



September 2019

Newsletter for Administrators

September is always a month of so many possibilities in the world of education!

Each month you will receive a newsletter in your email. My hope is that these newsletters will support your knowledge of the mentoring program and allows you to fully understand what type of work your mentors and first year teachers are engaging in.

Mentoring Program information:

- The last mentor training sessions for this semester are September 16 and 17 in Fargo and September 18 and 19 in Bismarck.
- [Administrator Mentor Training](#) – If you haven't completed it in a previous year, you'll need to complete this training and send me your responses by October 11th.
- AdvancED – If you are having an AdvancED review visit this year, let me know and I will send you a verification letter showing you are participating in our program that you can use for evidence for Standard 3.
- We have updated the choices we are offering mentors throughout the year for webinars. We ask mentors to participate in 3 one hour webinars over the course of the year. [Click here to see the PD choices offered to mentors.](#)

What the first-year teachers and mentors are doing this month: (Mentors who will just be attending the Mentor Training this month, will get started after they return)

- The first Mentor/First year teacher/Administrator "Triad" meeting
- One on one conferences between mentors and new teachers have started
- Mentor observes Mentee early in the month
- Mentor registers to attend an October half-day seminar and may be talking to you about sub coverage
- Mentee possibly observes other teachers
- Mentor encourages mentee to sign up for the online class
 - This is an optional way for mentees to earn 2 credits each semester for things that they'll be doing in the mentoring program anyway plus a few hours of additional online work

Food for thought:

- Click for a short article from Edutopia [The Biggest Lesson of My First Year Teaching](#) This article is a good reminder about what it is like to be a first year teacher and how observing others can be very helpful.

"A key to growing as a teacher is to keep company mainly with teachers who uplift you, whose presence inspires you and whose dedication drives you." Robert John Meehan

Thank you for your participation in the mentoring program. Together we can retain effective teachers.

Erin Jacobson