



Mentoring Program Structure 2019-2020

First-year Teacher

- One-on-one conferencing
 - Minimum of 30 hours (15 per semester)
- Be observed by your mentor
 - 6 times per year
- Video Recording and Reflection
 - 2 times per year
- Observe other teachers
 - Minimum of 6 hours fall, 3 hours spring
- Triad Meeting
 - 2 times per year

*An **OPTIONAL** online course
is offered
(2 credits per semester) to
support and enhance the
first-year teacher
experience.*

Mentor

- Complete Mentor training requirements
- One-on-one conferencing
 - Minimum of 30 hours (half by Jan. 15)
- Observe first-year teacher and provide feedback during one-on-one conferencing
 - 6 times per year
- Video Recording and Reflection
 - 2 times per year
- Triad Meeting
 - 2 times per year
- Submit stipend request 2 times per year

Principal

- Select and enroll participants in the Mentoring Program
- Participate in online principal training
- Meet with mentor and first-year teacher in the fall and winter and verify completion of Mentoring Program activities