

## **MINUTES**

**Thursday, November 12, 2015**

Sakakawea Room, State Capitol, Bismarck

The Education Standards and Practices Board (ESPB) meeting was called to order at 9:03 am by board chair, Mary Eldredge-Sandbo. Board members who attended were Kimberly Belgrade, Karen Christensen, Amy Mann, Mike Neff and Paul Stremick. Others who attended the meeting were Lou Aronson, Laurie Stenehjem, Diane Weber and Janet Welk from ESPB, Kirsten Baesler from DPI, Sandra DePountis from the AG's Office, Brenda Zastoupil, ND University Systems, Fern Pokorny and Geoff Greenwood from ND United, Amy Sisk from the Bismarck Tribune and Nathan Walstad and Cory Fleck from Williston Trinity.

Mike McNeff and Paul Stremick attended the meeting via conference call. Gary Thompson and Laura Mihalick did not attend the meeting.

Introductions were held.

Additional board cases were added to the agenda; Lori Del Padre, Kristi Haman, Kelly Kohler, Brandon Michel, Kayla Osborn, Bonnie Vang and Nathan Walstad.

## **CASES**

### **DEL PADRE, LORI**

A motion was made by Amy Mann to dismiss. Second by Mike McNeff. Motion carried. Board members who voted yes were Kim Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff and Paul Stremick. Ms. Del Padre's license was before the Board due to a possible fine, for teaching without a current license. She is employed at Hope Christian School in Dickinson as an elementary teacher.

### **ESKEW, LANDON**

Karen Christensen made the motion to grant a one-year, initial interim sub license. Second by Kim Belgarde. Motion carried. Board members who voted yes were Kim Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff and Paul Stremick. Mr. Eskew's license application was brought before the Board because he answered yes to question #3, sections two of the online application.

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**HAMAN, KRISTI**

Kim Belgarde made the motion to offer an informal settlement agreement of a \$100 fine. Second by Paul Stremick. *NDCC 15.1-13-25 & 15.1-13-25(1)(h) & 15.1-13-17(1)* Motion carried. Board members who voted yes were Kim Belgarde, Karen Christensen, Amy Mann, Mike McNeff and Paul Stremick. Ms. Haman's license was before the Board for teaching without a license. Kim Belgarde then made a motion to file a request for inquiry against the administrator, Florence Hilzendger, for placing an individual without current license in the classroom. Ms. Haman is employed at St. Bernard's Mission School in Fort Yates.

**HANNAWALT, BRIAN**

No background check results had been received at the time of the board meeting; therefore no action was taken by the Board. Mr. Hannawalt's file will be placed on the December meeting agenda.

**KOHLER, KELLY**

A motion was made by Paul Stremick to proceed with formal disciplinary action to revoke Ms. Kohler's teaching license. Second by Mike McNeff. Motion carried. Board members who voted yes were Kim Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff and Paul Stremick. Ms. Kohler was formerly employed with Grafton Public Schools as a physical education/health instructor. *NDCC 15.1-13-25(1)(c) (d)(e) and (j) and ND Adm. Code 67.1-02-02-06*

**MARTIN, STEVEN**

A motion was made by Karen Christensen to proceed with formal disciplinary action against his license and suspend until the end of the school year. Second by Kim Belgarde. Motion carried. Board members who voted yes were Kim Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff and Paul Stremick. Mr. Martin's license was suspended due to a breach of contract with Leeds Public Schools. *NDCC 15.1-13-25(1)(g) & (j) and ND Adm Code 67.1-03-01-03(10)*

**MICHEL, BRANDON**

A motion was made by Karen Christensen to grant a CTE initial license. Second by Amy Mann. Motion carried. Board members who voted in favor were Kim Belgarde, Karen Christensen, Mary Eldridge-Sandbo, Amy Mann, Mike McNeff and Paul Stremick. Mr. Michel's license was before the Board due to his background check.

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**MOORE, MICHELLE**

Karen Christensen made the motion to issue a re-entry, two-year license with the following conditions:

1. Ms. Moore must comply with all laws/rules of the state related to the profession of teaching.
2. Ms. Moore must notify the Board immediately if she violates any rules/laws.
3. In one year, Ms. Moore's license will be reviewed by the Board to determine that Ms. Moore has complied with paragraphs 1 & 2.

Second by Kim Belgarde. Motion carried. Board members who voted yes were Kim Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff and Paul Stremick. Ms. Moore's license was before the Board due to her background check and the fact that she is still on probation for one of the charges. *NDCC15.1-13-25(1)(d) & (e) ND Adm Code 67.1-02-02-06(4)*

**OSBORN, KAYLA**

Amy Mann made the motion to issue an initial, interim sub license. Second by Karen Christensen. Motion carried. Board members who voted in favor were Kim Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff and Paul Stremick. Ms. Osborn's license application was before the Board due to her background check.

**PANNELL, AYARI**

Much discussion was done by the Board. A motion was made by Kim Belgarde to proceed with disciplinary action against her teaching license and suspend for ten days. Second by Paul Stremick. Motion carried. Board members who voted yes were Kim Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff and Paul Stremick. Ms. Pannell's license was before the Board due to a breach of contract with Turtle Lake/Mercer Public Schools *NDCC 15.1-13.25(1)(g) & j and ND Adm Code 67.1-03-01-03(10)*

**PANNELL, SHAWN**

A motion was made by Mike McNeff to proceed with disciplinary action against his license and suspend for the remainder of the school year. Second by Paul Stremick. Motion carried. Board members who voted yes were Kim Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff and Paul Stremick. Mr. Pannell's license was before the Board due to a breach of contract with Turtle Lake/Mercer Public Schools. *NDCC 15.1-13.25(1)(g) & j and ND Adm Code 67.1-03-01-03(10)*

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**PLOIUM, COREY**

Amy Mann made the motion to seek disciplinary action; based on the Administrative Law Judge's findings. Second Karen Christensen. Motion carried. Board members who voted in agreement were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Mike McNeff and Paul Stremick. Our attorney, Sandy Depountis, outlined the Administrative Law Judge steps:

1. A compliant will be filed
2. A discover or investigation will be done
3. An actual hearing (with Board attendance)
4. Recommended findings/facts
5. Board reviews the recommended facts/findings.

Mr. Ploium was employed with Oberon Public Schools as a special education instructor. His license was before the Board due to code of ethics issues. *NDCC 15.1.13.24 (5)(b 1 & 2)*

**PRIESSLER, JEFFREY**

Kim Belgarde made the motion to proceed with formal disciplinary action against his license and suspend until the end of May 30, 2016. Second by Paul Stremick. Motion carried. Board members who voted in agreement were Kim Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff and Paul Stremick. Mr. Preissler's license was before the Board due to a breach of contract with Williston Public Schools. *NDCC 15.1-13-25(1)(g) & (j) and ND Admin Code 67.1-03-01-03(10)*

**VANG, BONNIE**

A motion was made by Mike McNeff to dismiss. Second by Amy Mann. Motion carried. Board members who voted yes were Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff and Paul Stremick. Kim Belgarde did not vote. Ms. Vang's license was before the Board due to a RFI which was filed by Williston Public School. Ms. Vang is no longer employed with the Williston system.

**VANE, DAVE**

A motion was made by Mike McNeff to grant an initial, one-year sub license. Second by Amy Mann. Motion carried. Board members who voted in favor were Kim Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff and Paul Stremick. Mr. Vane's license application was before the Board due to his background check.

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**WALSTAD, NATHAN**

Mr. Walstad is holds a sub license, with a major in theology. Mr. Walstad has taken the Praxis Core Academic Skills assessments and Praxis II math content test. The Praxis II math, he scored in 191/200. A motion was made by Karen to grant Mr. Walstad a license thru the theology license using the TAFE endorsement for the mathematics praxis test and the additional pedagogical coursework and student teaching. Second by Kim Belgarde. Motion carried. Board members who voted yes were Kim Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff and Paul Stremick. He is employed at Williston Trinity Christian School as a long-term sub.

**WHITE BULL, BRENDA**

Amy Mann made the motion to grant an initial, one year sub license. Second by Karen Christensen. Motion carried. Board members who voted in favor were Kim Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Mike McNeff and Paul Stremick. Ms. White Bull's license application was before the Board due to her background check.

**ADMINISTRATIVE CASES**

**PLOIUM, GERALD**

Karen Christensen made the motion to table until the outcome Administrative Law Judge facts/ findings in the Corey Ploium case. Second by Mary Eldredge-Sandbo. Motion carried. Administrative board members who voted yes were Karen Christensen, Mary Eldredge-Sandbo, Mike McNeff and Paul Stremick. Mr. Gerald (Kenneth) Ploium was formerly employed with Oberon Public Schools as the administrator.

**JOHNSON, GREG**

Several attempts have been made to locate Mr. Johnson via certified mail. A motion was made by Paul Stremick that when Mr. Johnson does renew his license, the administrative board will act on his license at that time. Second by Karen. Motion carried. Administrative board members who voted yes were Karen Christensen, Mary Eldredge-Sandbo, Mike McNeff and Paul Stremick. Mr. Johnson's license was before the administrative board because he knowingly placed two individuals in the classroom without proper qualifications. Mr. Johnson was formerly employed with Hettinger Public Schools as the administrator. *NDCC 15.1-13-25(1)(i) & (j)*

Lou Aronson provided an updated report on teacher shortages and other states that have an alternate route to licensure.

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Brenda Zastoupil provided information to the Board on the teacher shortage loan forgiveness program, the criteria used to be eligible, the number of new applicants who receive the funds and number of eligible returning applicants who receive additional funding. There is also a STEM loan forgiveness program.

Due to lack of a quorum, no approval was done for the September and October minutes, the September and October financial/licensure reports and 2012 Audit report.

Meeting was adjourned at 12:45 pm.

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Chair

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Secretary/Executive Director