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# Mission, Vision, Values

## Mission

The mission of the Highway Patrol is to make a difference every day by providing high quality law enforcement services to keep North Dakota safe and secure.

## Vision

Public safety through quality service.

## Values

- |                 |   |
|-----------------|---|
| Loyalty         | We will show allegiance to ourselves, our department, the state of North Dakota, our community, and to those who came before us and sacrificed so much to ensure the safety of our citizens.  |
| Integrity       | We are honest, responsible, and ethical. Citizens place the highest trust in the NDHP. Each member must recognize that they are held to a higher standard of accountability than the public. We must always be mindful to never violate the public trust. Our conduct, both on and off duty, must be beyond reproach. |
| Commitment      | To fulfill the vision of the NDHP each employee must deliberately carry out their duties and responsibilities to the best of their abilities.   |
| Respect         | Because we are a diverse culture we value each other and all members of our community regardless of age, race, gender, appearance, individual beliefs or lifestyles. We will always show understanding, respect, and appreciation for our similarities and differences.   |
| Professionalism | To be considered professional we must conform to the technical and ethical standards of our profession. Because we are highly trained and dedicated we are capable of handling the daily demands of law enforcement and devoting our full energy and talents to the department's vision.                              |
| Accountability  | Employees at all levels and ranks must accept responsibility for their actions both in their personal life and in their professional life.  |



The Honorable Jack Dalrymple  
Governor of North Dakota



Colonel Michael Gerhart, Jr.  
Superintendent

# Letter to the Governor



Honorable Jack Dalrymple  
Governor  
State of North Dakota  
600 E Boulevard Avenue  
Bismarck, ND 58505

Dear Governor Dalrymple:

On behalf of the North Dakota Highway Patrol, I respectfully submit to you and the citizens of our state the North Dakota Highway Patrol 2014 Annual Report.

The Patrol continues to offer top quality law enforcement to the citizens and motorists that travel within North Dakota.

The following pages display a tremendous body of work accomplished in 2014 by the men and women of the Highway Patrol. Their efforts reflect the commitment of each employee to the department's mission and the citizens of this great state.

Thank you for your continued support of the North Dakota Highway Patrol.

Sincerely,

MICHAEL T. GERHART, JR.  
Colonel, NDHP  
Superintendent



# Red Tomahawk



The North Dakota Highway Patrol symbol is a profile of Tacanipiluta, Marcellus Red Tomahawk, a Sioux Indian who lived near the Cannonball River on the Standing Rock Indian Reservation near Mandan, North Dakota.

Red Tomahawk, a sub-chief, served as a government officer for 18 years, helping create order in a time of turbulence. He was considered a champion of his people, a noble American, and a just man. Today his profile reminds travelers of the first people to roam the plains.

The North Dakota Highway Patrol officially adopted the profile of Red Tomahawk as the patrol vehicle door emblem and department symbol in 1951.

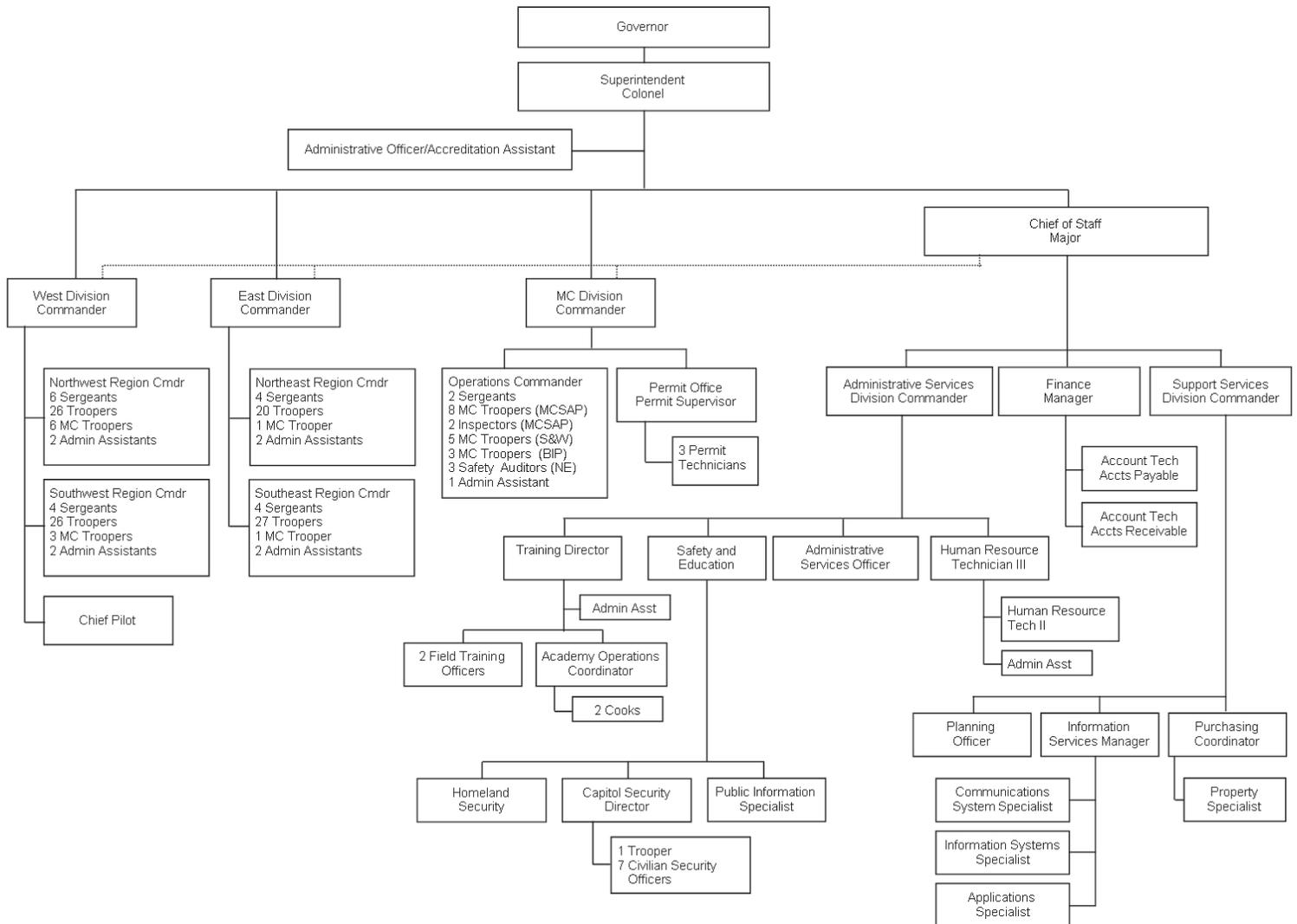
# History



- 1935** The NDHP is created with five troopers.
- 1971** North Dakota Law Enforcement Training Academy (LETA) is opened in Bismarck.
- 1983** The Highway Department Truck Regulatory Division merges with the NDHP, giving the Patrol responsibility for commercial motor carrier permits, weights and measures, and truck safety regulations enforcement.
- 1989** NDHP becomes the eighth state law enforcement agency to achieve national accreditation from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA).
- 1994** North Dakota experiences the lowest number of fatalities in the last 50 years with only 74.
- 1995** District boundaries are realigned from eight to five. The NDHP and Bureau of Criminal Investigation training functions are combined to improve efficiency. The Patrol is re-accredited by CALEA.
- 1997** The LETA expansion project is completed. NDHP is re-accredited.
- 1998** The Motor Carrier Operations Division is created within field operations.
- 1999** Mobile Data Communications System (MDCS) is implemented.
- 2000** NDHP district boundaries are restructured from five to eight districts to be more accessible to the public. NDHP is re-accredited. First sobriety checkpoint is held.
- 2001** Vehicles are equipped with in-car video systems.
- 2003** Phase II of the e-permits project is implemented, making several permits available for online purchase. The online citation project is implemented, allowing electronic transmission of citations to the courts. Amber Alert plan is implemented. NDHP is re-accredited.
- 2004** Eight additional weigh-in-motion sites are installed. The Border Inspection Program is created to monitor movement of commercial vehicles along the state's border with Canada. Two troopers are trained as drug recognition experts, and the canine program adds three canines to combat increased use and transportation of drugs.
- 2005** Duress alarm system is installed in the Capitol complex. Full-time staffing of the scales is discontinued.
- 2006** NDHP is hailed as a CALEA flagship agency.
- 2007** Eight districts are realigned to four regions.
- 2009** Capitol security's video and card access systems are upgraded and integrated with the Capitol's building automation system. NDHP receives CALEA's meritorious award and flagship agency status during re-accreditation.
- 2010** The Highway Patrol celebrated 75 years of service since the agency was created by the 1935 Legislative Assembly.
- 2011** Four additional sworn troopers are authorized during a special legislative session.
- 2012** NDHP receives its eighth accreditation award.
- 2013** Fifteen additional sworn troopers are authorized during legislative session and three civilian motor carrier inspector positions are reclassified to sworn positions.
- 2014** Completed restructure from four regions to three divisions.



# Organizational Chart





# Receipts and Disbursements

January - December 2014	
<b>Receipts</b>	
Transfers from Highway Fund	\$5,130,800
Transfers from General Fund	\$21,507,155
Direct Federal Reimbursements	\$1,928,683
ND Pass-Thru Federal Reimbursements	\$850,209
Special Fuel Tax Revenue	\$147,210
Transfers from Asset Forfeiture Fund	\$202,756
Miscellaneous Receipts	\$14,039
<b>Total Receipts</b>	<b>\$29,780,852</b>
<b>Disbursements</b>	
Salaries and Wages	\$19,188,861
Operating Expenses	\$6,023,110
Equipment	\$2,310,506
Capital Improvements	\$2,097,126
Grants to State Agencies and Subdivisions	0
Transfers to General Fund	0
Transfers to Federal Fund	0
<b>Total Disbursements</b>	<b>\$29,619,603</b>
Revenue Over (Under) Expenditures	\$161,249

## Authorized Strength

As of January 2014			
Classification	Authorized	Current	Vacancies
Sworn	168	146	22
Capitol Security	7	7	0
Motor Carrier Inspectors (2) and Safety Auditors (3)	5	5	0
Support	33	33	0
<b>Totals</b>	<b>213</b>	<b>191</b>	<b>22</b>



Trooper Ves Marinov at the Law Enforcement Vigil Run at the Minot Air Force Base.



Newly appointed superintendent, Colonel Gerhart, being pinned by his wife and son.



# Field Operations Statistics

## Road Patrol Hours

Patrol enforcement	113,585	68%
Truck enforcement	21,618	13%
Weigh/scale inspection	5,354	3%
Supervision	6,715	4%
Other traffic detail	7,793	5%
Crash investigation (at scene)	6,434	4%
Sobriety checkpoint, Homeland Security, WIM	242	<1%
Roadside reporting	4,906	3%
Total	166,647	100%

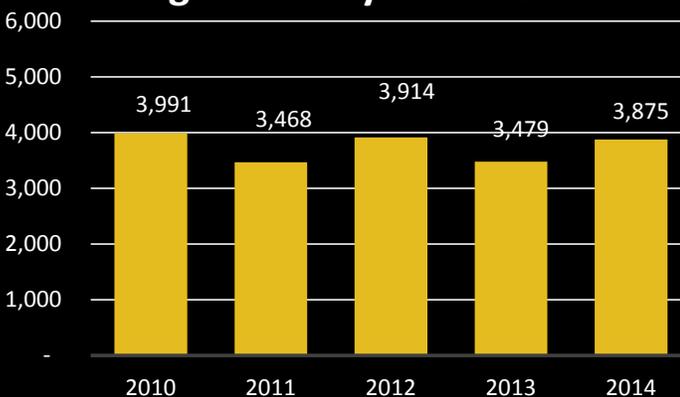
## Number of Contacts

Year	Amount
2009	145,000
2010	148,000
2011	134,000
2012	140,000
2013	131,000
2014	153,000

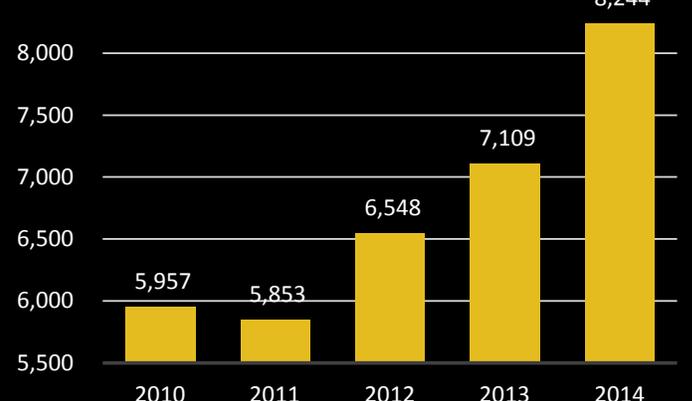
## NDHP 2014 Contacts

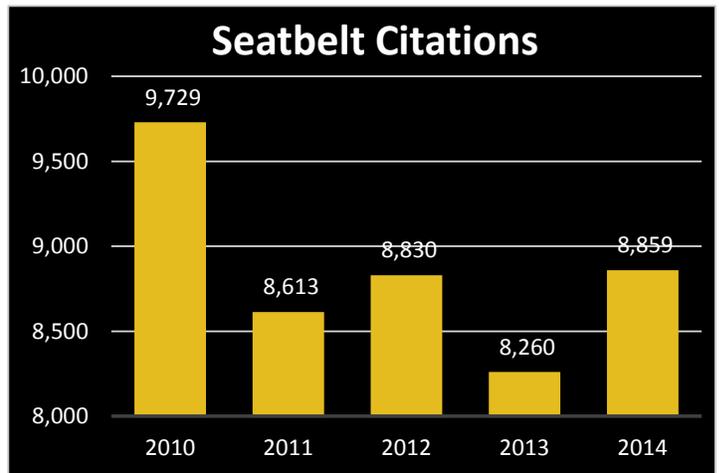
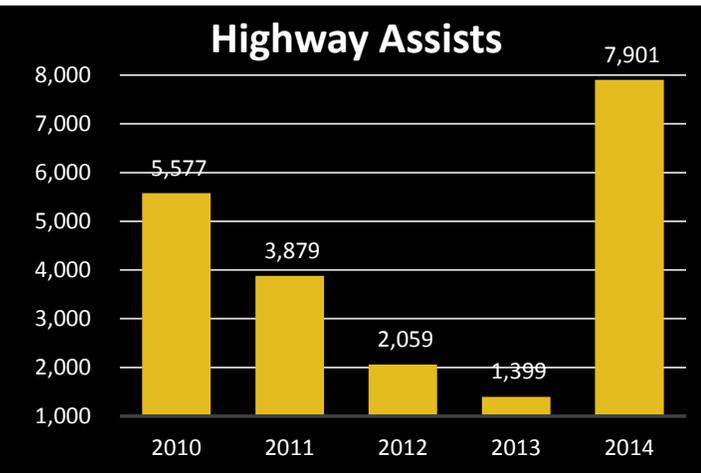
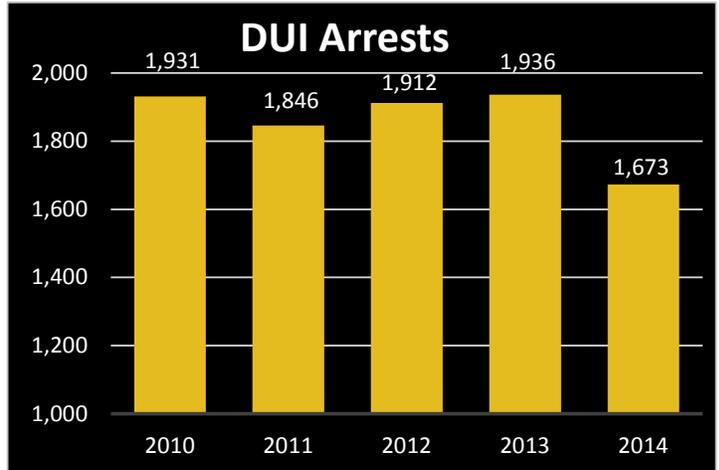
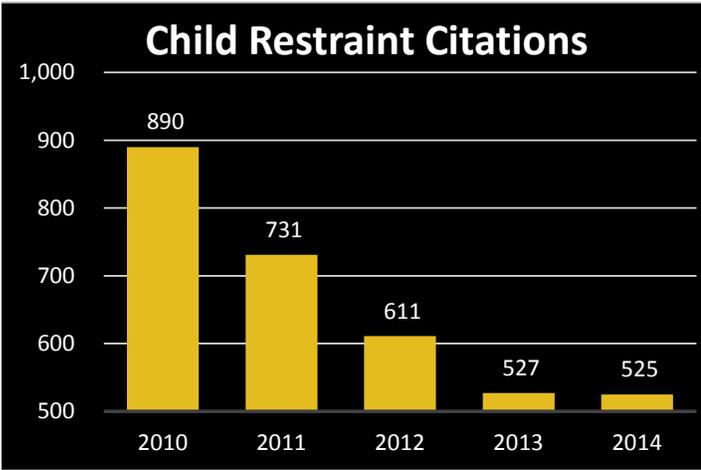
Total citations	73,262	48%
Warnings	38,083	25%
Motor carrier inspections	12,146	8%
Other field contacts	2,846	2%
Calls for service	13,176	8%
Crashes investigated (includes non-reportable)	2,489	1.5%
Highway assists/abandoned vehicle checks	9,070	6%
Incidents	2,446	1.5%
Total	153,515	100%

## Right-of-Way Violations

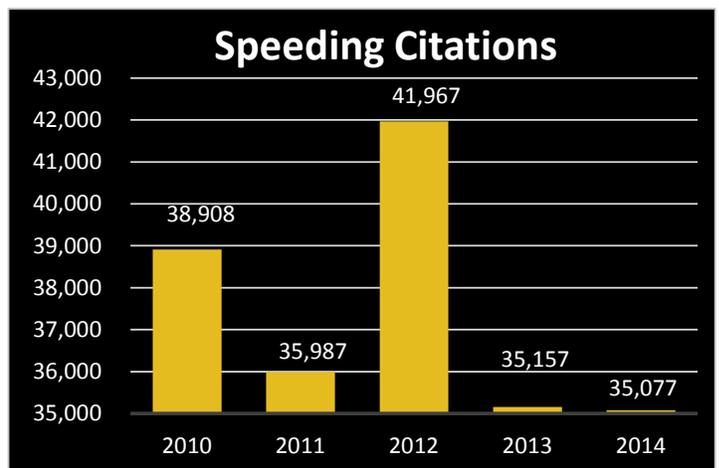
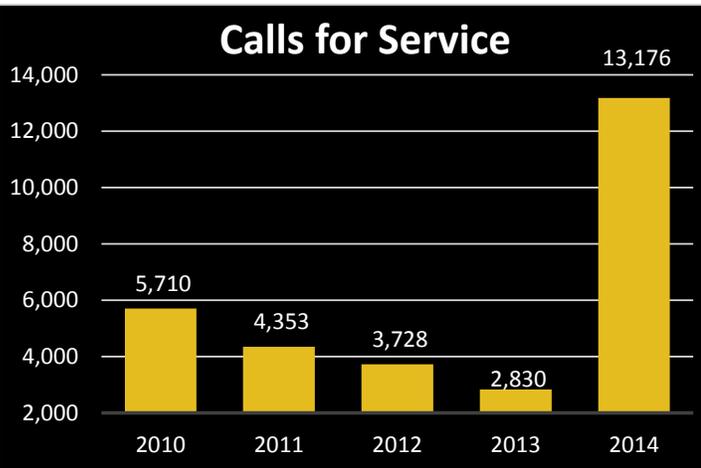


## Criminal Arrests



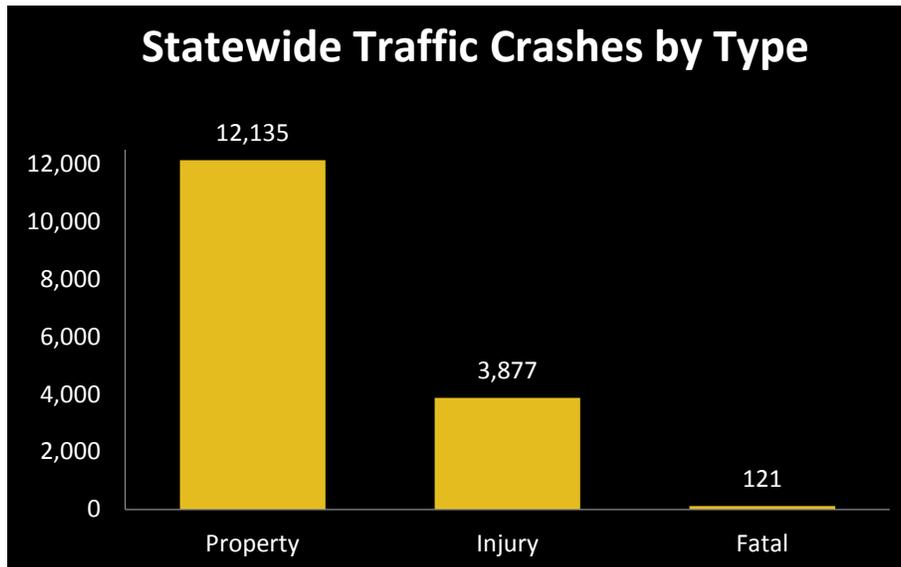


The tracking system for highway assists was updated in 2014.

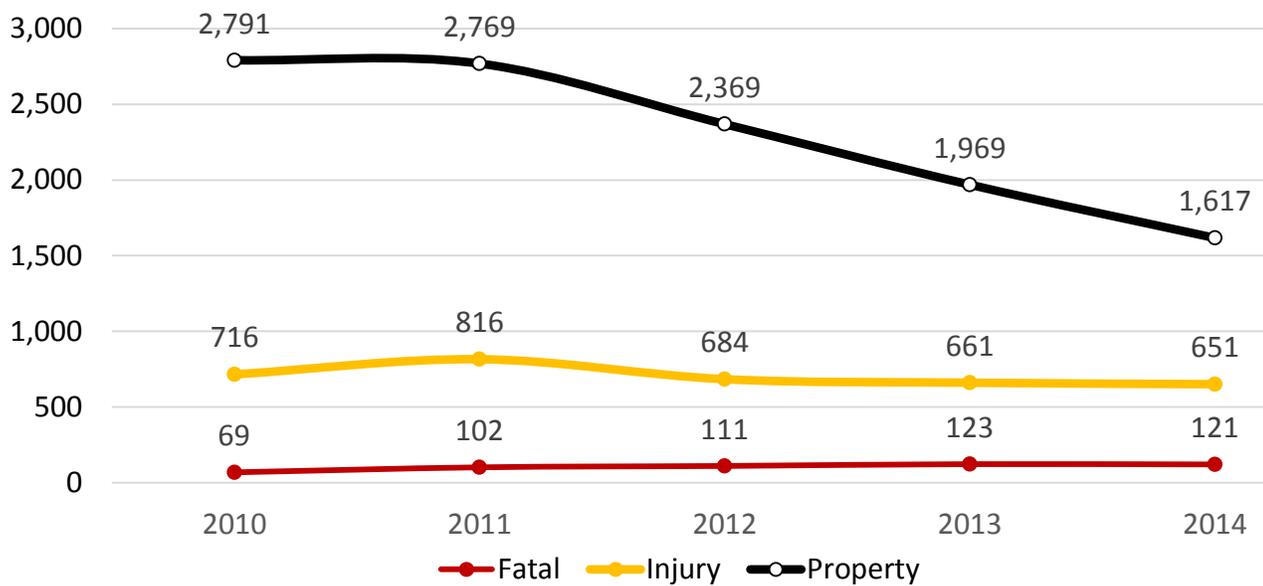


The tracking system for calls for service was updated in 2014.

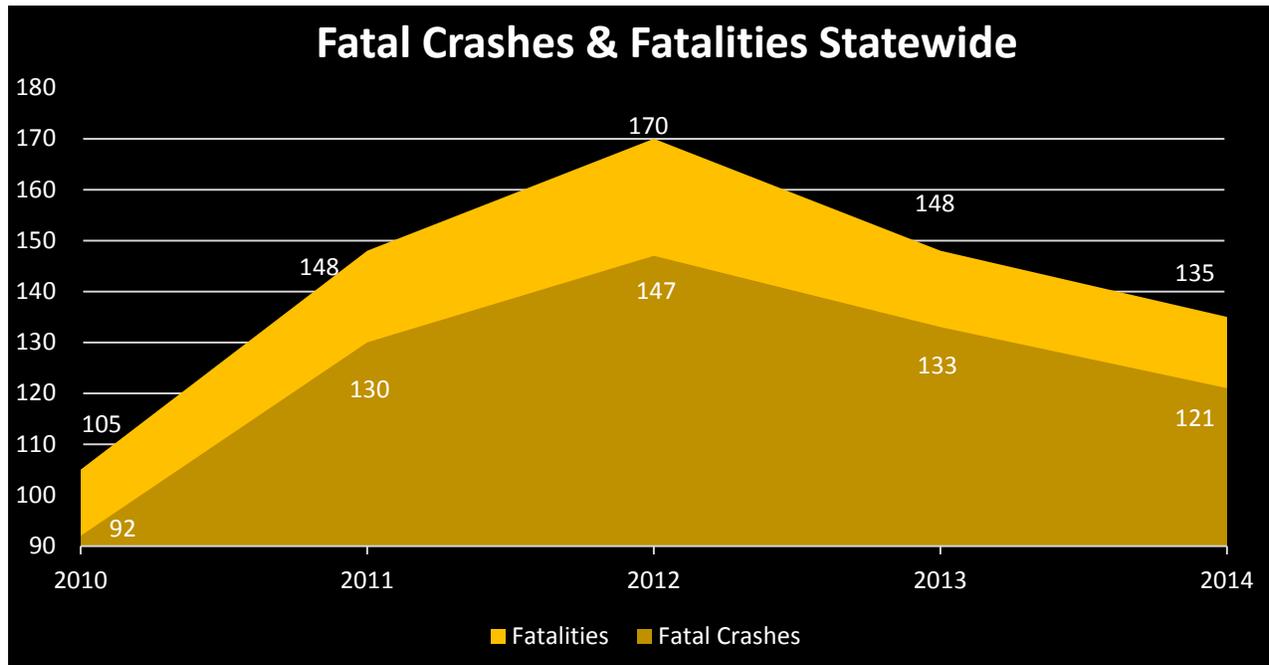
# Crash Statistics



## Vehicle Crashes Investigated By NDHP Officers



# Fatal Crash Statistics



Fatal Crashes			
	2012	2013	2014
Alcohol-related fatalities	87	71	63
Alcohol-related fatal crashes	77	64	53
Seat belts worn	41	35	31
Seat belts not worn	92	78	76
Helmet worn	4	2	2
Helmet not worn	15	6	12
Total fatal crashes	147	133	121
Total fatalities	170	148	135

Victim Type			
	2012	2013	2014
Drivers	106	118	92
Passengers	38	27	31
Motorcycles	16	8	10
Pedestrians	10	2	8
Bicyclists	0	1	3
Total fatalities	170	156	135

Road Classification			
	2012	2013	2014
Interstates	6	5	8
US highways	39	28	29
State highways	44	43	29
County/Township roads	44	41	40
BIA roads	2	3	6
City streets	12	13	9

Rollovers			
	2012	2013	2014
Rollovers	63	44	41
Fatality victims	70	48	46
Victims restrained	11	5	8
Victims unrestrained	56	37	36
Victims ejected	45	32	33
Usage unknown, N/A	3	6	2



<b>Contributing Circumstances</b>			
	<b>2012</b>	<b>2013</b>	<b>2014</b>
Alcohol/drugs/medication	70	63	43
Speed/too fast for conditions	53	40	58
Failed to yield right-of-way	30	15	28
Left of center	28	30	14
Fatigue	4	4	0
Following too close	1	5	8
Improper passing	6	6	6
Improper backing/parking	1	1	2
Wrong way on one-way	4	1	0
Fell/jumped from moving vehicle	2	1	5
Driverless moving vehicle	0	1	0
Defective equipment	1	2	0
Physical impairment	2	1	3
Improper u-turn	2	2	2
Attention distracted	5	7	10
Vision obstructed	3	3	4
Weather/road conditions	17	18	19

<b>Type of Fatal Crashes</b>			
	<b>2012</b>	<b>2013</b>	<b>2014</b>
MV with pedestrian	10	3	8
MV with other MV	62	69	56
MV with train	3	1	3
MV with bicycle, moped, or ATV	3	5	5
MV with animal	1	0	2
MV with fixed object	6	7	7
Parked MV	0	0	0
Overturn non-collision	63	46	37
Other non-collision	5	6	4
Motorcycle involvement	16	9	10
Snowmobile involvement	1	0	0

<b>Day of Week</b>			
	<b>2012</b>	<b>2013</b>	<b>2014</b>
Monday	16	11	17
Tuesday	17	12	9
Wednesday	15	17	20
Thursday	20	23	16
Friday	27	19	18
Saturday	33	28	29
Sunday	19	23	12

<b>Time of Day</b>			
	<b>2012</b>	<b>2013</b>	<b>2014</b>
12:01- 6 a.m.	29	30	22
6:01 a.m. - 12 p.m.	31	35	23
12:01 - 6 p.m.	40	32	31
6:01 p.m. - 12 a.m.	47	36	45



<b>Northwest Region</b>		
	<b>Crashes</b>	<b>Fatalities</b>
Bottineau	1	1
Burke	2	2
Divide	0	0
McHenry	4	4
McKenzie	20	23
McLean	2	2
Mountrail	5	5
Renville	0	0
Sheridan	0	0
Ward	7	8
Williams	11	13
<b>Total</b>	<b>52</b>	<b>58</b>

<b>Northeast Region</b>		
	<b>Crashes</b>	<b>Fatalities</b>
Benson	4	4
Cavalier	2	3
Grand Forks	3	3
Nelson	5	5
Pembina	2	2
Pierce	1	1
Ramsey	2	3
Rolette	3	3
Towner	0	0
Walsh	0	0
Wells	0	0
<b>Total</b>	<b>22</b>	<b>24</b>

<b>Southwest Region</b>		
	<b>Crashes</b>	<b>Fatalities</b>
Adams	0	0
Billings	0	0
Bowman	0	0
Burleigh	4	4
Dunn	4	6
Emmons	2	2
Golden Valley	0	0
Grant	1	1
Hettinger	0	0
Kidder	1	1
McLean	0	0
Mercer	0	0
Morton	2	2
Oliver	1	1
Sioux	0	0
Slope	1	1
Stark	6	7
<b>Total</b>	<b>22</b>	<b>25</b>

<b>Southeast Region</b>		
	<b>Crashes</b>	<b>Fatalities</b>
Barnes	3	3
Cass	6	6
Dickey	0	0
Eddy	1	1
Foster	0	0
Griggs	0	0
LaMoure	2	2
Logan	0	0
McIntosh	0	0
Ransom	1	1
Richland	2	3
Sargent	2	2
Steele	1	1
Stutsman	1	1
Traill	6	8
<b>Total</b>	<b>25</b>	<b>28</b>



# Field Operations

Traffic fatalities in North Dakota decreased eight percent in 2014, representing the second consecutive year we have experienced a decrease. Field Operations maintains a strong emphasis on high visibility, productive patrol enforcement on ND roadways. The visible presence of our troopers on active patrol has a direct impact on driver behavior. The core enforcement areas resulting in the greatest impact continue to be:

- DUI
- Right-of-way
- Speed
- Occupant protection
- Enforcement of criminal laws
- Protecting highway infrastructure
- Commercial motor vehicle safety

The NDHP remains committed to providing professional law enforcement services to the citizens of North Dakota.

## Canine Program

Since the inception of the canine program in 1992, it has expanded to 10 canine teams in 2014.

<b>Bloodhound teams</b>		
<b>K-9</b>	<b>K-9's age</b>	<b>Post</b>
Daisy	2 years	Hillsboro
Boudreaux	4 years	Bismarck
<b>Narcotic detector teams</b>		
Domino	2 years	Valley City
Max	9 years	Bismarck
Deuce	4 years	Dickinson
Major	4 years	Watford City
Jett	7 years	Minot
Sting	3 years	Park River
Fia	2 years	Fargo
Blaze	6 years	Hillsboro

## 2014 activities

- 26 school searches
- 140 deployments
- 56 deployments for other agencies
- 121 misdemeanor drug arrests
- 41 felony drug arrests
- \$6,440 seized
- More than 29 pounds of marijuana seized
- 4.5 pounds of heroin seized
- 8 ounces of methamphetamine seized
- 23 grams of cocaine/crack cocaine seized
- 3 grams of hashish seized
- 14 grams of oxycodone seized
- Four tracks for fleeing persons with one successful
- Numerous smaller seizures included LSD, psilocybin mushrooms and synthetic marijuana



## Collision Reconstruction Program

The crash reconstruction team remained busy in 2014, conducting 123 crash reconstructions.

	2014 totals	2013 totals
Full reconstruction analysis reports	22	31
Limited reconstruction analysis reports	21	24
Forensic mapping reports	37	63
Total reconstruction cases (full, limited, mapping)	80	118
Number of fatal traffic crashes (for comparison purposes)	123	127
Crash data retrieval system downloads	34	23
Crime scenes/incidents forensically mapped	6	5
Crash reconstruction or other assistance provided to local LE	21	14
Court appearances/depositions related to reconstruction	4	2
Misdemeanor charges related to reconstruction	9	21
Felony charges related to reconstruction	16	16
Total criminal charges related to reconstruction	25	37

CRT members provided instruction at the LETA for three ND Basic and two NDHP academy classes.

Various crash reconstruction team members attended the following training in 2014: MATAI Conference, NDHP CRT in-service, passenger vehicle CDR downloads, and advanced pedestrian and bicycle crash reconstruction.

Equipment upgrades and additions in 2014 included:

- Updated six existing Leica Total Stations to Bluetooth capability
- Purchased four new Leica Total Stations with Bluetooth capability
- Purchased 10 Trimble TDS Nomad Data Collectors with Bluetooth

The CRT began restructuring that will lead to several full-time reconstructionist positions, supported by crash technicians, stationed across the state. This will allow reconstructionists to concentrate on preparing reports while freeing the crash technicians up from time off the road. The initial phase of restructuring should be completed in 2015.

## Drug Recognition Experts

In January, the NDHP hosted a DRE school at the LETA. After the two-week classroom training segment, troopers completed the course by completing practical exams in Fresno, California. Four trooper became certified as DREs. The NDHP has a total of 10 certified drug recognition experts.

DREs completed 22 full evaluations in 2014, including 12 DUI by drug arrests. DREs received 50 calls from troopers regarding drug impairment and fielded 35 calls from other law enforcement agencies.

Numerous classes and trainings were attended by DREs, including DRE school, SFST instructor and refresher courses, safety talks, and Advanced Roadside Impaired Driving Enforcement (ARIDE).



### **Emergency Response Team**

The NDHP Emergency Response Team was activated once in 2014 to assist with President Obama's visit to the Standing Rock Indian Reservation. ERT members assisted with route and scene security in the Bismarck/Mandan and Cannonball areas.

Emergency Response Team members participated in two full-team training sessions in 2014, consisting of crowd/riot control training, night vision equipment usage, physical fitness assessment, nighttime search and rescue training, and working cooperatively with the NDHP aircraft and bloodhound tracking canines. In addition, three members attended crowd control training at the Center for Domestic Preparedness in Anniston, AL.

Equipment purchases included handheld spotlights, infrared transmitters, and infrared chemical lights. A  $\frac{3}{4}$  ton Suburban was secured to tow the ERT trailer.

The ERT is comprised of dedicated members that provide a rapid response to situations that arise with little notice. These enhanced capabilities increase the NDHP's ability to provide specialized emergency responses to other law enforcement agencies and the citizens of North Dakota.

### **Aircraft Operations**

The NDHP has one department aircraft that is primarily used to provide air support for special enforcement programs and to assist in search operations throughout the state. The aircraft is equipped with a FLIR (Forward Looking InfraRed) system, a valuable asset to assist state and local law enforcement for both day and night operations. There were 321 total flight hours logged in 2014, including search operations, patrol hours, right-of-way and speed enforcement, transport hours, FLIR training, and flight training.



Trooper Matt Peschong with canine Sting.



Lieutenant Tom Iverson conducting speed enforcement.



# Western Division

Division Commander - Captain Eric Pederson

## Northwest Region

Authorized Sworn Personnel: 26, Civilian Personnel: 2

Counties: Bottineau, Burke, Divide, McHenry, McKenzie, McLean, Mountrail, Renville, Sheridan, Williams, Ward

Commander: Lieutenant Jamie Huschka

The Northwest Region continued to experience rapid growth in population, traffic counts, and roadway-related activity in 2014 because of the oil industry and related construction projects. Oil exploration and recovery continued to expand monthly. Northwest Region troopers worked successfully with other state, county, and local agencies to provide quality service to the motoring public

Enforcement of crash-causing violations was the primary goal of the Northwest Region during the 42,634 hours of road patrol that were conducted in 2014. Numerous high emphasis enforcement periods were worked. The Northwest Region saw a decrease in both fatality crashes (-17) and fatality victims (-22) in 2014.

Total enforcement efforts in 2014 included:

- 22,029 total citations issued
- 734 DUI arrests
- 286 drug-related arrests
- 505 criminal arrests
- 1,634 right-of-way citations
- 3,286 occupant protection contacts
- 12,480 speed contacts
- 333 overloads assessed
- 124 oversize/overweight contacts

Crash prevention through education was a high priority for the Northwest Region. Troopers conducted 63 safety presentations including driver's education, Rollover Simulator, Teen Maze, No Zone, Route 1000, winter driving, Alive at 25, and impaired driving. Many of the presentations were given to audiences of school aged children, young adults under 21, and oil field companies. The Northwest Region worked closely with Safe Communities conducting media presentations, television interviews, and car seat checks.



## Southwest Region

Authorized Sworn Personnel: 26, Civilian Personnel: 2

Counties: Adams, Billings, Bowman, Burleigh, Dunn, Emmons, Golden Valley, Grant, Hettinger, Kidder, Mercer, Morton, Oliver, Sioux, Slope, Stark

Commander: Captain Kyle Kirchmeier

The Southwest Region continues to experience steady growth in most areas, particularly in the Dickinson and Bismarck/Mandan areas where growth in both population and commercial ventures produced increased volumes of traffic and calls for service. Southwest Region troopers worked successfully with other area agencies to meet all challenges that they were faced with.

Enforcement of crash-causing violations was the primary goal of the Southwest Region during the 32,973 hours of road patrol that were conducted in 2014. Numerous high emphasis periods were worked. The Southwest Region saw a decrease in both fatality crashes (-8) and fatality victims (-5) in 2014.

Total enforcement efforts in 2014 included:

- 14,710 total citations issued
- 350 DUI arrests
- 248 drug-related arrests
- 394 criminal arrests
- 583 right-of-way citations
- 1,746 occupant protection contacts
- 9,100 speed contacts
- 125 overloads assessed
- 88 oversize/overweight contacts

Crash prevention through education was a high priority for the Southwest Region. Troopers conducted 83 safety presentations including driver's education, Rollover Simulator, Teen Maze, No Zone, Route 1000, winter driving, Alive at 25, and impaired driving. Many of the presentations were given to audiences consisting of school aged children and young adults under 21. The Southwest Region worked closely with Safe Communities conducting media presentations, television interviews, and car seat checks.

The Southwest Region continued to support the efforts of the NDHP Aviation Program by providing FLIR operators for aerial searches and the LETA by providing more than 600 hours of instruction in 2014.



# Eastern Division

Division Commander - Captain Kyle Ternes

## Northeast Region

Authorized Sworn Personnel: 29, Civilian Personnel: 2

Counties: Benson, Cavalier, Grand Forks, Nelson, Pembina, Pierce, Ramsey, Rolette, Towner, Walsh, Wells

Commander: Lieutenant Troy Hischer

In 2014, Northeast Region troopers gave 56 safety presentations to youth and adults in schools and groups, impacting more than 3,000 people. Most were based on core areas the NDHP focuses on, including texting and driving, DUI laws, child passenger safety, and winter driving.

The Trooper on the Bus program was conducted in different areas in the region with special emphasis on rural areas.

Northeast Region personnel focused on weight enforcement, with 239 trucks weighed on fixed scales, revealing 55 overloads. Portable scales weighed 90 trucks, revealing 26 overloads.

Troopers put forth a great effort in 2014, working 1,424 overtime and 805 compensatory hours, including 107 hours of construction overtime. Three sobriety checkpoints and numerous alcohol enforcement saturations were conducted during events throughout the year. Troopers worked 539 overtime hours of underage driving and alcohol saturations projects.

Troopers investigated 92 injury crashes and 22 fatal crashes, which is an increase from 2013. Thirty-four percent were alcohol-related and 55 percent of fatal victims were not wearing seat belts.

Troopers averaged 96 hours of road patrol each month; sergeants averaged 79 per month. They issued 15,758 citations and 7,119 warnings, including:

- 237 DUI arrests
- 1845 Seatbelt/child restraints
- 735 Right-of-way
- 8477 Speed citations
- 181 Drug-related arrests

In January, Trooper Matt Peschong attended K-9 training and received his dog, Sting, who later retired in December.

In June, the 2014 Special Olympics USA Games were held in New Jersey and New York City. Trooper Travis Nelson was chosen to represent North Dakota in Guardians of the Flame, a group of 52 law enforcement officers who raised awareness of the 2014 Special Olympics USA Games.



Trooper Travis Nelson (back left) with the Guardians of the Flame.



Troopers encouraged children to live drug-free at a carnival in Bismarck.



## Southeast Region

Authorized Sworn Personnel: 33, Civilian Personnel: 2

Counties: Barnes, Cass, Dickey, Eddy, Foster, Griggs, LaMoure, Logan, McIntosh, Ransom, Richland, Sargent, Steele, Stutsman, Traill

Commander: Captain Bryan Niewind

The Southeast Region had a busy beginning to the year. A crude oil train derailed west of Casselton and exploded on December 30, 2013, ending the year with a literal bang. This dominated national news and our agency's work for the first days of 2014. In addition, bad road and weather conditions that began in December 2013, when more than 200 crashes occurred, did not let up for the first three months of 2014. Road and weather conditions remained poor throughout the winter months, causing crashes all over the region, with a majority occurring in the Fargo metro area on I-29 and I-94.

Summer and fall were consistently busy for our region with troopers performing their normal duties within the region conducting saturations for events large and small occurring region-wide.

Several annual events took place that drew thousands and filled the highways with motorists, including:

- North Dakota Winter Show
- Fargo Marathon
- Fargo Rib-Fest
- NDSU Bison Division I Athletics
- ESPN College Game Day
- Fargo Force Hockey
- Red River Valley Fair
- Stutsman County Stock-Car Stampede
- Big-Iron Agricultural Show

The Fargo Dome, Scheels Arena, and Fargo Civic Center hosted numerous concerts that brought many people to the area. We also had countless community celebrations, including several county fairs, concerts, and convention events that increased traffic within the region.

Region troopers continued to support community policing events in the region. The Southeast Region conducted 91 safety presentations in 2014 to all age groups. Alive at 25, Route 1000, driver's education classes, and news and radio statements continue to be the majority of contacts made. In addition to the safety talks, the region's three K-9 troopers conducted several school searches with the assistance of our local law enforcement partners.

Southeast region troopers contributed to the overall success of the agency's size and weight enforcement plan by issuing 262 overloads in 2014. In addition, 328 vehicles were weighed on portable scales, 501 vehicles were weighed at fixed scale locations, and 502 vehicles were screened at scale locations. Troopers issued 82 contacts for permit violations and 250 for commercial motor vehicle violations. Troopers and administrative assistants issued 388 receipts in 2014. This number has continued to trend downward with the automated permit and routing system.

More road construction overtime was available in 2014 in the SE region. Troopers worked a total of 256 hours of



construction overtime in 2014.

The southeast region participated in four sobriety checkpoints, with several checkpoints conducted in cooperation with local agencies. We conducted eight alcohol saturation details during various events throughout the year. Troopers worked 897.5 hours of alcohol enforcement overtime in 2014.

Southeast region troopers investigated 732 crashes, including 140 injury and 20 fatality crashes. In the area of traffic enforcement, regional troopers issued 18,773 citations and 8,407 written warnings to include:

- 355 DUI arrests,
- 2,552 seat belt/child restraint contacts,
- 2,195 right-of-way contacts,
- 11,335 speed contacts, and
- 329 arrests for drug-related offenses.

Our region's three K-9s were used 66 times during the year. Troopers averaged 113 hours of road patrol per month.

Troopers in the Jamestown area continued to be busy covering investigations at the North Dakota State Hospital Sex Offender Unit and James River Correctional Center. Fifty-two investigations were completed in 2014 with the investigations evenly split between the NDSH and JRCC.

Southeast region troopers put forth a great effort in 2014, not only within our region, but across the state. A total of 4,292 overtime and compensatory hours were worked by troopers in 2014. The overtime and compensatory time included 2,100 special program overtime and compensatory hours and 2,192 regular overtime and compensatory hours.

Several troopers participated in training events and activities. The southeast region had three new troopers that underwent DRE (Drug Recognition Expert) training. We continued with training in control tactics, K-9, honor guard, weapons and new armorer training, along with a new AR-15 rifle transition, crash investigation, ERT, etc. We also began a new physical agility testing course that all troopers participated in at in-service. Training is necessary to continue to be sharp at our profession.



# Motor Carrier Division

In 2014, the Motor Carrier Division was busy with enforcement, inspections, and education. The division continued to meet the demands of the growing motor carrier industry within North Dakota and the need to safely move goods across the state.

Weigh-in-motion sites, trailer scales, fixed scale locations, roadside pullouts, and active patrol were used to inspect commercial motor vehicles and conduct size and weight enforcement. The automated permit and routing system experienced its first full year of operation, issuing an average of 80 percent of permits.

Size and weight enforcement was a top priority to protect highway infrastructure and deter overweight loads. Troopers weighed 46,513 vehicles and assessed civil penalties (extraordinary road use fees) to 1,212 vehicles, collecting more than \$1.25 million. The NDHP issued 565 traffic citations for violating various size and weight laws, in addition to the civil assessments.

The NDHP worked 21,618 truck enforcement hours and 5,353 scale hours. The Motor Carrier Division contributed 478 overloads, \$378,570 in civil penalties, and weighed or screened a total of 17,692 vehicles. Motor carrier personnel worked 13,585 truck enforcement hours and 1,331 fixed scale hours in 2014.

The New Entrant Program experienced a high volume of North Dakota-based trucking companies requiring a safety audit within 12 months of interstate operation. The New Entrant carrier pool remained steady at approximately 625 carriers, averaging 20 to 30 new carriers per month. The program consists of a coordinator and two auditors working in cooperation with the Federal Motor Carrier Safety Administration, providing guidance to new carriers on proper operating procedures to comply with federal motor carrier and hazardous material regulations. The auditors conducted 263 safety audits on ND-based carriers with 27 (10 percent) failing the audit. The New Entrant auditors completed 32 Level I truck inspections per auditor to retain their certification. A total of 108 CMV inspections were completed by three auditors.

The Border Inspection Program (BIP) conducted CMV inspections along the Canadian border at ports of entry and roadside inspection sites. Troopers inspected international carriers that entered North Dakota along the Canadian border to enhance safety and ensure compliance with CMV and hazardous materials regulations. BIP troopers conducted 1,310 CMV inspections in 2014 with 48 percent on international carriers; 305 violations were discovered.

New troopers completed the North American Standard Part A and B courses to conduct accurate, uniform inspections. We conducted inspection refresher training for all troopers agency-wide.

Motor carrier troopers and inspectors in the Motor Carrier Safety Assistance Program (MCSAP) continued to monitor movement of all goods shipped in and through the state, particularly those carrying hazardous material. Through the use of the driver/vehicle inspections, troopers determined whether a load required further investigation. We completed 36 safety investigations on ND companies operating in interstate commerce within the state with 16 enforcement cases filed. Two additional troopers were trained to conduct safety investigations to assure compliance of operating practices according to motor carrier regulations.



<b>Motor Carrier Safety Inspections</b>			
<b>Federal Fiscal Year 2014</b>	<b>Non-HM*</b>	<b>HM*</b>	<b>Bus</b>
Inspections	11,259	658	229
Vehicles out-of-service	504	67	16
Vehicles out-of-service violations	715	96	16
Drivers out-of-service	405	18	2
Drivers out-of-service violations	471	21	2
Other violations	8,483	778	82

*\*HM is hazardous materials*

The Motor Carrier Division made an effort to impact western North Dakota and the rapidly expanding CMV traffic related to oil production. We conducted two multi-agency strike force operations in western ND. Personnel from the NDHP, Federal Motor Carrier Safety Administration, Pipeline Hazardous Material Safety Administration, Federal Railroad Administration, Customs and Border Protection, and Montana Department of Transportation Motor Carrier Services participated. Three additional smaller scale saturation details were held in the western counties throughout the year.

In federal fiscal year 2014, 12,380 total inspections of CMVs were completed by MCSAP personnel; 1,492 Level I (full inspection), 2,575 Level II (walk-around) and 7,706 Level III (driver only) inspections made up the majority of the total.

The Motor Carrier Division educated the expanding trucking industry about properly permitting loads, safe operation of vehicles, and maintenance of those vehicles. We provided 59 presentations to the industry and public on a variety of motor carrier safety topics such as permitting, size and weight laws, hours of service, load securement, and general CMV requirements.

We conducted training on the automated permit and routing system to the motor carrier industry. The division worked together with NDDOT and ND LTAP to create a legal size and weight training course for citizens. This course, taught by retired NDHP troopers, was offered at various locations around the state. We participated in 17 community events including the Big Iron Farm Show, ND Winter Show, ND Motor Carrier Association’s safety seminar, permitting and routing seminars, ND Petroleum Council meetings and the ND Safety Council Safety and Health Conference.

We continued to provide support, training, and information to local law enforcement agencies and tribal law enforcement that took a larger role in size and weight enforcement. The Motor Carrier Division worked with trucking companies, owners/operators, motor carrier associations, other government entities, and the general public on vehicle size and weight issues.



# Permits

The number of permits issued increased 70 percent since 2013. Single-trip, multiple-trip, and miscellaneous permits all increased because of the discontinuation of self-issue cards and ID supplements.

Permits were issued by the permit office, administrative assistants, and troopers. Permit staff offered guidance and training to citizens and the motor carrier industry on the online automated permit and routing system.

Permit revenues totaled more than \$20.2 million, an increase of 69 percent since 2013. The service fee was only assessed on routable single-trip permits and is included in the total revenue. Service fees for 2014 were \$3,469,620. Service fees went into effect June 12, 2013.

<b>Oversize/Overweight Movement Revenue</b>		
	<b>2014</b>	<b>2013</b>
All single-trip permits	\$6,579,320	\$5,231,705
Seasonal permits	\$48,000	\$84,800
Escort fees	\$2,670	\$1,999
Annual overwidth	\$416,600	\$236,700
Overwidth fish house	\$260	\$280
Interstate annual	\$1,889,100	\$672,300
Approved equipment certificates	\$9,945	\$7,020
Longer combination vehicle, 30-day	\$3,600	\$4,100
Bridge length annual	\$10,500	\$10,500
Ton mile Fees	\$10,616,961	\$6,556,104
Engineering fee	\$75	\$85,070
Service fee	\$3,469,620	\$1,319,520
Custom combine permits	\$16,075	\$17,275
10 percent harvest/winter permits	\$645,900	\$568,800
Extraordinary road use fees	\$1,704,785	\$1,958,240
<b>Total revenue</b>	<b>\$16,908,659</b>	<b>\$16,756,373</b>



<b>Permits Issued</b>		
<b>Single-trip (receipt issued)</b>	<b>2013</b>	<b>2014</b>
Oversize/overweight	102,748	163,189
Mobile home	5,806	6,346
Overdimensional only	2,952	28,479
Interstate	665	1,303
Bridge length	3	5
Building/trunnion	265	674
Special mobile equipment	10,253	21,452
Workover rig	3,507	9,984
Workover rig with weight increase	72	31
LCV	34	39
Subtotal	126,305	231,502
<b>Multiple-trip</b>		
Ten percent harvest/winter	7,566	4,638
30-day	763	917
7-month (July 15 - March 7)	41	36
Longer combination vehicle (30-day)	2,367	4,173
Annual overwidth	14	13
Annual fish house	30	0
Oversize/overweight	2,241	6,315
Interstate	70	70
Bridge length	375	349
Custom combine	1,696	960
Seasonal	468	663
Equipment approval certificates	15,631	18,134
Subtotal	31,262	36,268
<b>Miscellaneous</b>		
Trip	18,244	25,201
Fuel	7,840	9,925
Temporary registration	2	40
Subtotal	26,086	35,166
<b>Total</b>	<b>168,022</b>	<b>284,802</b>

<b>Permits Issued - Overweight Vehicle and Load Movements, FFY 2014</b>	
Non-divisible load trip permits	203,519
Non-divisible load annual permits	0
Divisible load trip permits	695
Divisible load annual permits	5,622

<b>Size and Weight Enforcement Activities</b>	
<b>Civil Assessments, FFY 2014</b>	
Over axles	817
Over gross	185
Over bridge formula	237
<b>Total</b>	<b>1,239</b>



### Driver Violations By Type

Federal Fiscal Year 2014	Trucks		Buses	
	Total	OOS Violations	Total	OOS Violations
Medical Certificate	203	4	1	0
Log Book	2,442	345	2	2
Disqualified Drivers	37	26	0	0
Drugs/Alcohol	23	22	0	0
Seat Belt	284	1	0	0
Traffic Enforcement	26	0	0	0
Radar Detectors	4	0	0	0
Size & Weight	881	1	0	0
All Other Driver Violations	1,406	94	9	0
<b>Total</b>	<b>5,306</b>	<b>493</b>	<b>12</b>	<b>2</b>

### Hazardous Material Violations By Type

Federal Fiscal Year 2014	Total	OOS Violations
Shipping Paper	54	14
Improper Placarding	36	8
Accept Shipment Improperly Marked	2	0
No Retest and Inspection (Cargo Tank)	9	0
No Remote Shutoff Control	1	0
Use of Non-specification Container	1	0
Emergency Response	31	0
All Other Hazardous Material Violations	58	3
<b>Total</b>	<b>193</b>	<b>26</b>



Robert McNamara, safety auditor, conducted a New Entrant audit.



A traffic stop in a busy road construction zone.



# Administration

Administration consists of the finance section, Administrative Services Division, and Support Services Division. The chief of staff oversees the administration component, and the position's primary responsibility is planning and controlling the agency's budget. The chief of staff assists with large projects and serves on the North Dakota Criminal Justice Information Sharing Board and the Statewide Interoperability Executive Committee.

A large project completed during 2014 was the construction of a new emergency vehicle operations driving pad. The driving pad will be used to train officers from multiple law enforcement agencies to safely operate patrol vehicles. Phase I of the public safety facility project is scheduled for completion by the end of the 2013-2015 biennium with the construction of an indoor shooting range.

Administration covers several key areas such as the recruitment and retention of qualified employees, the use of software and technology, and the selection of vehicles and equipment issued to troopers. Administration's primary function is to keep the field operations component adequately supplied with resources to continue providing high quality law enforcement services in North Dakota.

## Finance

The finance section assisted with preparation of the agency's budget request for the 2015-2017 biennium. An audit of federal funds began in 2014 and will be completed in 2015. Duties and responsibilities within the finance section were adjusted to separate accounts receivable and accounts payable, and one account technician in accounts receivable started working with grant coordination.

## Administrative Services Division

In addition to the administrative services commander, there are 23 full-time and one part time employee in the division. Administrative services consists of human resources, risk management, safety and education, capitol security, the Law Enforcement Training Academy, and the NDHP staff at NDSLIC.

2014 Years of Service Awards			
3 years	Frank Canson	15 years	Steven Fischer
	Steven Edwards		Aaron Hummel
5 years	Timothy Frank	25 years	Christopher Pulver
	Kenton Kossan		Brandon Solberg
	Michael Roark		Tanya Taplin
10 years	Joshua Anderson	30 years	Craig Beedy
	Jeremy Buehre		Tracy Brumfield
	Ryan Hoffner		Damon Busch
	Jamie Huschka		Jerry Olson
	Thomas Iverson		Mitchell Rumble
15 years	Steven Johnson	35 years	Dolf Oldenburg
	Shawn Skogen		Rick Richard
	Rodney Torgeson		Jill Ginder
	Adam Dvorak		Mark Learn
	Aaron Enzminger		



### **Meritorious Service Medal**

The Meritorious Service Medal may be awarded to any sworn member of the NDHP upon retirement who has served the department with merit and distinction and has completed 25 years of service with the NDHP, or to any sworn member with less than 25 years of service who is involuntarily retired due to a line of duty injury or medical illness and has served the department with merit and distinction.

The following individuals received Meritorious Service Medals in 2014: Trooper Duane Armstrong, Trooper Tracy Brumfield, Trooper Damon Busch, Major David Kleppe, Trooper Joel Liebl, Captain Lori Malafa, Trooper Jerry Olson, Captain Gary Orluck, Colonel James Prochniak, Sergeant Mitchell Rumble, and Sergeant Bradley Smith.

### **Reassignments**

The following individuals were relieved of their duties and responsibilities at their current assignment and station and reassigned.

April 1

- Trooper Adrian R. Martinez, motor carrier: from NE Region, Grafton, to NE Region, Grand Forks
- Trooper Brittany J. Schmidt, traffic: from NW Region, Velva, to NE Region, Grand Forks
- Trooper Scott E. Stoczynski, motor carrier: from NW Region, Williston, to traffic in NW Region, Williston

May 1

- Trooper Tarek W. Chase, traffic: from SW Region, New Salem, to SW Region, Bismarck
- Trooper Megan M. Christopher, traffic: from SW Region, Dickinson, to SW Region, Beach
- Trooper Adam M. Malafa, motor carrier: from SW Region, Hazen, to traffic in SW Region, Hazen

June 1

- Trooper Evan M. Savageau, traffic: from NW Region, Williston, to SE Region, Carrington

July 1

- Sergeant Chad B. Hermanson: from Motor Carrier Operations, Bismarck, to Homeland Security coordinator at North Dakota State and Local Intelligence Center, Bismarck
- Trooper Matthew R. Denault, traffic: from NE Region, Grand Forks, to motor carrier in SE Region, Fargo
- Trooper Michael W. Hinrichs, motor carrier: from SW Region, Bismarck, to Motor Carrier Operations, Bismarck



- Trooper Troy B. Roth, traffic: from SW Region, Dickinson, to SW Region, Bismarck

#### August 1

- Sergeant Derek J. Arndt, regional sergeant: from NW Region, Minot, to field training officer at LETA
- Sergeant Shannon W. Henke, regional sergeant: from SE Region, Jamestown, to SW Region, Bismarck
- Sergeant Steven L. Johnson: from field training officer at LETA to regional sergeant in SW Region, Bismarck
- Trooper Michael R. Wald, motor carrier: from NW Region, Williston, to traffic in SW Region, New Salem

#### September 1

- Sergeant Adam J. Dvorak, regional sergeant: from NW Region, Williston, to SE Region, Fargo
- Trooper Todd M. Ebens, traffic: from SE Region, Casselton, to SE Region, Fargo

#### October 1

- Trooper Paul Bakke, traffic: from NW Region, Minot, to motor carrier in NW Region, Minot
- Trooper Kenton D. Kossan, motor carrier: from NW Region, Minot, to traffic in NW Region, Minot

#### November 1

- Trooper Brett E. Mlynar, traffic: from NW Region, Williston, to NE Region, Devils Lake

#### November 5

- Trooper Scott E. Stoczynski, traffic: from NW Region, Williston to SE Region, Fargo

#### December 1

- Judy L. Rosendahl, administrative assistant: from NW Region, Minot, to headquarters, Bismarck

#### **Post Assignments**

Upon successful completion of the Highway Patrol academy, the below listed troopers transferred from the Highway Patrol academy at the LETA, Bismarck, and were reassigned as follows.



March 14

- Trooper Jon M. Eide: traffic enforcement trooper in SW Region, Dickinson
- Trooper Anthony W. Hoaby: motor carrier enforcement trooper in NW Region, New Town
- Trooper Ves V. Marinov: traffic enforcement trooper in NW Region, Parshall
- Trooper Jason J. Sanderson: traffic enforcement trooper in NW Region, Minot

March 28

- Trooper Matthew A. Johnson: motor carrier enforcement trooper in NW Region, Williston
- Trooper Zachary J. Schwartz: traffic enforcement trooper in the NW Region, Williston

June 6

- Trooper Nevon W. Heisler: traffic enforcement trooper in NE Region, Rugby
- Trooper Benjamin D. Hixson: motor carrier enforcement trooper in SW Region, Killdeer
- Trooper Brian D. Larson: traffic enforcement trooper in NW Region, Williston
- Trooper Cameron J. McCann: traffic enforcement trooper in NW Region, Williston
- Trooper Cody L. Nuenthel: motor carrier enforcement trooper in SW Region, Dickinson
- Trooper Michelle A. Quiles: traffic enforcement trooper in NW Region, Williston
- Trooper Eric M. Rumble: traffic enforcement trooper in NW Region, Watford City
- Trooper Brandon A. Sola: traffic enforcement trooper in NW Region, Velva
- Trooper Jacob C. Thoreson: motor carrier enforcement trooper in NW Region, Williston

### **Promotions**

The following individuals were promoted, relieved of duties and responsibilities at their current assignment and station and reassigned.

January 1

- Derek J. Arndt: from traffic trooper in SW Region, Bismarck, to regional sergeant in NW Region, Minot



May 1

- Brandon J. Solberg: from director of support services, headquarters, to major and the chief of staff, headquarters

July 1

- Jackie M. Darr: from commercial motor carrier permit technician to administrative staff officer II and supervisor of the Permit Division in the Motor Carrier Division

August 1

- Captain Eric J. Pederson: from training director at LETA to West Division commander, Bismarck
- Norman C. Ruud: from temporary assignment as planning officer in Support Services Division, headquarters, to Support Services Division commander, Bismarck
- Thomas O. Iverson: from sergeant to lieutenant, now supervising director of security and Homeland Security coordinator at North Dakota State and Local Intelligence Center

August 1, the following were promoted to the rank of lieutenant.

- Steven R. Fischer: from sergeant in SW Region, Bismarck, to planning officer in Support Services Division, HQ
- Daniel J. Haugen: from sergeant in SW Region, Bismarck, to training director at LETA
- Troy A. Hischer: from sergeant in SE Region, Fargo, to region commander in NE Region, Grand Forks

August 1, the following were promoted to the rank of sergeant.

- Timothy P. Coughlin, Jr.: from traffic in SW Region, Bismarck, to administrative services officer, HQ
- Trooper Matthew R. Denault: from traffic in SE Region, Fargo, to regional sergeant in NW Region, Williston
- Trooper Wade R. Kadrmas: from weight enforcement in Motor Carrier Division, Dickinson, to a sergeant in Motor Carrier Division, Dickinson
- Trooper Benjamin F. Kennelly: from traffic in SE Region, Jamestown, to regional sergeant in SE Region, Jamestown
- Trooper Travis M. Skar: from traffic in NW Region, Minot, to regional sergeant in NW Region, Minot

October 1

- Michael W. Roark: from traffic in NW Region, Kenmare, to sergeant in NW Region, Williston



November 1

•Jamie M. Huschka: from sergeant in NW Region, Williston, to region commander in NW Region, Williston

**Retirements**

**Trooper Duane A. Armstrong**

Retired June 30, serving more than 26 years

- 8/17/87- 1/17/88 Highway Patrol academy
- 1/18-6/30/88 Motor carrier enforcement trooper, Bismarck
- 7/1/88 – 6/30/89 Traffic enforcement trooper, Cando
- 7/1/89 – 6/30/91 Traffic enforcement trooper, New Salem
- 7/1/91 – 4/30/96 Motor carrier enforcement trooper, Bismarck/Mandan
- 5/1/96 – 1/31/2001 Motor carrier enforcement trooper, Devils Lake
- 2/1/01 – 6/30/14 Traffic enforcement trooper, Devils Lake



Trooper Duane Armstrong

**Trooper Tracy L. Brumfield**

Retired October 1, serving more than 25 years

- 1/30/89 – 6/30/89 Highway Patrol academy
- 7/1/89 – 2/29/90 Traffic enforcement trooper, Ellendale
- 3/1/90 – 10/1/2014 Traffic enforcement trooper, Edgeley



Trooper Tracy Brumfield

**Trooper Damon D. Busch**

Retired November 1, serving more than 25 years

- 1/30/89 – 6/30/89 Highway Patrol academy
- 7/1/89 – 6/30/91 Traffic enforcement trooper, Mohall
- 7/1/91 – 1/31/01 Traffic enforcement trooper, Minot
- 2/1/01 – 8/31/11 Motor carrier enforcement trooper, Minot
- 9/1/11 – 11/1/14 Weight enforcement trooper, Minot



Trooper Damon Busch



**Mrs. Leanna M. Emmer**

Retired June 30, serving the State of North Dakota more than 38 years

6/11/76            Employed with the ND Department of Transportation  
7/1/83            NDHP merged with the Truck Regulatory Division  
Motor carrier permit technician  
Motor carrier permits supervisor



Leanna Emmer

**Captain Kyle L. Kirchmeier**

Retired December 31, serving more than 28 years

1/6/86 – 6/10/86    Highway Patrol academy  
6/11/86 – 9/14/87    Traffic enforcement trooper, Rolla  
9/15/87 – 6/30/91    Traffic enforcement trooper, Watford City  
7/1/91 – 6/30/00    Traffic enforcement trooper, Mandan  
7/1/00 – 11/30/00    Promoted to the rank of sergeant, reassigned to Fargo  
12/1/00 – 7/31/07    Reassigned to Bismarck  
8/1/07 - 8/31/11    Promoted to rank of lieutenant, reassigned as Motor Carrier  
Operations commander, HQ  
9/1/11 – 12/31/14    Promoted to rank of captain, reassigned as administrative  
commander of SW Region, Bismarck



Captain Kyle Kirchmeier

**Major David A. Kleppe**

Retired April 30, serving more than 31 years

7/18/83 – 12/4/83    Highway Patrol academy  
12/5/83 – 8/31/87    Traffic enforcement trooper, Crosby  
9/1/87 – 6/30/89    Traffic enforcement trooper, Jamestown  
7/1/89 – 11/6/90    Promoted to rank of sergeant, reassigned as district sergeant in  
Devils Lake  
11/7/90 – 9/12/95    Planning and research officer, HQ  
9/13/95 – 7/31/11    Promoted to rank of captain, reassigned as support services  
commander, HQ  
8/1/11 – 4/30/14    Promoted to rank of major, reassigned as chief of staff, HQ



Major Dave Kleppe



**Trooper Joel R. Liebl**

Retired June 30, serving the State of North Dakota more than 26 years

- 4/12/82 – 6/30/83      Employed by Truck Regulatory Division, Dept. of Transportation
- 4/12/82 – 2/9/84      Motor carrier inspector, Williston weigh/inspection station
- 2/10/84 – 8/16/87      Motor carrier inspector, Fargo weigh/inspection station
- 8/17/87 – 1/17/88      Highway Patrol academy
- 1/18/88 – 6/30/89      Motor carrier enforcement trooper, Lisbon
- 7/1/89 – 6/30/14      Traffic enforcement trooper, Fargo

**Captain Lori R. Malafa**

Retired June 30, serving more than 28 years

- 1/6/86 – 6/10/86      Highway Patrol academy
- 6/11/86 – 6/30/88      Traffic enforcement trooper, Grafton
- 7/1/88 – 4/30/89      Traffic enforcement trooper, Valley City
- 5/1/89 – 11/30/89      Grand Forks weigh/inspection station
- 12/1/89 – 6/30/91      Traffic enforcement trooper, Hillsboro
- 7/1/91 – 10/11/95      Traffic enforcement trooper, Fargo
- 10/12/95 – 5/12/96      Support Services Division, HQ
- 5/13/96 – 12/31/98      Traffic enforcement trooper, Fargo
- 1/1/99 – 1/31/00      Promoted to rank of sergeant, reassigned as district sergeant, Bismarck
- 2/1/00 – 3/31/04      District sergeant, Fargo
- 4/1/04 – 8/9/07      Promoted to rank of captain, assigned as training director, LETA
- 8/10/07 – 10/31/13      Administrative services commander, HQ
- 11/1/13 – 6/30/14      Western Division commander, Bismarck



Trooper Joel Liebl



Captain Lori Malafa



**Trooper Jon B. Ness**

Retired July 31, serving more than 25 years

- 12/27/88 – 3/26/89 Capitol security officer, HQ
- 3/27/89 – 6/30/89 Highway Patrol academy
- 7/1/89 – 5/31/94 Traffic enforcement trooper, Minnewaukan
- 6/1/94 – 6/30/07 Traffic enforcement trooper, Devils Lake
- 7/1/07 – 7/31/14 Motor Carrier Safety Assistance Program trooper, Devils Lake



Trooper Jon Ness

**Sergeant Bradley T. Smith**

Retired May 31, serving more than 26 years

- 8/17/87 – 1/17/88 Highway Patrol academy
- 1/18/88 – 8/31/94 Motor carrier enforcement trooper, Jamestown
- 9/1/94 – 7/31/03 Traffic enforcement trooper, Minot
- 8/1/03 – 9/30/07 Promoted to rank of sergeant, reassigned as district sergeant, Bismarck
- 10/1/07 – 5/31/14 Homeland Security coordinator, North Dakota State and Local Intelligence Center



Sergeant Brad Smith

**Captain Gary W. Orluck**

Retired October 31, serving more than 28 years

- 1/6/86 – 6/10/86 Highway Patrol academy
- 6/11/86 – 6/30/89 Traffic enforcement trooper, New Salem
- 7/1/89 – 2/28/98 Traffic enforcement trooper, Bismarck
- 3/1/98 – 4/30/02 Promoted to rank of sergeant, reassigned as district sergeant, Minot
- 5/1/02 – 8/31/05 Promoted to rank of captain, reassigned as district commander, Grand Forks
- 9/1/05 – 6/30/07 District commander, Minot
- 7/1/07 – 10/31/14 Administrative commander of NW Region, Minot



Captain Gary Orluck



**Colonel James J. Prochniak**

Retired June 30, serving more than 26 years

- 8/17/87 – 1/17/88 Highway Patrol academy
- 1/18/88 – 6/30/88 Traffic enforcement trooper, Bismarck
- 7/1/88 – 6/30/89 Traffic enforcement trooper, Minnewaukan
- 7/1/89 – 11/30/94 Traffic enforcement trooper, Casselton
- 12/1/94 – 2/28/98 Traffic enforcement trooper, Fargo
- 3/1/98 – 11/30/00 Promoted to rank of sergeant, reassigned as district sergeant, Bismarck
- 12/1/00 – 8/4/02 Safety program coordinator, LETA
- 8/5/02 – 7/31/03 District sergeant, Bismarck
- 8/1/03 – 8/31/05 District sergeant, Fargo
- 9/1/05 – 2/28/07 Promoted to rank of captain, reassigned as district commander, Fargo District
- 3/1/07 – 7/31/09 Administrative commander of SE Region, Fargo
- 8/1/09 – 6/30/14 Appointed superintendent by Governor John Hoeven, HQ



Colonel Jim Prochniak

**Sergeant Mitchell J. Rumple**

Retired July 31, serving more than 25 years

- 3/27/89 – 6/30/89 Highway Patrol academy
- 7/1/89 – 6/30/95 Traffic enforcement trooper, Rolla
- 7/1/95 – 9/30/03 Traffic enforcement trooper, Fargo
- 10/1/03 – 2/28/10 Motor carrier enforcement trooper, Fargo
- 3/1/10 – 5/31/11 Promoted to rank of sergeant, reassigned to SE Region, Jamestown
- 6/1/11 – 7/31/14 Motor Carrier Operations, Fargo



Sergeant Mitch Rumple

**Trooper Jerry A. Olson**

Retired December 31, serving more than 25 years

- 7/6/89 – 10/24/89 Capitol security officer, HQ
- 10/25/89 – 5/31/97 Traffic enforcement trooper, Grand Forks
- 6/1/97 – 6/30/03 Motor carrier enforcement trooper, Fargo
- 7/1/03 – 12/31/14 Motor Carrier Safety Assistance Program trooper, Fargo



Trooper Jerry Olson



## **New Hires**

The following individuals were hired as troopers January 6: Jon M. Eide, Nevon W. Heisler, Benjamin D. Hixson, Anthony W. Hoaby, Matthew A. Johnson, Brian D. Larson, Ves V. Marinov, Cameron J. McCann, Cody L. Nuenthel, Michelle A. Quiles, Eric M. Rumble, Jason J. Sanderson, Tricia M. Schmeichel, Zachery J. Schwartz, Brandon A. Sola, and Jacob C. Thoreson.

Michael W. Arnold was hired March 14 as a part-time temporary property assistant at headquarters, Bismarck.

Craig W. Henderson was hired March 17 as a part-time temporary capitol security officer at headquarters, Bismarck.

Bennett A. Bitz was hired as a trooper September 1.

The following individuals were hired as troopers September 2: Cory L. Formanek, Daniel M. Hanson, Austin A. Hilzendeger, Nathaniel L. King, Mark K. Kline, Preston J. Langer, Jackson B. Loeffel, Denver L. Oase, Joshua A. Page, Ethan T. Rostvedt, Johnathan D. Stanley, Moctezuma D. Vanegas and Grant D. Wosick.

Jose L. Aguilar, Jr. was hired September 18 as a part-time temporary capitol security officer at headquarters, Bismarck.

Nichole T. Beyer was hired November 10 as an administrative assistant in the NW Region, Minot.

Michael L. Arndt was rehired December 1 as a traffic enforcement trooper in SE Region, LaMoure.

## **Internal Grievance**

There were three internal grievances filed in 2014.

## **Equal Employment Opportunity Complaints Filed**

No Equal Employment Opportunity complaints were filed in 2014.

## **Internal Investigations**

Four internal investigations were conducted in 2014.

## **Citizen Complaints**

There were 32 complaints filed against department employees in 2014.



Type of Complaint	
Abusive behavior	1
Enforcement arrest complaint	6
Enforcement arrest complaint and rude, unprofessional conduct	1
Enforcement arrest complaint and patrol vehicle operations	1
Enforcement arrest complaint and abusive behavior	1
Enforcement arrest complaint and bad attitude	1
Failed to assist	1
Harassment	2
Mistakes on report	1
Other - allegedly checked background records for civilian	1
Other - sensitivity following fatal crash	1
Patrol vehicle operations	6
Patrol vehicle operations and rude, unprofessional conduct	1
Rude, unprofessional conduct	7
Rude, unprofessional conduct and failed to assist	1

Results of the investigations are as follows:

- 40.6 percent (13) were unfounded
- 37.5 percent (12) were proper conduct (one received an action report)
- 21.9 percent (7) were improper conduct
  - Four officers were verbally counseled
  - Three received action reports
  - One received a letter of warning (there were two officers involved in one complaint)
- 0 percent had insufficient evidence

The complaints were reviewed for bias-based profiling. One of the complainants felt they were discriminated against because of nationality. The complaint was determined to be unfounded.

### **Personnel Early Warning System**

The personnel early warning system is a tool used to assist in monitoring employee performance and behavior.

The personnel early warning system is designed to provide a systematic review for specific, significant events involving department employees. It provides us the necessary information to evaluate, identify, and assist employees who exhibit signs of stress-related or performance problems.

When an employee exceeds three incidents or a combination of incidents, the Personnel Early Warning System Review is initiated. The information is reviewed for the time periods of January through June, January through September, and January



through December. Information reviewed includes:

- Action plans needed on performance evaluations
- Complaints
- Internal affairs investigations
- Disciplinary actions
- Firearm drawn or fired
- Use of force incidents
- Pursuits
- Traffic crashes with department vehicles
- Injuries on the job
- Exceeding 80 hours of sick leave

Forty-seven employees exceeded the threshold for the time period of January through December 2014. Exceeding 80 hours of sick leave was the reason 29 of the individuals exceeded the threshold; 17 exceeded the threshold in incidents; and one exceeded 80 hours of sick leave and the threshold of incidents.

### **Recruitment/Selection Process**

Recruiting for the September 2014 Highway Patrol academy class began December 2013.

Various advertising sources were used to reach as many qualified applicants as possible, including: the Internet; radio; local newspapers throughout North Dakota; employment newspapers in North Dakota, South Dakota and Minnesota; magazines throughout North Dakota; colleges and universities; and reservations. We also experimented with new, innovative advertising outlets to reach different applicant markets, including Indeed, Off The Wall Advertising, Facebook, and YouTube.

As recruitment plays a large role in the attraction of talented, highly-qualified applicants, two troopers in each region were designated as recruiters. The recruiters were assigned to attend career fairs, speak to criminal justice classes, radio talk show hosts, law enforcement officers, etc. to attract those interested in employment with our agency.

A referral bonus program was previously implemented to motivate current employees to prioritize recruitment. The applicant must complete probation before the referring employee(s) receive the bonus. The bonus is \$500 for all applicants. If more than one employee makes the referral, the bonus will be divided among the employees involved. Criteria for referring an applicant are that the employee must know the applicant and be able to explain why the applicant would be a good employee for the NDHP. The employee must submit a memo to the administrative services commander with the applicant's name and a brief summary of the referred applicant's strengths. Five of the 14 individuals hired listed NDHP employees as referral sources; two NDHP employees met the criteria for the referral bonus.

There were 182 individuals who met our minimum requirements and submitted applications; 75 individuals participated in



Phase II – the National Peace Officer Selection Test and Wonderlic Test. Of the individuals who tested, there were 61 male Caucasians, three male Hispanics, one male African American, and 10 female Caucasians.

There were 48 individuals who participated in Phase III – the Oral Interview and taking the MMPI II and CPI Tests. Background investigations were completed on 26 individuals.

Fourteen were hired for the September 2014 Highway Patrol academy. The ethnicity of this group included 13 male Caucasians and one male Hispanic.

The applicants' education included: two master's degrees, 36 bachelor degrees, and 25 associate degrees. Twelve had at least 60 semester hours. Of those hired, six had bachelor degrees, five had an associate degree, and three had at least 60 semester hours.

Referral sources of those who tested:

- NDHP website
- NDHP employees
- Radio
- Career fair
- Other law enforcement agencies
- Indeed
- Facebook
- College/University

### **Promotional Process**

A promotional process for the rank of sergeant was held May 28-30 with 22 troopers participating. The dimensions included a written exam, oral interview, supervisory simulator, Ergometrics FrontLine Promote Supervisory Exam and past performance review.

The promotion eligibility roster is in effect from July 1, 2014 through June 30, 2015. Consideration for promotion to the rank of sergeant will be as outlined in the Promotional Process Manual dated July 2014. The eligible candidates in order of their ranking are Troopers Benjamin Kennelly, Ryan Panasuk, John Sova, Travis Skar, Craig Beedy, Wade Kadrmas, Jerry Olson, Timothy Coughlin, Robert Arman, Wesley Maley, and Matthew Denault.

A special promotional process for the rank of sergeant for the Williston area was held August 20 with six troopers participating. Participation indicated the trooper was prepared for and willing to accept an offer for promotion in the Williston or Watford City areas. The dimensions included a written exam, oral interview, supervisory simulator, Ergometrics FrontLine Promote Supervisory Exam and past performance review.

The promotion eligibility roster is in effect from August 25, 2014 through August 31, 2015. Consideration for promotion to



the rank of sergeant will be as outlined in the Promotional Process Manual dated July 2014. The only eligible candidate on this eligibility roster is Trooper Michael Roark.

A promotional process for promotion to regional commander/staff officer was held July 23 with eight sergeants participating. The dimensions included a written exam, Ergometrics FrontLine Promote Supervisory Exam, General Management In-Basket Exercise, oral interview, and past performance review.

The promotion eligibility roster is in effect from September 1, 2014 through August 31, 2015. Consideration for promotion will be as outlined in the Promotional Process Manual dated July 2014. The eligible candidates in order of their ranking are Sergeants Jamie Huschka, Gregory Smith, and Steven Johnson.



Bonnie Chase receiving the Colonel's Award for Excellence. L-R: Colonel Gerhart, Bonnie, Captain Hummel.



Father Al Bitz receiving the Colonel's Award for Excellence. L-R: Lieutenant Iverson, Father Bitz, Sergeant Herzig, Major Solberg.



# Safety and Education

The North Dakota Highway Patrol actively educated the public about lifesaving traffic safety issues while fostering positive community relations. Many hours were spent presenting safety topics in classrooms, health and career fairs, and safe communities groups.

Troopers were involved in various events throughout the state to promote traffic safety, including:

- North Dakota Winter Show
- Big Iron agriculture event
- Elks Youth Day
- Cops-N-Kids fishing derby
- Safety Town Bike Safety programs
- Santa, Cops and Kids
- Route 1000
- Alive at 25
- Be-A-Mazed
- Teen Maze
- Project ACE
- Job shadowing

The NDHP also participated in state and national programs, such as:

- Child Passenger Safety Awareness Month
- Click it or Ticket
- Multi-Agency Enforcement Efforts
- National Night Out
- Red Ribbon Week
- Drunk and Drugged Driving Awareness Month

Media conferences advocating traffic safety were held in conjunction with our partners, including the North Dakota Department of Transportation, the North Dakota Safety Council, and other law enforcement agencies. Topics included safety restraints, construction work zone safety, and impaired driving.

## **Trooper on a Train**

The NDHP teamed up with the BNSF Railway to increase awareness of the potential dangers at railroad crossings. One Trooper on a Train event was held in 2014.

## **Trooper on a Bus**

The NDHP partnered with North Dakota school officials to enhance traffic safety on local bus routes. During the Trooper on a Bus program, a trooper rides along on a school bus to observe motorists. If a violation occurred, the information was radioed to a nearby trooper. Eighteen events were held throughout the year.

## **Alive at 25**

Alive at 25 is a defensive driving course developed by the National Safety Council to address the growing problem of fatalities for people under the age of 25. It is designed for young adults 15 to 24 years of age. The leading cause of death for all Americans under the age of 25 is car crashes. The NDHP partners with the North Dakota Safety Council by providing instructors for the program. Six troopers are currently trained to provide the course. During 2014, troopers instructed 521 students through Alive at 25 programs.



### **Saved by the Belt/Saved by the Helmet**

The Saved by the Belt program is a partnership between the NDHP and the North Dakota Safety Council to promote safety restraint usage. This award program recognizes individuals who were involved in a traffic crash and survived serious injury or death due in part to the proper use of safety restraints. News media and community members are invited to the presentations. During 2013, one award was presented. Since the inception of the program in 1985, 815 awards have been presented.

The Saved by the Helmet award is for individuals involved in a motorcycle crash that wore a helmet and prevented potentially life-threatening injuries. Ten awards have been issued since the start of this program.

### **Boys State**

Two troopers attended Boys State in Wahpeton from June 8-13 as staff counselors. Troopers Paul Bakke and Adam Gebhardt represented the NDHP as Boys State counselors.

### **Chaplain Program**

The NDHP chaplain program is for the well-being of NDHP employees and their families. Employees can call upon the chaplain in time of need or to seek guidance. Chaplains are available to provide assistance in various operational matters such as death notifications. Chaplain Les Wolfram serves as the department's senior chaplain.

### **School Bus Inspections**

Troopers conducted school bus inspections at all public schools during fall 2014. A total of 1,945 buses were inspected with 1,650 buses having no defects. Of the buses inspected, there were a total of 832 defects, with 385 buses showing one defect and 190 buses with multiple defects. Motor carrier troopers inspected 190 buses and motor coaches with air brakes.

### **Amber Alert**

The AMBER Alert Plan is incorporated into the State Emergency Operations Plan under the Public Safety Annex with the superintendent of the North Dakota Highway Patrol as the functional coordinator. The AMBER Alert committee is comprised of representatives from the NDHP, Department of Transportation, Department of Emergency Services, Information Technology Department, Bureau of Criminal Investigation, State Aeronautics Commission, ND Lottery Commission, local law enforcement, and ND Broadcasters Association.

The AMBER Alert provides public notification of an abducted child 17 years of age or younger when the abduction is believed to have been committed by a stranger or family member in which the child is believed to be in grave danger of serious bodily harm or death.

In May, an annual test was conducted of the AMBER Alert System. Lt. Tom Iverson served as the Amber Alert Coordinator for North Dakota. A POST-certified AMBER Alert course was created in 2011 and is taught to law enforcement recruits in an effort to help increase awareness of the resources and capabilities of the lifesaving program.

Since the implementation of the North Dakota AMBER Alert plan in February 2003, six AMBER alerts have been issued



involving seven children. Six of the seven children were located and returned to their families. Nationally, AMBER Alert programs have successfully recovered more than 723 children. AMBER Alert is both a planned response to alert the public and a strong deterrent towards preventing child abductions.

### **Safe Driving Award**

The department recognizes troopers who have driven without being involved in a preventable traffic crash. Crashes are reviewed by the loss control committee and this group determines if the crash was preventable on the trooper's part. Awards are presented annually for 5, 10, 15, 20, 25, and 30 years.

### **2014 Award Winners**

- 5 Years: Aaron Enzinger, Christopher Pulver, Damon Busch, Eldon Mehrer, Frank LaRocque, Michael Hinrichs, Myles Sundby, Ryan Mugan, Steven Fischer, Steven Mayer, Wade Kadrmas
- 10 Years: Bryan Niewind, Jody Skogen, Joshua Anderson, Matthew Brown, Shawn Skogen, Thomas Iverson, Troy Hischer
- 15 Years: Rick Richard
- 25 Years: Dolf Oldenburg, Tracy Brumfield

### **Trooper of the Year**

Trooper Wesley Maley was selected as the 2013 Trooper of the Year by the North Dakota Motor Carriers Association for his dedication in the performance of patrol duties and community service. He was presented the award at the NDMCA awards banquet in Fargo in May.

This award represents the trucking industry's appreciation and recognition of state patrol troopers for their conscientious and untiring efforts in making travel on the highways safer and more secure for those who depend on the highway for their livelihood.

Other nominees were Troopers Brandon Wade, Dave Kamp, Tarek Chase, and Tim Coughlin.

### **Capitol Security**

Sergeant Patrick Hudson serves as the NDHP director of security. He is responsible for security at the Capitol complex and coordinates dignitary protection assignments throughout the year. NDHP Capitol Security is comprised of one sworn trooper and seven full-time and two part-time civilians. Security is also provided for the North Dakota Supreme Court. Security training is held throughout the year for state employees that work at the State Capitol complex.



Trooper Wes Maley, 2013 trooper of the year.



Trooper Troy Roth conducting a rollover simulator event.



# Support Services

In addition to the support services commander, seven full-time and three part-time employees are assigned to the Support Services Division. The division is responsible for property, procurement, planning, project management, research, grant coordination, policy development, accreditation, and information technology.

## **Procurement and Property**

Purchasing moved to a new location in spring 2014. This move included completing an inventory of all equipment in the storage vaults and a massive surplus of outdated equipment and supplies. It also required the division to design, set up, and restock the new locations and the headquarters storage areas. A new temporary employee was added in 2014 to assist with deliveries and receiving.

In 2014, purchasing processed 200 support services requests and 200 bids, alternate procurements, requests for information and requests for proposals. Routine purchases included clothing, supplies, promotional items, computer and software upgrades, supplies and equipment for troopers, uniforms and vehicles, body armor, radars, HD in-car video systems, weigh station maintenance and certification, and cosmetic updates to buildings. Specialty purchases included:

- AR-15 Rifles with 11.5 inch barrel, Eotech sight, and surefire X300 Ultra 500 lumes for all sworn officers
- Dual shotgun/rifle mounting solutions for the rifle for the vehicles
- Sig Sauer handguns that replaced all 357 handguns
- New dress coats for all staff officers
- Clothing and equipment for the honor guard
- Office furniture for Dickinson, Bismarck, and headquarters
- Equipment to create secured equipment storage at the Bismarck office
- Forklift to assist with unloading shipments
- Redbeam software program for tracking supplies was purchased in 2014 for implementation in early 2015

Updated contracts included vehicle installation and removal packages and military uniforms.

The division evaluated an exterior tactical assault carrier, climate controlled shirts and trousers, and newer technology winter jackets. A request for information was submitted to find a new location for the Devils Lake office and to upgrade weight indicators in weigh stations. Phase I of the new Law Enforcement Training Academy was awarded with a goal of completing an indoor firing range and emergency vehicle operations course driving pad no later than June 2015.

The vehicle fleet was allowed to increase the use of Tahoes for those with medical and size concerns, in addition to K-9 handlers. The canine program increased from one to two bloodhounds and from eight to 10 canine handlers.

New recruits were fully equipped and preparations for an additional 14 recruits in 2015 began.

To assist with the increased purchasing needs, the division increased the number of employees authorized to assist with disbursement, tracking of property, and research and purchasing of property and services.



## **Planning and Project Management**

In August 2014, a planning officer was added to the Support Services Division. Installations of new vehicle light bars continued to replace the aging, out-of-date light bars. An issue with department issued handguns was identified and the manufacturer replaced the entire department's allotted handguns. Construction of Phase I of the new training academy, which included an indoor handgun range and emergency vehicle operations driving pad, began in late summer. The driving pad was completed in November and the indoor range is estimated to be completed in April 2015. The conference room, colonel's office, and break room at headquarters were remodeled; the remaining office space was freshened up with new paint. Work continued with a company called Televate to prepare the State of North Dakota for FirstNet, a nationwide broadband network for public safety.

Vehicle specifications for the state term contract were completed for the 2015 model patrol vehicles including the Chevrolet Impala, Chevrolet Tahoe, Chevrolet Tahoe 4x4, Ford Police Interceptor, Dodge Charger, Ford F-250, and Ford Police Interceptor utility. Additional lighting was purchased for the Tahoes.

## **Information Technology**

The IT section is responsible for maintaining computer hardware, software, HP systems, digital video, networking, telephones, and cell phones. During 2014, the IT help desk received 6,967 requests for service.

In February, the NDHP implemented multi-factor authentication to comply with FBI standards for access to NCIC information. Each laptop is accessed by using a token and pin number to authenticate the user. In April, Windows XP expired and all remaining XP machines were updated to Windows 7. In the spring, Safetynet received an update and new server hardware. Fifty new HD digital video units were installed, giving full high definition video capabilities in both the front and backseat cameras. In August, IT started planning for the new records management application. This application will replace the current Contacts system that has been in place since 1997. The new system will debut in mid-2015.

## **Policy Development and Accreditation**

Individual polices, forms, and manuals were updated in 2014 based on changes in motor carrier regulations, new accreditation standards, and decisions by agency administration. A policy was implemented to provide rental assistance because of the dramatic increase in housing costs for areas impacted by energy development in the state.

The NDHP has been internationally accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1989. Accreditation is an ongoing process with assessments occurring every three years. In 2014, the NDHP continued the process of transitioning accreditation files from paper to electronic format using a new accreditation management software program, PowerDMS, for file maintenances. In October 2014, a mock assessment was conducted by a team of law enforcement professionals to identify deficient areas that needed to be addressed to meet CALEA standards before the on-site assessment April 12-15, 2015. The mock assessment went well and the accreditation team has been busy preparing for the on-site assessment.



# Law Enforcement Training Academy

The Law Enforcement Training Academy completed another year of successful, diverse training and activities. The academy hosted 40 sessions featuring law enforcement topics such as Leadership In Police Organization (LPO), Drug Recognition Expert (DRE), advanced accident investigation, technical accident investigation, NAS parts A & B, and criminal investigation. The multi-purpose room was used for 323 sessions by law enforcement and other groups, including the State Health Department and several youth groups, basketball teams, and the Boy Scouts.

Other groups and state agencies used the academy for training, meetings, and events, including:

- Human Resource Management Services
- State Penitentiary
- State Health Department
- North Dakota State Radio
- ND Dept. of Human Services
- Bureau of Criminal Investigation
- Bismarck Police Department

Three North Dakota basic training classes and one North Dakota Highway Patrol recruit class graduated this past year. The academy allowed 154 peace officers to complete their North Dakota Peace Officer Standard and Training Board licensure certification. A total of 1,048 law enforcement personnel received training in the 40 sessions. In 2014, 146,240 hours of training occurred.

The Law Enforcement Training Academy continues to offer methods of instruction, new handgun instructor and active threat response courses in 2014. These courses are held both at the LETA and in other areas of the state.

Numerous repairs and upgrades were made to the LETA in 2014, including purchasing a new cooling tower, two heat pumps, and a partial roof replacement.

Training sessions hosted included:

- NDHP Academy
- North Dakota Basic - 3
- Leadership in Police Organization (LPO)
- Correctional Officers Basic - 3
- Approaching Alzheimer's Disease
- ND BCI Criminal Investigation
- NCIC Training
- Methods of Instruction
- AR-15 Armorer Class
- Firearms Instructor Class

Agency in-service training included:

- Game and Fish
- Sheriffs
- NDHP
- Emergency Response Team
- Parks and Recreation
- Motor Carriers
- Crash Reconstruction Team
- Weapon Instructor

# Employee Performance Quality Report



The North Dakota Highway Patrol expects a high level of professionalism from all employees. The department shall recognize exceptional performance and correct, improve, or eliminate poor performance through the presentation of awards and commendations, the assignment of remedial training, counseling, or the administration of corrective and punitive measures.

A compliment can be given to an NDHP employee who a citizen feels is deserving of recognition. Citizens wishing to commend an employee may contact the NDHP to speak with any person. This information will be forwarded to the proper individuals.

Any individual may make a complaint either by telephone, in writing, or in person. Complainants may choose to identify themselves or remain anonymous. A complaint may be submitted to any member of the NDHP, but all complaints are forwarded to the accused member's supervisor or to a supervisor of equal or higher rank. The supervisor will ensure documentation and complaint disposition. A thorough investigation will be conducted of the events surrounding the incident in question.

The NDHP recognizes its responsibility, both to itself and to the public, to thoroughly investigate all complaints of misconduct brought against its members. Only through a systematic inquiry can the department bring into perspective those complaints of misconduct which are true and dismiss those allegations which are false. Therefore, the NDHP has implemented an internal investigation procedure.

Citizens who accuse a member of the NDHP of committing certain specific offenses will have their complaint investigated by an internal affairs officer. The complainant will be notified by letter of the disposition of the complaint. This procedure generally requires four weeks. Complaints of a lesser nature will be investigated by a supervisor who will advise the complainant of the results of the investigation.

## Complaint Procedures

1. Contact the North Dakota Highway Patrol
2. Supervisor will take the complaint and initiate an investigation
3. Complaint will be thoroughly investigated
4. Complainant will be notified of the results of the investigation



# Employee Roster

## Sworn Personnel

Name	Rank	Station	Starting	Separation
Aberle, Darcy	Sergeant	Williston	09-05-00	
Allen, Christopher	Trooper	Watford City	01-07-13	
Anderson, Joshua	Trooper	Minot	06-01-04	
Arman, Robert	Trooper	Fargo	01-01-97	
Armendariz, Pedro	Sergeant	LETA	01-05-95	
Armstrong, Duane	Trooper	Devils Lake	08-17-87	06-30-14
Arndt, Derek	Sergeant	LETA	01-01-07	
*Arndt, Michael	Trooper	LaMoure	07-05-11	
Bakke, Paul	Trooper	Minot	01-07-13	11-30-14
*Baumgartner, Gerald	Trooper	Dickinson	08-01-07	
Bauske, Jeffrey	Trooper	Devils Lake	08-29-05	
Beedy, Craig	Trooper	Jamestown	07-01-89	
Bitz, Bennett	Trooper	Recruit at LETA	09-01-14	
Bohn, Jeremiah	Trooper	Bismarck	01-01-07	
Brown, Matthew	Trooper	Wahpeton	05-02-94	
Brown, William	Trooper	Wahpeton	12-17-07	
Brumfield, Tracy	Trooper	Edgeley	01-30-89	10-01-14
Buehre, Jeremy	Trooper	Fargo	06-01-04	
Busch, Damon	Trooper	Minot	01-30-89	11-01-14
Buzick, Tracy	Trooper	Hillsboro	10-01-95	
Cashin, Andrew	Trooper	Cavalier	01-01-10	
Chase, Tarek	Trooper	Bismarck	08-25-08	
Christopher, Megan	Trooper	Beach	08-25-08	
Clark, Steven	Trooper	Dickinson	07-05-11	
Coughlin, Jr., Timothy	Sergeant	Headquarters	01-01-07	
Dahnke, Jed	Trooper	Valley City	08-25-08	
DeJean, Anthony	Trooper	Grand Forks	08-29-05	
Denault, Matthew	Sergeant	Williston	05-27-03	
Duletski, Ryan	Trooper	Bismarck	08-27-07	
Dvorak, Adam	Sergeant	Fargo	01-01-02	
Ebens, Todd	Trooper	Fargo	001-07-91	
Edwards, Steven	Trooper	Bowman	07-05-11	
Eide, Jon	Trooper	Dickinson	01-06-14	
Enzminger, Aaron	Trooper	Fargo	01-01-99	
Erdmann, David	Trooper	Fargo	01-01-07	
Fischer, Steven	Lieutenant	Headquarters	01-01-99	
Formanek, Cory	Trooper	Recruit at LETA	09-02-14	
Frank, Timothy	Trooper	Crosby	01-07-13	
Gallagher, Dennis	Pilot/Trooper	Bismarck	05-30-08	
Gebhardt, Adam	Trooper	Jamestown	08-25-08	



<b>Name</b>	<b>Rank</b>	<b>Station</b>	<b>Starting</b>	<b>Separation</b>
Gerhart, Jr., Michael	Colonel	Headquarters	05-27-92	
Gilbertson, Dennis	Trooper	Fargo	04-20-83	
Guenthner, Scott	Trooper	Mohall	01-01-97	
Hanson, Daniel	Trooper	Recruit at LETA	09-02-14	
Harstad, Cody	Trooper	Hillsboro	08-25-08	
Haugen, Daniel	Lieutenant	LETA	09-05-00	
Hayen, Michael	Trooper	Linton	03-12-12	
Heisler, Nevon	Trooper	Rugby	01-06-14	
Helgoe, Kristjan	Trooper	Fargo	08-29-05	
Hendrickson, Luke	Sergeant	Fargo	05-27-03	
Henke, Shannon	Sergeant/Pilot	Bismarck	01-05-95	
Hermanson, Chad	Sergeant	Headquarters	01-01-99	
Herzig, Thomas	Sergeant	Jamestown	09-28-92	
Hilzendeger, Austin	Trooper	Recruit at LETA	09-02-14	
Hinrichs, Michael	Trooper	Bismarck	01-01-07	
Hischer, Troy	Lieutenant	Grand Forks	01-01-97	
Hixson, Benjamin	Trooper	Killdeer	01-06-14	
Hoaby, Anthony	Trooper	New Town	01-06-14	
Hoffner, Ryan	Trooper	Bottineau	06-01-04	
Hudson, Patrick	Sergeant	Headquarters	01-05-95	
Hummel, Aaron	Captain	Headquarters	01-01-99	
Hurteau, Charles	Trooper	Minot	01-01-07	
Huschka, Jamie	Lieutenant	Williston	06-01-04	
Huston, Kevin	Sergeant	Minot	06-01-95	
Huwe, Keith	Trooper	Wahpeton	05-27-92	
Irvis, Gabriel	Trooper	Langdon	03-12-12	
Iverson, Thomas	Lieutenant	Headquarters	06-01-04	
Jahner, Jamey	Trooper	Fargo	05-27-03	
Johnson, Matthew	Trooper	Williston	01-06-14	
Johnson, Steven	Sergeant	Bismarck	06-01-04	
Jones, Jacob	Trooper	Belfield	07-05-11	
Kadrmas, Wade	Sergeant	Bismarck	08-29-05	
Kamp, David	Trooper	Garrison	01-07-91	
Kennedy, Robert	Sergeant	Cando	01-05-95	
Kennelly, Benjamin	Sergeant	Jamestown	01-01-07	
Kent II, Carl Neil	Trooper	Williston	01-01-10	01-23-14
King, Nathaniel	Trooper	Recruit at LETA	09-02-14	
King, Scott	Trooper	Fargo	01-07-91	
Kirchmeier, Kyle	Captain	Bismarck	01-06-86	12-31-14
Kleppe, David	Major	Headquarters	07-18-83	04-30-14



<b>Name</b>	<b>Rank</b>	<b>Station</b>	<b>Starting</b>	<b>Separation</b>
*Klein, Erik	Trooper	Belfield	01-01-10	
Kline, Mark	Trooper	Recruit at LETA	09-02-14	
Knowski, Joseph	Sergeant	Devils Lake	05-27-92	
Kolness, David	Trooper	Williston	03-12-12	
*Kossan, Kenton	Trooper	Minot	08-25-08	
Krueger, Daniel	Trooper	Bismarck	05-27-03	
Laite, Christopher	Trooper	Devils Lake	05-27-03	
Laney-Cornell, Tonya	Trooper	Casselton	10-01-95	05-09-14
Langer, Preston	Trooper	Recruit at LETA	09-02-14	
LaRocque, Frank	Trooper	Rugby	01-07-91	
Larson, Brian	Trooper	Williston	01-06-14	
Liebl, Joel	Trooper	Fargo	04-12-82	06-30-14
Loeffel, Jackson	Trooper	Recruit at LETA	09-02-14	
Lokken, Les	Trooper	Williston	01-01-07	
Lonski, Grant	Trooper	Lakota	09-01-08	
Malafa, Adam	Trooper	Hazen	07-05-11	
Malafa, Lori	Captain	Bismarck	01-06-86	06-30-14
Maley, Wesley	Trooper	Oakes	08-29-05	
Marinov, Ves	Trooper	Parshall	01-06-14	
Martinez, Adrian	Trooper	Grand Forks	07-05-11	
Mayer, Steven	Trooper	Bismarck	08-29-05	
McCann, Cameron	Trooper	Williston	01-06-14	
Mehlhoff, Brian	Trooper	Devils Lake	01-01-07	
Mehrer, Eldon	Captain	Dickinson	01-07-91	
Meisel, Jeremie	Trooper	Bismarck	08-29-05	
Messer, Christopher	Sergeant	Dickinson	09-05-00	
Mlynar, Brett	Trooper	Devils Lake	01-01-10	
Mlynar, Kyle	Trooper	Watford City	07-05-11	
Moore, Daniel	Trooper	Killdeer	07-05-11	
Moyle, Robert	Trooper	Headquarters	01-01-10	
Mugan, Ryan	Trooper	Grand Forks	08-27-07	
Nelson, Travis	Trooper	Grand Forks	08-27-07	
Ness, Jon	Trooper	Devils Lake	12-27-88	07-31-14
Neumann, Donald	Trooper	Minot	01-01-02	
Nicola, Steven	Trooper	Grand Forks	01-01-07	
Niewind, Bryan	Captain	Fargo	09-05-00	
Nuenthel, Cody	Trooper	Dickinson	01-06-14	
Oase, Denver,	Trooper	Recruit at LETA	09-02-14	
Oldenburg, Dolf	Sergeant	Grand Forks	01-09-89	
Olson, Jerry	Trooper	Fargo	07-06-89	12-31-14
Orluck, Gary	Captain	Minot	01-06-86	10-31-14



<b>Name</b>	<b>Rank</b>	<b>Station</b>	<b>Starting</b>	<b>Separation</b>
Page, Joshua	Trooper	Recruit at LETA	09-02-14	
Panasuk, Ryan	Trooper	Grand Forks	08-27-07	
Pederson, Eric	Captain	Bismarck	01-01-97	
Peschong, Matthew	Trooper	Grafton	01-01-10	
Peterson, Timothy	Trooper	Lisbon	01-01-10	
Prochniak, James	Colonel	Headquarters	08-17-87	06-30-14
Pulver, Christopher	Trooper	Stanley	01-01-99	
Quiles, Michelle	Trooper	Williston	01-06-14	
Quinn, Erin	Trooper	Elgin	01-07-13	
Richard, Ricky	Trooper	Washburn	02-01-84	
*Roark, Michael	Sergeant	Williston	08-25-08	
Rode, Joshua	Trooper	Steele	01-01-07	
Rost, Jeremy	Trooper	Bismarck	01-01-02	
Rostvedt, Ethan	Trooper	Recruit at LETA	09-02-14	
Roth, Troy	Trooper	Bismarck	08-27-07	
Rumple, Eric	Trooper	Watford City	01-06-14	
Rumple, Mitchell	Sergeant	Fargo	03-27-89	07-31-14
Ruud, Norman	Captain	Headquarters	01-07-91	
Sanderson, Jason	Trooper	Minot	01-06-14	
Savageau, Evan	Trooper	Carrington	07-05-11	
Schaefer, Christopher	Trooper	Rolla	07-05-11	
Schatz, Chelsey	Trooper	Watford City	01-07-13	
Schmeichel, Tricia	Trooper	Recruit at LETA	01-06-14	04-25-14
Schmidt, Brittany	Trooper	Grand Forks	03-12-12	
Schott, Michael	Trooper	Minot	08-29-05	
Schwartz, Zachary	Trooper	Williston	01-06-14	
Skalicky, Jonathan	Trooper	Valley City	04-06-10	
Skar, Travis	Sergeant	Minot	08-29-05	
Skogen, Jody	Lieutenant	Bismarck	10-01-95	
Skogen, Shawn	Sergeant	Dickinson	06-01-04	
Smith, Bradley	Sergeant	Headquarters	08-17-87	05-31-14
Smith, Gregory	Sergeant	Grand Forks	01-01-02	
Sola, Brandon	Trooper	Velva	01-06-14	
Solberg, Brandon	Major	Headquarters	01-01-99	
Sommer, Christa	Trooper	Washburn	05-27-03	
Sova, John	Trooper	Jamestown	01-01-02	
Sova, Paul	Trooper	Jamestown	01-01-07	
Stanley, Johnathan	Trooper	Recruit at LETA	09-02-14	
Stern, Kyle	Trooper	Hillsboro	01-01-02	
Stoczynski, Scott	Trooper	Fargo	03-12-12	
Sundby, Myles	Trooper	Carrington	08-29-05	



<b>Name</b>	<b>Rank</b>	<b>Station</b>	<b>Starting</b>	<b>Separation</b>
Teigen, Jasmin	Trooper	Beach	03-12-12	
Ternes, Kyle	Captain	Devils Lake	01-07-91	
Thompson, Jake	Trooper	New Salem	07-05-11	01-23-14
Thoreson, Jacob	Trooper	Williston	01-06-14	
Torgeson, Rodney	Trooper	Minot	06-01-04	
Tuhy, Craig	Trooper	Hettinger	01-01-02	
Vanegas, Moctezuma	Trooper	Recruit at LETA	09-02-14	
Vigness, Christopher	Trooper	Minot	01-01-07	
Wade, Brandon	Trooper	Devils Lake	08-25-08	
Wald, Michael	Trooper	New Salem	03-12-12	
Ware, Mason	Trooper	Watford City	01-07-13	
Williams, Jaci	Trooper	Harvey	01-01-10	11-4-14
Wolf, David	Sergeant	Fargo	01-01-97	
Wosick, Grant	Trooper	Recruit at LETA	09-02-14	

- \*Arndt, Michael – resigned March 31, 2014 and was reinstated December 1, 2014
- \*Baumgartner, Gerald – resigned July 13, 2011 and was reinstated November 1, 2011
- \*Klein, Erik – resigned April 30, 2012 and reinstated April 1, 2013
- \*Kossan, Kenton – resigned August 16, 2012 and reinstated June 3, 2013
- \*Roark, Michael – resigned 3-10-11 and reinstated 5-9-11, resigned 9-30-11 and reinstated 9-4-12

**Motor Carrier Inspectors**

<b>Name</b>	<b>Position</b>	<b>Station</b>	<b>Starting</b>	<b>Separation</b>
Boucher, Ramon	NE Safety Auditor	Bismarck	01-01-07	10-24-14
Ginder, Jill	NE Safety Auditor	Grand Forks	07-02-79	
Kindem, Douglas	MCSAP	Fargo	08-25-75	
McNamara, Robert	NE Safety Auditor	Minot	05-15-00	
Scott, Trenton	MCSAP	Bowman		06-01-95

MCSAP – Motor Carrier Safety Assistance Program  
 NE – New Entrant Program

**Temporary Employees**

<b>Name</b>	<b>Position</b>	<b>Station</b>	<b>Starting</b>	<b>Separation</b>
Aguilar Jr., Jose	Capitol Security	Headquarters	09-18-14	
Arnold, Michael	Property Asst	Headquarters	03-17-14	
Beyer, Jordan	Capitol Security	Bismarck	11-10-13	
Hoopman, Douglas	Property Asst	Headquarters	04-01-12	
Oswald, Austin	Capitol Security	Bismarck	08-25-11	02-08-14
Taplin, Tanya	IT Specialist	Headquarters	10-01-00	



## Support Personnel

<b>Name</b>	<b>Position</b>	<b>Station</b>	<b>Starting</b>	<b>Separation</b>
Antil, Dean	Capitol Security	Headquarters	11-14-05	
Beyer, Nichole	Adm Assistant	Minot	11-10-14	
Binder, Kelly	Adm Assistant	Headquarters	10-10-05	09-05-14
Brunner, Carolyn	Account Tech	Headquarters	05-01-78	
Canson, Frank	Capitol Security	Headquarters	08-01-11	
Chase, Bonnie	HR Specialist	Headquarters	08-01-75	
Darr, Jacqueline	Permit Supervisor	Motor Carrier	05-14-01	
Dietz, Chelsey	HR Specialist	Headquarters	03-04-13	
Dietz, Peggy	Adm Assistant	LETA	06-23-76	
Doe, Tracy	Operations Coord	LETA	10-03-06	
Emmer, Leanna	Permit Supervisor	Motor Carrier	11-01-77	06-30-14
Fuchs, Donna	Adm Assistant	Devils Lake	05-07-75	
Glaser, Ronald	Capitol Security	Headquarters	07-01-05	
Grasl, Debra	Adm Assistant	Dickinson	08-21-00	
Gunn, Fred	Capitol Security	Headquarters	05-08-09	
Hagen, Jesse	Capitol Security	Headquarters	05-06-10	
Johnson, Elizabeth	Research Analyst	Headquarters	11-01-08	07-31-14
Keller, Kassondra	Public Info Spec	Headquarters	04-16-12	
Keney, Sarah	IT Specialist	Headquarters	07-24-00	
Knudson, Thomas	Capitol Security	Headquarters	12-14-01	
Krodel, Jessie	Adm Assistant	Williston	12-26-85	
Learn, Mark	Account Mngr	Headquarters	04-20-87	
Mattern, Pamela	Adm Assistant	Bismarck	03-10-08	
Moen, Sandra	Adm Assistant	Grand Forks	11-28-01	
Molden, Tania	Adm Assistant	Fargo	11-22-10	
Nelson, Kathy	Account Tech	Headquarters	04-13-98	
Oster, Mark	Cook	LETA	01-03-12	
Oswald, Carrie	IT Manager	Headquarters	07-08-96	
Rosendahl, Judy	Adm Assistant	Headquarters	05-19-93	
Rush, Susan	IT Specialist	Headquarters	01-03-12	
Saxberg, Rhonda	Adm Assistant	Jamestown	03-10-03	
Schmidt, Mary	Adm Assistant	Headquarters	03-01-11	
Schweitzer, Dana	Adm Assistant	Motor Carrier	08-01-12	
Seefeld, Lisa	Cook	LETA	02-11-13	
Steckler, DeAnn	Adm Staff Off	Headquarters	12-07-81	
Swang, Gloria	Adm Staff Off	Headquarters	07-09-73	
Tietz, Lorelle	Adm Assistant	Headquarters	12-14-09	
Weiland, James	Permit Tech	Motor Carrier	02-01-08	
Wood-Lindquist, Susan	Permit Tech	Motor Carrier	11-01-92	
Yarbrough, Alesha	Capitol Security	Bismarck	12-12-07	10-31-14
Zeller, Michele	Permit Tech	Motor Carrier	05-01-06	