Mentor Newsletter

April 2019

April is here! The signs of spring seem to lift everyone’s mood.

**What to do this month:**

* You will do your final observation of your first year teacher.
* One on one conferences – the pressure is on to fit everything into the last weeks before school ends. You may need to help your new teacher prioritize.
* Your new teacher may be finishing up with observations of other teachers.

**Something to think about:**

* We updated our [website](https://www.nd.gov/espb/welcome-north-dakota-teacher-support-syste)! All of our forms and resources should be much easier to find!
* If you are in a role in your building where you think you would benefit from attending the Coaches Academy, our application for next year’s cohort is available [here](https://www.nd.gov/espb/instructional-coaches).

**Here is an excerpt from an article I read recently. Click** [**here**](https://schoolleadersnow.weareteachers.com/mentor-new-teachers/) **to read the full article.**

* **Feeling valued and valuable is the bottom line.** New teachers need to feel supported and valued. When they attend meetings, they want to know their ideas count and that they are being heard. A mentor’s availability to listen is crucial. Knowing that you are just a text away means so much to a new teacher who simply needs to connect with someone who understands. We all know that time is precious. That’s why it means so much when it’s given in a generous spirit. We want our new teachers, the diamonds who bring new life to our profession, to sparkle. Successful mentoring can make a difference if we help our gems develop their own particular shine. Above all, we want them to stay and thrive.