

10 Reasons to Focus Your Future on



1. Challenging, Meaningful Work
2. Ample Career Advancement Opportunities
3. Flexible Work Schedules
4. Collaborative Work Environment
5. Talented, Motivated, Friendly Staff
6. Tuition Assistance
7. Employer-Paid Family Health Insurance Premium
8. State-of-the-Art Tools in IT Environment
9. Industry Leading Retirement Plan
10. Generous Holiday, Sick, and Vacation Days Package

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Information Technology Department
Bismarck, North Dakota | www.ND.gov/ITD

Focus Your Future



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Who We Are

ITD is helping reinvent government using innovative and emerging technologies and a whole-of-government approach to serving citizens. From cybersecurity to software development and systems administration, the work is exciting, fast-paced and constantly changing. We believe in empowering leadership everywhere, and the potential career paths and focus areas are abundant. Our campus, culture and community create an environment that lets you maximize your time for work and play. ITD is characterized by intelligent, dedicated people “working as one” to transform how we do business as a state.

What We Do

ITD supports the IT needs of State government, K-12, and higher education. Our employees are technology consultants, project managers, planners, analysts, technicians, systems designers, information architects, and more. Our team members have an incredible opportunity to help develop and deploy technology solutions for today and the future. We’re helping North Dakota lead in a digital age by serving as a trusted business partner across state government and our educational systems.



“Anything being done simply because ‘that’s the way we have always done it’ should be and must be rigorously and respectfully questioned. And no matter what, we must have the courage to admit that we can always do better.”

Doug Burgum, Governor of the State of North Dakota.



**CITIZEN
FOCUSED**



**LEADERSHIP
EVERYWHERE**



**WORK
AS ONE**



**GROWTH
MINDSET**

Generous Benefits

ITD offers employees a competitive salary and benefits package. In fact, we offer one of the most comprehensive benefit packages available today. Our benefits add approximately 45 percent to each employee's annual salary.

Medical Care

The State pays 100% of your monthly healthcare premium for you and your dependents for a generous health insurance program, which includes prescription drug coverage and preventative health care features. Dental and vision insurance are also available.

Lucrative Retirement

As a State employee, you will receive an industry leading retirement package. Each month, the State will place a substantial percentage of your monthly salary into a fund for your retirement. The package is portable; meaning it's yours to take with you if you change employment, regardless of your years of service. In addition, you may save for your future by taking advantage of additional before or after tax investments.

Vacation, Holiday and Sick Leave

While many companies withhold paid vacation during the early months of your employment, as a State employee you'll accrue vacation time from day one, receiving 12 vacation days during your first year of service. After three years, it increases to 15 days, and from there your vacation time will continue to grow with the years of service. Additionally, you'll receive 10 paid holidays and 12 days of sick leave annually. Sick leave can be accrued indefinitely for use in medical emergencies. Funeral, military, and jury leave are also available.

Work and Family

The State is committed to helping employees balance the demands of work and family. ITD offers flexible work hours and telecommuting. Employees may use a portion of accrued sick leave annually to care for children, spouse, or parents. Additionally, donated leave program allows you to help or be helped by your colleagues in State government in the case of a serious health condition.

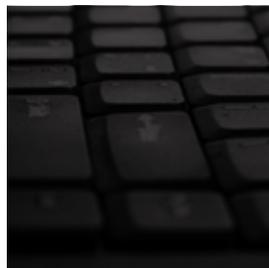


Career Opportunities

With hundreds of employees and a wide array of positions, there is room to grow at ITD. With a mentorship program, tuition assistance, and training opportunities, we help employees set and realize a fulfilling career path.

Ongoing Training

We invest significantly in ongoing education and training. ITD employees receive an average of 40 hours of training per year. The more we can help you grow, the more the abilities of the entire organization grow.



Mentoring

ITD's mentoring program allows employees to challenge themselves, learn new skills and gain leadership insights as a mentor or mentee. Whether pursuing a new career path or becoming more well rounded in a current role, this opportunity encourages a growth mindset and leadership everywhere.



Ample Opportunities

Simply put, as a full service IT shop serving more than 100 different government and educational entities, ITD is full of opportunities to grow.

Words From Our Staff

"My work feels meaningful. I like being able to contribute to the good of the North Dakota people..."

"ITD is firmly committed to professional development, and employees have a definite say in which direction they want to go."

"I'm able to use both my technical and social skills. I enjoy helping others and guiding them to the right technology to achieve their goals."



A Great Place to Live and Work

An organization with an open and innovative culture nestled in a vibrant community, together ITD and Bismarck make a great place to launch (or grow!) a career, raise a family and experience the rich history and vibrant landscape of North Dakota.

The Community

Bismarck-Mandan is a welcoming, relaxed community that blends the amenities of a large city with the warmth and natural beauty of the upper Midwest. Residents enjoy a surprising collection of authentic, locally-owned restaurants, while area artists keep the community alive with music, ballet, drama, and jazz. Residents enjoy easy access to world-class recreation and sporting events.

Located along the Missouri River and one hour from beautiful Lake Sakakawea, people enjoy walleye and salmon fishing, boating, sailing, and other water sports. We're a short drive from the untamed badlands that boast the last, best undiscovered hiking, biking, and camping areas in the nation. Nearby Medora is home to Bully Pulpit, one of Golf Digest's best new golf courses in the nation, and our community offers many scenic trails for walking, roller blading, or biking. Best of all, you'll have the time and peace of mind to enjoy all these amenities. North Dakota has one of the shortest commute times and one of the lowest crime rates in the nation.

The Culture

ITD employees enjoy a flexible work environment with managers who cultivate a supportive atmosphere. They also enjoy a robust recognition and cultural improvement program focused on making ITD an employer of choice. At ITD, work is a continuous learning experience to be shared with fun, motivated people committed to mutual goals.

Citizen Focused • Make a difference • Growth Mindset • Leadership Everywhere • Work as One



Focus Your Future on ITD

With generous benefits and compensation, challenging and meaningful work, opportunities to grow and learn new skills, and a vibrant community to live in, ITD is a great fit for people at any stage in their career or life.

We invite you to learn more about ITD by visiting our website, following us on social media, or simply calling or emailing.

Software Development

Web Development

Systems Administration

Database Development and Administration

Network and Telecommunications

Cyber Security

Project Management

Business Support Services

Educational Technology

Data Management

Reinvention & Innovation

And More...



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