

ND RISE Coaches Academy: ICG Transition Cohort

Experience the Updated Instructional Coaching Group Framework

Did you previously participate in the **ND RISE Coaches Academy** facilitated through **Learning Forward**? This opportunity is designed for instructional coaches who completed the ND RISE Coaches Academy **prior to the 2025–2026 school year**.

Beginning in the **2025–2026 school year**, ND RISE partnered with the **Instructional Coaching Group (ICG)** to deliver an updated Coaches Academy grounded in **Jim Knight's Impact Cycle** and the latest research on instructional coaching.

The **ICG Transition Cohort** is a special opportunity created exclusively for graduates of the previous Learning Forward Coaches Academy to experience the updated curriculum, strengthen their coaching practice, and connect with fellow instructional coaches from across North Dakota.

Participants will:

- Develop a deeper understanding of Jim Knight's **Impact Cycle** coaching framework.
- Explore practical, research-based instructional coaching strategies.
- Strengthen communication and coaching conversations.
- Refresh and expand their instructional coaching knowledge.
- Reconnect with instructional coaches from across North Dakota.

Application Deadline

 Applications are due January 8, 2027

Interested participants must complete the online application available [here](#) and on the **ND RISE website**.

Partnership with the Instructional Coaching Group

We are excited to partner with the **Instructional Coaching Group (ICG)** to deliver this special transition cohort. ICG brings internationally recognized expertise grounded in Jim Knight's

research on instructional coaching and the **Impact Cycle**, providing coaches with practical tools they can immediately implement in their work with teachers.

Transition Cohort Schedule -All in-person sessions will be held in

Fargo, North Dakota.

March 9, 2027

Impact Cycle – Day one

March 10, 2027

Impact Cycle - Day two

April 19, 2027

Coaching for Engagement

April 20, 2027

Better Conversations

May 3, 2027

Data Rules (online)

Participant Support

ND RISE is committed to removing barriers so coaches can fully participate.

Successful applicants will receive:

- ✓ Academy materials
- ✓ Hotel accommodations
- ✓ Meals
- ✓ Mileage reimbursement
- ✓ Graduate/professional credit upon successful completion of the Transition Cohort

Facilitator

All sessions will be facilitated by **Dr. Mary Webb**.

Dr. Webb began her career in Texas as a fourth-grade and third-grade teacher before serving as a school librarian and campus administrator. With more than 19 years of leadership experience as an assistant principal, principal, and Managing Director of Elementary Instruction, she partnered with the Instructional Coaching Group to build a comprehensive instructional coaching program in one of Texas's large suburban school districts. Her experience provides participants

with practical, research-based strategies that coaches can immediately apply to support teacher growth and improve student learning.