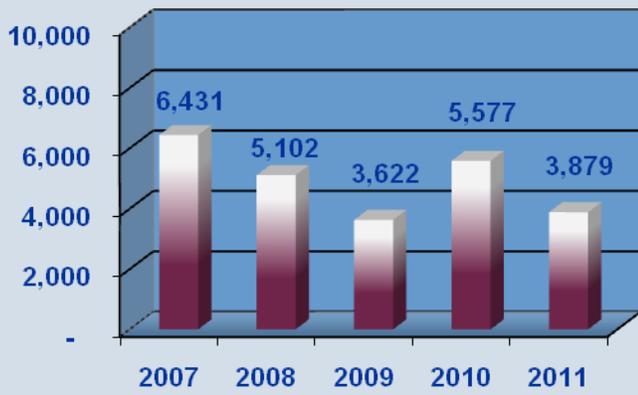
NDHP 2011 Contacts



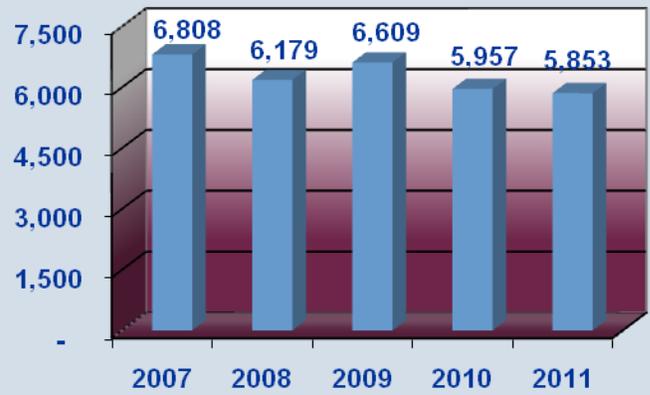
Road Patrol Hours



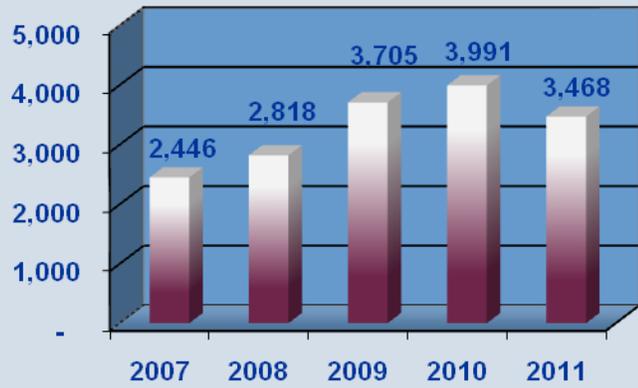
Highway Assists



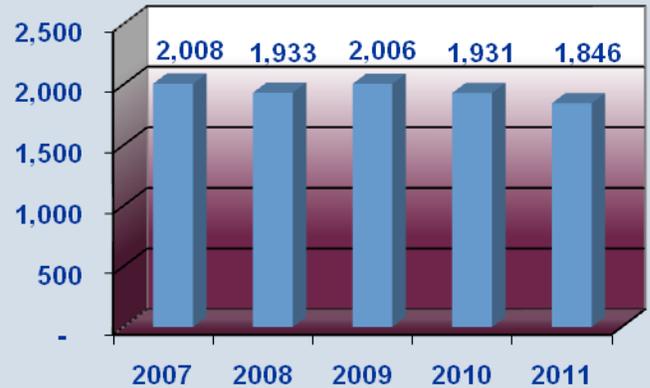
Criminal Arrests



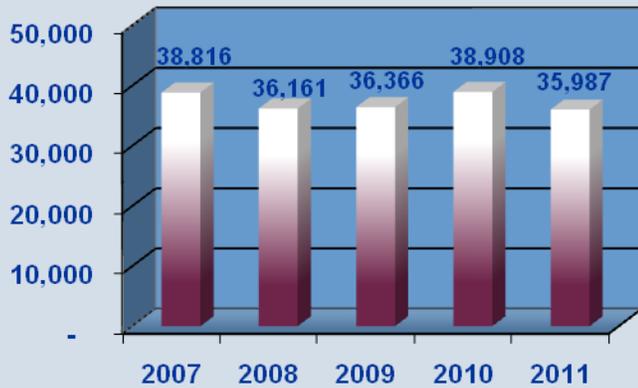
Right of Way Violations



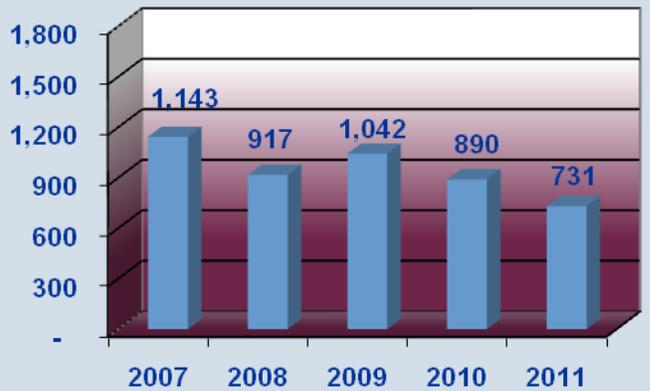
DUI Arrests



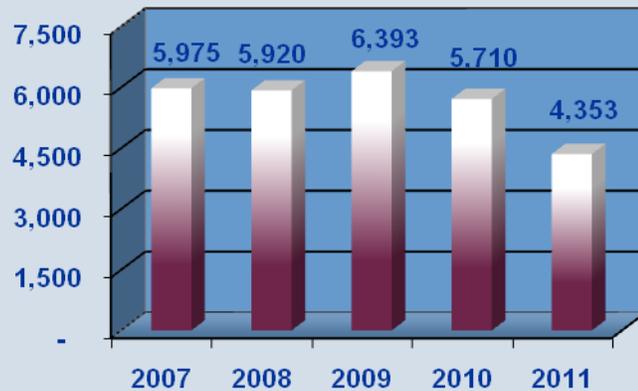
Speeding Citations



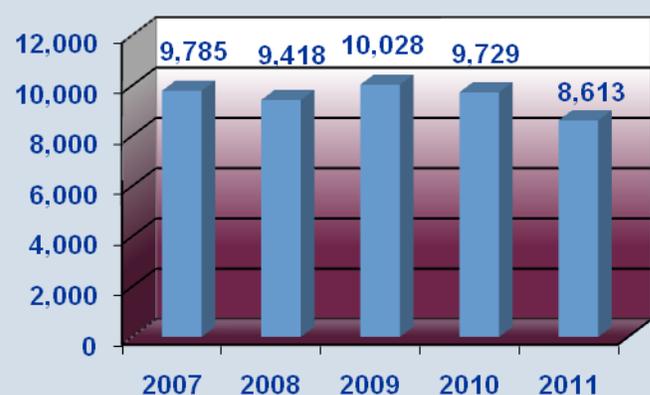
Child Restraint Citations



Calls for Service

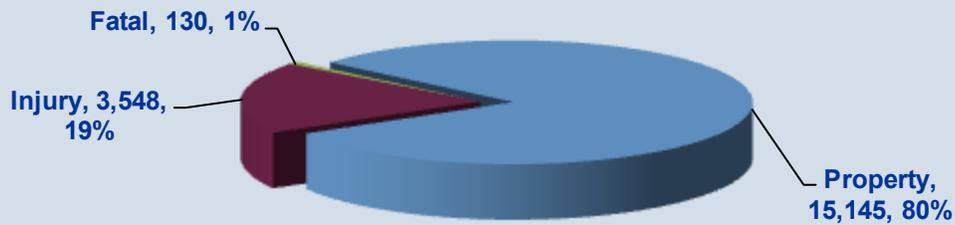


Seatbelt Citations

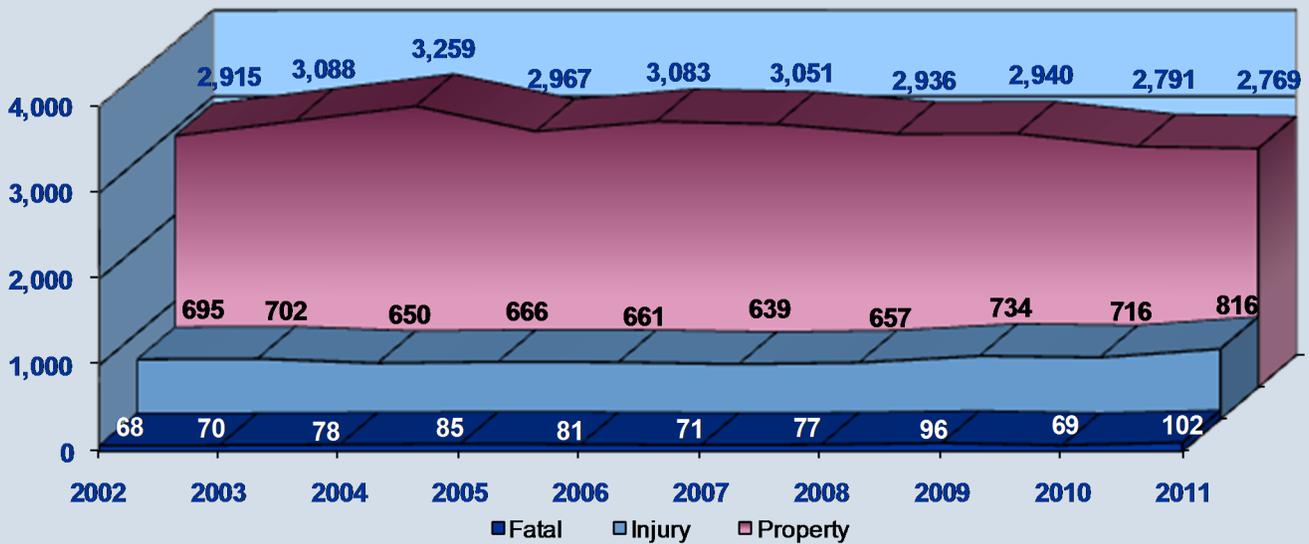


VEHICLE CRASH STATISTICS

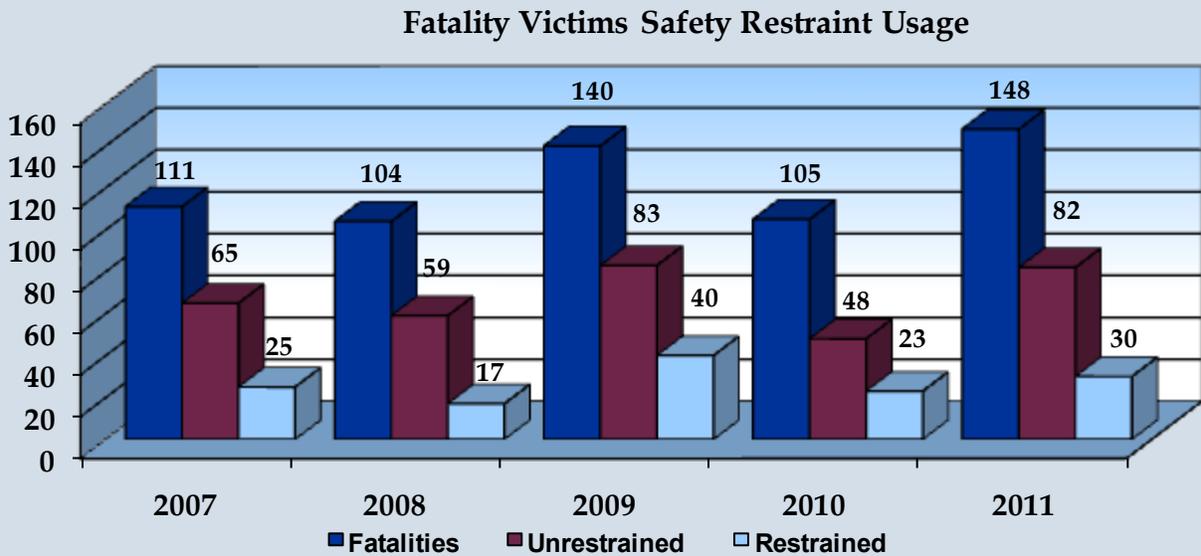
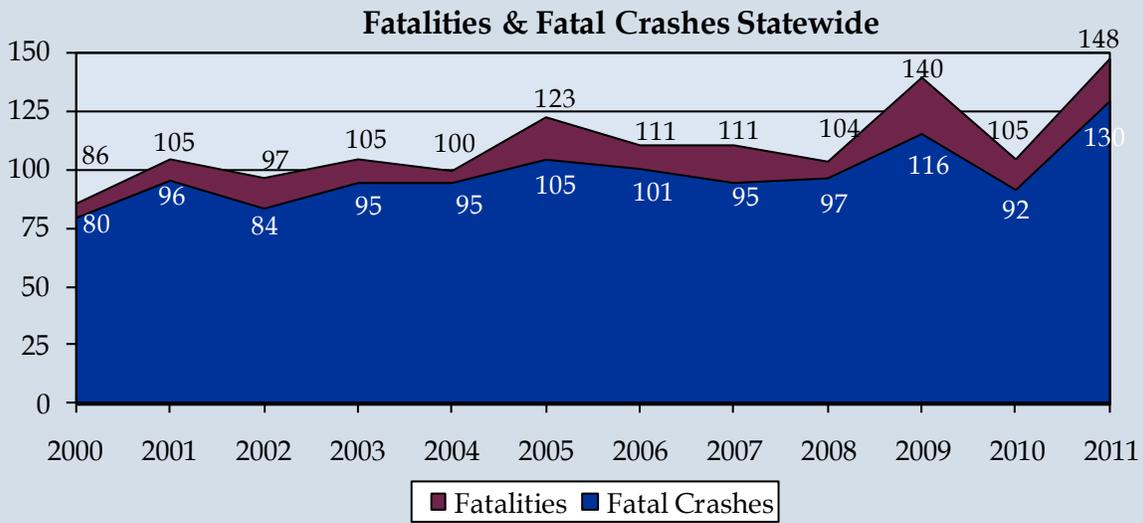
2011 Statewide Traffic Crashes by Type



Vehicle Crashes Investigated By NDHP Officers



The total number of reportable crashes investigated by the NDHP in 2011 was 3,687. Highway Patrol Officers investigated 102 fatal crashes which resulted in 116 fatalities.



One Vehicle Rollovers					
	2007	2008	2009	2010	2011
Rollover Crashes	45	38	45	34	51
Fatality Victims	54	40	52	38	56
Victims Restrained	8	4	6	5	6
Victims Unrestrained	44	36	44	30	47
Victims Ejected	44	33	42	32	42
Usage Unknown or N/A	2	0	2	3	3

People Killed in Vehicular Crashes			
	2009	2010	2011
Vehicle Drivers	88	58	94
Vehicle Passengers	40	23	30
Motorcycle Operators	3	12	12
Motorcycle Passengers	4	3	2
Pedestrians	4	8	9
Bicyclists	1	1	1
Total Fatalities	140	105	148

Location of Crash			
	2009	2010	2011
Interstate Highways	13	10	7
Other US Highways	24	12	30
State Highways	35	29	37
County/Township Roads	35	25	37
BIA Roads	5	5	8
City Streets	4	11	11

Age/Sex of Fatalities						
Age	2009		2010		2011	
	Male	Female	Male	Female	Male	Female
0 - 13	1	4	2	1	2	6
14 - 17	2	4	6	1	1	4
18 - 20	9	6	3	1	9	2
21 - 24	6	4	0	2	17	3
25 - 34	18	6	11	6	23	7
35 - 44	13	4	18	4	13	1
45 - 54	14	6	13	1	21	3
55 - 64	14	5	13	2	14	1
65 - 74	3	1	1	2	7	5
75+	6	14	3	5	5	4
Total	86	54	80	25	112	36

Day of Week - Fatal Crashes			
	2009	2010	2011
Monday	18	11	20
Tuesday	19	7	13
Wednesday	7	11	15
Thursday	11	16	19
Friday	24	14	19
Saturday	18	17	22
Sunday	19	16	22

Fatal Crashes			
	2009	2010	2011
Alcohol-Related Fatalities	56	55	66
Alcohol-Related Fatal Crashes	47	48	56
Seatbelts Worn	40	23	30
Seatbelts Not Worn	83	48	82
Helmet Worn	1	5	5
Helmet Not Worn	10	10	12
Total Fatal Crashes	116	92	130

Contributing Circumstances*			
	2009	2010	2011
Alcohol/Drugs/Medication	45	48	53
Speed/Too Fast for Conditions	45	38	52
Failed to Yield Right-of-Way	21	14	22
Left of Center	22	19	24
Fatigue	7	2	3
Following too close	2	0	5
Improper Passing	1	3	5
Improper Backing/Parking	0	1	1
Wrong Way on One-Way	2	1	0
Fell/Jumped from Moving Vehicle	1	2	3
Driverless Moving Vehicle	0	0	1
Defective Equipment	3	4	0
Physical Impairment	1	2	6
Improper U-Turn	0	0	0
Attention Distracted	17	6	14
Vision Obstructed	2	3	6
Weather/Road Conditions	20	12	14

*Multiple contributing circumstances were present in several fatal crashes

Type of Fatal Crashes			
	2009	2010	2011
MV with Pedestrian	4	8	9
MV with other MV	44	27	40
MV with Train	3	1	0
MV with Bicycle, Moped, or ATV	4	1	6
MV with Animal	0	1	0
MV with Fixed Object	7	5	7
Parked MV	0	0	0
Overturn Noncollision	45	34	51
Other Noncollision	3	2	3
Other Object	0	0	0
Motorcycle Involvement	6	13	13
Snowmobile Involvement	0	0	1

Time of Fatal Crashes			
	2009	2010	2011
12:01am - 6:00 am	29	25	32
6:01am - 12:00 pm	23	19	28
12:01pm - 6:00 pm	34	21	35
6:01pm - 12:00 am	30	27	35



2011 Fatal Crashes by Region & County

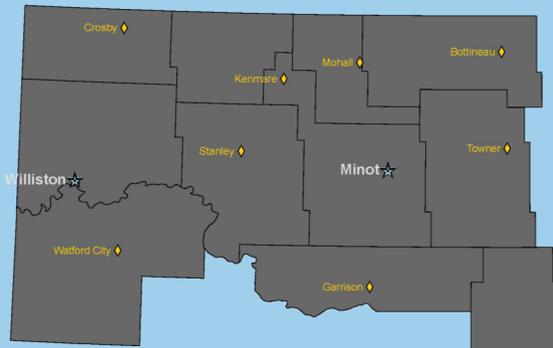
NORTHWEST		
	Fatal Crashes	Fatalities
Bottineau	4	5
Burke	0	0
Divide	2	2
McHenry	3	6
McKenzie	13	16
McLean	0	0
Mountrail	7	8
Renville	2	2
Sheridan	0	0
Ward	13	13
Williams	10	10
Total	54	62

NORTHEAST		
	Fatal Crashes	Fatalities
Benson	6	6
Cavalier	0	0
Grand Forks	2	2
Nelson	1	1
Pembina	3	3
Pierce	0	0
Ramsey	2	2
Rolette	6	8
Towner	0	0
Walsh	2	2
Wells	1	3
Total	23	27

SOUTHWEST		
	Fatal Crashes	Fatalities
Adams	0	0
Billings	1	1
Bowman	0	0
Burleigh	2	2
Dunn	5	7
Emmons	1	1
Golden Valley	0	0
Grant	1	1
Hettinger	1	1
Kidder	3	3
McLean	0	0
Mercer	1	1
Morton	5	8
Oliver	1	1
Sioux	2	2
Slope	1	1
Stark	1	1
Total	25	30

SOUTHEAST		
	Fatal Crashes	Fatalities
Barnes	1	1
Cass	10	10
Dickey	0	0
Eddy	1	1
Foster	1	1
Griggs	1	2
LaMoure	0	0
Logan	1	1
McIntosh	0	0
Ransom	0	0
Richland	5	5
Sargent	0	0
Steele	2	2
Stutsman	5	5
Traill	1	1
Total	28	29

NORTHWEST REGION



Region Facts

Population: 117,143

Area: 17,107

Authorized Sworn Personnel: 26

Civilian Personnel: 2

Counties: Bottineau, Burke, Divide, McHenry, McKenzie, McLean, Mountrail, Renville, Sheridan, Williams, Ward

The Northwest Region continues to focus on the reduction of serious injury and fatality crashes with aggressive enforcement of traffic and criminal laws. In 2011 the Northwest Region patrolled 33,408 hours and issued 14,189 citations and 8281 field contacts. Citations included 916 right of way, 2098 safety restraint, and 7268 for speed violations.

Alcohol and criminal violations also continued to be a high priority. In 2011 the Northwest Region arrested 520 subjects for DUI, 159 subjects for drug offenses and 265 other criminal violations.

The Northwest Region investigated 1330 crashes in 2011. Of the 1330 crashes, 53 involved fatalities with a total of 62 fatal victims.

Northwest Region personnel spent 4205 hours conducting truck enforcement activities. Motor Carrier and Traffic troopers assessed a total of 615 overloads totaling over \$1,200,000 in overload fees.

In 2011 the Northwest Region implemented several special enforcement programs. Five high emphasis days focusing on restraint, right of way, move over

law and school bus violations. Five motor carrier truck saturations were conducted between Williston, New Town and Minot. Five sobriety checkpoints along with five alcohol saturations were also conducted in the Northwest Region. The Northwest Region participated in eight Multi Agency Enforcement saturations in cooperation with local law enforcement agencies.

The Mouse River flood of 2011 caused millions of dollars of damage to homes and other property during June and July of 2011. Northwest Region troopers responded to numerous incidences of water over area roadways. Troopers spent many hours directing traffic at traffic jams caused directly by the flood waters. In addition, troopers patrolled the flooded areas of Minot and rural Ward County to prevent criminal activity in these areas.

The Northwest Region is greatly affected by the sudden increase in oil production, especially in western counties of the region. The population of the region has risen dramatically which has resulted in a significant increase in the number of traffic crashes,

assistance provided to other agencies, and other calls for service.

Crash prevention through education was also a high priority for the Northwest Region. In 2011 the Northwest Region conducted 58 safety presentations including drivers education, No Zone, Route 1000, winter driving, Alive at 25 and impaired driving. 54 of the presentations were given to audiences consisting of mainly school age and young adults under 21. The Northwest Region worked closely with Safe Communities conducting media presentations, television interviews, and car seat checks.

The Northwest Region was involved in several special events in 2011, Motor Mania over the Labor Day holiday, local job fairs and Tip a Cop. The Tip a Cop fund raiser was held at Applebees in Minot and Williston and was a huge success raising several hundred dollars and receiving positive comments from the public.

Captain Gary Orluck,

On our way from Minot to Fargo on Highway 2 our vehicle went into the center median about two miles from Towner. Trooper Kossan was traveling west and noticed our vehicle and offered assistance. He offered to call a wrecking service in Towner which could arrive in about 15 minutes.

Captain Orluck, he stayed with us in his vehicle with his lights flashing. We sincerely appreciated his concern for our safety. He was extremely helpful and we valued his high degree of professionalism. Without a doubt, he "Made a Difference" for us.

Trooper Kenton Kossan is valuable human resource for the North Dakota Highway Patrol.

Sincerely,
Jim & Sandy Stai



NORTHEAST REGION

Region Facts

Population: 133,670

Area: 13,091

Authorized Sworn Personnel: 29

Civilian Personnel: 2

Counties: Benson, Cavalier, Grand Forks, Nelson, Pembina, Pierce, Ramsey, Rolette, Towner, Walsh, Wells



The NE Region was highly visible with marked patrol vehicles on State Highways. Emphasis was placed on patrolling rural areas as opposed to urban areas and on the DUI driver. With the strong enforcement effort put forth by the NE Regional Personnel a total of 16,622 citations were issued, which is slightly lower than 2010. Of the total citations 360 were DUI, 123 Drug Arrests, 2,006 Seatbelt, and 231 Child Restraint, along with 1,018 Right of Way Violations. The NE Region conducted several sobriety checkpoints and multiple alcohol enforcement saturations.

In addition to our excellent enforcement, we continued several hours in community policing. The NE Region maintained some involvement with safe community coalitions in Grand Forks and Devils Lake. Troopers Bauske and Lonski continued instructing for the "Alive at 25" program, several troopers took part in the "Route 1000" presentations and safety talks at area schools and clubs.

In Devils Lake the Highway Patrol continued the monthly "Coffee Time" on some of the local radio stations, as well as PSA's for special programs and holidays. The NE Region has an excellent relationship with all local media.

The NE Region sustained 23 fatal crashes with 27 fatalities. Of the 23 fatal crashes 13 were alcohol

related and 15 of the 27 fatal victims were alcohol related. The presentations and safety talks to the public continue to stress sobriety while driving and safety belt use. We will continue to combat alcohol related crashes in 2012 with education and strict enforcement.

Captain,

During a white-out snowstorm west of Devil's Lake, a semi-truck passed me. This caused me to slow down and the driver behind me rear-ended my vehicle at high speed. Nobody was hurt.

The purpose of this letter is to say how much we appreciate the assistance rendered by Trooper Armstrong. He handled the situation in a professional manner. He had a caring attitude and was very helpful. He gave my wife, Jeanette, a ride back to Devil's lake. We could not thank him enough for the service he provided.

Sincerely:
Arvin Rohrer

Another strong effort in the NE Region was Truck Enforcement. A total of 235 overloads were assessed. Devils Lake Area was a busy area with Highway Projects on three main highways in the area due to the rising water. Highway 57/20 South of Devils Lake was under construction for the summer of 2011 and also will be summer of 2012. Highway 19 was raised and resurfaced also. Highway #2 had repairs in different areas. All these projects created an enormous increase in truck traffic. The levy was raised also.

The NE Region had a few personnel changes in 2011. Trooper Paul Sova transferred from Langdon to Jamestown leaving the Langdon Post vacant. Sergeant Aaron Hummel was promoted to Lieutenant and transferred to the Southeast Region-Fargo and Sergeant Steven Fischer transferred back to the NE-Region-Grand Forks. Trooper Greg Smith was promoted to Sergeant and transferred to the NW

the posts in Rolla (Trooper Christopher Schaefer), Larimore (Trooper Michael Arndt), and Grafton (Trooper Adrian Martinez).

In the fall of 2011, Trooper Duane Armstrong responded to a call to assist the Lake Region Ambulance with a trucker who was not breathing. Trooper Armstrong assisted with CPR and they were



Region-Minot. In December three new troopers joined the region after completion of training and graduation of the recruit class. These troopers filled

able to save the truckers life. Therefore, Trooper Armstrong received the NDPOA Lifesaving Award.

The NE Region received several inches of snow and several snowstorms which caused road closures and large snow piles in the Devils Lake Area. This caused a lot of flooding in the area caused roads to be closed.

The NE Region -Grand Forks Regional Office was relocated to their new location in July 2011.

2011 was another strong year for the Northeast Region. Our fatalities were reduced from 2010 which is one of our main goals, as well as removing the DUI driver off the road. Therefore, everything we do contributes toward traffic safety and savings lives on North Dakota roadways as we start the Year of 2012.

SOUTHWEST REGION



Region Facts

Population: 164,857

Area: 22,349

Authorized Sworn Personnel: 26

Civilian Personnel: 2

Counties: Adams, Billings, Bowman, Burleigh, Dunn, Emmons, Golden Valley, Grant, Hettinger, Kidder, Mercer, Morton, Oliver, Sioux, Slope, Stark

The Southwest Region is comprised of 17 counties in southwestern North Dakota. Currently assigned to the Region are 21 Traffic Troopers, five Motor Carrier Troopers, two Administrative Assistants, four Sergeants, an Operations Lieutenant and an Administrative Commander. Three canines are also assigned to the Region.

The region experienced numerous significant events with its personnel during the year including:

- Lieutenant Kyle L. Kirchmeier was promoted to Captain effective September 1, 2011 and took over duties as the Administrative Commander for the Southwest Region.
- Captain Eric Pederson transferred from Regional Commander of the Southwest Region to Training Director at the LETA effective August 1, 2011.
- Trooper Travis Holding Eagle transferred from Bowman to Dickinson effective December 15, 2011.
- Trooper Rob Moyle transferred from Hazen to Headquarters as Capitol Security effective September 1, 2011.
- Trooper Wade Kadrmas transferred from Motor Carrier Trooper to Weight Enforcement Trooper in Dickinson effective November 1, 2011.
- Trooper Don Neumann transferred from Killdeer as a traffic trooper to Minot as a MCSAP Trooper Effective June 1, 2011.
- Trooper Gerald Baumgartner was reinstated as a Motor Carrier Trooper in Dickinson effective November 1, 2011.

- Trooper Steven Clark was assigned as a traffic trooper in Dickinson effective December 26, 2011.
- Trooper Steven Edwards was assigned as a traffic trooper in Bowman effective December 26, 2011.
- Trooper Adam Malafa was assigned as a motor carrier trooper in Hazen, effective December 26, 2011
- Trooper Daniel Moore was assigned as a motor carrier trooper in Killdeer, effective December 26, 2011, but due to housing issues is currently residing in Hazen
- Trooper Kayla Gefroh-Wentz voluntarily resigned effective September 30, 2012.
- Trooper Gerald Baumgartner voluntarily resigned effective July 13, 2012

Trooper Tarek Chase,

Thank you so much for being so kind and considerate when we had our accident last Sunday. You were amazing in our time of need. You turned something so scary into something very manageable. Your compassion and understanding nature should be rewarded.

Thanks again,
Jess Wolf

Personnel Accomplishments:

Trooper Shannon Henke continued his flight training and achieved his commercial pilot rating.

Regional Activities:

A review of our 2011 goals and performance demonstrates that the Southwest Region did a remarkable job of enforcement during the year: 17,416 total citations were issued as well as 8,728 warnings. Numerous traffic saturations and high emphasis days were conducted during the year targeting areas such as seat belt and right of way enforcement. The Southwest Region maintained a high level of traffic enforcement in all areas.

The Southwest Region is committed to identifying and interdicting drug activity and achieved excellent results with 232 drug charges. The Southwest Region conducted several alcohol saturations and sobriety checkpoints in conjunction with other local agencies, and motor carrier weight saturations.

During the past year the Southwest Region investigated 1138 total crashes of which 19 were fatality crashes. This resulted in 30 fatalities. Alcohol was a factor in 47% of the fatalities in the Southwest Region.

The Southwest Region completed numerous safety talks (including "We need to Talk", "Route 1000", and "Alive at 25") and took part in Car Seat Safety Checkups, Bike Rodeos, Be-A-Mazed and many other activities that advanced the goals of the NDHP while benefiting the communities in the Southwest Region.

The Southwest Region continued to be challenged in 2011 by the large scale increase in oil related activity in the western portion of the state. Troopers and sergeants enthusiastically responded to the challenge, concentrating both regular and overtime shifts on the affected areas. A total of 1357 vehicles were weighed on portable scales and another 205 were weighed at fixed sights. There doubled the 2010 total, in addition enforcement action was taken on over 518 oversized/overweight vehicles a significant increase from 2010.

In September the Southwest Region added a portable trailer scale which provided the ability to weigh a large number of trucks in remote locations. The implementation of the scale lead to a significant increase in the number of vehicles weighed and overload fees collected.

Other efforts to increase our efforts in the oilfield included:

Portable scales were staged at the Dickinson and Killdeer DOT for use by traffic troopers.

Regional personnel conducted several training sessions for county and local law enforcement officers on size and weight enforcement.



Other Important Activities:

The Southwest Region responded to the 2011 Flood in the Bismarck/Mandan Area. Traffic control was provided 24 hours a day for 7 days to for the movement of dirt to areas that were at risk of flooding. Assistance for traffic control and security in restricted access areas was provide to the Bismarck PD, Burleigh Co SO, Mandan PD and Morton County SO.

The Southwest Region responded to numerous critical incidents during 2011 including numerous winter storms resulting in the closure of I-94 and US 83, a crippling snow storm in March resulting in the closure of I-94 from Montana to Minnesota, responding to a Signal 100 which led to the arrest of a suspect involved in a murder in Minot, several large scale air searches that utilized the FLIR.

Troopers from the Southwest Region were deployed to Minot to assist the Northwest Region with flood related issues. Troopers were also deployed to Williston to assist with traffic related issues in oil country.

The Southwest Region continued to play a major role at the LETA by conducting over 450 hours of training during 2011.

All regional personnel participated in special programs to help achieve regional and department goals. The efforts, teamwork, and dedication were remarkable.

SOUTHEAST REGION

Region Facts

Population: 231,174

Area: 16,414

Authorized Sworn Personnel: 33

Civilian Personnel: 2

Counties: Barnes, Cass, Dickey, Eddy, Foster, Griggs, LaMoure, Logan, McIntosh, Ransom, Richland, Sargent, Steele, Stutsman, Traill



The Southeast Region was faced with some old and some new challenges in 2011. Our winter brought large storm systems with closed roads and the spring brought flooding problems throughout the region. Mother Nature threw the same weather conditions at us in 2009 and 2010. With each progressive storm and flood season new lessons are learned and our overall response improves.

The summer and fall were consistently busy for our region with the troopers performing their normal duties within the region. We also sent individuals to assist the Southwest and Northwest regions in Bismarck and Minot for flood related problems in May, June, September and October. In addition, volunteer troopers from the Southeast Region participated in a special program to assist the Northwest Region, which is being overwhelmed with oil field related activity.

Flooding in the Southeast region occurred in March and April and impacted Cass County, with Fargo and Horace areas seeing the largest threat from flood waters; Stutsman County and points south from the swollen James River; and the entire Sheyenne River corridor to include the cities of Valley City, Lisbon, Ft. Ransom and Kindred. Our troopers responded region wide to assist our local law enforcement partners. Troopers worked over 824 regular hours and 581

hours of special program overtime during our flood event.

Several events took place during the year which drew thousands in attendance and filled the highways with motorists. The North Dakota Winter Show, Fargo Marathon, Fargo Rib-Fest, Fargo AirSho, NDSU Bison Division I Athletics, Fargo Force Hockey, Fargo City Marathon, Red River Valley Fair, Stutsman County Stockcar Stampede, Big Iron Agricultural Show were the some of the larger events that occurred. We also had countless community celebrations, which included numerous 125th anniversary celebrations, several county fairs and large concert and conventions events at the Fargo Dome that increased traffic at specific times within the region.

Region troopers continued to support numerous community policing events held within the region. We work jointly with the Safe Community Coalitions to educate and create awareness for traffic safety issues. The Southeast Region conducted 250 safety presentations in 2011 to all age groups. Alive at 25, Route 1000, driver's education classes and media requests were the majority of the contacts made.

Southeast region troopers contributed to the overall success of the agencies size and weight enforcement plan by issuing 227 overloads in 2011. In addition, 428 vehicles were weighed on portable scales, 641 were

weighed at fixed scale locations and 2,234 vehicles were screened at WIM locations. Troopers issued 141 citations and warnings for permit violations and 253 for commercial motor vehicle violations. 544 permits were sold by the regions troopers and administrative assistants.

Troopers spent a substantial amount of time patrolling the road construction projects on Interstate 29 and 94 in the Fargo area, on Interstate 94 near Jamestown and on ND State Highway 13 near Lehr. Troopers worked a total of 420 hours of construction overtime 2011, in addition to the regular patrol hours spent in these areas.

The Southeast Region participated in 5 Sobriety Checkpoints. Checkpoints were conducted in cooperation with local agencies, with 4 being conducted in the rural locations. We conducted alcohol saturation details during various events throughout the year. Troopers worked 815.50 hours of overtime between the underage drinking and alcohol saturation overtime programs in 2011.

In 2011 Southeast Region troopers investigated 997 crashes, which included 139 injury crashes and 28 fatality crashes with 29 fatal victims. In the area of traffic enforcement, regional troopers issued 18,920 citations and 8,378 written warnings to include: 453 DUI arrests, 2,447 seat belt/child restraint contacts, 2,459 right of way contacts, 11,585 speed contacts and 334 arrests for drug related offenses. Our regions three K-9's were utilized 51 times during the year. Troopers averaged 101 hours of road patrol per month and sergeants averaged 53.

Southeast Region troopers put forth a great effort in 2011, not only within our region, but across the state. A total of 5065.50 overtime and compensatory hours were worked by troopers in 2011. This is the equivalent to nearly an additional 2 ½ troopers working in the region. The overtime and compensatory time included: 2,402.25 special program overtime and compensatory hours and 2,663 regular overtime and compensatory hours.

In 2011 the Southeast Region experienced the following personnel changes:

- Captain Eldon Mehrer transferred from Fargo to Bismarck and became the commander of the MCSAP Program - September
- Captain Bryan Niewind was promoted from lieutenant to captain and took over as the administrative commander in the SE Region - September
- Lieutenant Aaron Hummel was promoted from sergeant in Grand Forks to lieutenant and became the operations commander in Fargo - September
- Sergeant Mitch Rumble transferred from Jamestown to Fargo and became a sergeant within the MCSAP Program - June
- Sergeant Thomas Herzig was promoted from trooper to sergeant and remained in Jamestown - June
- Trooper Jonathan Skalicky transferred within the region from Cooperstown to Valley City - September
- Trooper Cody Harstad transferred within the region from Valley City to Hillsboro - September
- Trooper William Brown joined the SE Region in Wahpeton after graduating from the LETA - December

The Stutsman County Sheriff's Office would like to thank the North Dakota Highway Patrol for their services. The comradery your agency has with all the departments in the Law Enforcement Center is unremarkable.

Troopers Craig Beedy and Sgt. Tom Herzog assisted us at the crime scene, by mapping out the scene with the laser, and traffic control. All the agencies and departments worked together to arrest two subjects that were involved in this case within 8 hours of getting the initial call.

I just wanted to let your agency know that I do thank you for all you do for our department.

Chad Kraiser
Sheriff

MOTOR CARRIER OPERATIONS

2011 has been a very busy time for Motor Carrier Operations. As the growth of the motor carrier industry within the state increases, so has the demand on the Motor Carrier Operations Division. As the need increases to move goods across the country and between points within N.D. we have experienced an increase in the demand for commercial vehicle enforcement and permitting. Weigh in motion sites, part time use of the fixed scale locations, roadside pullouts and active patrol are all used to conduct inspections of commercial motor vehicles as well as to do size and weight enforcement. The New Entrant Program is busy with the increased number of trucking companies that are based within the state. We are dealing with more than 2 times as many trucking companies within ND than we did in 2010. The New Entrant pool has increased from 265 companies in 2010 to just over 600 in 2011. The Border Inspection Program continues to conduct inspections along the Canadian border.

All of our troopers and motor carrier inspectors have completed the North American Standard Level 1 course and several other local training programs to prepare them to conduct accurate, uniform inspections. These changes have allowed us to not only improve commercial vehicle safety, but also provide better service to the commercial motor vehicle industry and the general public.

The MCSAP troopers and motor carrier inspectors continue to monitor the movement of all goods being

shipped in and through our state, particularly those carrying hazardous material. Through the use of the driver/vehicle examination reports, they are able to determine whether a load requires further investigation.

The Motor Carrier Operations Division made a concentrated effort to have an impact in the western part of North Dakota to address the rapidly expanding CMV traffic related to the oil production. We conducted monthly saturation details from July through November in the western counties.

In 2011 16,057 total inspections of Commercial Motor Vehicles were completed by department personnel. 2,939 Level I, 2,753 Level II and 10,158 Level III inspections make up the majority of the total.

Trooper John Sova (Motor Carrier Operations) represented North Dakota and competed at the 2011 North American Inspectors Championship. Trooper Sova performed in an outstanding manner for the Highway Patrol. John, was awarded the Jimmy K. Ammons Grand Champion Award for his combined performances in six competition elements including the North American Standard Level I Inspection, North American Standard HazMat/ Transportation of Dangerous Goods Inspection, and North American Standard Level I, and Motorcoach Inspection. There were 54 competitors from the United States, Canada, and Mexico. Trooper Sova proved he is the best CMV Inspector in North American for 2011.

Motor Carrier Operations is committed to educating the expanding trucking industry about properly permitting loads, safe operation of vehicles and maintenance of those vehicles. We conducted 35 safety talks to the industry on a variety of motor carrier safety topics. We conducted training on permitting to the motor carrier industry at the ND Motor Carrier Association spring training in November. We participated in 15 other community events such as the ND Motor Carrier Safety seminar and Big Iron Show where we provided information and education to the trucking industry. We continue to provide support and information to local law enforcement agencies who are pursuing a more concentrated enforcement effort in the motor carrier arena. The Motor Carrier Operations Division works with trucking companies, owner/operators, motor carrier associations, other government entities, and the general public on vehicle size and weight issues. In 2011, meetings, training, and presentations were part of the department's continuing effort to work with the motor carrier industry.



Trooper John Sova became the Grand Champion.

Permits Issued by Permit Section	2010	2011
Single Trip:		
Subtotal	54,515	29,358
Identification Supplements:		
Oversize and Overweight	6,737	8,677
Mobile Homes	147	200
Subtotal	6,884	8,877
Multiple Trip:		
10% Harvest/Winter Permits		
30 Day	454	240
7 Month (7/15-3/7)	106	57
Longer Combination Vehicle, 30 Day	53	41
Annual Overwidth	422	925
Fishhouse	5	5
Interstate	1,232	1,513
Bridge Length Permits	36	46
Custom Combine Permits	53	27
Seasonal Permits	245	146
Equipment Approval Certificates	276	421
Subtotal	2,982	3,421
Miscellaneous:		
Trip	2,334	2,070
Fuel	971	742
Temporary Registration	46	17
Subtotal	3,351	2,829
Single Trip Movement Approval Forms Sold:		
Oversize and Overweight (SFN 3540)	63,952	92,136
Mobile Homes (SFN 14242)	2,138	2,806
Interstate (SFN 13780)	17,839	10,773
Special Mobile Equipment (SFN 3540)	13,210	19,425
Longer Combination Vehicle, 30 Day	165	410
Oversize/ Overweight Vehicles	425	175
Subtotal	97,729	125,725
Total	162,110	170,210

Permits Issued by Field Personnel	2010	2011
Single Trip:		
Subtotal	2,177	3,338
Multiple Trip:		
10% Harvest/Winter Permits		
30 Day	1,986	1,320
7 Month (7/15 - 3/7)	286	156
Longer Combination Vehicle, 30-day	21	24
Annual Overwidth	14	70
Fishhouse	3	4
Interstate	135	183
Custom Combine Permit	195	68
Seasonal Permit	90	205
Equipment Approval Certificate	257	269
Subtotal	2,987	2,299
Miscellaneous:		
Trip	305	413
Fuel	391	392
Temporary Registration	843	226
Subtotal	1,539	1,031
Single Trip Movement Approval Forms Sold:		
Interstate (SFN 13780)	344	735
TOTAL	5,508	7,403

Internet E-Permits	2010	2011
Single Trip:		
Subtotal	5,773	51,860
Multiple Trip:		
10% Harvest/Winter Permits		
30 Day	6,059	4,422
7 Month (7/15 - 3/7)	386	316
Seasonal	306	744
Custom Combine - Resident	28	30
Custom Combine - Nonresident	160	170
Subtotal	6,939	5,682
Single Trip Movement Approval Forms Sold:		
Interstate (SFN 13780)	6,535	8,235
Miscellaneous:		
Trip (in lieu of registration)	6,558	12,700
Fuel	3,548	6,074
Temporary Registration	868	817
Subtotal	10,974	19,591
TOTAL	30,221	85,368
GRAND TOTAL	202,729	259,981

Oversize/Overweight Movement Revenue		
Federal Fiscal Year 2011	2010	2011
All Single Trip Permits and Identification Supplements	\$3,694,045	\$ 4,938,010
Seasonal Permits	32,050	53,800
Escort Fees	5,668	8,446
Overwidth	43,600	99,500
Fishhouse	160	260
Interstate	410,100	509,100
Approved Equipment Certificates	9,495	10,350
Longer Combination Vehicle, 30-Day	7,400	6,500
Bridge Length Permits	5,400	6,900
Ton Mile Fees	2,319,586	4,412,280
Engineering Fees	135,780	166,180
Custom Combine Permits	20,900	13,959
10% Harvest/Winter Permits	689,450	431,750
Extraordinary Road Use Fees	861,830	1,979,879
Total Revenue	\$ 8,235,464	\$ 12,636,914

Permits

In 2011, 259,981 total permits were issued for oversize and overweight vehicle and load movements traveling through and into North Dakota. This is an increase of 78 percent as compared to 2010.(202,729 in 2010)

The permits were issued by personnel at the permit section, regional offices, and field personnel. Permits were also purchased electronically over the internet or via email request. The NDHP began and is currently working on an automated routing and permitting project that will allow for more efficient service to the motor carrier industry for purchasing permits.

In 2011, the NDHP processed a total number of 84,556 receipt issued single trip permits for oversize and overweight movements. This is an increase of 22,091 more receipt issued single trip permits than in 2010. Of the 51,860 single trip permits for oversize movements processed through E-Permits, approximately 43,738 were submitted to the Permit office for review. Self-

issue single trip permits also increased from 104,608 to 134,695 in 2011. The increases are due to the oilfield activity occurring in western and north central North Dakota which has resulted in movements across the entire state.

A total number of 11,402 multiple-trip permits were issued in 2011. This is down from 12,908 issued in 2010. The multiple-trip permits that showed a significant increase are the annual interstate permit, and annual overwidth permit. Ten percent weight exemption permits were down due in part to the wet spring and 2011 flood.

There were 202,729 permits issued in 2010 as compared to 259,981 in 2011. This is an increase of 78 percent from the prior year.

Total oversize/overweight permit fee revenue increased by 44 percent from 2010 to 2011

Total extraordinary road use fee revenue increased by 129 percent from 2010 to 2011.

Motor Carrier Safety Inspections			
Federal Fiscal Year 2011	Non-HM	HM	Bus
Inspections	15,320	800	282
Vehicles Out of Service	789	69	35
Vehicles Out of Service Violations	1043	76	42
Drivers Out of Service	497	21	2
Drivers Out of Service Violations	603	24	2
Other Violations	10,209	498	179

Driver Violations By Type				
	Trucks		Buses	
Federal Fiscal Year 2011	Total #	#OOS Violations	Total #	#OOS Violations
Medical Certificate	503	10	2	0
Log Book	2,397	446	12	1
Disqualified Drivers	13	12	0	0
Drugs/Alcohol	34	32	0	0
Seat Belt	121	0	0	0
Traffic Enforcement	681	0	3	0
Radar Detectors	4	0	0	0
Size & Weight	1,201	1	0	0
All Other Driver Violations	1,483	113	2	0
Total	6,437	614	19	1

Hazardous Material Violations By Type		
Federal Fiscal Year 2011	Total #	#OOS Violations
Shipping Paper	43	22
Improper Placarding	39	6
Accept Shipment Improperly Marked	4	3
No Retest and Inspection (Cargo Tank)	7	0
No Remote Shutoff Control	3	0
Use of Nonspecification Container	1	0
Emergency Response	5	0
All Other Hazardous Material Violations	119	0
Total	221	31

Size & Weight Enforcement Activities	
Federal Fiscal Year 2011	
Civil Assessments	
Over Axles	1,003
Over Gross	367
Over Bridge Formula	114
Total	1,484

Permits Issued for Overweight Vehicle and Load Movements	
Federal Fiscal Year 2011	
Non-Divisible Load Trip Permits	63,269
Non-Divisible Load Annual Permits	0
Divisible Load Trip Permits	38,795
Divisible Load Annual Permits	2,094

SAFETY & EDUCATION

The North Dakota Highway Patrol (NDHP) has been active in educating and making the public aware of lifesaving traffic safety issues. Troopers involved with community policing functions providing quality information to the public through various venues, continuing to foster good public relations. The Patrol was represented at major events such as the North Dakota State Fair, the North Dakota Winter Show, and the Big Iron agriculture event. Many additional hours were spent conducting safety presentations in classrooms, providing information at health and career fairs as well as involvement in local Safe Communities groups.

NDHP officers were also involved in various events throughout the state, including Elks Youth Day; Cops-N-Kids fishing derby; Safety Town Bike Safety Programs; Santa, Cops and Kids; Route 1000; Alive at 25; Be-A-Mazed; Teen Maze; Project ACE; and Job Shadowing programs. The NDHP participated in both state and national programs throughout 2011 such as Child Passenger Safety Awareness Month, Click it or Ticket, Multi-Agency Enforcement Efforts, National Night Out, Red Ribbon Week, and Drunk and Drugged Driving Awareness Month. These programs are all important educational tools for promoting traffic safety.

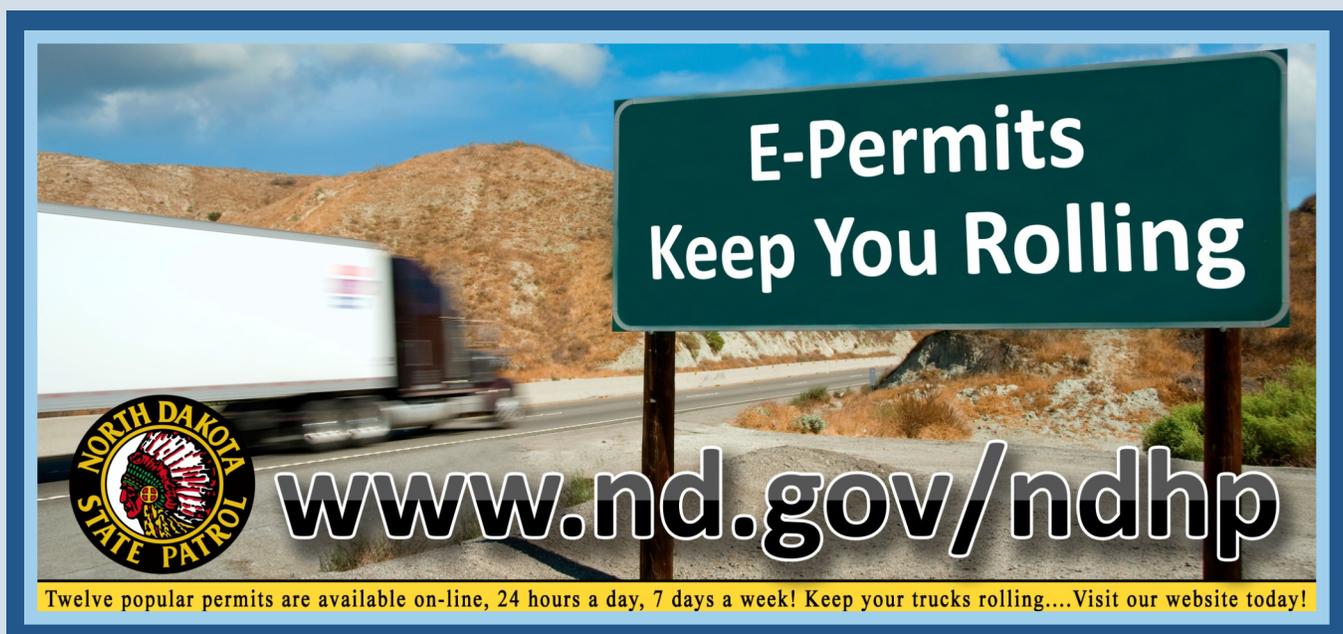
Press conferences advocating key traffic safety issues were held throughout the state. Many of these events were held in conjunction with our traffic safety partners, including the North Dakota Department of Transportation, the North Dakota Safety Council and other law enforcement agencies. Specific topics included the importance of safety restraint usage and construction work zone safety, as well as the dangers of impaired driving.

Billboards

A roadside billboard was developed in 2009 to increase public awareness regarding drinking and driving. The billboard featured troopers Steve Fischer, Kristian Helgoe and Derek Arndt. The activated emergency lights and the message, "Going Out Tonight? So Are We" reassure the public that our troopers are committed to getting all North Dakota motorists to their destinations safely. In November 2009 the billboards were introduced into each of the eight major North Dakota cities. They remained prominently displayed throughout North Dakota during 2011.

Officer on the Train

The NDHP teamed up with the BNSF Railway to



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increase public awareness of the potential dangers that exist at highway/railroad grade crossings. Two "Trooper on a Train" events were scheduled during 2011. The June event was cancelled due to flooding, and the October event was cancelled due to existing priorities that stressed our agency resources in western North Dakota.

North Dakota Highway Patrol partners with the North Dakota Safety Council (NDSC) by providing instructors for the program. Sixteen troopers are currently trained to provide the course. During 2011, NDHP troopers instructed 581 students at Alive at 25 programs.



We Need to Talk

The AARP sponsors a program, "We Need to Talk....Family Conversations with Older Drivers", to help children of aging parents with the difficult conversations about safe driving and when to stop driving. The seminars cover topics such as when to talk with older family members, who should open the discussion, warning signs, and how to develop a transportation plan. Patrol troopers who have been trained to lead the discussions partnered with AARP and presented seminars statewide throughout the year.

Alive at 25

The Alive at 25 Program is a defensive driving course developed in 1995 by the National Safety Council to address the growing problem of fatalities for people under the age of 25. It is designed for ages 15 through 24 years of age. The leading cause of death for all Americans under the age of 25 is car crashes. The

Saved by the Belt/Saved by the Helmet

The Saved by the Belt program is a joint partnership between the Highway Patrol and the North Dakota Safety Council to promote safety restraint usage. The award program recognizes those individuals who were involved in a traffic crash and survived serious injury or death due in part to the proper use of safety restraints. News media personnel are provided information on the award and often attended the award presentations. During 2011, 16 awards were presented, one of which was presented to a child under the age of 10. Since the inception of the program in 1985, 806 awards have been presented, with 201 of them to being awarded to children age 10 and under.

The Saved by the Helmet award is for individuals involved in a motorcycle crash whom were wearing a helmet and thereby prevented potentially life threatening injuries. Nine awards have been issued since the start of this program.



NDHP troopers logged 6,829 community policing hours and presented 580 safety talks during 2011.

Amber Alert

The AMBER Alert Plan is incorporated into the State Emergency Operations Plan under the Public Safety Annex with the superintendent of the North Dakota Highway Patrol as the functional coordinator. The AMBER Alert Committee is comprised of representatives from the Highway Patrol, Department of Transportation, Department of Emergency Services, Information Technology Department, Bureau of Criminal Investigation, State Aeronautics Commission, ND Lottery Commission, local law enforcement, and ND Broadcasters Association. The AMBER Alert provides public notification of an abducted child 17 years of age or younger when the abduction is believed to have been committed by a stranger or family member in which the child is believed to be in grave danger of serious bodily harm or death.

In October an annual test was conducted of the AMBER Alert System. Lieutenant Jody Skogen serves as the Amber Alert Coordinator for the State of North Dakota. A POST certified AMBER Alert course was created in 2011 and is being taught to law enforcement recruits in an effort to help increase awareness of the resources and capabilities of the lifesaving program.

Since the implementation of the North Dakota AMBER Alert plan in February 2003, five AMBER alerts have

Boys State

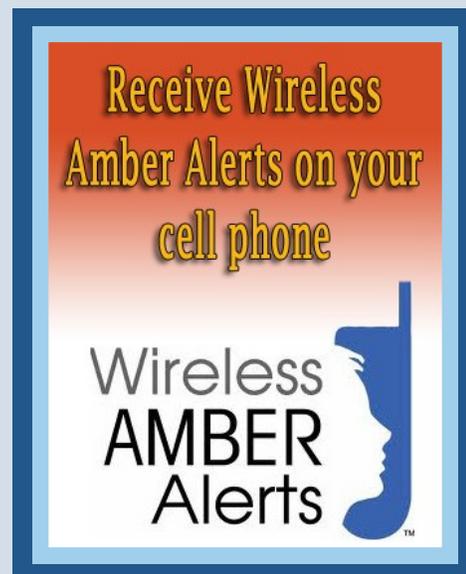
Two troopers attended ND Boys State in Wahpeton June 13-18 as staff counselors. Troopers Cody Harstad and Ryan Hoffner represented the NDHP as Boys State counselors.

School Bus Inspections

NDHP troopers conducted school bus inspections at all public schools during the fall of 2011. A total of 1,947 buses were inspected with 1,273 buses having no defects. There were 674 buses inspected that had a total of 1,012 defects. Of those buses with defects, 431 buses had only one defect and 243 buses had multiple defects. Motor Carrier troopers conducted 198 inspections of buses and motor coaches with airbrakes.

Chaplain Program

The NDHP Chaplain Program is implemented for the well being of NDHP employees and their families. Employees can call upon the chaplain in time of need or to seek guidance. Chaplains are available to provide assistance in various operational matters such as death notifications. Chaplain Les Wolfgram serves the department as Senior Chaplain.



been issued involving six children. Five of the six children were located and returned to their families. Nationally, AMBER Alert programs have successfully recovered 525 children. AMBER Alert is both a planned response to alert the public and a strong deterrent towards preventing child abductions.

Capitol Security

Sergeant Pedro Armendariz serves as the NDHP Director of Security. He is responsible for security at the Capitol Complex and coordinates dignitary protection assignments throughout the year. NDHP Capitol Security consists of one sworn trooper, seven full-time and three part-time civilian employees. Security is also provided for the North Dakota Supreme Court. Security training is held throughout the year for state employees that work at the State Capitol Complex.

Trooper of the Year

Trooper Kyle Stern was selected as NDHP 2010 Trooper of the Year by the North Dakota Motor Carriers Association for his dedication in the performance of patrol duties and community service. He was presented the 22nd annual Trooper of the Year award at the NDMCA Awards Banquet in Grand Forks on May 19.

The award program reflects the trucking industry's appreciation and recognition of state patrol troopers for their conscientious and untiring efforts in making travel on the highways safer and more secure for those who depend on the highway for their livelihood.

Other nominees for Trooper of the Year were Travis Skar, Ryan Panasuk, Steven Johnson, Doug Hoopman, Wade Kadrmas and Chris Messer.

Safe Driving Award

The department annually recognizes those individual officers who have 5, 10, 15, 20, 25, and 30 years of continuous safe driving. The award is based on years of continuous safe driving without being involved in a traffic crash that is determined by the Loss Control Committee as being preventable on the officer's part. The award winners for 2010 were:

- 5 Years: Daniel Haugen, Ryan Hoffner, Daniel Krueger, Gregory Smith
- 10 Years: Craig Beedy, Norman Ruud, Brandon Solberg
- 15 Years: Todd Ebens, Doug Hoopman, Brad Smith
- 20 Years: Kyle Ternes
- 25 Years: Kyle Kirchmeier, Lori Malafa, Gary Orluck



ADMINISTRATION

Some restructuring of headquarters components took place during 2011. The Superintendent modified the duties of Support Services Commander to a new Chief of Staff position. The Administrative component was created with the realignment of the Administrative Services and Support Services Divisions under the new position. The Planning & Property Officer position was renamed Support Services Director. The Finance Section was placed under the Chief of Staff, and the Information Technology Section was moved under the Support Services Director. In addition to information technology, the Support Services Director oversees property, procurement, planning, project management, research, grants, policy development and accreditation. The Chief of Staff oversees the administration component of the agency which includes administrative services, support services, and finance.

ADMINISTRATIVE SERVICES

2011 Years of Service Awards

35 YEARS OF SERVICE

Peggy Dietz, Leanna Emmer

25 YEARS OF SERVICE

Kyle Kirchmeier, Lori Malafa, Gary Orluck

20 YEARS OF SERVICE

Matthew Brown, Todd Ebens, David Kamp, Scott King, Fank LaRocque, Eldon Mehrer, Norman Ruud, Kyle Ternes

15 YEARS OF SERVICE

Carrie Oswald and Diana Vanous

10 YEARS OF SERVICE

Dean Antil, Jacqueline Darr, Sandra Horner, Thomas Knudson

5 YEARS OF SERVICE

Derek Arndt, Tracy Doe, Fred Gunn

3 YEARS OF SERVICE

Tarek Chase, Megan Christopher, Jed Dahnke, Dennis Gallagher, Adam Gebhardt, Cody Harstad, Travis Holding Eagle, Kenton Kossan, Grant Lonski, James Weiland

Meritorious Service Medal

The NDHP Meritorious Service Medal may be awarded to any sworn member of the NDHP upon retirement who has served the department with merit and distinction and has completed 25 years with the NDHP, or to any sworn member with less than 25 years of service who has excelled and/or provided exceptional service and recognition to the department, or to any sworn member with less than 25 years of service who is involuntarily retired due to line of duty injury and has served the department with merit and distinction.

Major Neil Johnson, Trooper Gavin Dietz, Trooper Douglas Hoopman and Trooper John Marshall received the Meritorious Service Medal in 2011.

Promotions

Steven R. Fischer was promoted to the rank of sergeant January 1, 2011. He was relieved of his duties and responsibilities as a traffic enforcement trooper in the Northeast Region, Rolla, and reassigned as a sergeant in the Northwest Region, Minot.

Thomas J. Herzig was promoted to the rank of sergeant June 1, 2011. He was relieved of his duties and responsibilities as a traffic enforcement trooper in the Southeast Region, Jamestown, and reassigned as a sergeant in the Southeast Region, Jamestown.

Michael T. Gerhart, Jr. was promoted to the rank of major August 1, 2011. He was relieved of his duties and responsibilities as Training Director at the Law Enforcement Training Academy and reassigned to Headquarters as Field Operations Commander.



David A. Kleppe was promoted to the rank of major August 1, 2011. His position changed from Support Services Commander to Chief of Staff.

Aaron R. Hummel was promoted to the rank of lieutenant September 1, 2011. He was relieved of his duties and responsibilities as sergeant in the Northeast Region, Grand Forks, and reassigned as the Operations Commander in the Southeast Region, Fargo.

Kyle L. Kirchmeier was promoted to the rank of captain September 1, 2011. He was relieved of his duties and responsibilities as Motor Carrier Operations Commander at Headquarters and reassigned as the Administrative Commander of the Southwest Region, Bismarck.

Bryan J. Niewind was promoted to the rank of captain September 1, 2011. He was relieved of his duties and responsibilities as Operations Commander in the Southeast region, Fargo, and reassigned as the Administrative Commander in the Southeast Region, Fargo.

Brandon J. Solberg was promoted to the rank of captain October 1, 2011. His title changed from Planning and Property Officer to Support Services Director.

Reassignments

Effective June 1, 2011:

Trooper Donald S. Neumann transferred from a traffic enforcement trooper in the Southwest Region, Killdeer, to a MCSAP (Motor Carrier Safety Assistance Program) trooper in Motor Carrier Operations, Minot.

Sergeant Mitchell J. Rumpel transferred from the Southeast Region, Jamestown, to Motor Carrier Operations, Fargo.

Effective August 1, 2011:

Trooper Kenton D. Kossan transferred from a traffic enforcement trooper in the Northwest Region, Towner, to a motor carrier enforcement trooper in the Northwest Region, Minot.

Captain Eric J. Pederson transferred from his position as Administrative Commander in the Southwest Region, Bismarck, to Training Director at the Law Enforcement Training Academy.

Effective September 1, 2011:

Captain Eldon P. Mehrer transferred from his position as Administrative Commander of the Southeast Region, Fargo, to the Motor Carrier Operations Commander in Bismarck.

Trooper Damon D. Busch transferred from a motor carrier enforcement trooper in the Northwest Region, Minot, to a weight enforcement trooper in the Northwest Region, Minot.

Trooper Jed M. Dahnke transferred from a motor carrier enforcement trooper in the Southeast Region, Valley City, to a traffic enforcement trooper in the Southeast Region, Valley City.

Trooper Cody B. Harstad transferred from a traffic enforcement trooper in the Southeast Region, Valley City, to a traffic enforcement trooper in the Southeast Region, Hillsboro.



Trooper Wade R. Kadrmas transferred from a motor carrier enforcement trooper in the Southwest Region, Dickinson, to a weight enforcement trooper in the Southwest Region, Dickinson.

Trooper Jonathan O. Skalicky transferred from a traffic enforcement trooper in the Southeast Region, Cooperstown, to a motor carrier enforcement trooper in the Southeast Region, Valley City.

Effective October 1, 2011:

Trooper Adam J. Gebhardt transferred from a traffic enforcement trooper in the Northwest Region, Crosby, to a traffic enforcement trooper in the Southeast Region, Jamestown.

Effective November 1, 2011:

Sergeant Steven R. Fischer transferred from the Northwest Region, Minot, to the Northeast Region, Grand Forks.

Effective December 15, 2011:

Trooper Matthew R. Denault transferred from a motor carrier enforcement trooper in the Northeast Region, Grand Forks, to a traffic enforcement trooper in the Northeast Region, Grand Forks.

Trooper Travis M. Holding Eagle transferred from a traffic enforcement trooper in the Southwest Region, Bowman, to a traffic enforcement trooper in the Southwest Region, Dickinson.

Trooper Robert J. Moyle transferred from a motor carrier enforcement trooper in the Southwest Region, Hazen, to Headquarters in Bismarck as a Capitol Security trooper.

Trooper Paul A. Sova transferred from a traffic enforcement trooper in the Northeast Region, Langdon, to a traffic enforcement trooper in the Southeast Region, Jamestown.

Post Assignments

Upon successful completion of the Highway Patrol Academy on December 22, 2011, the below listed troopers transferred from the Highway Patrol Academy at the Law Enforcement Training Academy, Bismarck, North Dakota, and were reassigned as follows:

Trooper Michael L. Arndt as a motor carrier enforcement trooper in the Northeast Region, Larimore.

Trooper William H. Brown as a motor carrier enforcement trooper in the Southeast Region, Wahpeton.

Trooper Steven M. Clark as a traffic enforcement trooper in the Southwest Region, Dickinson.

Trooper Steven M. Edwards as a traffic enforcement trooper in the Southwest Region, Bowman.

Trooper Jacob G. Jones as a traffic enforcement trooper in the Northwest Region, Crosby.

Trooper Adam M. Malafa as a motor carrier enforcement trooper in the Southwest Region, Hazen.

Trooper Adrian R. Martinez as a traffic enforcement trooper in the Northeast Region, Grafton.

Trooper Kyle J. Mlynar as a motor carrier enforcement trooper in the Northwest Region, Watford City.

Trooper Daniel R. Moore as a motor carrier enforcement trooper in the Southwest Region, Killdeer.

Trooper Evan M. Savageau as a traffic enforcement trooper in the Northwest Region, Williston.

Trooper Christopher A. Schaefer as a traffic enforcement trooper in the Northeast Region, Rolla.

Trooper Jake A. Thompson as a traffic enforcement trooper in the Northwest Region, Stanley.

Retirements

Trooper John D. Marshall retired April 30, 2011, serving the State of North Dakota over thirty-two years. He joined the Truck Regulatory Division of the Department of Transportation on April 16, 1979. Trooper Marshall became a member of the North Dakota Highway Patrol with the merger of the Truck Regulatory Division and the Highway Patrol on July 1, 1983. As an employee of the Highway Patrol, he was stationed as a motor carrier enforcement trooper in Williston from July 1, 1983 through October 31, 2005; as a MCSAP (Motor Carrier Safety Assistance Program) Coordinator in Williston from November 1, 2005 through June 30, 2008; and, as a MCSAP Coordinator in Fargo from July 1, 2009 through April 30, 2011.

Trooper Gavin J. Dietz retired June 23, 2011. He joined the department March 27, 1989, serving over twenty-two years. He attended the Highway Patrol Academy from March 27, 1989 through June 30, 1989. He was stationed as a traffic enforcement trooper in Valley City from July 1, 1989 through September 30, 2009 and as a capitol security trooper at Headquarters in Bismarck from October 1, 2009 through June 23, 2011.

Dorothy J. Patrick retired June 1, 2011, serving over eight years. She was employed as the cook at the Law Enforcement Training Academy from May 27, 2003 through June 1, 2011.

Major Neil A. Johnson retired July 31, 2011, serving over thirty-one years. He attended the Highway Patrol Academy from June 9, 1980 through October 31, 1980. As a trooper, he was stationed at Rolla from November 1, 1980 through October 14, 1981; at Drayton from October 15, 1981 through June 30, 1982; at Grafton from July 1, 1982 through May 31, 1984;





and, at Williston from June 1, 1984 through June 30, 1991. He was promoted to the rank of sergeant July 1, 1991. He was stationed in Devils Lake from July 1, 1991 through December 31, 1993. He served as the Safety and Education Officer at Headquarters from January 1, 1994 through September 12, 1995. He was promoted to the rank of captain September 13, 1995 and reassigned as Training Director at the Law Enforcement Training Academy, serving in that position through November 30, 1998. He was assigned as the Assistant Field Operations Commander at Headquarters from December 1, 1998 through February 28, 2002. He was promoted to the rank of major on March 1, 2002 and reassigned as Director of Administration/Administrative Services Commander at Headquarters, serving in that position through August 9, 2007. He was the Field Operations Commander at Headquarters from August 10, 2007 through July 31, 2011.

Ileen K. Silvernagel retired September 30, 2011, serving the State of North Dakota over thirty-eight years. She became employed with the Department of Transportation on April 25, 1973. She became a member of the North Dakota Highway Patrol with the merger of the Truck Regulatory Division and the Highway Patrol on July 1, 1983. She was the Administrative Assistant in the Safety and Education Division during her tenure with the Highway Patrol.

New Hires

Mary J. Schmidt was hired March 1, 2011, as an administrative assistant (property control specialist) at Headquarters.

The following individuals were hired as Highway Patrol Troopers July 5, 2011: Michael L. Arndt, William H. Brown, Steven M. Clark, Steven M.

Edwards, Jacob G. Jones, Adam M. Malafa, Adrian R. Martinez, Kyle J. Mlynar, Daniel R. Moore, Evan M. Savageau, Christopher A. Schaefer, Jake A. Thompson and Tyler T. Tracy.

Pamela K. Graff was hired July 5, 2011, as a full-time temporary cook at the Law Enforcement Training Academy.

Frank A. Canson was hired August 1, 2011, as a security officer at Headquarters.

Karla R. Hagel was hired December 1, 2011, as a full-time temporary commercial motor carrier permit technician in Motor Carrier Operations.

Internal Grievance

There were no internal grievances filed in 2011.

Equal Employment Opportunity Complaints Filed

There were not any Equal Employment Opportunity Complaints filed in 2011.

Internal Investigations

We did not conduct any internal investigations in 2011.

Citizen Complaints

There were nine complaints filed against department employees in 2011.

Types of complaints:

- 3 were enforcement arrest complaints with rude/unprofessional conduct
- 2 dealt with patrol vehicle operations
- 1 was an enforcement arrest complaint with abusive behavior
- 1 dealt with honesty/integrity of employee
- 1 dealt with a mistake on a report
- 1 dealt with computer misuse

Results of the investigations are as follows:

- 33.3% (3 complaints) were proper conduct
- 33.3% (3 complaints) were unfounded
- 22.2% (2 complaints) were improper conduct (both officers were counseled and one received an action report)
- 11.2% (1 complaint) was insufficient evidence (officer received an action report)

The complaints were reviewed for bias based profiling. None of the complainants felt the arrests were racially based.

Personnel Early Warning System

The Personnel Early Warning System is a tool used to assist us in monitoring employee performance and behavior.

The Personnel Early Warning System was designed to provide a systematic review for specific, significant events involving department employees. It provides us with the necessary information to evaluate, identify, and assist employees who exhibit signs of stress related or performance problems.

When an employee exceeds three incidents or a combination of incidents within a one-year period, the Personnel Early Warning System Review kicks in. Twenty-three employees exceeded the threshold for the time period of January through December 2011. Exceeding 80 hours of sick leave was the reason twenty of the individuals exceeded the threshold and three individuals exceeded the threshold in incidents. Information that we look at includes:

- Action plans needed on performance evaluations
- Complaints
- Internal Affairs Investigations
- Disciplinary Actions
- Firearm Drawn or Fired
- Use of Force Incidents
- Pursuits
- Traffic Accidents with Department Vehicles
- Injuries on the Job
- Exceeding 80 Hours of Sick Leave

Recruitment/Selection Process

We actively began recruiting for the July 2011 Highway Patrol Academy class in January 2011.

A variety of sources were used to reach as many qualified applicants as possible. We advertised on the Internet; radio; local newspapers throughout North Dakota; employment newspapers in North Dakota, South Dakota and Minnesota; colleges and universities; and reservations.

A Referral Bonus Program was previously implemented to motivate current employees to prioritize recruitment. The applicant must complete probation before the referring employee(s) receive the bonus. The bonus is \$500 for all applicants. If more than one employee makes the referral, the bonus will be divided among the employees involved. Criteria for referring an applicant are that the employee must know the applicant and be able to explain why the applicant would be a good employee for the North Dakota Highway Patrol. The employee must submit a

memo to the Administrative Services Commander with the applicant's name and a brief summary of the referred applicant's strengths. NDHP current employees referred 5 of the 13 recruit troopers hired.

There were 134 individuals who met our minimum requirements and submitted applications; 115 individuals participated in Phase II - the National Peace Officer Selection Test and Wonderlic Test. Of the individuals who tested, there were 98 male Caucasians, 3 American Indian males, 2 Black males, 2 Hispanic males, 1 unknown male and 9 Caucasian females.

There were 84 individuals who participated in Phase III - the Oral Interview and taking the MMPI II and CPI Tests. Background investigations were completed on 23 individuals. We hired 12 Caucasian males and 1 Hispanic male. One of the individuals resigned the end of August after realizing the position wasn't the right fit. The recruits started training July 5, 2011.

The education level of the applicants who tested -- 2 had a Masters degree, 70 had Bachelor degrees, 38 had Associate degrees, and 5 had at least sixty semester hours. The education level of the individuals we hired - 1 has a Master's degree, 10 have Bachelor degrees; and 2 have Associate degrees.

Referral sources of those who tested:

- NDHP current and retired employees
- Internet
- Newspaper
- Radio
- Career Fair
- Friends
- Family
- College class

Promotional Process

A promotional process for the rank of sergeant was held October 13 - 14, 2011. Sixteen troopers participated in the process. The dimensions included a written examination, oral interview, Core Concepts for Law Enforcement Promotional Exam, Ergometrics FrontLine Promote Supervisory Exam and past performance review.

The promotion eligibility roster is in effect through January 31, 2013. Consideration for promotion to the rank of sergeant will be as outlined in the Promotional Process Manual dated September 2011. The eligible candidates in order of their ranking are Trooper Matthew Brown, Trooper John Sova, Trooper Steven Johnson, Trooper Luke Hendrickson, Trooper

Christopher Messer, Trooper Craig Beedy, Trooper Gregory Smith and Trooper Kevin Huston.

A promotional process for promotion to the position of regional commander/staff officer was held November 30 through December 1, 2011. Nine sergeants participated in the process. The dimensions included a written examination, Core Concepts for Law Enforcement Promotional Exam, General Management In-Basket Exercise, oral interview, and past performance review.

The promotion eligibility roster is in effect through April 30, 2013. Consideration for promotion to the position of regional commander/staff officer will be as outlined in the Promotional Process Manual dated September 2011. The eligible candidates in order of their ranking are Sergeant David Wolf, Sergeant Daniel Haugen, Sergeant William Vance, Sergeant Troy Hischer and Sergeant Michael McCloud.

SUPPORT SERVICES

In addition to the Support Services Director, seven full-time and two part-time employees are assigned to the Support Services Division. In 2011, an administrative property assistant position was converted to a Property Control Specialist to match the duties and responsibilities performed, and a new employee was hired.

Property and Procurement

Approximately 50 bids and request for proposals were completed in 2011. In addition to lease updates, new office locations were secured for the Grand Forks regional office and the IT Section. Evaluations were conducted on several items including dress shoes and M16 rifles.

Several Motor Carrier purchases were completed including pullout scale storage systems and truck inspections signs. Due to the growing commercial traffic, two semi-portable trailer scale systems were purchased to increase weight enforcement efforts in



the western portions of our state. Two Chevrolet Suburbans were equipped as patrol vehicles to tow the semi-portable trailer scale systems, and multi-color LED light bars and pillar lighting were purchased for evaluation. Spotlights were previously not an option on Expeditions, but they are now being installed after-market through a local vendor.

Additional purchases that were completed in 2011 include training mats for regional offices, Pelican flashlights, Parrot hands-free devices, an ice protection system for the department aircraft, vehicle graphics packages, and multiple scale improvements such as painting, flooring, and shingles.

Planning and Project Management

Installation of a new vehicle decal package was started during the 2011 vehicle installation cycle, and installations will continue until all marked patrol vehicles are converted. A vehicle console solution was researched to improve ergonomics, and procurement options were explored. In addition, new radio system setups were evaluated including mobiles, repeaters, and portables. New console designs and radio setups are planned for installation in all new Ford Police Interceptor sedans in 2012. All patrol vehicles are equipped with wireless voice and data signal amplifiers, but two hard-wired amplifiers were purchased for evaluation to see if data coverage improved.

The department transitioned to a new inventory tracking software to help maintain strict control over sensitive agency property. The regional office in Grand Forks was relocated, and card access was added to the building to help control access. Card access was also added to the Fargo regional office and the south entrance of the Law Enforcement Training Academy. Related to security, the duress alarm system at the Capitol building was fully integrated with the existing building automation system.

Vehicle specifications were completed for 2012/2013 model patrol vehicles comprised of the Chevrolet Caprice, Chevrolet Impala, Chevrolet Tahoe, Dodge Charger, Ford Expedition, Ford Expedition EL, Ford Police Interceptor sedan, and Ford Police Interceptor utility.

Following the 2011 legislative session, the classification of offenses document was updated to cover all law changes that occurred. Title 39 related to traffic laws was also researched internally at the request of the legislature, and a full list of recommendations was submitted.

Research and Grants

The North Dakota Highway Patrol hosted the Eight States Chiefs Conference in Fargo in September. Representatives from eight state law enforcement agencies in the region attended the conference to discuss a variety of topics, and the conference was a success.

The Highway Patrol website was updated by adding Motor Carrier Operations information to the homepage and improving the E-Permits section.

The patrol was able to utilize multiple grants in 2011. Funding from the National Highway Traffic Safety Administration through the NDDOT helped us to conduct more sobriety checkpoints and alcohol saturations. In addition, more DOT funding was used to focus on traffic safety in construction zones and the use of seatbelts.

Funding from the OJJDP through the Department of Health and Human Services allowed us to conduct saturations targeting underage drinking. The patrol serves as a pass-through agency for this grant, administering funding to local agencies as well.

The Department of Homeland Security, through DES, provided funding for salaries and overtime costs for the operational activities related to the NDSLIC (ND State and Local Intelligence Center).

We also received funding from the Motor Carrier Safety Assistance Program (MCSAP). This allowed for the purchase of equipment, as well as assisting with conducting safety inspections. MCSAP also funds our Border Inspection Program, New Entrant Program, and PRISM Grant (Performance and Registration Information Systems Management).

Policy Development and Accreditation

Several policy updates were completed in 2011 in conjunction with changes to motor carrier regulations and accreditation standards, and a new policy was created that mandated the use of body armor during field activities.

Our agency has been internationally accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1989. Law enforcement accreditation is an ongoing process with assessments occurring every three years. Our agency was last awarded accreditation status in May of 2009 for a three-year period. Our agency was recognized as a Flagship Agency for the second reaccreditation cycle in a row. Flagship recognition is awarded to those agencies that have a proven record of success in the accreditation

program and have obtained an overall professional standing in the public safety community. Our agency also received meritorious awards during the last two assessments for being involved in the accreditation program for 15 or more years. Our agency conducted a mock assessment in December, and our next on-site assessment is scheduled for April 29 to May 2, 2012.

Information Technology

The IT section is responsible for maintaining computer hardware, software, HP systems, Digital Video, networking, telephones, and cell phones.

During 2011, our IT helpdesk received 4,763 requests for service.

In June, the Arbitrator CMS software system was migrated to the new Arbitrator 360 application. During the migration, we were able to consolidate 8 video servers to one central server for video storage and retrieval. Several thousand videos were migrated and re-tagged for long term storage. Throughout the summer, the new Front-End client was installed in each patrol car. The new software allows for camera functions to be handled from the computer and eliminated the need for an external control panel.

In July, the NDHP, DOT, and ITD kicked off a joint effort to procure an off-the-shelf Automated Routing system to interface with our existing E-permits application. After an extensive research effort, it was determined that an RFP would be issued. The creation of the RFP was a six month process, and the final document was released in December.

FINANCE

During 2011 the Accounting Section completed the ending work of the 2009-2011 biennium and fully implemented the recommendations of the 2010 federal review of MCSAP program accounting procedures. The final appropriations by account code for the 2011-2013 biennium were established and federal form 1099 reporting was done using the updated PeopleSoft system procedures. Progress was made in improving the existing fraud risk assessment program, the closing of all federal cash balances and implementation of the FY2009-FY2010 state audit recommendations. Efforts continued in the delegation of some accounting duties to account technicians and in the improved monitoring of all transactions involving fixed assets with valuations of \$5,000 & over.

LAW ENFORCEMENT TRAINING ACADEMY



The Law Enforcement Training Academy completed another year of successful and diverse training and activities. The Academy held 39 sessions featuring law enforcement topics such as PPCT Defensive Tactics Instructor, Advanced Roadside Impaired Driving Enforcement (ARIDE), Mid-States Organized Crime Center (MOCIC), Spanish for Law Enforcement and Advanced Crash Investigation.

Utilization of the multi-purpose room continues at a high rate with 319 sessions. Groups using the multi-purpose room other than law enforcement included Bismarck State College, the State Health Department, the North Dakota National Guard, DOT, the Burleigh County Sheriff's Department and several youth groups.

Other groups and state agencies using the Academy for training, meetings, and events included: Human Resource Management Services, the State Penitentiary, Bismarck State College, the State Health Department, North Dakota State Radio, ND Dept. of Human Services, STOP Committee, SVAAND, and the Bismarck Police Department.

Two North Dakota Basic Training classes graduated this past year as well as a North Dakota Highway Patrol Recruit Class. Ninety-One peace officers completed their North Dakota Peace Officer Standard and Training Board licensure certification through attendance at the Academy. A total of 915 law enforcement personnel received training in the 39 sessions at the Academy in 2011. A total of 58032 man-hours of training occurred during the year of 2011.

Training sessions hosted at the Training Academy

1. ND Highway Patrol Academy
2. North Dakota Basic (2)
3. PPCT Instructor Certification
4. Correctional Officers Basic(2)
5. ARIDE(2)
6. Advanced Crash Investigation
7. MOCIC
8. Spanish For Law Enforcement
9. 420 Group Commercial Trucks
10. Methods of Instruction(2)
11. Open Source Training
12. Counter Act
13. Mastering Leadership Skills
14. IPMBA Cyclist Course

Agency In-Service Training Conducted

- Game and Fish
- Parks and Recreation
- Sheriffs
- NDBCI
- ND Highway Patrol



SWORN OFFICERS

<u>Name</u>	<u>Rank</u>	<u>Station</u>	<u>Starting</u>	<u>Separation</u>
Aberle, Darcy	Sergeant	Williston	09-05-00	
Anderson, Joshua	Trooper	Minot	06-01-04	
Arman, Robert	Trooper	Fargo	01-01-97	
Armendariz, Pedro	Sergeant	Headquarters	01-05-95	
Armstrong, Duane	Trooper	Devils Lake	08-17-87	
Arndt, Derek	Trooper	Bismarck	01-01-07	
Arndt, Michael	Trooper	Larimore	07-05-11	
*Baumgartner, Gerald	Trooper	Dickinson	01-01-07	
Bauske, Jeffrey	Trooper	Cando	08-29-05	
Beedy, Craig	Trooper	Jamestown	07-01-89	
Billehus, Alan	Captain	Williston	08-17-87	
Bohn, Jeremiah	Trooper	Bismarck	01-01-07	
Bonness, Brian	Sergeant	Bismarck	01-05-95	
Brown, Matthew	Trooper	Wahpeton	05-02-94	
Brown, William	Trooper	Wahpeton	12-17-07	
Brumfield, Tracy	Trooper	Edgeley	07-01-89	
Buehre, Jeremy	Trooper	Fargo	06-01-04	
Bulzomi, Darryl	Trooper	Carrington	07-18-83	
Busch, Damon	Trooper	Minot	07-01-89	
Buzick, Tracy	Trooper	Hillsboro	10-01-95	
Cashin, Andrew	Trooper	Cavalier	01-01-10	
Chase, Tarek	Trooper	Elgin	08-25-08	
Christopher, Megan	Trooper	Beach	08-25-08	
Clark, Steven	Trooper	Dickinson	07-05-11	
Coughlin, Jr., Timothy	Trooper	Williston	01-01-07	
Dahnke, Jed	Trooper	Valley City	08-25-08	
DeJean, Anthony	Trooper	Grand Forks	08-29-05	
Denault, Matthew	Trooper	Grand Forks	05-27-03	
Dietz, Gavin	Trooper	Headquarters .	07-01-89	06-23-11
Duletski, Ryan	Trooper	New Salem	08-27-07	
Dvorak, Adam	Trooper	Grand Forks	01-01-02	
Ebens, Todd	Trooper	Casselton	07-01-91	
Edwards, Steven	Trooper	Bowman	07-05-11	
Enzminger, Aaron	Trooper	Fargo	01-01-99	
Erdmann, David	Trooper	Fargo	01-01-07	
Fischer, Steven	Sergeant	Grand Forks	01-01-99	
Gallagher, Dennis	Pilot/Trooper	Headquarters	05-31-08	
Gebhardt, Adam	Trooper	Jamestown	08-25-08	

SWORN OFFICERS

<u>Name</u>	<u>Rank</u>	<u>Station</u>	<u>Starting</u>	<u>Separation</u>
Gefroh-Wentz, Kayla	Trooper	Bismarck	01-01-07	09-30-11
Gerhart, Jr., Michael	Major	Headquarters	05-27-92	
Gilbertson, Dennis	Trooper	Fargo	04-20-83	
Guenthner, Scott	Trooper	Mohall	01-01-97	
Harstad, Cody	Trooper	Hillsboro	08-25-08	
Haugen, Daniel	Sergeant	Dickinson	09-05-00	
Helgoe, Kristjan	Trooper	Fargo	08-29-05	
Hendrickson, Luke	Trooper	Fargo	05-27-03	
Henke, Shannon	Trooper/Pilot	Bismarck	01-05-95	
Hermanson, Chad	Sergeant	LETA	01-01-99	
Herzig, Thomas	Sergeant	Jamestown	09-28-92	
Hinrichs, Michael	Trooper	Bismarck	01-01-07	
Hischer, Troy	Sergeant	Fargo	01-01-97	
Hoffner, Ryan	Trooper	Bottineau	06-01-04	
Holding Eagle, Travis	Trooper	Dickinson1	1-24-08	
Hoopman, Douglas	Trooper	Bismarck	07-18-83	
Hudson, Patrick	Sergeant	Bismarck	01-05-95	
Hummel, Aaron	Lieutenant	Fargo	01-01-99	
Hurteau, Charles	Trooper	Minot	01-01-07	
Huschka, Jamie	Sergeant	Williston	06-01-04	
Huston, Kevin	Trooper	Minot	06-01-95	
Huwe, Keith	Trooper	Wahpeton	05-27-92	
Iverson, Thomas	Sergeant	Bismarck	06-01-04	
Jahner, Jamey	Trooper	Fargo	05-27-03	
Johnson, Neil	Major	Headquarters	06-09-80	07-31-11
Johnson, Steven	Trooper	Bismarck	06-01-04	
Jones, Jacob	Trooper	Crosby	07-05-11	
Kadrmass, Wade	Trooper	Dickinson	08-29-05	
Kamp, David	Trooper	Garrison	07-01-91	
Kennedy, Robert	Sergeant	Devils Lake	01-05-95	
Kennelly, Benjamin	Trooper	Jamestown	01-01-07	
Kent II, Carl Neil	Trooper	Williston	01-01-10	
King, Scott	Trooper	Fargo	07-01-91	
Kirchmeier, Kyle	Captain	Bismarck	01-06-86	
Klein, Erik	Trooper	Watford City	01-01-10	
Kleppe, David	Major	Headquarters	07-18-83	
Knowski, Joseph	Sergeant	Devils Lake	05-27-92	
Kossan, Kenton	Trooper	Minot	08-25-08	

SWORN OFFICERS

<u>Name</u>	<u>Rank</u>	<u>Station</u>	<u>Starting</u>	<u>Separation</u>
Krueger, Daniel	Trooper	Bismarck	05-27-03	
Laite, Christopher	Trooper	Devils Lake	05-27-03	
Laney-Cornell, Tonya	Trooper	Casselton	10-01-95	
LaRocque, Frank	Trooper	Rugby	07-01-91	
Liebl, Joel	Trooper	Fargo	08-17-87	
Lokken, Les	Trooper	Williston	01-01-07	
Lonski, Grant	Trooper	Lakota	09-01-08	
Malafa, Lori	Captain	Headquarters	01-06-86	
Malafa, Adam	Trooper	Hazen	07-05-11	
Maley, Wesley	Trooper	Oakes	08-29-05	
Marshall, John	Trooper	Fargo	04-16-79	04-30-11
Martinez, Adrian	Trooper	Grafton	07-05-11	
Mayer, Steven	Trooper	Bismarck	08-29-05	
McCart, Quentin	Trooper	Larimore	08-25-08	01-15-11
McCloud, Michael	Sergeant	Minot	01-05-95	
Mehlhoff, Brian	Trooper	Devils Lake	01-01-07	
Mehrer, Eldon	Captain	Bismarck	07-01-91	
Meisel, Jeremie	Trooper	Bismarck	08-29-05	
Messer, Christopher	Trooper	Dickinson	09-05-00	
Mlynar, Brett	Trooper	Williston	01-01-10	
Mlynar, Kyle	Trooper	Watford City	07-05-11	
Moore, Daniel	Trooper	Killdeer	07-05-11	
Moyle, Robert	Trooper	Headquarters-C.S.	01-01-10	
Mugan, Ryan	Trooper	Grand Forks	08-27-07	
Nelson, Travis	Trooper	Grand Forks	08-27-07	
Ness, Jon	Trooper	Devils Lake	07-01-89	
Neumann, Donald	Trooper	Minot	01-01-02	
Nicola, Steven	Trooper	Grand Forks	01-01-07	
Niewind, Bryan	Captain	Fargo	09-05-00	
Oldenburg, Dolf	Sergeant	Grand Forks	07-01-89	
Olson, Jerry	Trooper	Fargo	07-06-89	
Orluck, Gary	Captain	Minot	01-06-86	
Panasuk, Ryan	Trooper	Grand Forks	08-27-07	
Pederson, Eric	Captain	LETA	01-01-97	
Peschong, Matthew	Trooper	Grafton	01-01-10	
Peterson, Timothy	Trooper	Lisbon	01-01-10	
Prochniak, James	Colonel	Headquarters	08-17-87	
Pulver, Christopher	Trooper	Stanley	01-01-99	

SWORN OFFICERS

<u>Name</u>	<u>Rank</u>	<u>Station</u>	<u>Starting</u>	<u>Separation</u>
Richard, Ricky	Trooper	Washburn	02-01-84	
**Roark, Michael	Trooper	Kenmare	08-25-08	09-30-11
Robson, Kevin	Captain	Grand Forks	01-01-97	
Rode, Joshua	Trooper	Steele	01-01-07	
Rost, Jeremy	Trooper	Bismarck	01-01-02	
Roth, Troy	Trooper	Dickinson	08-27-07	
Rumple, Mitchell	Sergeant	Fargo	07-01-89	
Rude, Joshua	Sergeant	Jamestown	06-01-04	
Ruud, Norman	Lieutenant	Bismarck	07-01-91	
Savageau, Evan	Trooper	Williston	07-05-11	
Schaefer, Christopher	Trooper	Rolla	07-05-11	
Schott, Michael	Trooper	Minot	08-29-05	
Skalicky, Jonathan	Trooper	Valley City	04-06-10	
Skar, Travis	Trooper	Minot	08-29-05	
Skogen, Jody	Lieutenant	Headquarters	10-01-95	
Skogen, Shawn	Trooper	Dickinson	06-01-04	
Smith, Bradley	Sergeant	Headquarters	08-17-87	
Smith, Gregory	Trooper	Grand Forks	01-01-02	
Solberg, Brandon	Captain	Headquarters	01-01-99	
Sommer, Christa	Trooper	Washburn	05-27-03	
Sova, John	Trooper	Jamestown	01-01-02	
Sova, Paul	Trooper	Jamestown	01-01-07	
Stern, Kyle	Trooper	Hillsboro	01-01-02	
Sundby, Myles	Trooper	Williston	08-29-05	
Ternes, Kyle	Captain	Devils Lake	07-01-91	
Thompson, Jake	Trooper	Stanley 0	7-05-11	
Torgeson, Rodney	Trooper	Minot	06-01-04	
Tracy, Tyler	Trooper	LETA - Recruit	07-05-11	08-31-11
Tuhy, Cory	Trooper	Dickinson	01-05-95	
Tuhy, Craig	Trooper	Hettinger	01-01-02	
Vance, William	Sergeant	Dickinson	10-01-95	
Vigness, Christopher	Trooper	Minot	01-01-07	
Wade, Brandon	Trooper	Devils Lake	08-25-08	
Walch, Scott	Trooper	Jamestown	09-05-00	06-13-11
Williams, Jaci	Trooper	Harvey	01-01-10	
Wolf, David	Sergeant	Fargo	01-01-97	

*Baumgartner, Gerald - resigned July 13, 2011 and was reinstated November 1, 2011

**Roark, Michael - resigned March 10, 2011 and was reinstated May 9, 2011

MOTOR CARRIER INSPECTORS

<u>Name</u>	<u>Position</u>	<u>Station</u>	<u>Starting Separation</u>
Benjaminson, James	BIP	Grand Forks	11-15-79
Boucher, Ramon	NE Safety Auditor	Bismarck	01-01-07
Frenzel, Harlen	BIP	Williston	09-01-89
Ginder, Jill	NE Safety Auditor	Grand Forks	07-02-79
Jensen, Gary	BIP	Grand Forks	08-14-78
Kindem, Douglas	MCSAP	Fargo	08-25-75
Mayhew, Curtiss	NE Safety Auditor	Minot	06-01-76
McNamara, Robert	MCSAP	Minot	05-15-00
Novak, Tony	BIP	Williston	02-06-84
Scott, Trenton	MCSAP	Bowman	10-01-95
Thurston, Richard	MCSAP	Grand Forks	11-12-80

MCSAP – Motor Carrier Safety Assistance Program

BIP – Border Inspection Program

NE – New Entrant Program



SUPPORT PERSONNEL

<u>Name</u>	<u>Position</u>	<u>Station</u>	<u>Starting</u>	<u>Separation</u>
Antil, Dean	Capitol Security	Headquarters	11-14-05	
Binder, Kelly	Adm Assistant	Headquarters	10-10-05	
*Brown, William	Capitol Security	Headquarters	12-17-07	07-04-11
Brunner, Carolyn	Account Tech	Headquarters	05-01-78	
Canson, Frank	Capitol Security	Headquarters	08-01-11	
Chase, Bonnie	HR Specialist	Headquarters	08-01-75	
Darr, Jacqueline	Permit Tech	Motor Carrier	05-14-01	
Dietz, Peggy	Adm Assistant	LETA	06-23-76	
Doe, Tracy	Operations Coord	LETA	10-03-06	
Emmer, Leanna	Permit Supervisor	Motor Carrier	11-01-77	
Fuchs, Donna	Adm Assistant	Devils Lake	05-07-75	
Glaser, Ronald	Capitol Security	Headquarters	07-01-05	
**Graff, Pamela K	Cook	LETA	07-05-11	11-28-11
Grasl, Debra	Adm Assistant	Dickinson	08-21-00	
Gunn, Fred	Capitol Security	Headquarters	05-08-09	
**Hagel, Karla	Permit Tech	Motor Carrier	12-01-11	
Hagen, Jesse	Capitol Security	Headquarters	05-06-10	
Horner, Sandra	Adm Assistant	Grand Forks	11-28-01	
Johnson, Elizabeth	Research Analyst	Headquarters	11-01-08	
Keney, Sarah	IT Specialist	Headquarters	06-01-01	
Knudson, Thomas	Capitol Security	Headquarters	07-01-05	
Krodel, Jessie	Adm Assistant	Williston	12-26-85	
Learn, Mark	Account Mngr	Headquarters	04-20-87	
Mattern, Pamela	Adm Assistant	Motor Carrier	03-10-08	
McCormick, Morleyne	Adm Assistant	Bismarck	08-18-80	
Molden, Tania	Adm Assistant	Fargo	11-22-10	
Nelson, Kathy	Account Tech	Headquarters	04-13-98	
Oswald, Carrie	IS Manager	Headquarters	07-08-96	
Patrick, Dorothy	Cook	LETA	05-27-03	06-01-11
Rosendahl, Judy	Adm Assistant	Minot	05-19-93	
Saxberg, Rhonda	Adm Assistant	Jamestown	03-10-03	
Schmidt, Mary	Adm Assistant	Headquarters	03-01-11	
Silvernagel, Ileen	Adm Assistant	Headquarters	07-01-81	09-30-11
Steckler, DeAnn	Adm Staff Off	Headquarters	12-07-81	
Swang, Gloria	Adm Staff Off	Headquarters	07-09-73	
***Taplin, Tanya	IT Specialist	Headquarters	10-02-00	12-31-11
Tietz, Lorelle	Adm Assistant	Headquarters	12-14-09	
Vanous, Diana	Cook	LETA	04-15-96	
Weiand, James	Permit Tech	Motor Carrier	02-01-08	
Wood-Lindquist, Susan	Permit Tech	Motor Carrier	11-01-92	
Yarbrough, Alesha	Capitol Security	Bismarck	12-12-07	
Zeller, Michele	Permit Tech	Motor Carrier	05-01-06	

* William Brown went from a capitol security officer to a sworn trooper on 07-05-11.

** Full-time temporary employees

***Taplin, Tanya - went from full-time to part-time temporary January 1, 2012

EMPLOYEE PERFORMANCE QUALITY REPORT

The North Dakota Highway Patrol (NDHP) expects a very high level of professional conduct from all employees. The department shall recognize exceptional performance and correct, improve, or eliminate poor performance through the presentation of awards and commendations, the assignment of remedial training, counseling, or the administration of corrective and punitive measures.

A compliment can be given to an NDHP employee who a citizen feels is deserving of recognition. Citizens wishing to commend an employee may contact the NDHP and speak with any person. This information will be forwarded to the proper individuals.

Any individual may make a complaint either by telephone, in writing, or in person. Complainants may choose to identify themselves or remain anonymous. A complaint may be submitted to any member of the NDHP, but all complaints are forwarded to the accused member's supervisor or to a supervisor of equal or higher rank. The supervisor will ensure documentation and complaint disposition. A thorough investigation will be conducted of the events surrounding the incident in question.

The NDHP recognizes its responsibility, both to itself and to the public, to thoroughly investigate all complaints of misconduct brought against its members. Only through a systematic inquiry can the department bring into perspective those complaints of misconduct which are true and dismiss those allegations which are false. Therefore, the NDHP has implemented an internal investigation procedure.

Citizens who accuse a member of the NDHP of committing certain specific offenses will have their complaint investigated by an internal affairs officer. The complainant will be notified by letter of the disposition of the complaint. This procedure generally requires four weeks. Complaints of a lesser nature will be investigated by a supervisor who will advise the complainant of the results of the investigation.

Summary of Complaint Procedures

1. Contact the North Dakota Highway Patrol
2. Supervisor will take the complaint and initiate an investigation.
3. Complaint will be thoroughly investigated
4. Complainant will be notified of the results of the investigation



NORTH DAKOTA HIGHWAY PATROL

**Primary Business Address:
600 E. Boulevard Ave. Dept 504
Bismarck, ND 58505-0240**



Phone: 701-328-2455

Fax: 701-328-1717

www.nd.gov/ndhp/