Mentoring Program Structure 2019-2020

First-year Teacher

- One-on-one conferencing
  - Minimum of 30 hours (15 per semester)
- Be observed by your mentor
  - 6 times per year
- Video Recording and Reflection
  - 2 times per year
- Observe other teachers
  - Minimum of 6 hours fall, 3 hours spring
- Triad Meeting
  - 2 times per year

Mentor

- Complete Mentor training requirements
- One-on-one conferencing
  - Minimum of 30 hours (half by Jan. 15)
- Observe first-year teacher and provide feedback during one-on-one conferencing
  - 6 times per year
- Video Recording and Reflection
  - 2 times per year
- Triad Meeting
  - 2 times per year
- Submit stipend request 2 times per year

Principal

- Select and enroll participants in the Mentoring Program
- Participate in online principal training
- Meet with mentor and first-year teacher in the fall and winter and verify completion of Mentoring Program activities

An OPTIONAL online course is offered (2 credits per semester) to support and enhance the first-year teacher experience.