

ESSA Planning Committee MINUTES

Wednesday, March 22, 2017 | 3:30 PM – 4:30 PM | Conference Call

Facilitator	Note Taker	Bucket Leader
Laurie Matzke	Shauna Greff	
Meeting Convened	Meeting Adjourned	Breakout Room
3:30 pm	4:45 pm	

Attendance

Planning Committee Members

<input type="checkbox"/>	Nick Archuleta	<input checked="" type="checkbox"/>	Tracy Friesen	<input type="checkbox"/>	Amy Neal
<input checked="" type="checkbox"/>	Amy Arness	<input type="checkbox"/>	Robert Grosz	<input type="checkbox"/>	Andrea Noonan
<input checked="" type="checkbox"/>	Marc Bluestone	<input type="checkbox"/>	Nikkie Gullickson	<input checked="" type="checkbox"/>	Larry Nybladh
<input type="checkbox"/>	Jeffrey Brandt	<input checked="" type="checkbox"/>	Cheryl Hagar	<input checked="" type="checkbox"/>	Rebecca Pitkin
<input type="checkbox"/>	Tanja Brown	<input type="checkbox"/>	Rosemary Hardie	<input checked="" type="checkbox"/>	David Richter
<input checked="" type="checkbox"/>	Sonja Butenhoff	<input checked="" type="checkbox"/>	Julie Jaeger	<input checked="" type="checkbox"/>	Russ Riehl
<input type="checkbox"/>	Aimee Copas	<input checked="" type="checkbox"/>	Rod Jonas	<input type="checkbox"/>	Richard Rothaus
<input type="checkbox"/>	Scott Davis	<input type="checkbox"/>	Melanie Kathrein	<input checked="" type="checkbox"/>	David Steckler
<input type="checkbox"/>	Teresa Delrome	<input type="checkbox"/>	Levi Bachmeier	<input checked="" type="checkbox"/>	Jim Stenehjem
<input checked="" type="checkbox"/>	Teresa Desai	<input type="checkbox"/>	Tracy Korsmo	<input type="checkbox"/>	L Anita Thomas
<input type="checkbox"/>	Kirsten Dvorak	<input checked="" type="checkbox"/>	Wayne Kutzer	<input type="checkbox"/>	Travis Thorvilson
<input checked="" type="checkbox"/>	Mary Eldredge-Sandbo	<input checked="" type="checkbox"/>	Robert Lech	<input checked="" type="checkbox"/>	Russ Ziegler
<input type="checkbox"/>	Jeff Fastnacht	<input type="checkbox"/>	Marcus Lewton		
<input type="checkbox"/>	Jennifer Fremstad	<input type="checkbox"/>	Mike Nathe		

NDDPI Ex Officio Members

<input type="checkbox"/>	Lodee Arnold	<input checked="" type="checkbox"/>	Ross Roemich	<input checked="" type="checkbox"/>	Kay Mayer
<input type="checkbox"/>	Kirsten Baesler	<input type="checkbox"/>	Joe Kolosky	<input checked="" type="checkbox"/>	Gail Schauer
<input checked="" type="checkbox"/>	Ann Ellefson	<input type="checkbox"/>	Robert Marthaller	<input checked="" type="checkbox"/>	Gerry Teevens
<input type="checkbox"/>	Valerie Fischer	<input checked="" type="checkbox"/>	Laurie Matzke	<input checked="" type="checkbox"/>	Stefanie Two Crow
<input checked="" type="checkbox"/>	Lucy Fredericks	<input checked="" type="checkbox"/>	Rob Bauer		

Agenda Items

Topic: Communication from USDE – New Template

Monday March 13, USDE sent out a letter with new template with dramatic changes

Same submission dates

Regulations were thrown out therefore they were required to change the template

USDE stated faith in CCSSO so either use new template or work with CCSSO to use another template

NDDPI had a webinar with CCSSO and they will use the template we have with just a few revisions

Some minor tweaks throughout the template with additional 3 items:

- Long term goals for EL
- Title IV program funding
- How do we ensure homeless receive assistance from counselors

Due to requirement of 30 days for governor to review, once changes are made, the governor must have an additional 30 days so we are given until May 3 to submit

Once all changes and updates are made, we will put it out for 30 days and plan to submit on May 1 or 2

Need a table of contents with a crosswalk so they know where to find all information from new template on our plan

Topic: Feedback Received from Open Comment Period

Received minimal feedback

Created one document of comments broken out by section

NDDPI created a response to each comment

Review the document and make sure you are comfortable with responses

If concerns, email Shauna, so we can make the corrections

This document will be posted on web and will be included along with plan

Topic: Feedback from the Governor

Laurie Matzke and Superintendent Baesler met with Governor Bergum and Levi Bachmeier last week

Governor's office is very engaged and interested in the plan

Were not able to get through everything so there is another meeting on the March 29

Governor's top 2: main street initiative and education

Very positive

When meet next week, will give our revised plan for his review

Topic: CCSSO Review of Plan Against Statute - Recommendations

Scott from CCSSO gave our plan an in-depth review

Provided comments summarized on chart handed out

Kudos in 3 areas: Choice Ready, Continuous Improvement theme, Excellent Stakeholder Engagement

Recommendations:

Some are easy fixes

- Instead of being narrow – talk of continuous improvement on an overall scale
- Need more detail on pie chart – step by step document
- Adding paragraph on how we make annual determinations and how our dashboard will work

Most states are using summation A-F rating. We are in the minority because we are not making an annual summative rating so need to be very clear how we are making annual determinations

- Graduation rates must be clear – first and foremost calculating grad rate using 4-year cohort then can include GED
- Change of percentage on pie chart for high school – need to add up all 3 elements: State assessment, graduation rate, EL
Plan must more heavily weight academic factors and must be over 50% - we are currently at 45%
Take a little from Choice Ready and Climate engagement and add to graduation rate and state assessment?

Discussion:

Hard to make this change when we don't see the data and how this will impact schools

We have a time element and need to make decisions

Do we want more time and only submit in September?

What is our current graduation rate – 89% overall?

We currently have 25% on assessment, 10% EL (leave), grad rate 10%

Topic: Communication from USDE – New Template

Recommend up graduation rate to 16%

Can we split between graduation rate and GED?

13% grad rate and 8% GED, leave state assessment at 25%, leave EL at 10%

Should we take equally from Choice Ready and Engagement or all from one?

Both are at 25% right now

Take from each equally 3% from each leaving 22%

This would put the total at 51%, which would meet the letter of the law

Need to add clarity to timeline on comprehensive and targeted support

Identity comprehensive schools in March 2018 so they are ready for 2017-2018 year

Targeted by 2018-2019 school year

Recommended a thesis statement – overarching – strengthen the beginning of section

Strengthen resource review for lowest performing schools

Some were long-term considerations that are not part of the plan but things to think about going forward

Putting out RFP for new assessment

Nothing we need to worry about now or need to be in the plan – just need to be thinking about it

Two additional school quality indicators

Create subcommittee groups to work on implementation of these

Questioning our rigor

Several organizations are going to be reviewing state plans and rating them

Effective educators:

Intrigued with our creative proposal – if truly going to do the things we say we are going to, it will be a great idea

How are the evaluations used? As they are supposed to be used? Would a teacher truthfully receive a 1?

Percentage for long-term goals

Reducing number of non-proficient students – questioning our 33% because most are at 50%

Could strengthen on what led us to use 33%. More justification why 33% works for ND based on data would strengthen

Advocating for meeting letter of law and improve over time; look at adjustments based on data in the future

Three areas we need to make changes

Choice Ready:

Not a required element in ESSA statute – Overarching theme is they are amazed and like the concept

Just not rigorous enough, a lot of potential

Don't want to pigeon hole students

Require tweaking the language and change the word “pathways”

Be clear in our language and ideally have all students ready for all areas

Create a small group to go over this concept and need to be consistent in the 3 areas this topic is discussed in the plan

Incorporate Superintendent recommendations and Jeff's revisions

Wayne Kutzer, reach out to Jeff Fastnacht, Aimee Copas or Russ Ziegler

Additional School Quality Indicator:

Need to pick either climate or student engagement

Can't submit without choosing – plan now states to be announced

We have research and language on both so we need to decide

First thing they will do is a completeness check

Anything not answered – we will have 3 days to fix or it will be rejected

Heather Kinsey's recommendation to go with student engagement

Student engagement surveys were designed to measure accountability

The climate surveys use perception data

Russ Riehl will be administering these surveys within the next week but prefers the engagement over the climate

Not sure if any schools have started implementing the surveys

Appears as though schools have just received these surveys

Have any received the climate survey and how effective was it?

These were completed more for parents and staff rather than students

More information that can be used to move schools forward using the student engagement survey

Topic: Communication from USDE – New Template

For the areas in the final column of the chart that we have discussed, will do a quick survey and get feedback since the call attendance does not include all members

Targeted Support:

Huge concern and issue from all states

If use process outlined in law, it could be a very large number identified

Want to get away from this

Rather than look at low performing, look at schools that have gaps and cap it at 10%

Scott does not believe we meet letter of the law according to statute

Gave ideas on how we can move forward

Statute requires states to identify low performing subgroups

5% based on low performing subgroups and 5% based on gaps

Revise using 10% using gaps

Regards to capping:

Scott thinks this concept might be approved if we can truly demonstrate all schools are doing an annual school improvement process and looking at low performing subgroups

All work done in AdvancED and create a school improvement plan

Once every 5 years is not good enough to show improvement plan

Every school should have a school improvement on an annual basis

If we can show this, for ESSA purposes, we are only going to target 10% to get the additional resources

AdvancED would have capacity to upload annual school improvement plans

If having low performing subgroups, they would be identified and they would work on them on their own

Can use 10% if lowest performing subgroups and see how many are identified and that would determine how we proceed

Do not need to score the plans, just need to be able to demonstrate that it is taking place; it should be happening anyway

Some schools are already doing this so it would not be anything additional for schools – may need to formalize a little more but the process is there

Either use AdvancED and strengthen this section to show we have a process for each school to have an annual school improvement plan as justification OR go with letter of law, identify for targeted support any school that has a lower performing subgroup than the highest performing for comprehensive support – we have no idea how many schools this would be

AdvancED is revising their process to move in this direction anyway

Recommend we move in the AdvancED direction

Topic: Additional Comments

Confusion with business managers on new law – in light of regulations being thrown out regarding school level data

It is a requirement in the law – schools need to present school level data

This will be recorded on dashboard and reported

Will try to get more information out to all

PowerPoint says implemented by December of 2017

Topic: Next Steps

Please review feedback document, correspondence will be sent to whole committee with brief survey questions regarding:

Targeted support

Using student engagement as first school quality indicator

Minor changes to pie chart at the high school

Will work to get all changes put in plan

Meet with Governor and Levi next week

Next Thursday will post and have 30-day comment period