



Answer the Call: Multiple Pathways to Teacher Licensure

Today's Agenda

- Quick look at the Educator Shortage
- Alternate Pathways to Licensure:
 - Certification Central
 - American Board License
 - Alternate Access License
 - Other ND options
- Teaching Permit
- Substitute Teaching License
- Time for Questions



Agenda

Local, State, and National Educator Shortage

- Currently ND has over 150 job openings in education on www.EdJobsND.com
- All school districts could use additional substitute teachers
- Many positions went unfilled last school year
- All content areas are declared shortage areas for 2022-23 school year



Reality

Certification Central

www.certificationcentral.education

- ND's 1st Alternative Educator Preparation Program
- Leads to Special Education License if candidate already holds a bachelor's degree (non-education major is fine)

Certification Central

American Board

www.americanboard.org

- Requires a bachelor's degree in any area, non-education degree is fine.
- Entirely online and self-paced test preparation
- Pass American Board's two tests – one content/one pedagogy
- Apply with ESPB for an Initial American Board License
- Show ESPB your American Board completion certificate and test scores
- American Board License is issued for two years

The logo for the American Board is located on the right side of the slide. It consists of a white circle with a blue outline. A black horizontal bar is superimposed over the center of the circle, containing the text "AMERICANBOARD" in white, uppercase, sans-serif font. The background of the slide is white on the left and blue on the right.

AMERICANBOARD

American
Board
Content
Areas:

- Elementary
- Elementary and SPED
(requires a total of 3 tests)
- English
- Math
- Science
- US History

American Board



In addition to completing the American Board requirements, applicants must complete the following requirements within the first two years of contracted time in a North Dakota school:

- a. American Board's clinical experience program and the North Dakota Teacher Support System (TSS) approved mentor program;
- b. Youth Mental Health Competency training;
- c. Coursework in cultural diversity which includes Native American studies, as well as teaching diverse learners; and
- d. Evidence of competencies in beginning reading instruction

Alternate Access License

Requires a bachelor's degree that is closely related to the content area to be taught (Examples to follow)

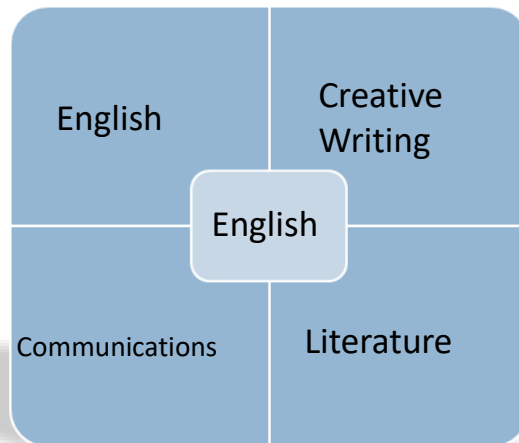
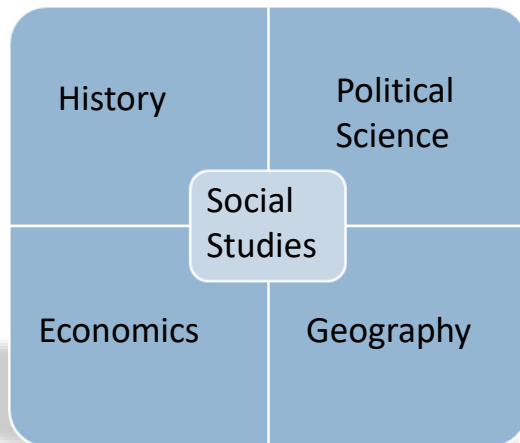
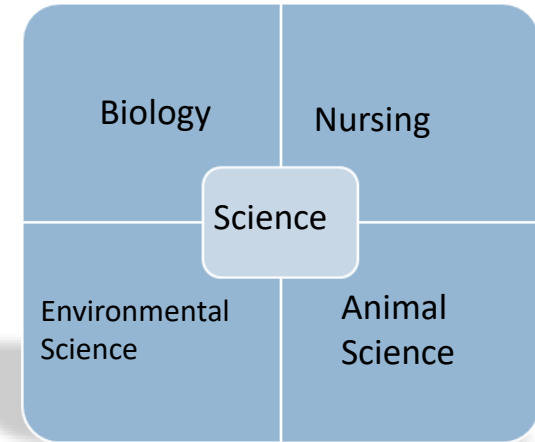
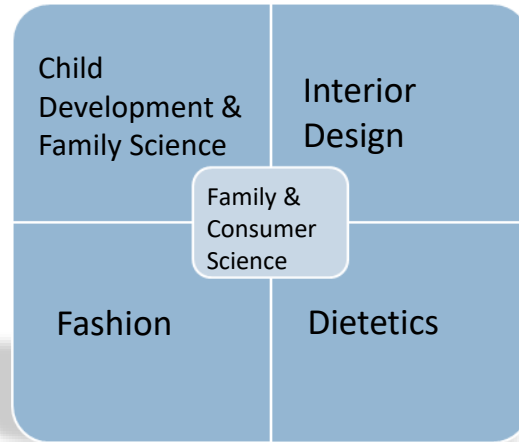
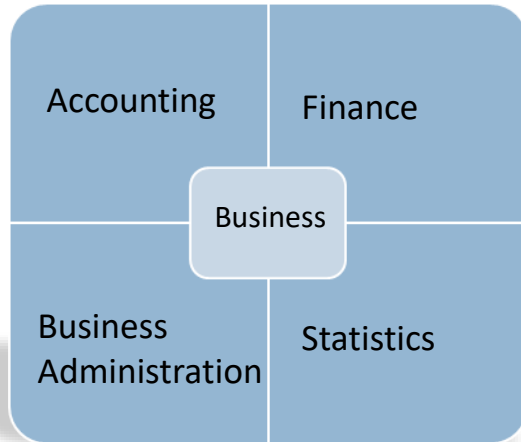
Requires a school's request for a person to get an Alternate Access License

School must describe how they have tried to hire a regularly licensed teacher and have been unable to do so

Issued for one year at a time for up to three years – must show progress each year to renew

Normally candidates work with a college to complete the education/content courses and tests needed to meet regular license requirements

Examples of Alternate Access Related Degrees



Other ND Licensure Routes

- ND Institutions of Higher Education
 - Bachelor and Master Programs
 - Lead to licensure
 - Many offer online options
- Amount of coursework depends on the coursework previously completed



Other Routes

Other ND Licensure Routes Continued

- **UND Resident Teacher Program – SPED**

<https://education.und.edu/academics/tlpp/rtp-special-ed.html>

Other Routes

- **Minot State – Para to Teacher- SPED**

https://www.minotstateu.edu/sped/paraeducator.shtml#:~:text=The%20para%2Dto%2Dteacher%20pathway,or%20some%20college%20completed*%2C%20and

- **University of Mary – Elem online accelerated**

online.umary.edu/ElementaryEd

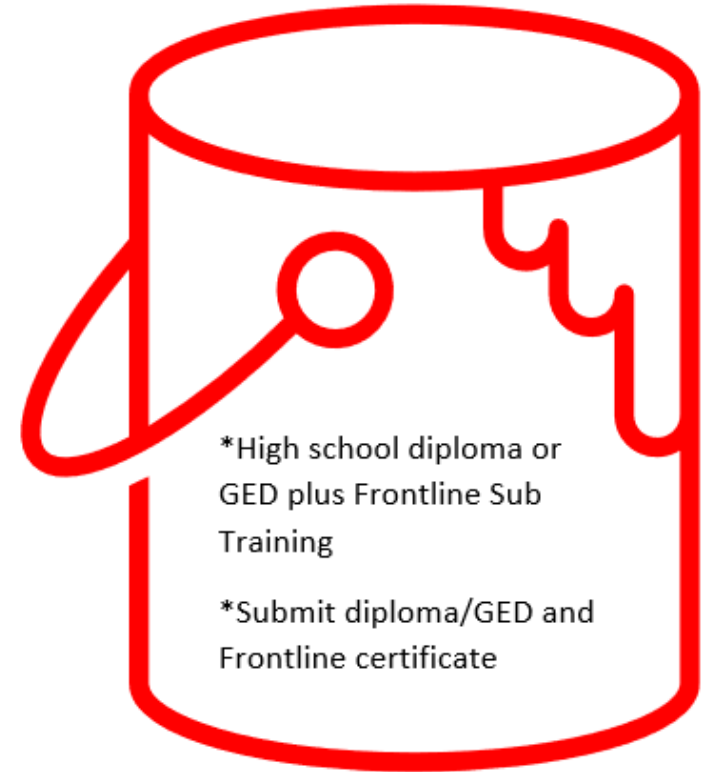
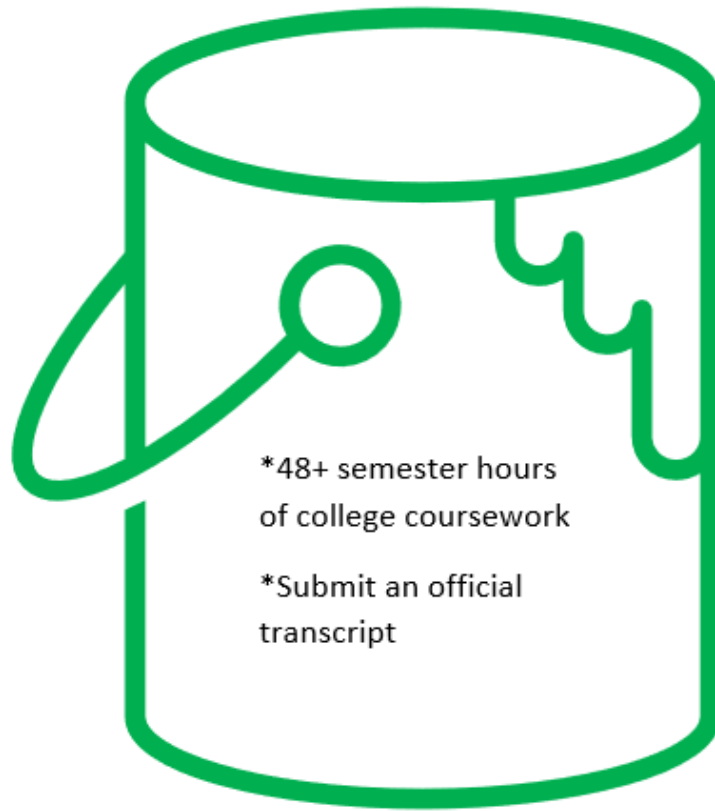
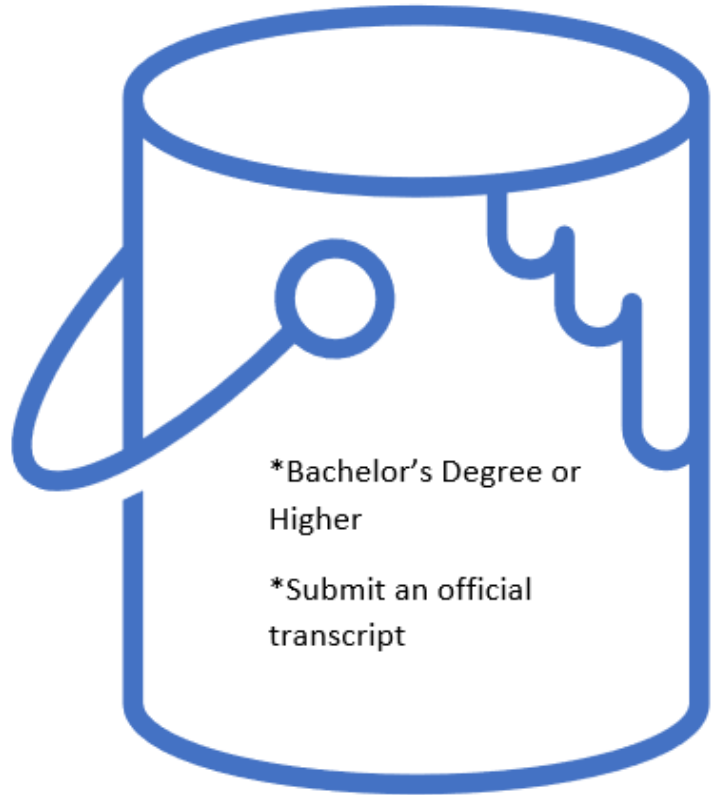
Teaching Permit (not a license)

- Requires 4,000 hours of relevant work experience in the past 5 years in the area to be taught, or a degree in the area
- Areas excluded: elem, SPED, math, science, social studies, lang arts
- Requested by a district in a shortage area
- Maximum of 3 years, but currently 2022-23 will be the final year, unless something changes with the next legislative session

Teaching Permit

3 Ways to Qualify for a Substitute Teaching License

All 3 require an application and successful background check with ESPB



Steps you can take now:

Complete the background check – allow 3-4 weeks to process

<https://www.nd.gov/espb/sites/www/files/documents/Complete-Fingerprinting-Instructions-1-16-20.pdf>

Create your ND Teach Account at www.nd.gov/espb

Apply online for Initial Interim Substitute License

Order official transcript to be sent to ESPB at espbinfo@nd.gov

Visit www.nd.gov/espb and click on the ND Teach Login to create an account to begin an application



Enter Keywords



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Jobs

Questions may be emailed to espbinfo@nd.gov and ESPB staff will respond as soon as we are able. Please allow 5 to 7 working days for response.

How are we doing? Take our survey and let us know! Click [here](#)



ND TEACH LOGIN

Click here to access our online application site

[Link to ND Teach login](#)



PUBLIC LOOKUP

Click here to search for a ND teacher's license information

[Public Lookup](#)



TEACHER SUPPORT SYSTEM

Click here for information on supports for new teachers

[Teacher Support](#)

Use www.EdJobsND.com to find a list of education job openings across the state. Some districts like Fargo, Grand Forks, and Bismarck do not post openings on this site, so check their school websites for openings.

The screenshot shows the top section of the EdJobsND.com website. On the left is the NDCEL logo, which features a stylized compass rose and the text "NDCEL". To the right of the logo is the website's URL "www.EdJobsND.com" in a large, bold, teal font, with "North Dakota Council of Educational Leadership" written in a smaller font below it. A dark teal navigation bar contains the following links: "HOME PAGE", "JOB SEARCH", "SUBMIT RESUMES", "JOB SEEKERS", "CONTACT US", and "EDJOBSND SUBSCRIBERS". Below the navigation bar, there is a "SEARCH FOR JOBS" section with a text input field and a "search" button. To the right of the search bar is a "Edit Your Resume" section with a black header. This section contains two input fields labeled "Resume Number" and "Password", a "Go!" button, and a link that says "If you have not yet added your Resume to our database, CLICK HERE".

NDCEL

www.EdJobsND.com
North Dakota Council of Educational Leadership

HOME PAGE | JOB SEARCH | SUBMIT RESUMES | JOB SEEKERS | CONTACT US | EDJOBSND SUBSCRIBERS

SEARCH FOR JOBS

EdjobsND.COM NEWS

EDjobsND.com is the official job vacancy site of the North Dakota Council of Educational Leadership.

MORE TO OFFER...

This high powered site is designed to offer:

- Free searches of all posted vacancies

Edit Your Resume

Resume Number

Password

If you have not yet added your Resume to our database, [CLICK HERE](#)



Have additional questions?
Please contact ESPB at
701-328-9641 or espbinfo@nd.gov

www.nd.gov/esp