

GUIDING QUESTIONS POST OBSERVATION

****** These questions are offered as a helpful guide. Please use the ones that are most helpful in your specific conversation.

Summarize the focus of the lesson:

- Invite the teacher to talk in general terms about the lesson.
- Remember to stay neutral during this part of the discussion.
- Let's revisit your focus for this lesson.
- What was the goal of the lesson?

Recall data to support those impressions and assessments

- In what ways were the goals met or not met? How do you know?
- In what ways did you adjust your lessons? How did that work?
- Let's take a look at your students' work. What does it tell us about their understanding of the concepts?

Analyze the observation data

- What do you notice?
- What seems surprising or unexpected?
- What are some patterns or trends?

Synthesize learnings, draw conclusions, set next step

- What conclusions can you draw?
- How might you support your students in moving forward in their learning?
- What factors might you consider as you plan future lessons?

Reflect on the coaching process and proposed refinements

- What feedback do you have about our work together?
- In what ways does this process support your professional growth?
- What thoughts do you have about the next time?

******Please remember, mentoring is not evaluative. The feedback given is not to be tied to any form of evaluation or shared with an administrator.