



RETAINING, INSPIRING, AND SUPPORTING EDUCATORS

Beginning Teacher Networks 2025 - 2026

ND RISE will make funding available for REAs and districts associated with our Program to develop Networks for your first- and second-year teachers. This is an opportunity for your district or REA to provide a more complete Induction Program for your new teachers.

A network with other beginning teachers is meant to supplement and not replace the more important support of a trained mentor for your new teachers, as already provided through the ND RISE Mentoring Program.

Application deadline:

July 25th

PLEASE NOTE: Awards will not be made until after the application deadline.

Applicants should receive notification by August 1. Checks for half of the grant amount will be sent out after approval.

Purpose of Grant:

This grant is to allow you to provide support meetings for beginning teachers in your district/REA.

Network Name:

Each participating district or REA may submit a proposal for a program to be titled, ND RISE (REA or district name) Beginning Teacher Network (ex. ND RISE / MDEC Beginning Teacher Network or ND RISE / West Fargo Beginning Teacher Network).

Requirements:

- A minimum of 5 first-year teachers must be served by your grant.
- A minimum of 8 hours of meeting time must be provided.
- Meetings may be face-to-face or online synchronous meetings.
- If you have a worthy plan that falls outside of these parameters, please call to discuss.

Eligibility:

Individual districts or REAs may apply. **Each project must be able to serve a minimum of five (5) first-year teachers.**

Funding:

Districts can request \$3000.00 plus \$125.00 for each Beginning teacher over five.

REAs may request \$4000.00 plus \$125.00 for each Beginning teacher over five.

Allowable expenses:

- Payment for program facilitator/s (Maximum \$60/hour including benefits if paid)
- Payment for meeting presenters (as above)
- Meeting expenses such as copying, food, materials (that are designed specifically to support beginning teachers and are connected to meeting activities)
- Travel expenses for Network meetings
- 5% of expenses can go to district or REA for program facilitation

Non-allowable expenses:

- Substitute costs
- Materials not specifically designed to support your meeting activities with the beginning teachers. Our intent is for you to be able to provide resources for use with your meetings, not classroom materials. **If you have questions regarding specific resources, please get our approval prior to purchase.**
- Equipment

Deadline for application:

Proposals must be received by July 25th

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ND RISE

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Important notes:

- Time spent participating in this program DOES NOT replace or count toward the requirements of the ND RISE mentoring program unless agreed upon.
- Teachers participating in your Beginning Teacher Networks DO NOT need to be enrolled in the Mentoring Program (though we do want to emphasize that mentoring is THE MOST VALUABLE form of support you can provide).
- You may arrange to offer credit for these opportunities.
- A teacher CANNOT be counted for payment for both a district and an REA grant.