

MINUTES

Thursday, March 5, 2015

Radisson, Bismarck, North Dakota

The Education Standards and Practices Board (ESPB) meeting was called to order at 8:04 am by board chair, Tim Tausend. Board members who attended were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick and Gary Thompson. Others who attended the meeting were Mari Fridgen, Diane Weber and Janet Welk from ESPB, Kirsten Baesler, Sherry Houdek and Lauri Matkze from DPI, Sandra DePountis from the AG's Office, Fern Pokorny and Geoff Greenwood for ND United, Mike Nowatzki from Forum News Service, Sherlock Hirning from Divide County Schools, Crosby, Amy Sisk from the Bismarck Tribune, Rod Jonas from the University of Mary and Amy Copas from the ND Lead Center.

Board members Kimberly Belgarde, Karen Christensen and Amy Mann did not attend the meeting.

Paul Stremick questioned what is placed on the agenda and felt there should be a policy change as to when and why cases appear on the agenda. SandyPountis, legal counsel, provided an update of Board policy, reasons why cases are placed on the agenda, open meeting laws and open records and when case file information becomes part of public record. Paul Stremick also raised the question to have more administrative representation on the Board. Janet Welk explained the number of teachers is greater than the number of administrators, therefore there are five teachers and two administrators on the Board.

These items were added to the agenda Samantha Ruberg (board case), SB 2355 and NCATE.

Laura Mihalick made a motion to approve the **February, 2015 minutes**. Seconded by Gary Thompson. Board members who voted in agreement were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick and Gary Thompson.

Mary Eldredge-Sandbo then made the motion to approve the February financial report and licensure report. Seconded by Laura Mihalick. Board members who voted yes were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Paul Stremick and Tim Tausend. The **2015 February financial report** showed \$49,378.39 in total income received, \$59,301.68 total expenses with a net income of minus \$9,923.29. The **2015 February licensure report** showed 764 total licenses and endorsements issued. The negative February balance is a reflection of other February balances. Janet Welk pointed out 80 teachers have done the testing option, moving up or down their current content areas.

MARCH, 2015

Page 2

SB 2355 was hog housed and amended to include a satisfaction survey/study of ESPB and other educational affiliates. An \$800 fiscal note is attached to provide dollars for DPI to develop the survey. Board discussion was held regarding what are the other agencies using for a survey, the criteria for the study, external/internal customer service, etc. The Board would like to be involved in the development of the survey and possibly hiring an outside agency for assistance. It was suggested to have an agency such as Eide Bailly develop the survey. In 2012, Eide Bailly performed the business process review for ESPB.

Gary Thompson made a motion to table the severance policy second reading until the outcome of current legislation. Second by Laura. Motion carried. Board members who voted yes were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Laura Mihalick. The severance package will be placed on the May agenda.

Janet Welk provided an update regarding the office move. The landlord did agree to ESPB's remodeling items. The office move had been placed on hold, due to SB 2355.

A request was made by a teacher who was a board case in 2013, removing her information which appears on the minutes on the ESPB website. This individual's concern was when a google search was done, the minute information appeared revealing her name, board action, etc. A motion was made by Mike McNeff to have the ESPB website only show the two years of minutes on the site. Second by Loni Miller. Motion carried. Board members who voted in agreement were Mary Eldredge-Sanbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson.

Laurie Matzke, director of Federal Title Programs with DPI, was available to provide flexibility options in grades 7 and 8. This lead to the discussion of reverting back to when North Dakota had a major/minor law that required teachers to teach a specific content area. The federal government did away with the requirement in 2002 when No Child Left Behind was passed. Concerned with lack of flexibility, Paul Stremick made the motion to revert back to the major/minor law if the reauthorization of the Elementary and Secondary Education Act removes the requirement for highly qualified educators. Second by Mike McNeff. Motion carried. Board members who voted yes were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson.

Gary Thompson informed the group on Common Metrics Assessment Survey data collection that has been developed by the Bush Foundation for Valley City State University and is to be used among North Dakota teacher education institutions. The survey would help determine first year graduates'

MARCH, 2015

Page 3

perceptions about their preparation and effectiveness after their first year of teaching. The assessment would meet the CAEP (Council for the Accreditation of Educator Preparation) and state of North Dakota expectations. The assessment could be administered and data gathered thru surveys and reports at ESPB. NDSU is willing to host the data collection in the spring 2015 to get the process started in the state.

CASES

BAESLER, KRISTEN

A motion was made by Paul Stremick to table until the court case outcome. Second by Gary Thompson. Board members who voted yes were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Ms. Baesler's license was before the Board due to an alleged domestic violence incident. She is the North Dakota State Superintendent of Public Instruction.

TSCHOSIK, TODD

The Board will monitor this case. Attorney, Sandra DePountis, is concerned because he is still in the classroom with students. Mr. Tschosik is currently involved in an alleged domestic violence incident. Mr. Tschosik is currently employed with Bismarck Public Schools as a business education instructor for Horizon/Simle Middle Schools.

DELORME, MARC

Mary Eldredge-Sandbo made the motion to dismiss. Second by Laura Mihalick, Board members who agreed were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Mr. Delorme's license was before the Board due to a possible fine. He is teaching at Oak Grove Lutheran School as a social studies teacher. A motion was then made by Mike McNeff for the office to contact Darrin Roach, the superintendent of the school, concerning the pattern of placing unlicensed teachers in the classroom. Second by Mary Eldredge-Sandbo. Board members who voted in favor were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson.

HOCHHALTER, FATHER KREGG

Gary Thompson made the motion to have our attorney send a letter to Father Hochhalter stating the pattern of placing unlicensed teachers in the classroom, that the Board is monitoring this and any subsequent violations will result in disciplinary action against the teacher's license and his own license. Second by Laura Mihalick. Motion carried. Board members who voted yes were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. The following Trinity High School individuals were placed in the classroom w/o a license: Kevin Poswilko, Robert Storey, Jenna Palmatier and Norah King. The Department of Public Instruction is going to get a copy of the letter as well. *15.1-13-17 & 15.10-13-25(1)(i)*

MARCH, 2015

Page 4

MCCLEARY, KYLE

Paul Stremick made the motion for the office to obtain information from Morton County Social Services, New Salem-Almont Public Schools superintendent and from Mr. McCleary. Second by Mike Neff. Board members who voted in agreement were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalack, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Mr. McCleary's license is before the Board due to a code of ethics issue. He was formerly employed with the New Salem-Almont Public Schools as biology instructor.

MCLOUGHLIN, KAYLEEN

Again, Paul Stremick made the motion to issue a one-year, interim sub license. Second by Laura Mihalick. Motion carried. Board members who voted yes were Mary Eldridge-Sandbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Ms. McLoughlin's license was before the Board due to her background check.

SCHNEIDER, RAELENE

A motion was made by Mary Eldredge-Sandbo to issue an initial, five-year OSEL. Second by Laura Mihalick. Motion carried. Board members who voted in favor were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Ms. Schneider's license was before the Board due to her background check.

RUBERG, SAMANTHA

Mike McNeff made the motion to issue an initial, two-year license. Second by Laura Mihalick. Motion carried. Board members who voted yes were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Ms. Ruberg's license was before the Board because she had answered yes to question #3, sections two of the online application.

WILLIAMS, MICHAEL

Gary Thompson made a motion to issue a one-year, interim sub license. Second by Paul Stremick. Motion carried. Board members who voted in agreement were Mary Eldredge-Sandbo, Mike McNeff, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Mr. William's license was before the Board due his background check.

MARCH, 2015

Page 5

ADMINISTRATIVE BOARD

HIRNING, SHERLOCK

Paul Stremick made the motion to dismiss. Second by Laura Mihalick. Motion carried. Administrative board members voting yes were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Paul Stremick and Tim Tausend. Mr. Hirning's license was before the administrative board for placing an unlicensed teacher in the classroom. He is the superintendent at Divide County School District in Crosby.

LADUCER, MELVIN

A motion was made by Mike McNeff to dismiss. Second by Laura Mihalick. Motion carried. Administrative board members who voted in favor were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Paul Stremick and Tim Tausend. Mr. Laducer's license was before the administrative board due to a request for inquiry which was filed. He is the principal at Turtle Mt. Community School in Belcourt.

LAMPRECHT, JEFFREY

Laura Mihalick made the motion to revoke. Second by Mary Eldredge-Sando. Motion carried. Administrative board members who voted yes were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Paul Stremick and Tim Tausend. Mr. Lamprecht's license as before the administrative board due to findings of facts/conclusions of law provided by the Belfield School Board and the investigative file from BCI. The administrative board determined there was a reasonable basis to believe that *NDCC 15.1-13-25(1)(j) and ND Adm Code 67.1-03-01-02* had been violated.

MANNING, SHERRY

A motion was made by Mike McNeff to dismiss. Second by Laura Mihalick. Motion carried. Administrative board members who voted in favor were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Paul Stremick and Tim Tausend. Ms. Manning's license was before the administrative board due to a request for inquiry which was filed. She is the special education director for Turtle Mt. Community School in Belcourt.

MCKENNA, RUSSELL

Paul Stremick made the motion to dismiss. Second by Laura Mihalick. Motion carried. Administrative board members voting yes were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Paul Stremick and Tim Tausend. Mr. McKenna's license was before the administrative board for placing an unlicensed teacher in the classroom. He is the principal at Divide County School District in Crosby.

MARCH, 2015

Page 6

VANDERPAN, TERRY

Mary Eldredge-Sandbo made the motion to dismiss. Second by Paul Stremick. Motion carried. Administrative board members who voted in favor were Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Paul Stremick and Tim Tausend. Mr. Vanderpan's license was before the administrative board due to not holding a current license. He is currently employed as a superintendent at Watford City Public Schools.

The meeting was adjourned at 11: 48 am.

Chair

Secretary/Executive Director