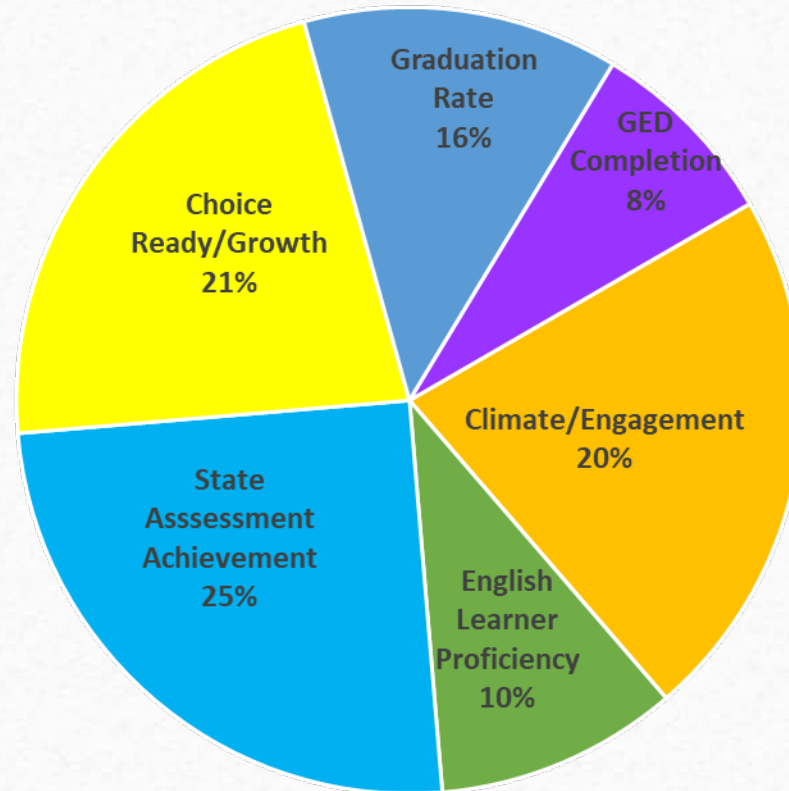


# Choice Ready



# Every Student Succeeds Act (ESSA)

- Passed by Congress December 10, 2015.
- Reauthorizes ESEA and replaces NCLB.
- On May 5, 2017, the Department of Public Instruction submitted the North Dakota State ESSA Plan to the United States Department of Education (USDE). The ESSA law took effect July 1, 2017.
- North Dakota's State ESSA plan was officially approved by the USDE on September 1, 2017.

# New Accountability System

North Dakota has a new accountability system under ESSA. The North Dakota State ESSA plan outlines the accountability indicators included at both the elementary and high school levels. The “choice ready” initiative is part of the high school accountability system.

# What is Choice Ready?

- Choice Ready is a new component in the North Dakota accountability system to measure whether our high schools prepare students that are ready for success upon graduation.
- The metrics outlined within the Choice Ready initiative are intended to measure growth for North Dakota high schools, as indicated by student readiness.

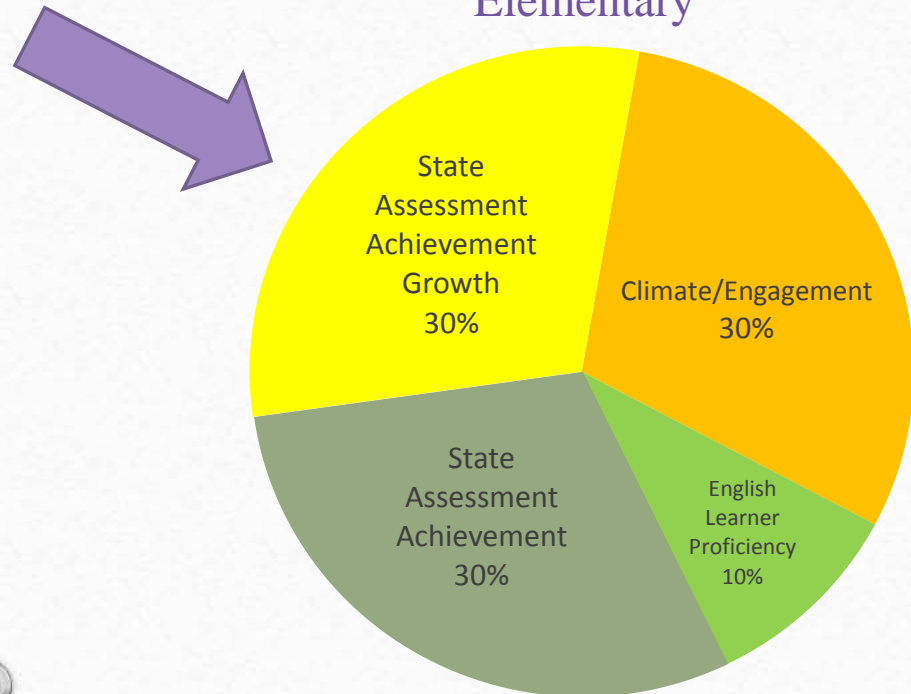
# Student Growth Model

- North Dakota educators have been requesting to use student growth in the accountability system for many years.
- The No Child Left Behind Act only allowed states the flexibility to use a growth model in rare circumstances, such as for Race to the Top states.
- Under ESSA, all states are able to incorporate growth into their accountability system.

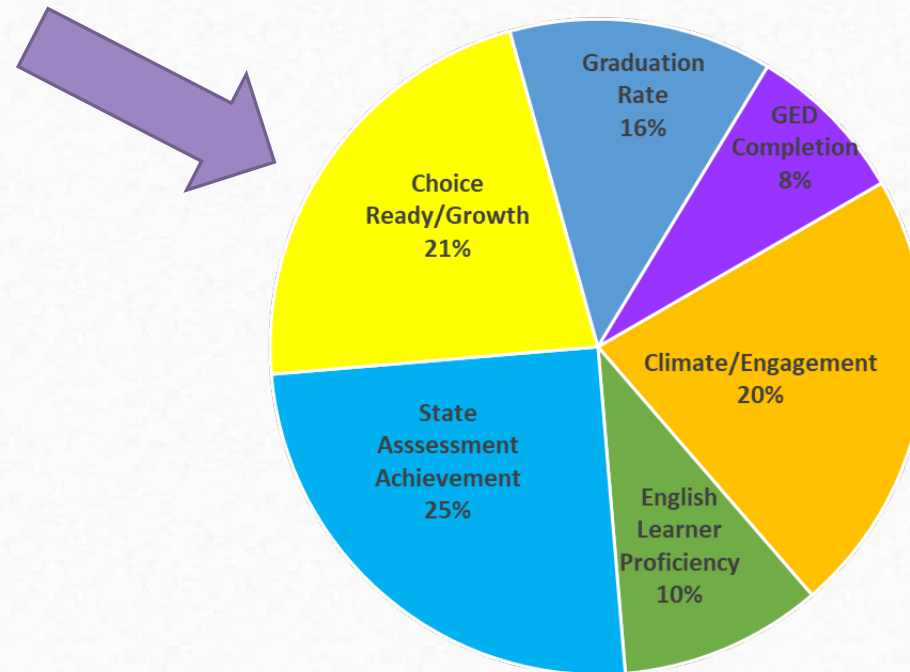
# Student Growth Model

- Under ESSA, North Dakota will have a growth model at both the elementary and high school levels.

Elementary



High School



# Choice Ready Metrics

- The metrics outlined within the Choice Ready initiative measure student readiness in multiple areas:
  - ✓ Possessing Essential Skills
    - Post-Secondary Ready
    - Workforce Ready
    - Military Ready

# Choice Ready



## NORTH DAKOTA CHOICE READY

The North Dakota **CHOICE READY** framework is a tool to assist educators to ensure all students successfully depart high school possessing the **ESSENTIAL SKILLS** necessary to be ready for life. The journey begins by ensuring students leave having the **ESSENTIAL SKILLS** to be successful for whichever path they choose. Students shall then strive to be **POST-SECONDARY READY**, **WORKFORCE READY**, and/or **MILITARY READY**.



### ESSENTIAL SKILLS

Earn a **North Dakota high school diploma** or **GED** and

Complete a **9-week Career Education Course/Individual Counseling** (15.1-21-18), **Financial Literacy** (15.1-21-21), and pass **ND Civics Test** (15.1-21-27) and **four or more** additional indicators:

- 25 hours of Community Service
- 95% Attendance (not counting school related absences)
- Work-based Learning Experience
- Two or more years in organized Co-Curricular Activities
- Two or more years in organized Extra-Curricular Activities
- Successfully complete a Capstone Project
- Successfully complete an on-line learning course
- Demonstrate competency in 21st Century Skills

Students shall then complete **two or more** of the **CHOICE READY** components below.



### POST-SECONDARY READY

Complete a **Four Year Rolling Plan**, and earn a **2.8 GPA or greater**, and complete one academic indicator set below:

ACT / SAT minimum subsection scores:

ACT English—18	SAT Reading/Writing—480
ACT Reading—22	SAT Math—530
ACT Math—21	
ACT Science—23	

or

**Two or more** additional indicators:

- Advanced Placement Course (A, B or C)
- Dual Credit Course (English or Math) (A, B or C)
- Algebra II (A, B or C)
- Advanced Placement Exam (3+)
- International Baccalaureate Exam (4+)
- 3.0 GPA in core course requirement for NDUS admission
- CLEM/CREAM (Eng/Math) Course (70% or greater)



### WORKFORCE READY

Complete a **Four Year Rolling Plan**, and complete two or more additional indicators:

- Complete three CTE courses or more (A, B, or C)
- Complete Career Ready Practices (3.0)
- Dual Credit Course (A, B or C)
- WorkKeys (Gold or Silver)
- Technical Assessment / Industry Credential
- Work-place Learning Experience (75 hrs)
- CLEM/CREAM (Eng/Math) Course (70% or greater)
- NDSA (Reading/Math) Level 3 or greater



### MILITARY READY

Complete a **Four Year Rolling Plan**, and **ASVAB score of 31 or greater** (as determined by branch), **Quality Citizenship** (No Expulsions/Suspensions), **Physically Fit**, and Complete **two or more** additional indicators from the **Post Secondary** or **Workforce** options.



# Essential Skills

- To be Choice Ready, all students must first meet certain essential skills including:
  - ✓ North Dakota high school diploma or GED; and
  - ✓ Complete a 9-week Career Education Course/Individual Counseling; and
  - ✓ Complete a Financial Literacy Course; and
  - ✓ Pass the ND Civics Test

# Essential Skills

- In addition, students must complete four or more from the following list of eight indicators:
  - ✓ 25 hours of Community Service
  - ✓ Two or more years in organized Extra-Curricular Activities
  - ✓ 95% Attendance (not counting school related absences)
  - ✓ Successfully complete a Capstone Project
  - ✓ Work-based Learning Experience
  - ✓ Successfully complete an On-Line Course
  - ✓ Two or more years in organized Co-Curricular Activities
  - ✓ Demonstrate competency in 21<sup>st</sup> Century Skills

# Post-Secondary Ready

- To be Post-Secondary Ready, students must complete a Four Year Rolling Career Plan, earn a 2.8 GPA or greater, and complete one academic indicator set:
  - ✓ ACT/SAT minimum subsection scores:
    - ACT English – 18
    - ACT Reading – 22
    - ACT Math – 21
    - ACT Science – 23
    - SAT Reading/Writing – 480
    - SAT Math – 530

or

# Post-Secondary Ready (continued)

- Two or more additional indicators:
  - ✓ Advanced Placement Course (A, B or C)
  - ✓ Dual Credit Course (English or Math) (A, B or C)
  - ✓ Algebra II (A, B or C)
  - ✓ Advanced Placement Exam (3+)
  - ✓ International Baccalaureate Exam (4+)
  - ✓ 3.0 GPA in core course requirements for NDUS admission
  - ✓ CLEM/CREAM (English/Math) Course (70% or greater)

# CREAM/CLEM

- College Ready English and Math (CREAM) – along with its North Dakota Center for Distance Education’s (NDCDE) counterpart, CLEM – is taking a new prominent role within our state’s ESSA plan.
- Both of these programs help to ensure that all North Dakota students are Choice Ready upon graduation without high-stakes exams, but rather through demonstrated competencies within online coursework.
- CREAM/CLEM are programs implemented in response to the many high school graduates planning to attend college who are in need of some remediation to prepare them for college-level, credit-bearing math and/or English courses.
- NDDPI and NDCDE both receive funding earmarked to address college remediation needs, also referred to as developmental coursework.

# Workforce Ready

- To be Workforce Ready, students must complete a Four Year Rolling Career Plan and complete two or more additional indicators:
  - ✓ Complete three CTE courses or more (A, B or C)
  - ✓ Complete Career Ready Practices (3.0)
  - ✓ Dual Credit Course (A, B or C)
  - ✓ WorkKeys (Gold and Silver)
  - ✓ Technical Assessment/Industry Credential
  - ✓ Workplace Learning Experience (75 hours)
  - ✓ CLEM/CREAM (English/Math) Course (70% or greater)
  - ✓ NDSA(Reading and Math) Level 3 or greater

# Military Ready

- To be Military Ready, students must complete a Four Year Rolling Career Plan, ASVAB score of 31 or greater (as determined by military branch), Quality Citizenship (No Expulsions/Suspensions), Physically Fit, and complete two or more additional indicators from the Post-Secondary or Workforce options.

# Choice Ready Components

Ideally, all students would be Choice Ready in all three pathways. In order for students to be Choice Ready for accountability purposes, students must be Choice Ready in two out of the three pathways.



# How Will the Choice Ready Be Calculated?

- The details regarding how the behind-the-scenes mathematical calculations will occur and how the data will be collected are currently being determined.
- The NDDPI has created nine ESSA Implementation Committees. Members and educational leaders serving on these committees are working on the details to roll out the various ESSA components.
- There is an ESSA Implementation Committee on the Choice Ready initiative that is currently working on the reporting details for this element.

# Collecting Choice Ready Data

- NDDPI is working with ITD to determine how to collect Choice Ready data.
- The data will be reported at the student level using a data interface via the SLDS portal.
- Possibly, a Choice Ready report with boxes to check.

# Timeline

- 2017-2018 School Year – Collect data – Baseline year
    - ✓ No Choice Ready determinations will be made in the first accountability release
  - 2018-2019 School Year – Collect data – Measure Growth
    - ✓ July 2019
- Spring of 2018
- ✓ Training webinars will be conducted

# Interactive School Dashboard

- Under ESSA, AYP reports are gone and replaced with an interactive dashboard which allows multiple factors to be used when summarizing a school's measure of quality.
- The NDDPI has worked with ITD, OTisEd, and NDUS to generate the dashboard.

# Interactive School Dashboard

- An external interactive dashboard was released to the public on November 30, 2017 and is housed on an external site called “North Dakota Insights” managed by ITD.
- North Dakota schools will also have an internal site, “Ed Portal,” which will contain a multitude of data for school personnel to access for data analysis and review for making improvement decisions. The internal site will have low cell counts and, therefore, cannot be reported publicly.

# Four Phase Data Plan for Interactive Dashboard

- North Dakota has a four-phase plan for releasing information on the dashboard.



## Data Reporting Under ESSA Four Phase Approach



- **Student Achievement and Assessment Participation**
  - NDSA Proficiency Rate (Reading, Math, Science)
  - Students Taking Alt. Assessment – Proficiency Rate
  - Assessment Participation Rate
- Graduation Rates
- NAEP Data
- Staff Digest
- **Attendance (ADA)**
- **Enrollment(Student Population)**

### Elementary K-8

- State Assessment Growth
- Student Engagement
- State Assessment Achievement /Participation
- English Learner Proficiency
- School Support
- Accountability Index

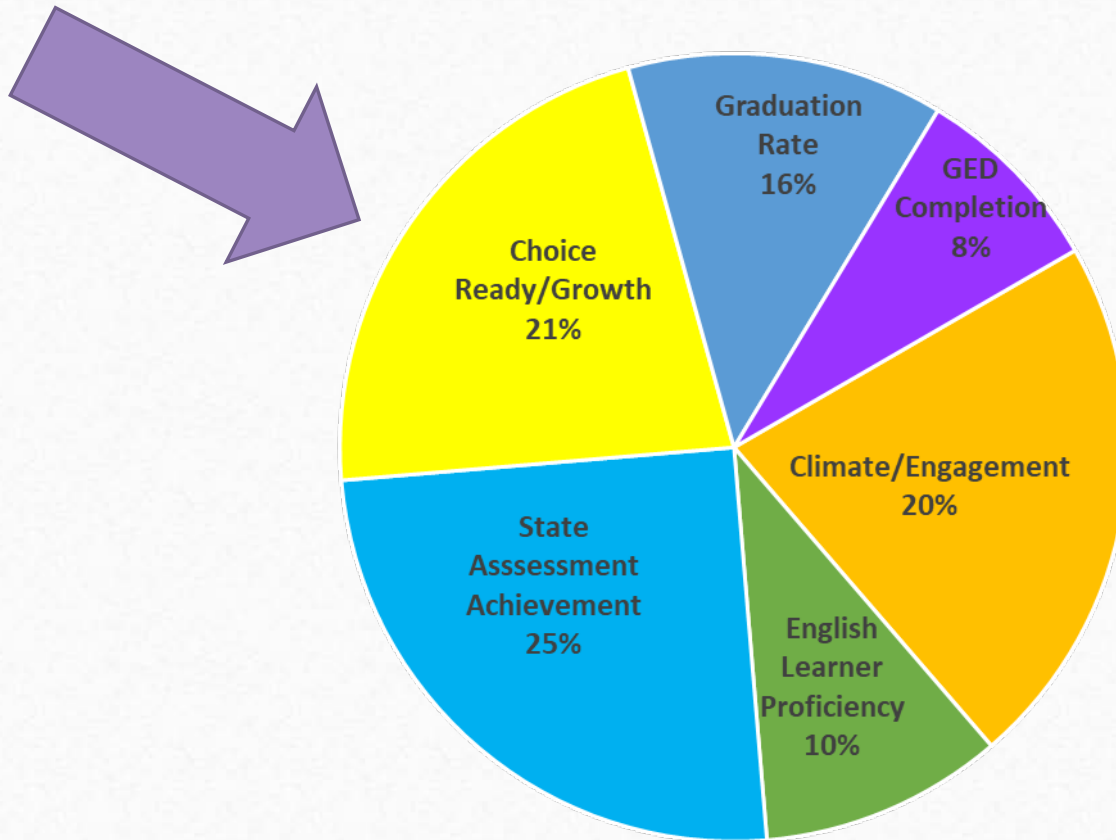
### High School 9-12

- 4-Years Cohort Graduation Rate
- Graduation Rate Adjusted for GED
- Student Engagement
- English Language Proficiency
- State Assessment Achievement /Participation
- School Support
- Accountability Index

- NDSA (Reading, Math, Science)
- Graduation Rates
- English Learner Proficiency
- Students Taking Alt. Assessment
- NAEP Data
- Progress on Long Term Goals (implemented)
- Civil Rights Data
- Post-Secondary Enrollment
- Schools Identified for Support
- Enrollment Data
- Financial Data
- Attendance Rates
- Staff Digest

- Choice Ready
- Financial Data
- Advanced Placement
- Career Technical Education Opportunities and Concentrators
- Co-curricular Opportunity & participation
- Arts Opportunities and Participation
- Post-Secondary Data
- Others are determined by committee

# Reporting on Dashboard



The Choice Ready metric will first be reported in August 2019

# Choice Ready Benefits

- The Choice Ready initiative provides an opportunity for:
  - ✓ Schools to fare well in accountability determinations
  - ✓ Students to graduate high school choice ready for their chosen path, or plan to be explored later in life.
  - ✓ Parents to have their students take credit-bearing courses at a college or university – saving time and money



# QUESTIONS??



# NDDPI – Choice Ready Contact Information

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