

MINUTES – Board Meeting **Thursday, February 14, 2019**

Renior/Russell Room, Radisson Hotel, Bismarck

The Education Standards and Practices Board (ESPB) meeting was called to order at 8:00am by Vice Chair Brenda Tufte. Board members present were Bob Toso, Kim Belgarde, Andrea Fox, Dinah Goldenberg, Brenda Tufte, and Kathy Lentz. Jessica Rush and Superintendent Kirsten Baesler joined by conference call. Ben Johnson joined at 9:43am.

Board members absent were Carly Retterath and Mike McNeff.

Also present were Rebecca Pitkin, Mari Riehl, and Amy Folkestad from ESPB, Erin Jacobson and Marijke Leibel from Teacher Support System, Gail Schauer from DPI, Jim Keller ND Driver and Traffic Safety Education Association, and Patty Barrette and Amy Flicek from NDUnited.

Introductions were held.

Additions/Changes to the Agenda – The only addition to the agenda is the approval of minutes from the January PAAC meeting. Dinah Goldenberg made a motion to approve the changes to the agenda and the ESPB minutes from January. Motion seconded by Kim Belgarde. All voted in favor, none opposed. Motion carried.

January License and Financial Report –

Becky made the board aware of how helpful attorney Allyson Hicks has been since she's been working with the board. Turn around times have been prompt, and amount of time charged has been the same as with previous attorney.

The January 2019 financial report showed \$92,006.27 in total income received, \$76,532.53 in total expenses, with a net income of \$15,473.74. The January 2019 licensure report showed 1047 total licenses issued.

Bob Toso made a motion to accept the January license and financial reports. Motion seconded by Dinah Goldenberg. All voted in favor of accepting the January license, and financial report. None opposed. Motion carried.

Teacher Support System – Teacher Support System has begun to offer a Video Club Pilot Program for those enrolled in the mentoring program. This will allow participants to reflect, observe, and participate in the feedback process with other teachers. Both mentor teachers and first-year teachers have been invited to take part in the program.

Erin Jacobson reviewed the TSS Board Report. This Legislative session, TSS funding is included in Senate Bill 2013. At this time, DPI is requesting an amount that is 6% less than last biennium. The reduction is due to the Governor's request that agencies submit budgets based on 90% of their current budget. If this 6% cut would take place, advanced coaches training would not be offered for the 2019-2021 biennium. Other formats of professional development would be offered for mentors to try to save money.

Strategic Vision – The Strategic Vision was formed as a stakeholder group of everyone in North Dakota connected to education, with the overall goal that everyone is on the same page and informed about which agencies do what. Senate Bill 2025, the

continuation of the Strategic Vision, says Superintendent Baesler would be able to call this group together. SB 2025 received a Do Pass recommendation out of committee in January.

Approval of PAAC Minutes from January – At the January PAAC meeting, PAAC voted to give probationary approval to Trinity Bible College as they transition into their own program and go through the program approval process. PAAC has recommended that Amy Frier attend CAEP and NDACTE. A site visit has been arranged.

Bob Toso made a motion to accept the PAAC minutes as reported. Seconded by Andrea Fox. All voted in favor, none opposed. Motion carried.

Director's Report – Becky had Amy Folkestad from ESPB give an overview of what the office has been doing to be in compliance with updated BCI/FBI regulations regarding storage of background check documents.

Model Code of Ethics for Educators (MCEE) – Becky has been working with a University of Mary student who has developed a survey based on the Model Code of Ethics for Educators she's sent to teacher education students around the state. The student will be presenting her project at NDACTE Preservice Teacher Conference April 5th at UND. Becky will be presenting MCEE to those in administrative roles at Minot Public Schools on February 15th. Mike McNeff presented Becky's lesson plan about MCEE to his staff at Rugby in January.

Military Spouse Information – There is a bill in session addressing what different licensure agencies are doing to remove barriers for military spouses. ESPB has already voted to waive the application fee for military spouses. Becky would like board to consider waiving both the application and licensure fees for military spouses.

Dinah Goldenberg made a motion to waive license fee for military spouses. Motion seconded by Bob Toso. Board members who voted in favor were Kim Belgarde, Andrea Fox, Dinah Goldenberg, Kathy Lentz, Jessica Rush, Bob Toso, and Brenda Tufte. None opposed. Motion carried.

Bob Toso made a motion to initiate a Request for Inquiry against Kelsie Schmidt, a Beulah teacher that has recently been in news. Motion second by Kathy Lentz. Board members who voted yes were Kim Belgarde, Andrea Fox, Dinah Goldenberg, Kathy Lentz, Jessica Rush, Bob Toso, and Brenda Tufte. None opposed. Motion carried.

Becky brought a letter to the Board from an individual who would like to complete driver education courses for endorsement. He self-disclosed that he had a DUI conviction from 2006 and has asked the board to consider his case and if he should begin to take driver education courses.

Dinah Goldenberg made a motion that ESPB encourage this individual to move forward with driver education endorsement coursework. Motion seconded by Bob Toso. Board

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members who voted yes were Kim Belgarde, Andrea Fox, Dinah Goldenberg, Kathy Lentz, Jessica Rush, Bob Toso, and Brenda Tufte. None opposed. Motion carried.

Becky brought to the Board's attention that North Dakota had the most new National Board Certified Teachers in the country in one school last year with 14 new NBCTs at Sheyenne High School in West Fargo. Some states use National Board for Professional Teaching Standards certification in place of re-education credits. Becky will bring models of what other states do in this situation and bring back to the Board later in the year for review.

Driver's Education –

Becky has invited Jim Keller to speak about driver education and Legislative bills related to driver education.

Senate Bill 2316 would have allowed individuals who do not have a teaching license to teach driver education upon meeting certain criteria. This bill did not pass and will not move on to the House for review.

Senate Bill 2158 relates to an exemption for life licensed educators from re-education credits specific to driver education. This bill did not pass, as ESPB can make adjustments to the requirement within Administrative Rule.

Jim Keller is proposing that for those that have a life license and 10 years of experience teaching driver education, that 1 conference every 3 years would satisfy the re-education requirement. Certificates could be sent to ESPB for those that fall under this requirement to verify that they've attended the conference.

Kim Belgarde made a motion to require 1 semester hour of re-education credit every 3 years by attending the driver education conference for life licensed educators with 10 years of experience teaching driver education. Motion seconded by Bob Toso. Board members who voted yes were Kim Belgarde, Dinah Goldenberg, Jessica Rush, and Bob Toso. Board members who voted no were Andrea Fox, Ben Johnson, Kathy Lentz, and Brenda Tufte. Since the vote was tied, motion failed.

Kim Belgarde then made motion to require 2 semester hours of re-education credits every 6 years for life licensed driver education instructors with 10 years of experience teaching driver education. Motion seconded by Ben Johnson. Board members who voted in favor were Kim Belgarde, Andrea Fox, Ben Johnson, Kathy Lentz, Jessica Rush, Bob Toso, and Brenda Tufte. Dinah Goldenberg voted no. Motion carried.

Legislative Update –

HB 1287 – American Board Alternate Access – In committee hearing, Becky testified in neutrality at the request of the Board. The goal of the American Board bill is that it will allow schools to recruit those who live in rural areas and do not have access to teacher

education programs but want to become teachers.

A state can attach additional requirements for licensure and can determine which content areas they want to be available. After American Board is completed and a person earns a certificate, they would need to be hired by a school district that cannot find a regularly licensed teacher. The House Education Committee voted 3 times on the bill and could not come to a consensus. The vote was revisited and given a Do Pass recommendation out of committee. Amendments to the bill were added requiring coursework in Native American and multicultural studies, completion of a clinical practice experience, and participation in the Teacher Support System mentoring program.

Ben Johnson made a motion to have Becky testify in opposition to this bill if it goes to Senate committee. Motion seconded by Kim Belgarde. Board members who voted yes were Kim Belgarde, Andrea Fox, Dinah Goldenberg, Ben Johnson, Kathy Lentz, Jessica Rush, Bob Toso, and Brenda Tufte. None opposed. Motion carried.

HB 1531 – Relating to allowing individuals who do not have a teaching license to teach noncore subjects upon meeting certain criteria – Kathy Lentz made a motion to testify against this bill when it goes to the Senate Education Committee. Motion seconded by Bob Toso. Board members who voted yes were Kim Belgarde, Andrea Fox, Dinah Goldenberg, Ben Johnson, Kathy Lentz, Jessica Rush, Bob Toso, and Brenda Tufte. None opposed. Motion carried.

CASES

Barnick, Heidi – Ms. Barnick’s case is being reviewed by the Board due to a Request for Inquiry filed by Sheyenne Valley Area Career and Technology Center for allegations of inappropriate activities. Ms. Barnick’s school district issued a letter of reprimand and she has resigned her position. Ms. Barnick has not responded to the Request for Inquiry. Charges have been filed with the court system but have not been resolved.

Dinah Goldenberg made a motion to suspend Ms. Barnick’s license until the outcome of the criminal case has been completed. Motion seconded by Kim Belgarde. No Board members voted in favor. Board members opposed were Kim Belgarde, Andrea Fox, Dinah Goldenberg, Ben Johnson, Kathy Lentz, Jessica Rush, Bob Toso, and Brenda Tufte. Motion failed.

Andrea Fox stated she believes motion to revoke license is the action to take, to ensure the safety of students.

Bob Toso then made a motion to suspend Ms. Barnick’s Educator’s Professional License for the remainder of her licensure term, under NDCC 15.1-13-25(1)(c). NDCC 15.1-13-25(1)(j), and NDAC 67.1-03-01-02 (3). Seconded by Ben Johnson. Board members who voted yes were Kim Belgarde, Andrea Fox, Dinah Goldenberg, Ben

Johnson, Kathy Lentz, Jessica Rush, Bob Toso, and Brenda Tufte. Motion carried.

Foster, Brandon – Mr. Foster's license was reviewed by the Board for potentially teaching without a license at Johnson Corners Christian Academy. Bob Toso made a motion to fine Mr. Foster \$100. Motion seconded by Andrea Fox. Board members who voted in favor were Kim Belgarde, Andrea Fox, Dinah Goldenberg, Ben Johnson, Kathy Lentz, Jessica Rush, Bob Toso, and Brenda Tufte. Motion carried.

Pierson, Wade – The next item on the agenda is the file for Wade Pierson. This item must be discussed in executive session. Legal authority for closing this portion of the meeting is NDCC 44-04-19.2. The topic or purpose of this executive session is discussion and review of confidential Department of Human Services reports.

Executive session began at 11:24 and was attended by Board members Kim Belgarde, Andrea Fox, Dinah Goldenberg, Ben Johnson, Kathy Lentz, Bob Toso, and Brenda Tufte. Jessica Rush joined by conference call. Also present were ESPB Executive Director Becky Pitkin, Allyson Hicks, legal counsel from Attorney General's Office, and Amy Folkestad, ESBP staff and board meeting secretary. Executive session was adjourned at 11:37am.

Bob Toso made a motion to a conditional dismissal with the same terms as proposed by the licensee, but a modification to not disclosing to the NASDTEC Clearinghouse, as the settlement agreement is not formal disciplinary action. Seconded by Dinah Goldenberg. Board members who voted in favor were Kim Belgarde, Andrea Fox, Dinah Goldenberg, Ben Johnson, Kathy Lentz, Jessica Rush, Bob Toso, and Brenda Tufte. Motion carried. Motion carried.

Meeting of Administrative Subcommittee began at 11:38am.

ADMINISTRATIVE CASES – Reviewed by the Administrative Subcommittee of the Education Standards and Practices Board. Administrative Subcommittee members present were Kathy Lentz, Dinah Goldenberg, Ben Johnson, and Bob Toso. Members absent were Mike McNeff and Carly Retterath.

Longie, Ann – Ms. Longie's file was reviewed by the Administrative Subcommittee after a Request for Inquiry was received. Kathy Lentz made a motion to dismiss the case. Dinah Goldenberg seconded the motion. Administrative Subcommittee members who voted in favor were Kathy Lentz, Dinah Goldenberg, Ben Johnson, and Bob Toso. Motion carried.

Mitzel, Sara – Ms. Mitzel's file was reviewed by the Administrative Subcommittee for placing a teacher in a classroom who did not hold a valid license. Ben Johnson made a motion to dismiss the case. Motion seconded by Kathy Lentz. Administrative Subcommittee members who voted in favor were Kathy Lentz, Dinah Goldenberg, and

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Ben Johnson. Bob Toso voted no. Motion carried.

Administrative Subcommittee adjourned at 11:49am.

Board member reports

NDACTE –

- Representatives from NDACTE are presenting the state created student teaching assessment tool at a national conference and webinar.
- The revised Praxis math test is rolling out and cut scores will be determined by ETS.
- NDACTE has concerns about HB 1531 and the inequity it could create for rural students (3 years is 75 percent of their high school career). Concerns even beyond content...including vague descriptions of related experience, no minimum post-secondary education credits, and concerns related to classroom management, social-emotional development, and inclusion of special education, foreign language, and music.
- Concerns about HB 2199 related mostly to literacy, which is taught across all content areas as well as needing a clear definition of what a documented disability is.
- The AACTE National Conference is in Louisville starting Feb. 22.

Association of Non-Public Schools – Association is keeping an eye on legislation. They agree that alternate access bills are something to be concerned about and are watching them.

School Administrators – Association of School Administrators has been holding their winter meetings. They are also watching legislation and receive report each Friday as a legislative update.

School Boards Association – School Boards Association met last week for annual negotiation seminar.

NDUnited – Ethics course in Jamestown last weekend. More courses coming up. Summer Institute will be in Bismarck this summer June 10-12.

DPI – Teacher Shortage Data should be out soon. Choice Ready workshop was held in January. Storm days are a hot topic. Gail Schauer has developed a new teacher survey that will be sent to teachers who have taught 3 years or less to gather data for retention and ESSA. The public meeting to receive comment on the proposed changes to administrative credentials in DPI Administrative Rule is March 10th.

Meeting was adjourned at 12:18pm.

Chair

Secretary/Executive Director