

MINUTES

Thursday, May 7, 2015

Radisson, Bismarck

The Education Standards and Practices Board (ESPB) meeting was called to order at 8:03 am by board chair, Tim Tausend. All board members were present. Board members who attended were Kimberly Belgrade, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike Neff, Laura Mihalick, Loni Miller, Paul Stremick and Gary Thompson. Others who attended the meeting were Diane Weber and Janet Welk from ESPB, Sherry Houdek and Kirsten Baesler from DPI, Sandra DePountis from the AG's Office, Fern Pokorny from ND United, Amy Copas from ND Council of Educational Leaders, Pam Coleman from Educational Testing Service and Sherlock Hirning from Divide County Schools.

Since all board members were in attendance, a board photo was taken.

Introductions were held.

CASES

BIESECKER, CHRISTINA

No action was taken by the Board. Ms. Biesecker's file was before the Board due to possible drug charges. Her court date is set for August 28, 2015. Ms. Biesecker is employed with Lewis/Clark Elementary School in Mandan as an elementary teacher.

FLATEN, ANGELA

A motion was made by Mike McNeff to suspend Ms. Flaten's teaching license for 6 months from when the settlement agreement is signed, plus a \$300 fine. Second by Laura Mihalick. Motion carried. Board members who voted yes were Kimberly Belgrade, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Ms. Flaten's license was before the Board due to a breach of contract with Grand Forks Public School. She was employed as a special education instructor. *NDCC 15.13-25(1)(g) & (j) and ND Adm. Code 67.1-03-01-03(10)*

May, 2015

Page 2

JAEGER, RACHEL

Ms. Jaeger's license was before the Board for potential violation for teaching without a current license. *NDCC 15.1-13-25(1)(h) and 15.1-13-17(1)* Karen Christensen made the motion to proceed with formal disciplinary action and offer a settlement agreement of a \$100 fine. Second by Mary Eldredge-Sandbo. Motion carried. Board members who voted yes were Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Tim Tausend and Gary Thompson. Board members who voted no were Kimberly Belgarde and Paul Stremick. Ms. Jaeger is employed with West Fargo Public Schools as elementary teacher.

KERLEY, LESLIE

Paul Stremick made the motion to issue an initial, five-year OSEL. Second by Amy Mann. Motion carried. Board members who voted yes were Kimberly Belgarde, Karen Christensen, May Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Ms. Kerley's license was before the Board due to her background check.

LOGSDON, LAURA

A motion was made by Amy Mann to grant an initial, one-year sub license. Second by Karen Christensen. Motion carried. Board members who voted yes were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Ms. Logsdon's license request was before the Board due to her background check.

MCCLEARY, KYLE

The Board believed the allegations of misconduct were in violation of *NDCC 15.1-13-25(1)(j) and ND Adm Code 67.1-03-01-02*. Mike McNeff then made the motion to revoke Mr. McCleary's license until August 31, 2015. Before Mr. McCleary's license may be reissued, he will need to have completed an ethics course. The ethics course will need to be approved by the Executive Director for the Board. Second by Gary Thompson. Motion carried. Board members who voted yes were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Mr. McCleary was employed as a biology instructor with the New Salem-Almont School system.

May, 2015

Page 3

POHLMAN, ELIZABETH

A motion was made by Mary Eldredge-Sandbo grant an initial, five-year OSEL on the following conditions:

- self-reports any traffic or criminal action throughout the life of her North Dakota teaching license and
- the office will check the ND courts public website on a yearly basis

Second by Karen Christensen. Motion carried. Board members who voted in favor were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Ms. Pohlman's teaching license from California was not in good standing and because of a hit on her background check, which was done for a North Dakota teaching license.

ADMINISTRATIVE SUPER, CHUCK

The Board was informed of the Sawyer superintendent and high school principal of felony sex crimes involving a 15 year old boy. Laura Mihalick made the motion to table. Second by Mary Eldredge-Sandbo. Motion carried. Administrative board members who voted yes were Karen Christensen, Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Paul Stremick and Tim Tausend.

Paul Stremick made the motion to approve the **2015 April minutes**. Second by Karen Christensen. Motion carried. Board members who voted yes were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson.

The **March 2015 financial and licensure reports** showed \$61,942.65 in total revenue received, \$55,520.12 in total expenses with a net income of \$6,422.53. The licensure report showed 919 total licenses and endorsements issued in March. Kimberly Belgarde made a motion to approve the financial and licensure reports as shown. Second by Karen Christensen. Motion carried. Board members who voted yes were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. No April financial and licensure reports were available for the May meeting.

May, 2015

Page 4

Janet Welk informed the Board of the CAEP standards and recommendations which will be made to PAAC regarding the ESPB/CAEP contract. The upcoming changes will be huge for 2016/2017.

The office staff moved down to the 2nd floor location on April 30 and May 1st.

Effective August, 2016, all new teachers will be required youth mental health competency requirements as part of licensure. Janet Welk will be sharing SB 2048 information at the next dean/chairs meeting. Janet Welk will also be sharing with the group the state equity plan (draft).

Kirsten Baesler and Sherry Houdek presented the satisfaction survey which will be effective, June 1, 2015. The survey is the result of SB 2031. The Board asked for clarification on how the questions were written. The board asked that the license type or endorsement be included as one of the questions. The survey will be done for two years. ESPB staff will need to inform each phone contact, email contact, etc. to complete the survey. The survey will be on the ESPB website and monitored by DPI.

Paul Stremick made the motion to declare for **2015-16 school year, all content/degree areas as critical shortage areas; no content exceptions**. Second by Mike McNeff. Motion carried. Board members who voted in agreement were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. The shortage areas are used to issue alternate access licenses and used in the loan forgiveness program.

Information was provided to the Board from the Minnesota licensure agency regarding using content community experts to assist in shortage areas. The Minnesota licensure agency may grant special permission to individuals, allowing them to teach in subject content areas for which they may not be fully licensed when a school district has attempted, but is unable to hire a fully license teacher. Special permissions include variances, waivers, temporary limited licenses, non-licensed community experts permission. A motion was made by Paul Stremick to establish a study group with DPI, ESPB and Deans/Chairs. Second by Mike McNeff. Motion carried. Board members who voted yes were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. It is hoped the study group would have solutions ready by August, 2015. Sherry Houdek, DPI, would allow subs to be listed as the teacher of record when the district has made an effort to locate a contracted teacher but not able to fill the contracted slot; waive state law.

May, 2015

Page 5

The multistate standard-setting study report for **computer science (5651)** panelists provided a recommended passing **cut score of 171**. Kimberly Belgarde made the motion to accept the recommendation. Second by Mary Eldredge-Sandbo. Motion carried. Board members who voted yes were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson.

Election of officers was held. Gary Thompson made the motion for Mary Eldredge-Sandbo as president and Karen Christensen as vice-chair. Second by Loni Miller. Motion carried. Board members who voted yes were Kimberly Belgarde, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson.

The meeting was adjourned at 11:45 am.

Chair

Secretary/Executive Director