

## **MINUTES**

**Thursday, February 5, 2015**

Radisson, Bismarck North Dakota

The Education Standards and Practices Board (ESPB) meeting was called to order at 8:02 am by board chair, Tim Tausend. Board members who attended were Kimberly Belgrade, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick and Gary Thompson. Others who attended the meeting were Mari Fridgen, Laurie Stenehjem, Diane Weber and Janet Welk from ESPB, Kirsten Baesler, Sherry Houdek and Laurie Matzke from DPI, Sandra DePountis from the AG's Office, Fern Pokorny and Jane Rupprecht from ND United, Rod Jonas from the University of Mary, Aimee Copas from the NDCEL and Wayne Kutzer from CTE.

Introductions were held.

## **CASES**

### **DELORME, MARC**

The Board would like the office to contact the Oak Grove administration as to why Mr. Delorme was placed in the classroom without a current license.

### **GASTON, CARLA**

Karen Christensen made the motion to grant an initial, interim sub license. Second by Amy Mann. Motion carried. Board members who voted yes were Kimberly Belgrade, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Mike McNeff was not available when the voting took place. Ms. Gaston's license application was before the Board due to her background check.

### **HATLESTAD, BRITTON**

Mary Eldredge-Sandbo made the motion to grant an initial, two-year license. Second by Kimberly Belgrade. Motion carried. Board members who voted in favor were Kimberly Belgrade, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Mike McNeff was not available when the voting took place. Ms. Hatlestad's license request was before the Board due to her background check.

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### **KAISER, ZACHARY**

A motion was made by Kimberly Belgarde to grant an initial, interim sub license. Second by Laura Mihalick. Motion carried. Board members who voted in agreement were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend, Gary Thompson. Mike McNeff was not available when the voting took place. Mr. Kaiser's license was before the Board because he checked yes to question #3, section two of the online application.

### **KING, NORAH**

A motion was made by Karen Christenen for our attorney to contract Father Hochhalter about the pattern of hiring teachers and placing them in the classroom without current licenses and a possible fine against the district. Second by Gary Thompson. Motion carried. Board members who voted yes were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausen and Gary Thompson. A copy of the letter will also be sent to the Bishop and Nora King. Ms. King is employed by Trinity High School as a business education instructor.

### **MARJERISON, IVER**

Mr. Marjerison was asked to clarify two charges that appeared and on his FBI check. He responded that the two charges were actually one charge. Mary Eldridge-Sandbo made the motion to grant an initial, sub license. Second by Laura Mihalick. Motion carried. Board members who voted yes were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson.

### **UHRICH, MILES**

A motion was made by Kimberly Belgarde to grant an initial, two-year license. Second by Loni Miller. Motion carried. Board members who voted in agreement were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. Mr. Uhrich's license request was before the Board due to his background check.

### **ADMINISTRATIVE CASE**

#### **LAMPRECHT, JEFFREY**

Paul Stremick made the motion to contact Belfield Public School asking to see Mr. Lamprecht's personnel file and to obtain the January 12 & 13, 2015 executive session minutes. Also, to send to Mr. Lamprecht a copy of the BCI report to obtain his response. Second by Mike McNeff. Motion carried. Administrative board members who voted yes were Karen Christensen, Mary Eldredge-Sandbo, Mike McNeff, Laura Mihalick, Paul Stremick and Tim Tausend.

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A motion was made by Laura Mihalick to approve the **January, 2015 minutes**. Second by Gary Thompson. Motion carried. Board members who voted yes were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson.

A motion was again made by Laura Mihalick to approve the **January 2015 financial and licensure reports**. Second by Gary Thompson. Motion carried. Board members who voted in agreement were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. The January financial statement showed \$66,558.98 in total revenue, \$48,831.45 in total expenses and a net income of \$17,727.53. The licensure report showed 921 total licenses and endorsements issued in January, 2015.

Individuals who held an expired one-year sub license, sub renewals were being assess a \$100 late fee. A motion was made by Paul Stremick to not assess the late fee for these individuals. Second by Laura Mihalick. Motion carried. Board members who voted yes were Kim Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Mike McNeff, Laura Mihalick, Loni Miller, Paul Stremick, Tim Tausend and Gary Thompson. This policy will become effective immediately.

The Board had an opportunity to review a severance policy, which was presented by the ESPB director. A motion was made by Gary Thompson to approve. Second by Mary Eldridge-Sandbo. Motion carried. Board members who voted yes were Kimberly Belgarde, Karen Christensen, Mary Eldredge-Sandbo, Amy Mann, Laura Mihalick, Loni Miller, Tim Tausend and Gary Thompson. Board members who voted no were Mike McNeff and Paul Stremick. A policy was developed due to SB 2355 giving ESPB's authority to DPI. In the event of ESPB being dissolved and to help retain existing staff for a smooth transition so schools and teachers are not at risk. At the present time, the ESPB personnel manual/handbook does not contain a severance package.

Doug Johnson, Rod Jonas, Jane Rupprecht, Aimee Copas and Kirsten Baesler were part of SB 2355 panel discussion. The purpose of the panel was to provide board information on the history of how ESPB came to be and the pros/cons of SB 2355.

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Wayne Kutzer and Laurie Matkze attended the meeting so the Board could ask questions regarding flexibility options for title and career/tech educators.

The meeting was adjourned at 12:38 pm.

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Chair

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Secretary/Executive Director