



**APPLICATION FOR SUB-MINIMUM WAGE FOR
VOCATIONAL EDUCATION STUDENTS**
NORTH DAKOTA DEPARTMENT OF LABOR AND HUMAN RIGHTS
SFN 51370 (1-2025)

Return completed application to:
600 E Boulevard Ave Dept 406
Bismarck ND 58505-0340
701-328-2660 Fax 701-328-2031
ND Toll-Free 1-800-582-8032
TTY: 1-800-366-6888
www.nd.gov/labor

Is this application for a(n) ☐ Initial certificate? ☐ Renewal certificate?

46-02-07-02.2 NDAC The commissioner may grant sub-minimum wages for students enrolled in vocational education or related programs as long as the wage is not below eighty-five percent (85%) of the current state minimum wage.

TO BE COMPLETED BY EMPLOYEE

Name of Employee	Date of Birth	Telephone Number	
Employee Email Address			
Address of Employee	City	State	ZIP Code

I have read the statements in this application and ask that the requested certificates be granted.

Signature of Applicant	Date
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TO BE COMPLETED BY EMPLOYER

Name of Employer	Telephone Number		
Employer Email Address			
Address of Employer	City	State	ZIP Code
Employer's Type of Business			
Job description of the employee's position and a description of the training program. Continue on separate sheet, if necessary.			
Job Title			
Amount other employees are paid for this position (per hour)	Amount employer proposes employee be paid (per hour)		

I certify that, to the best of my knowledge and belief, all statements are true and accurate.

Signature of Employer or Authorized Official	Telephone Number	Date
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I certify that, to the best of my knowledge and belief, this is a bonafide educational program.

Name of School	Telephone Number
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Signature of Vocational Education or Special Education Instructor	Date
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