

Questions You May Wish to Ask When Choosing a Job Developer/Job Coach

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Why did you choose to be a job developer/job coach?

Because, I enjoy helping people and being out in the community.

Are you the person who will be working with me?

No, HIT has five job developers/coaches.

What would you do if you observe a co-worker of mine harassing me?

We would be there to support you through it, and help you talk to your supervisor. We also advocate for you.

How long before you can help me get a job?

We can start working with you right away.

How often will we meet, talk on the phone, etc.?

At the minimum at least once a weekly. While job searching that depends on you and how motivated you are to work. We could go out 5 days a week if you wanted.

Do you provide transportation? If no, then ask: what would you suggest?

We provide transportation while we are job searching. Once you find a job it is your responsibility to find transportation. We can help you to learn public transit.

Are you going to do the job search things for me or will you help teach me how to do it myself (i.e. job applications, call potential employers, come to my interview)?

We will teach you how to be independent in your job search. We help with as much as you need. We help fill out applications, attend job interviews and help you talk to employers.

Will you stay with me once I get a job? If I work night shifts, holidays or weekends will you job coach me during these hours?

We will stay with you for as long as you need the support. We work 365 days a year, and all hours.

What is your criteria for accepting me into your services (do I need to be employed a certain number of hours, can it be seasonal or temporary or self-employment)?

How long until I need to be independent?

For Youth Program you must have a 504 or IOP and be at least 16 years old. There are no minimum hours and it can be seasonal. For Vocational Rehabilitation you must be done with high school, work at least 20 hours, and it must be a year round job. Generally 18 months, but there is life long coaching

Will this service cost me money? If yes: How much?

No, it should not

If I am not my own legal guardian, how much input will I have?

You have the right to choose where you want to work, the hours, and days. Your guardian may be comfortable with you only having a certain number of hours.

How do you help with the transition process to or from another agency?

We would need a signed release from you stating that it was ok to transfer work and personal information to the other agency.

Developed by Region 7 Interagency Task Force on Transition Subcommittee

You can find this as well as other transition information at: www.dpi.state.nd.us/transitn/index.shtm