MINUTES - Retreat and Board Meeting Wednesday, August 10, 2022

ND State Heritage Center, Bismarck ND

The Education Standards and Practices Board (ESPB) retreat was called to order at 12:18pm by ESPB Executive Director Rebecca Pitkin. Board members present were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, Brenda Tufte, and Superintendent Kirsten Baesler.

Board member Ben Johnson was absent.

Also present were ESPB Executive Director Rebecca Pitkin, Assistant Director Mari Riehl, Amy Bigelow, Lacey Hinsz, and Virginia Beggs from ESPB, Jason Dietrich from ETS, Holly Pedersen from Minot State University, and Meghan Salvers from University of Mary.

Introductions and an ice breaker activity were held.

Many ideas to address the teacher shortage – Becky attended an occupational board conference and learned of many things other states are doing. As we look at the shortage there are options to examine - do we have unnecessary regulations? Are there some things we are willing to let go of? The Board has already done many things to allow for additional pathways to licensure. The Board will continue to look at these options moving forward.

Board Education - Attorney General's Office - Carl Karpinski from Attorney General's Office. He reviewed common themes he hears from his boards including open meetings, executive sessions, conflicts of interest. He also reviewed NDCC 15.1-13-25 Breach of Contract and possible disciplinary actions if someone does breach a contract. Carl did note that by the time things get to ESPB, things have typically been dealt with at the district level and have been resolved. He will send further information on this to Becky for future Board review.

Apprenticeships – North Dakota has been working to develop an apprenticeship model for a Grow Your Own Teacher program. DPI and Superintendent Baesler have awarded two grants to educator preparation programs at Minot State and University of Mary. North Dakota is one of nine states included in the National Registered Apprenticeship in Teaching Network.

Holly Pedersen from Minot State presented on the Special Education Paraprofessional to Teacher Pathway. Minot was issued an initial grant from DPI in Summer 2020 with 9 students. In Fall 2020 they were issued a DPI CARES grant and were able to add 20 additional students. With additional dollars and cohorts, they currently have 52 students in the program.

Meghan Salvers from University of Mary spoke about the grant they received from DPI. There was great response after the initial press release regarding the program. They ended with 37 students fully admitted, with 29 fully committed students. Of these 29 students, 23 are eligible for grant funding. At this time, the program is for elementary education and students can choose to add a special education minor if they would like. UMary has invested in coordinator position for the program. Funding of \$100 per credit

is provided for every eligible student enrolled in the program, not just grant eligible students. After that, DPI grant dollars will be applied to grant eligible students, investing 1/3 total cost. Districts are investing about 1/3 total cost, leaving students with approximately 1/3 of the cost. The next challenge will be building asynchronous programs for every person with every different background.

ETS Presentation – Jason Dietrich, North Dakota's state contact from Educational Testing Service gave the board an overview of his role. Jason work to support 19 different jurisdictions, including North Dakota. ETS was founded in 1947 and is a non-profit organization – started with the National Teacher Exam. North Dakota uses ETS and Praxis for our state-approved licensure exams.

ETS offers many supports and study materials to test takers. Most notably is Kahn Academy, which is available at no cost to candidates. Jason stated he is willing to work with the Board as a resource as they consider looking at alternatives to the Core testing in reading writing and math.

ESPB Roles – Becky reviewed ESPB roles and responsibilities that are outlined in Administrative Rule.

Current Measures to Address Shortage – Some things the Board has done to address shortage areas include waiving military spouse fees, the teaching permit, out-of-field endorsement, school psychology intern license, American Board, 4-year degree CTE individuals will be able to test into new content areas, and the upcoming Frontline training for interim substitute licensure.

- <u>Permits</u> Six new permits have been issued so far this year. People who renew tend to renew for a 3rd year.
- American Board Completers There have been 60 new licensed teachers in North Dakota due to American Board, with 10 new this year. Some individuals who were licensed under American Board two years ago are now moving into their 5-year licenses after they've completed all American Board requirements. ESPB has licensed two individuals who have completed the combined elementary education/special education program through American Board.
- Out-of-Field Endorsements So far this year, 32 new out-of-field endorsements have been issued. In the past, about half either renewed for a 2nd year or tested into their content area.
- Cory Steiner and Brenda Tufte's Permit Discussion The current bill that allowed for teaching permits sunsets in 2023. Ideas for the permit:
 - Two pathways those who want to become a teacher and those who are a bridge to fill a position
 - Option of up to 6 years available for those who want to become a teacher and 3 years available for those bridging a gap. If someone wants to continue after 3 years, they need to have a plan in place.

- Content areas allowed under the permit the Board is not interested in adding any new content areas at this time.
- Consideration of adding a classroom management requirement –
 possibility of this being a course or professional development through a
 district

<u>Shortage Discussion: Moving Forward and Potential Ideas for Licensure Changes</u> <u>—</u>These options are presented as ideas for the Board to consider. If the board chooses to explore them further, motions can be made at tomorrow's meeting. **Alternative Access**

- Consideration of adding another route to alternative access access if an individual has a 4 year bachelor's degree in anything and they pass content test and PLT, then the would complete the same plan requirements as included with the American Board license. Brenda expressed that she thought they should complete pedagogy coursework. This option was not looked at favorably by the Board.
- Option of allowing someone with a bachelor's degree who has passed the
 content Praxis (special ed included) to then get an alternative access license for
 the content area of the test. They could then work toward completing their
 program. If this was implemented the Board would need to decide if all content
 area coursework would need to be completed, or just the pedagogical
 coursework.

Return from Retirement - Some options to consider:

- Would receive a 2-year license with no re-education requirements.
- Waive late fee
- Have a different name for this license?
- May be available to those who moved to an interim substitute license because they did not complete credits or those who chose not to renew. If they want to renew again, would need to get back on track for credits.
- Would their hiring school district pay both sides of retirement if they're able to draw retirement?
- Retiree license? Example Nevada had 10 year retiree license that didn't require any credits. May need documentation of retirement if this became a licensure option.

<u>Licenses expired 2 years or more</u> For any type of expired license without requirements met, options of:

- No late fee
- Some credits within 2 years if contracted. The number of credits would need to be determined.

<u>Remove Praxis Core for Counselors</u> – Currently, the Core tests in reading, writing, and math are required for standalone school counselors. SLPs and School Psychologists are not required to complete Praxis Core.

<u>Montana Model –</u> Montana uses a rubric for assessment of content area knowledge verification. The rubric includes areas for content knowledge GPA, content knowledge

demonstrated during student teaching, and Praxis scores. Using these areas, a final score is determined and is handled at the university level. Depending on that score, individuals are recommended for licensure. Candidates earning less than 7 points on the rubric or who score 0 on any of the three rubric components shall not be recommended for licensure. Board members expressed they believe this option need exploration and stakeholder feedback.

Model Code of Ethics – Grooming was added to ESPB's Administrative Rules 2 years ago. This was part of a national movement and North Dakota information was used as an example at NASDTEC. Adding this definition helps in not having to wait for a criminal conviction in order to remove someone from the classroom for these types of behaviors.

The meeting was recessed at 5:00pm and will resume Thursday morning.

Thursday, August 11, 2022 Sakakawea Room, ND State Capitol

Board Meeting

The Education Standards and Practices Board (ESPB) retreat was called to order at 8:01am by Chair Carly Retterath. Board members present were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte.

Board members Ben Johnson and Superintendent Kirsten Baesler were absent.

Also present were ESPB Executive Director Rebecca Pitkin, Assistant Director Mari Riehl, and Amy Bigelow from ESPB, Erin Jacobson from Teacher Support System, and Dana Hillius from NDUnited.

Introductions were held.

Additions/Changes to the Agenda – Additions to the agenda include a second case for Justin Hager, an additional request from a school counselor to waive the Core Praxis tests, and a request from Fargo Public Schools for an Administrative Rule change. There is also an additional disability waiver request from Oliver Mogga. Cory Steiner moved to accept the agenda as amended. Motion seconded by Patti Stedman. All voted in favor, none opposed. Motion carried.

Motion to Ratify June and July Licensure List – Kathy Lentz made motion to ratify the June and July 2022 licensure list. Motion seconded by Siri Coleman. All voted in favor, none opposed. Motion carried.

CASES

Slaba, Ron – Mr. Slaba's file was reviewed after a Request for Inquiry was received from Underwood School District. Mr. Slaba resigned his position in lieu of discharge. Andrea Fox made a motion to offer Mr. Slaba a settlement agreement to complete ethics training within 30 days of his signed agreement at his own expense, with his essay to come back to the Board. Motion seconded by Patti Stedman. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.

Davis, Clifford – The Board had temporarily suspended Mr. Davis's license in December 2021 after he was charged with an offense. Mr. Davis has pled guilty to class A misdemeanor sexual assault. His license has since expired. Since the Board can take no action on an expired license, Andrea Fox made a motion to flag his file and if he reapplies, it would need to come before the Board for review. Motion seconded by Patti Stedman. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.

Erdahl, Katie – The Board had temporarily suspended Ms. Erdahl's license in December 2021 after she was charged with an offense. She has since pled guilty to Corruption of Minor – Victim over 15 – Defendant 22 or older. This offense falls under NDCC 15-1-13-26 that requires a license to be revoked. Cory Steiner made motion to revoke Ms. Erdahl's license. Seconded by Brenda Tufte. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.

Lalka, Mary Beth – At the June 2022 meeting, the Board asked for additional information from Ms. Lalka regarding her status as a teacher, volunteer, or other position at St. Ann's Catholic School. Ms. Lalka has since become licensed and is now working as the administrator at the mission school. Based on information received, Kathy Lentz made motion to dismiss the case. Seconded by Siri Coleman. Board members who voted in favor were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.

Ball, Jeffrey – Attorney Carl Karpinski noted Mr. Ball's case has been delayed in the court system. Patti Stedman made a motion to table the case until the outcome of the court case and additional information is received. Motion seconded by Sonya Hansana. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.

Stenson, Luke – Mr. Stenson's file was reviewed by the Board in March 2016 and a settlement agreement was offered and signed at that time requiring him to disclose any subsequent offenses and requiring Board review upon renewal. Patti Stedman made motion to grant Mr. Stenson's renewal. Motion seconded by Andrea Fox. Board members who voted in favor were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.

Steeke, Misty – Ms. Steeke's file was reviewed due to a self-disclosed background offense. Patti Stedman made motion to grant Ms. Steeke's renewal pending receipt of documentation of completed counseling from her provider, as stipulated by the courts. Motion seconded by Andrea Fox. Board members who voted in favor were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.

Miller, Nicole – Ms. Miller's file was reviewed by the Board after she self-disclosed background offenses on her application for license renewal. The Board had much discussion. Cory Steiner made a motion renew Ms. Miller's license for one year. Upon application for renewal in one year, she would be required to submit documentation of adjudication for her shoplifting offenses, and anything related to her DUI settlement, the NASDTEC ethics course at her expense, and disclose any future offense. Motion seconded by Siri Coleman. Board would like Becky to send a letter, not a settlement agreement. Motion seconded by Andrea Fox. Board members who voted in favor were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.

Hager, Justin – There are two different cases that have been submitted for Mr. Hager, one that Becky brought to the Board to see if they want to take action, and one Request for Inquiry that was received from Williston Basin School District.

On the case that Becky has brought before the Board, the question is if he properly disclosed that his licensure was being investigated in another state and why he did not properly note this on his application for renewal. Cory Steiner made a motion to ask Mr. Hager why he failed to mark on his 2021 renewal application that he was under investigation. Motion seconded by Sonya Hansana. Board members who voted in favor were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.

Siri Coleman made a motion to table the Request for Inquiry from Williston Basin School District. Seconded by Patti Stedman. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.

Brenda Tufte left the meeting at 9:15am.

<u>Administrative Subcommittee</u> – Reviewed by Administrative Subcommittee of the Education Standards and Practices Board. Administrative Subcommittee members present were Sonya Hansana, Kathy Lentz, Carly Retterath, Patti Stedman, and Cory Steiner. Ben Johnson was absent.

Volk, Larry – Mr. Volk's file was received after a Request for Inquiry was received from a parent. Kathy Lentz made a motion to dismiss. Motion seconded by Cory Steiner. Administrative Subcommittee members who voted in favor were Sonya Hansana, Kathy Lentz, Carly Retterath, Patti Stedman, and Cory Steiner. None opposed. Motion carried.

Holen, Steven – Mr. Holen's file was reviewed due to a Board initiated Request for Inquiry for employing a school counselor without a valid teaching license. Cory Seiner made a motion to fine the Mr. Holen \$100 and to send a letter to his school board letting them know the administrator is being fined for employing unlicensed counselor. Motion seconded by Patti Stedman. Administrative Subcommittee members who voted in favor were Sonya Hansana, Kathy Lentz, Carly Retterath, Patti Stedman, and Cory Steiner. None opposed. Motion carried.

Hilzendeger, Cori – Two separate Request for Inquiry files were received, however they both address the same complaint regarding lack of teacher evaluations. Cory Steiner made a motion to dismiss the Requests for Inquiry and to issue letter to the school district citing Century Code reminding them about need for teacher evaluations and ESPB responsibility to profession. Seconded by Patti Stedman. Administrative Subcommittee members who voted yes were Sonya Hansana, Kathy Lentz, Carly Retterath, Patti Stedman, and Cory Steiner. None opposed. Motion carried.

The Administrative Subcommittee meeting was adjourned at 9:30am and the regular meeting was resumed at 9:38am.

Director's Report – ESPB has recently been asked to participate in a number of different initiatives. Becky went to The Hunt Institute in North Carolina. The Hunt Institute works with The Science of Reading. ESPB and DPI were retired to attend together.

The PK-12 Education Strategic Vision was drafted 2 years ago. The committee met on May 13th to review and finalize the committee reports due to the Interim Education Policy Committee this summer.

Depositions for the upcoming Administrative Hearing regarding Kelsie Schmidt were held on July 28th. Board Chair Carly Retterath took part in the deposition as motioned by the Board.

We hope to have Frontline training available to applicants by Sept 1 so it can go into

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effect October 1.

Joint Board meeting will be held in September.

Fargo Public Schools Request – Fargo Public Schools has sent proposed legislation for sign on bonuses to the Board. Fargo wants to be able to pay bonuses for teachers who move within the district to a high-needs position. In the past, the sign-on bonus has been only available to those who come into the district. Board discussed and noted this legislation would need to go through the proper processes.

Teacher Support System – TSS currently has 542 beginning teachers enrolled in the mentoring program. In the past, enrollment was closed after about 325 teachers were enrolled. More are able to participate this year due to GEER II funding . There are currently 156 second-year teachers enrolled in the program.

Election of Officers – This item on the agenda will be moved to September, as not all Board members are present and we may have new members by September.

June Minutes, July Special Meeting Minutes, License, and Financial Report – The June 2022 financial report showed \$205,331.01 in total income received, \$133,291.60 in total expenses, with a net income of \$72,039.41. The June 2022 licensure report showed 962 total licenses issued. This number includes background checks, endorsements, late fees, and application fees.

The July 2022 financial report showed \$96,545.05 in total income received, \$78,869.60 in total expenses, with a net income of \$17,675.45. The July 2022 licensure report showed 1040 total items issued. This number includes background checks, endorsements, late fees, and application fees.

Audits will be coming up, along with expenses for them. Funding will need to be moved to litigation savings account, due to increasing litigation costs.

Andrea Fox made a motion to approve the June minutes, July special meeting minutes, and June and July license and financial reports. Motion seconded by Patti Stedman. All voted in favor. None opposed. Motion carried.

Administrative Rules – Andrea Fox made a motion to remove Core test requirement from standalone school counseling license. Seconded by Siri Coleman. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, and Cory Steiner. None opposed. Motion carried.

Applicant Requests:

- Ruth Adams Praxis Core Math Waiver No action required because of previous motion removing the Core test requirement for standalone school counseling licenses.
- Kathleen Wrigley Praxis Core Waiver for School Counselors Siri
 Coleman disclosed that she does work with Ms. Wrigley but states she can vote
 impartially. No Board members expressed concern with Siri participating in
 discussion or voting. Action no longer required due to previous motion removing
 Core test requirement for standalone school counseling licenses.
- Lee Baker Request from school district to have Algebra I added to his license – Kathy Lentz made a motion to deny the request. Motion seconded by Patti Stedman. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, and Cory Steiner. None opposed. Motion carried.
- Caitlin Veitz Late Fee Waiver Andrea Fox made motion to deny the request for a waiver of the late fee. Motion seconded by Cory Steiner. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, and Cory Steiner. None opposed. Motion carried.
- Laura Mildenberger Credit Waiver for Life License Andrea Fox made a
 motion to deny Ms. Mildenberger's request that her credit requirement be waived,
 with a reminder that she can apply for a probationary license for 2 years and
 complete 8 semester hours of she wishes to renew after that. Motion seconded
 by Cory Steiner. Board members who voted yes were Siri Coleman, Andrea Fox,
 Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti
 Stedman, and Cory Steiner. None opposed. Motion carried.
- School Psychology NASP Waiver Mary Dosch holds National Association of School Psychology Certification. She has asked the Board to consider using this ongoing certification in place of her re-education credits. We do something similar with National Board for Professional Teaching Standards for teachers. Kathy Lentz move to grant Ms. Dosch's request. Motion seconded by Siri Coleman. Board members who voted in favor were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, and Cory Steiner. None opposed. Motion carried.
- Minot State CBEST Request Minot State University has submitted a request on behalf of some of their students who currently hold California teaching licenses to have their CBEST test take the place of the Core Academic Skills tests for licensure. Andrea Fox made a motion to approve the request. Motion seconded by Patti Stedman. Board members who voted in favor were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, and Cory Steiner. None opposed. Motion carried.
- Tamera Alkire Request for Subsequent Probationary License Ms. Alkire
 has submitted a request to the board to be issued a second probationary license
 due to lack of completed re-education credits. Cory Steiner made a motion to

issue a probationary license for 1 year upon verification of registration for at least 1 course toward her continuing education credits. She must also complete at least 4 credits within the 1 year. Motion seconded by Sonya Hansana. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, and Cory Steiner. None opposed. Motion carried.

Administrative Rules Recommendations -

- Patti Stedman made motion to draft an North Dakota model like the Montana model used for content are knowledge verification and to consult with stakeholders. Second by Kathy Lentz. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, and Cory Steiner. None opposed. Motion carried.
- Permit options Cory Steiner made a motion to have option of up to 6 years available for a teaching permit, and after 3 years the individual would need to have a program of study to obtain full licensure. Motion seconded by Andrea Fox. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, and Cory Steiner. None opposed. Motion carried.
- Alternative access The Board discussed using a competency test to show content knowledge to allow for an alternative access license in that content area, as another option for qualifying for the alternative access license with a degree major or degree plus 30+ credits in the content area. Patti Stedman made a motion to add competency test option to qualify for an alternative access license. Motion seconded by Siri Coleman. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, and Cory Steiner. None opposed. Motion carried.
- Return from Retirement This hinges on TFFR. No motion.
- License expired for 2 years or more Patti Stedman made motion to look into options. Motion seconded by Siri Coleman. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.

Disability Waivers:

- Holly Reinsel Ms. Reinsel has submitted a request to have her Praxis II Math test waived. Kathy Lentz made a grant Ms. Reinsel's request. Seconded by Brenda Tufte. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.
- Mariah Marcellais Ms. Marcellais has submitted a request for waiver of her Praxis II Elementary Education: Curriculum, Instruction, and assessment test. Andrea Fox moved to approve. Seconded by Joshua Standing Elk. Board

- members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.
- Marte Stensli Ms. Stensli has submitted a request to have her Praxis II Math test waived. Kathy Lentz made a motion to waive the test pending receipt of information from Ms. Stensli's medical provider. Seconded by Cory Steiner. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.
- Samantha Anderson –Ms. Anderson currently has an alternative access license
 for special education and has asked for a waiver of the Core Math test. Andrea
 made a motion to waive the Core Math test. Motion seconded by Cory Steiner.
 Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana,
 Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner,
 and Brenda Tufte. None opposed. Motion carried.
- Tammy Hovet Ms. Hovet has asked for a waiver of the Praxis II Social Studies and Principles of Learning and Teaching: Grades 7-12 tests. Cory Steiner made a motion to waive the two tests. Seconded by Kathy Lentz. Board members who voted yes were Siri Coleman, Andrea Fox, Sonya Hansana, Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner, and Brenda Tufte. None opposed. Motion carried.
- Oliver Mogga Before discussion began, Andrea Fox disclosed that she knows
 Mr. Mogga and works with him at Cheney Middle School. She does feel she can
 vote impartially. No Board members expressed concern with Andrea participating
 in discussion or voting. Mr. Mogga is requesting a waiver of the Praxis II Math,
 Core reading, and Core writing tests. Patti Stedman made a motion to approve
 Mr. Mogga's request for waivers. Motion seconded by Sonya Hansana. Board
 members who voted in favor were Siri Coleman, Andrea Fox, Sonya Hansana,
 Kathy Lentz, Carly Retterath, Joshua Standing Elk, Patti Stedman, Cory Steiner,
 and Brenda Tufte. None opposed. Motion carried.

Board Member Reports

NDACTE – NDACTE has created work groups to address some of the issues impacting teacher shortages. Four workgroups have formed after the teacher shortage summit focusing on the following area:

- 1. Based on licensure (includes sub-workgroups on Praxis, dual credit and AP credits including in education; and flexible student teaching options with possible funding for high needs areas and a student teaching certificate that, if approved by the university, that student teacher could be in a classroom without supervision (but would include strong follow-through with mentorship).
- 2. Based on recruitment
- 3. Based on retention
- 4. Elevating the profession

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Groups will report back to the NDACTE board in September.

Association of Non-Public Schools –. Gearing up for legislative session. Still waiting to hear Attorney General's opinion if mentorship is an option through Teacher Support System.

Association of School Administrators – Conversations about public school dollars going to private schools. There has also been discussion about visiting with legislators well before the topic comes up for a vote, not the night before.

School Boards Association - Nothing to report.

NDUnited – Not present.

DPI – K-12 Curriculum Council meeting today. Working on apprenticeships, and Hunt Institute.

The meeting was adjourned at 11:44am.