

2013-2014
North Dakota
Administrative and Instructional
Personnel Data
in Public Schools



Department of Public Instruction
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ND Department of Public Instruction

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FOREWORD

Each year the North Dakota Department of Public Instruction collects information concerning personnel employed in North Dakota public elementary and secondary schools. The information presented in this publication is based on the Licensed Personnel Records and the Nonlicensed Personnel Reports from public schools that were collected at the start of the 2013-2014 school year.

The information contained herein concerns the level of education, professional experience, age, college or university attended, and average annual salaries by major assignment for full-time licensed personnel. The salary reported is to be the salary received for instructional purposes only and should not include payments for extracurricular activities. With the exception of Table 5 licensed personnel employed less than full time and less than 180 days by school districts are not included in the calculations. Table 5 contains degree information for full- and part-time public school personnel.

Table 15-A shows average annual salaries DPI has reported to the National Education Association using their definitions. These definitions are included in the table.

In addition to the statewide summaries contained in Tables 1-15, sets of data are presented on both a statewide and a regional basis for full-time licensed personnel employed with public school districts, special education units and vocational education centers. These sets contain summaries by position; gender, experience and salary; degree information; age; and type of license. Another table contains a statewide summary of personnel by race. Because of incomplete data, in some cases the totals from one section to another section do not agree.

Tables 53 and 54 contain the hourly salaries paid nonlicensed personnel employed by public schools. The data is presented for those employees employed nine months or more and for those employed less than nine months.

The North Dakota Department of Public Instruction does not discriminate on the basis of race, sex, age, religion, handicap, or national origin.

Management Information Systems
Department of Public Instruction
<http://www.dpi.state.nd.us>

Table 1
Full-time Administrative Personnel by Level of Education 2013-14

Highest Level of Education

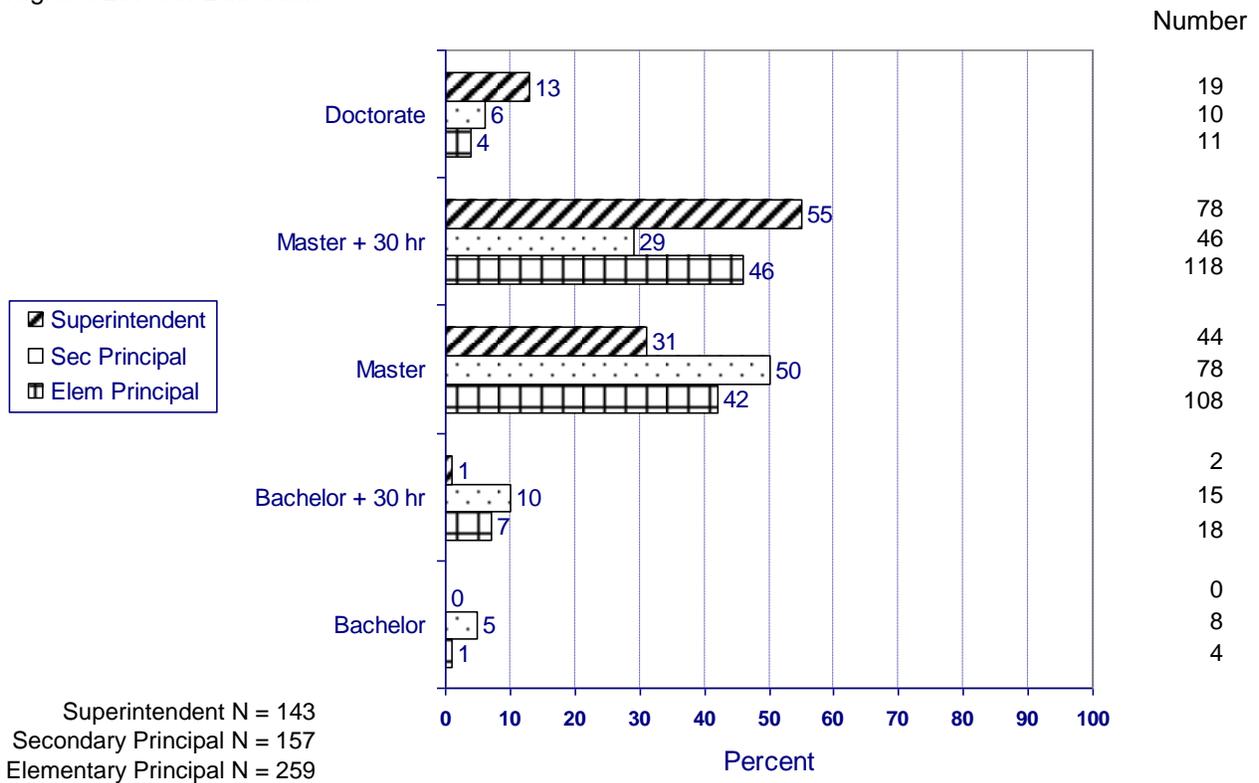


Table 2
Full-time Administrative Personnel by Years of Experience 2013-14

Professional Experience

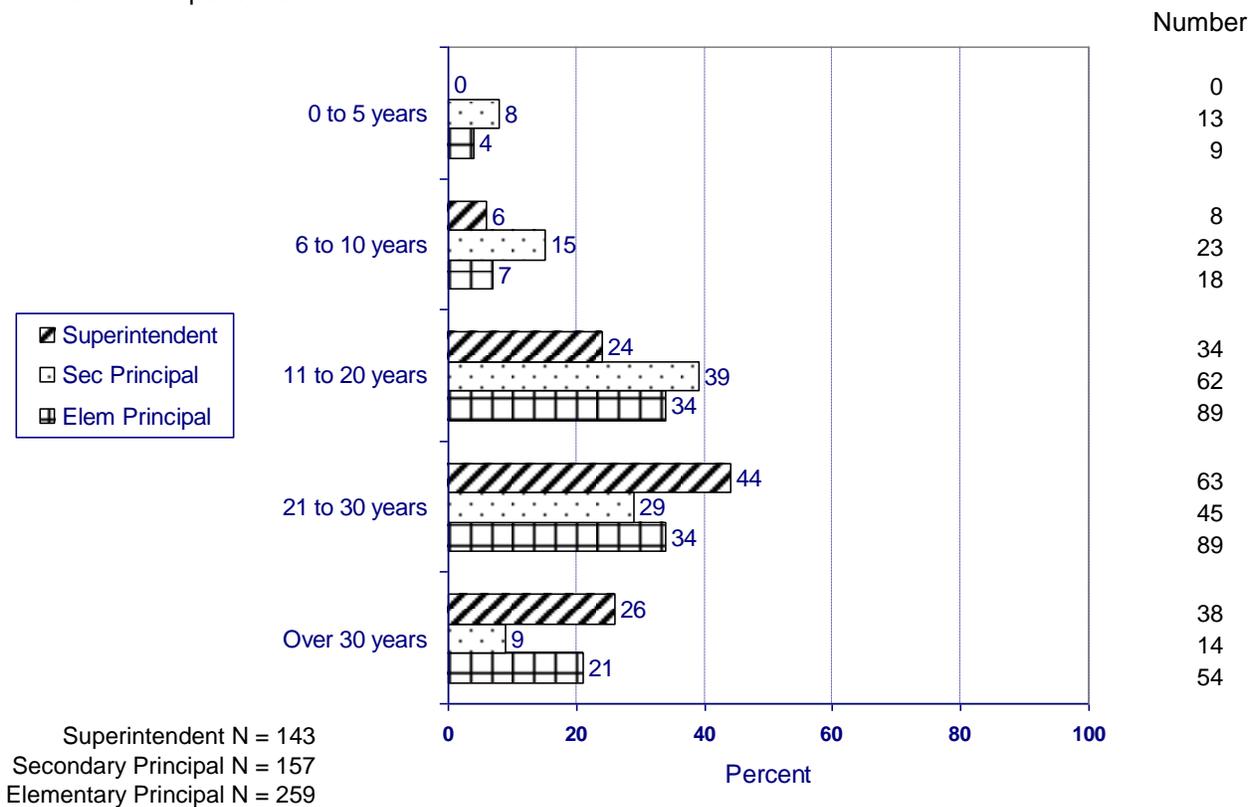


Table 3
Full-time Administrative Personnel by Age 2013-14

Age

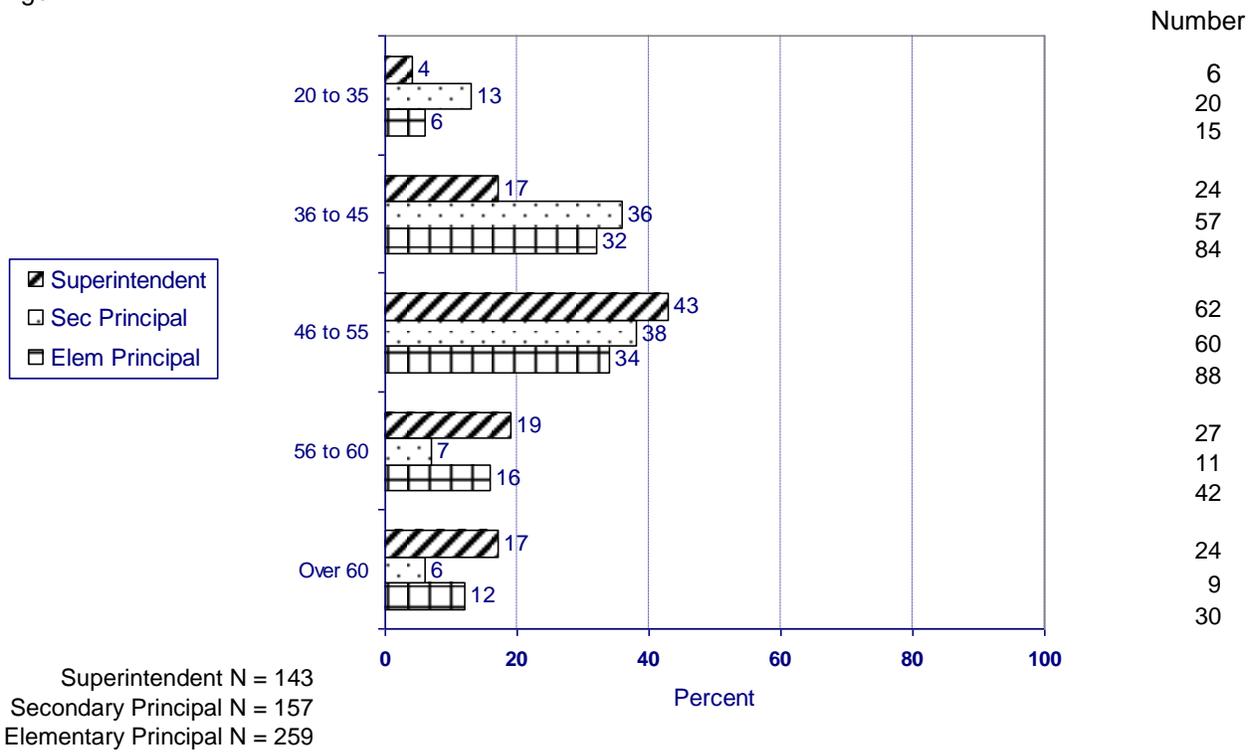


Table 4
Full-time Administrative Personnel by Location
Where Highest Degree Was Earned 2013-14

College or University

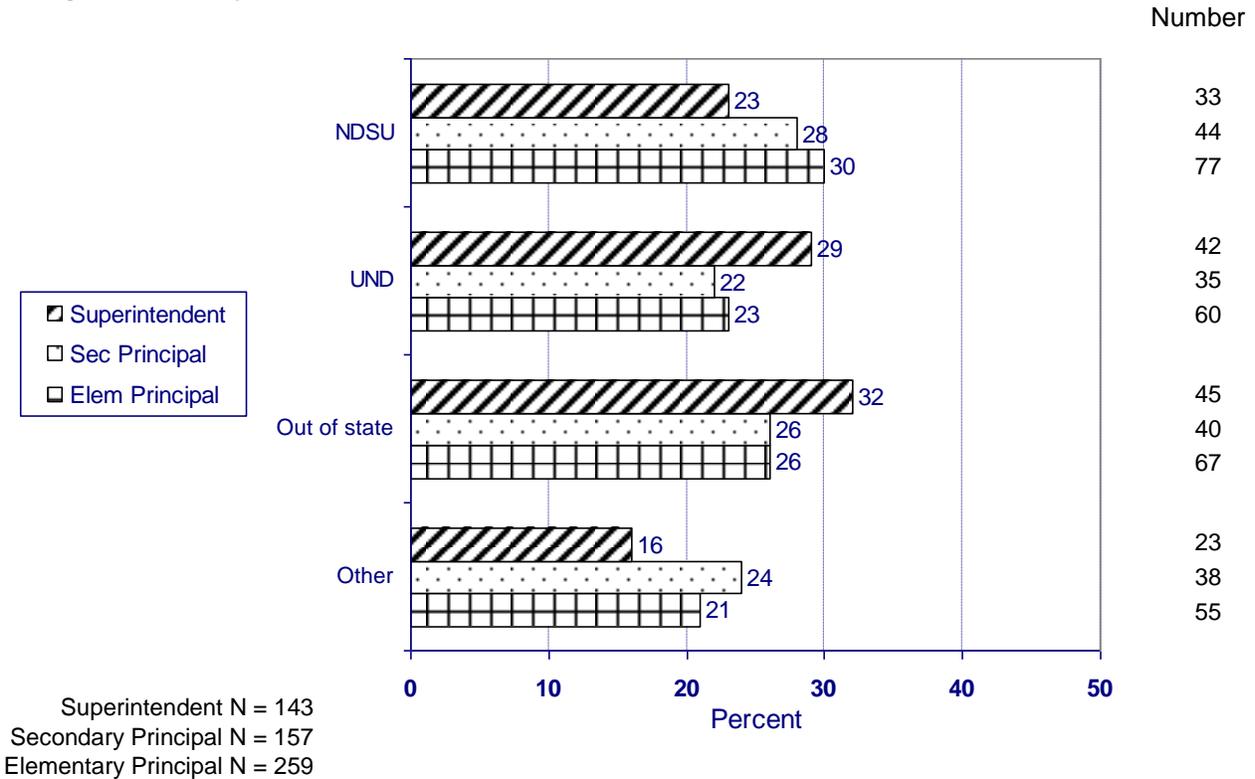
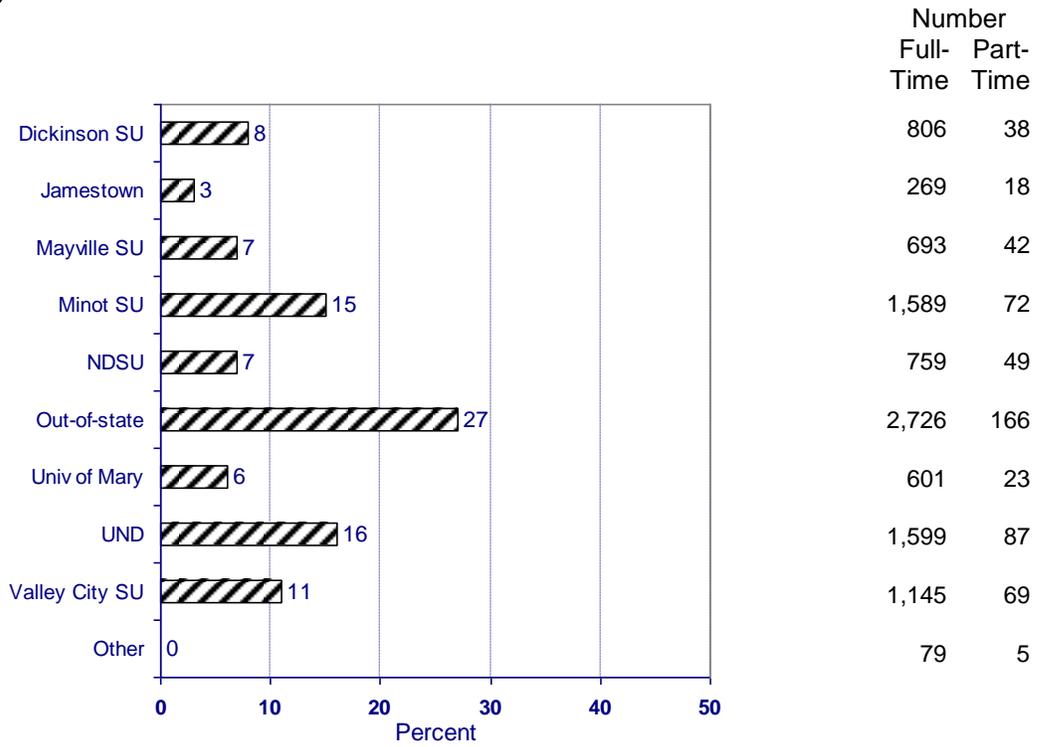


Table 5
Full-time and Part-time Personnel by Location
Where Bachelor Degree Was Earned 2013-14

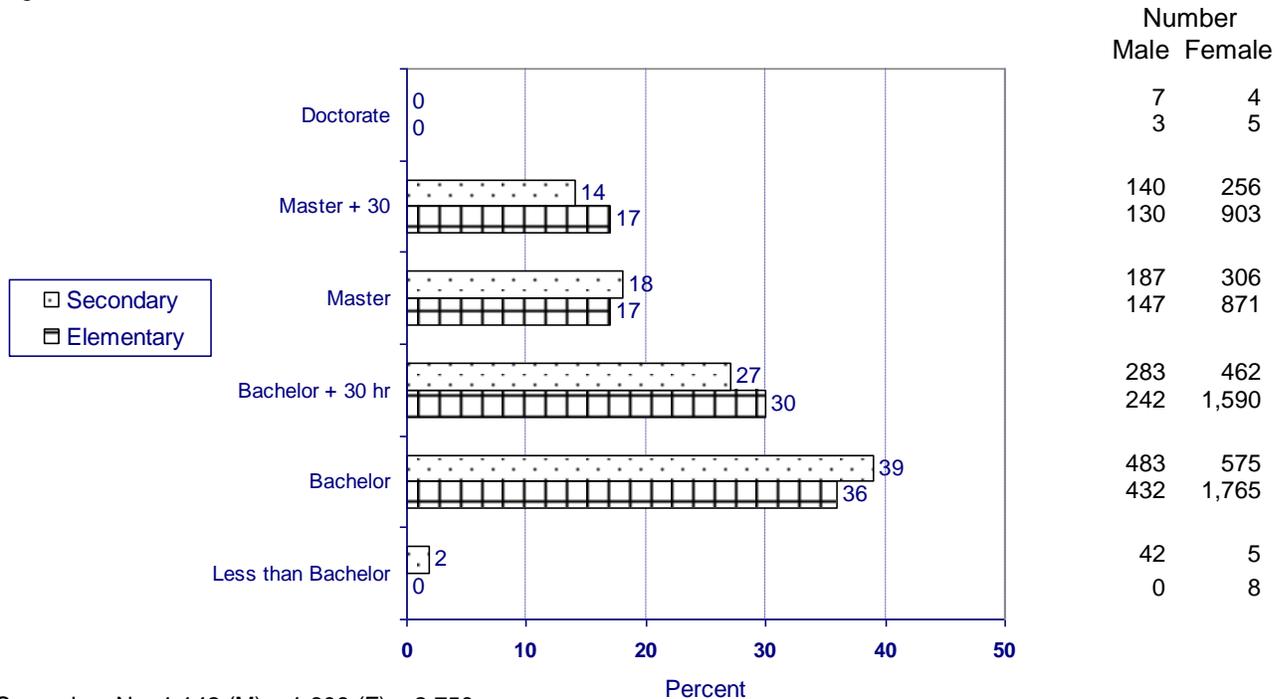
College or University



N = 10,263 (Full Time) + 569 (Part Time) = 10,832

Table 6
Full-time Instructional Personnel by Level of Education 2013-14

Highest Level of Education



Secondary N = 1,142 (M) + 1,608 (F) = 2,750
 Elementary N = 954 (M) + 5,142 (F) = 6,096

Table 7
Full-time First-year Instructional Personnel by Level of Education 2013-14

Highest Level of Education

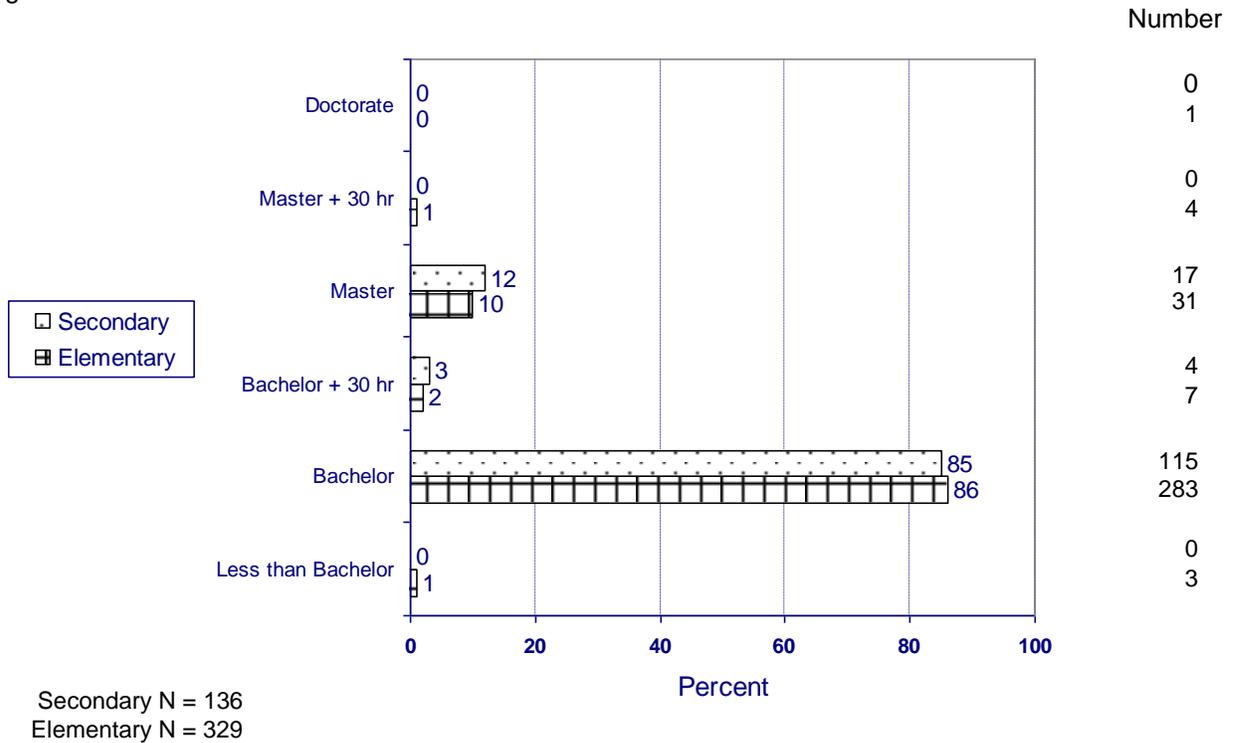
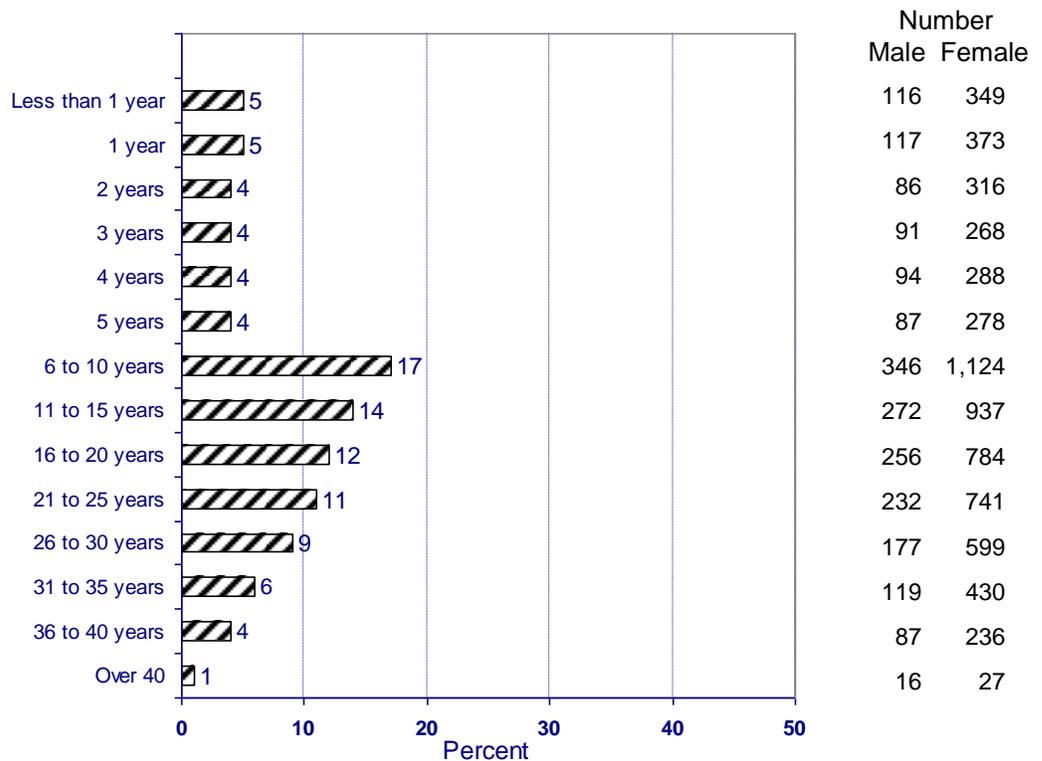


Table 8
Full-time Instructional Personnel by Years of Experience 2013-14

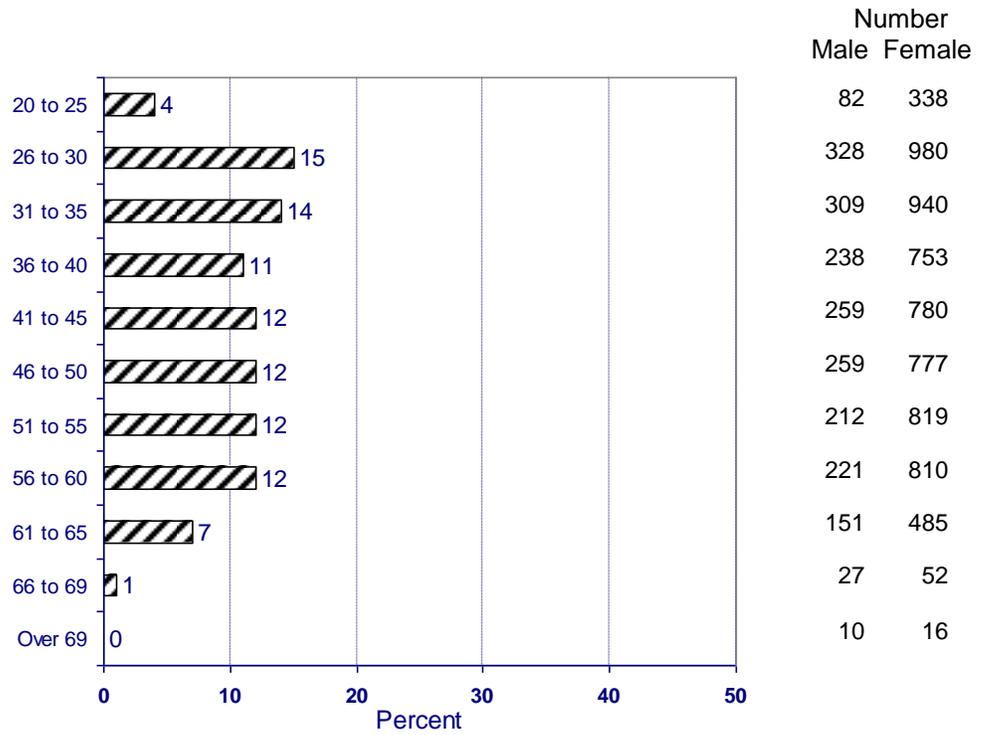
Professional Experience



N = 2,096 (M) + 6,750 (F) = 8,846

Table 9
Full-time Instructional Personnel by Age 2013-14

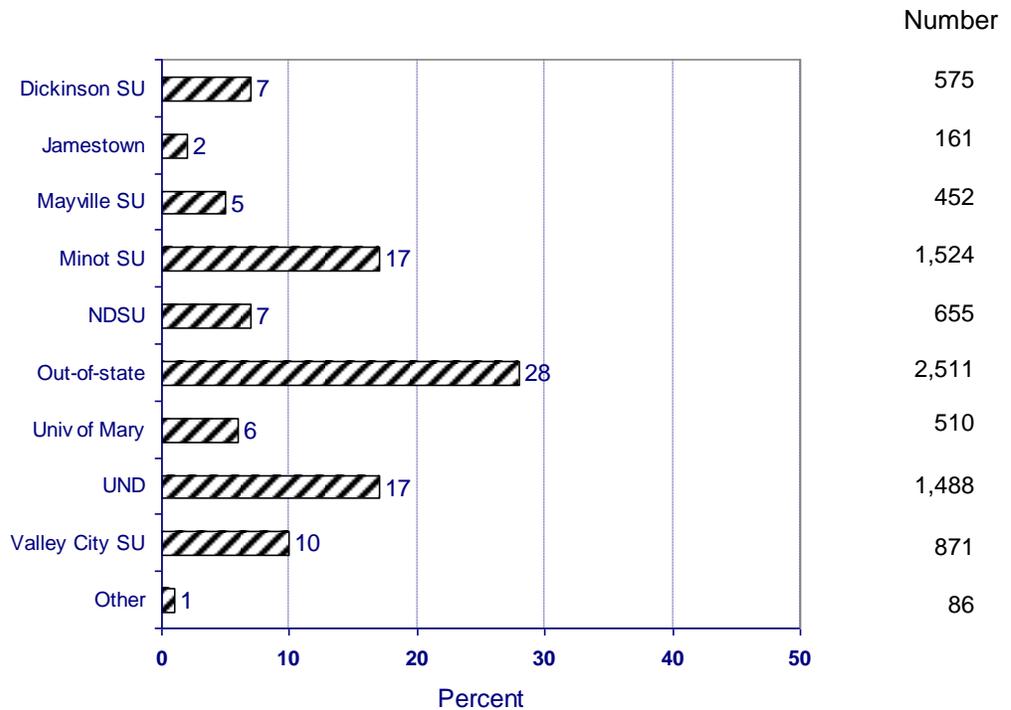
Age



N = 2,096(M) + 6,750(F) = 8,846

Table 10
Full-time Instructional Personnel by Location
Where Highest Degree Was Earned 2013-14

College or University



N = 8,833

Table 11
 New or Reentered Full-time Instructional Personnel by
 Type of Previous Year's Employment 2013-14

Type of Employment (2012-13)

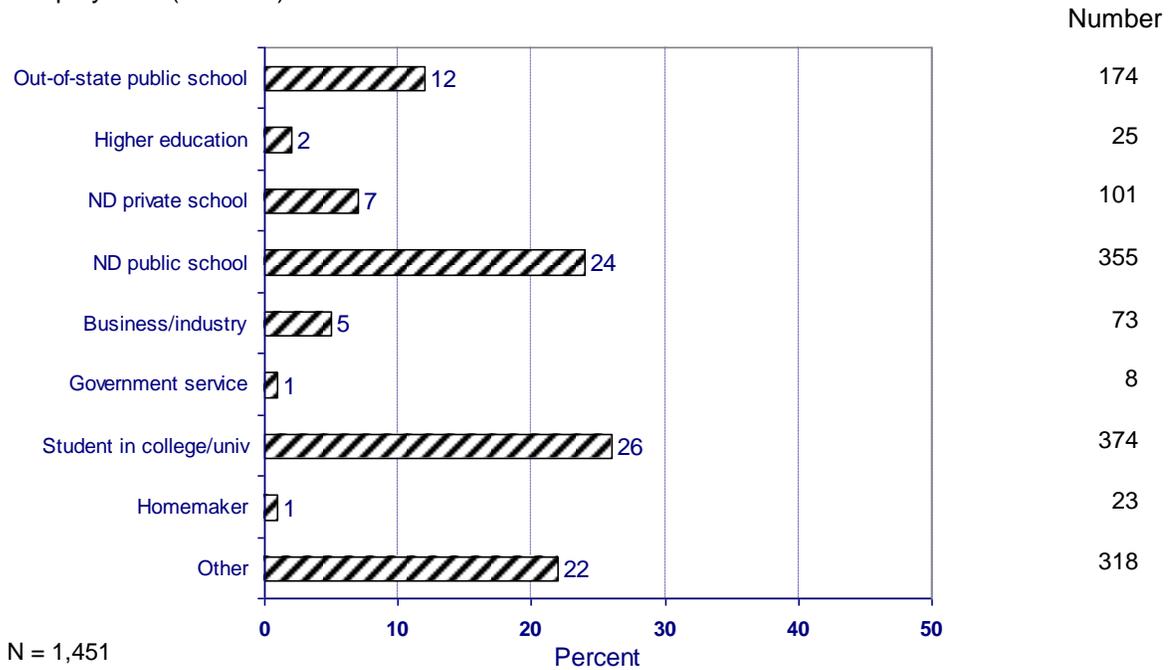


Table 12
 Average Salary by Level of Education for Full-time Personnel 2013-14

Degree

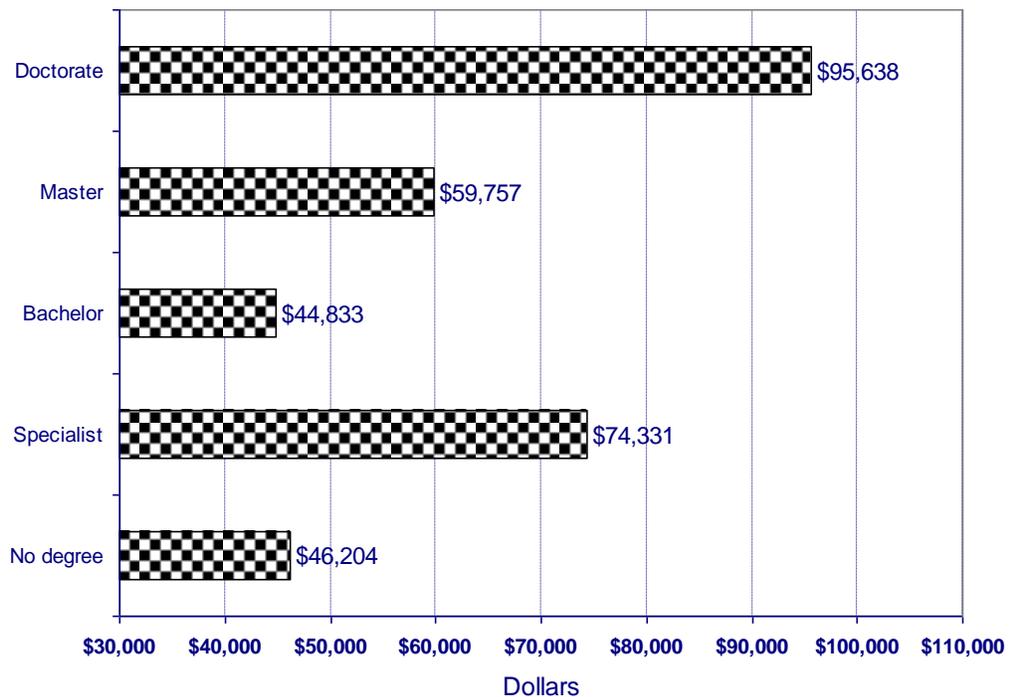


Table 13
Average Salary by Major Assignment for Full-time Personnel 2013-14

Assignment

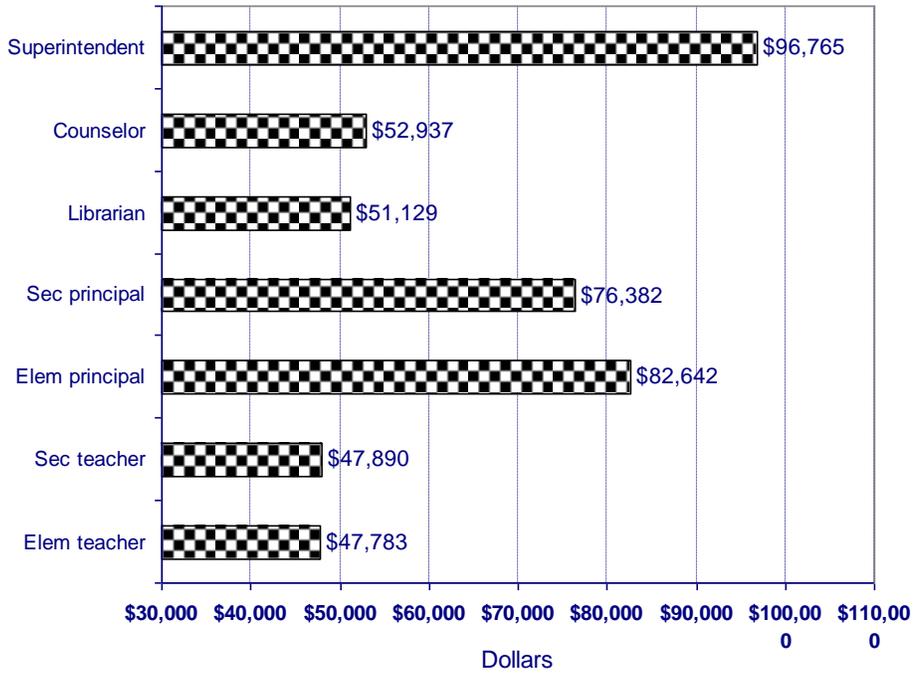


Table 14
Average Salary by Type of School District for Full-time Personnel 2013-14

Type of District

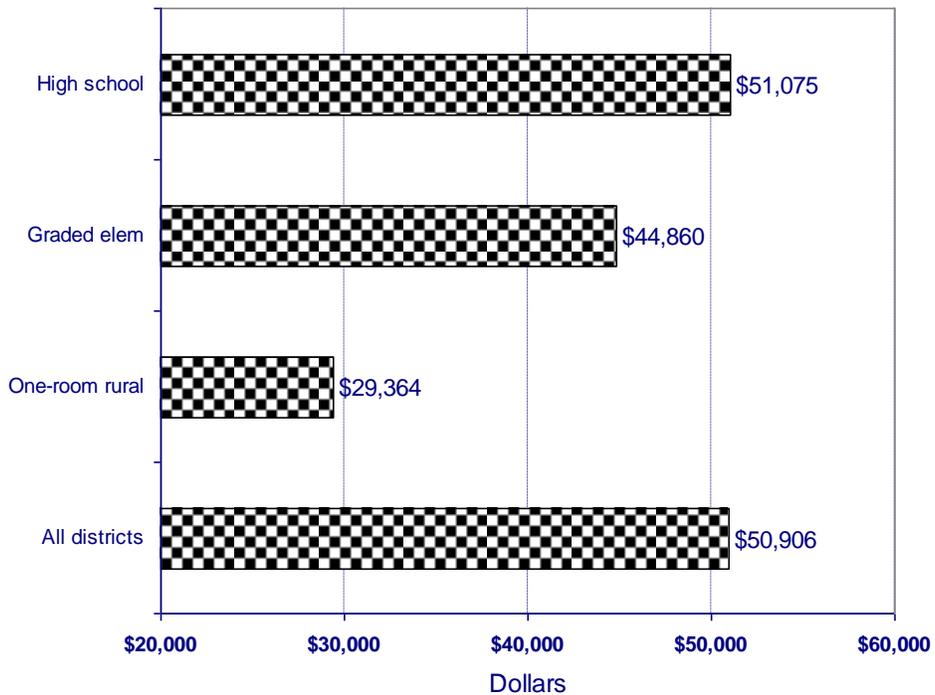


Table 15

**2013-14 AVERAGE SALARIES FOR FULL-TIME LICENSED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT**

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Avg. Exp.	Assistant Director	Avg. Exp.	Assistant Principal-Elementary	Avg. Exp.	Assistant Principal-Secondary	Avg. Exp.	Assistant Superintendent	Avg. Exp.	Career Advisor
9	600 & Above	19	68,911	19	84,523	17	98,099	26	136,806		
2	500 - 599	17	69,913	11	72,490	17	84,768			16	51,200
0	400 - 499										
2	300 - 399										
6	200 - 299					11	72,500			7	39,950
13	150 - 199			20	54,000						
24	100 - 149										
21	75 - 99			11	48,000						
32	50 - 74										
28	25 - 49			6	56,125						
11	24 & Less										
148	Avg/HS Dist	18	69,245	18	80,036	17	96,647	26	136,806	13	47,450
24	Avg/EI Dist							23	80,000		
4	Avg/Rur Dist										
176	Avg/All Dist	18	69,245	18	80,036	17	96,647	26	132,437	13	47,450

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Avg. Exp.	Coordinator	Avg. Exp.	Counselor	Avg. Exp.	Director	Avg. Exp.	Instructional Coach	Avg. Exp.	Instructional Programmer
9	600 & Above	19	67,420	15	56,649	25	100,092	19	63,373		
2	500 - 599	31	75,294	20	57,067	18	84,779	21	55,011		
0	400 - 499										
2	300 - 399	23	67,855	16	55,071	21	71,032				
6	200 - 299	24	50,834	9	46,915	26	49,419				
13	150 - 199	17	56,439	16	49,232	18	55,321	9	43,100		
24	100 - 149	23	50,469	18	47,685			9	29,079		
21	75 - 99	6	46,948	13	45,162	12	40,500	13	41,464		
32	50 - 74	26	59,675	17	47,281			8	36,800		
28	25 - 49	19	47,778	18	46,976	22	42,625	24	52,532		
11	24 & Less			30	51,500						
148	Avg/HS Dist	20	63,435	15	52,993	23	88,166	17	56,364		
24	Avg/EI Dist	25	49,750	8	47,215						
4	Avg/Rur Dist										
176	Avg/All Dist	20	63,169	15	52,937	23	88,166	17	56,364		

Table 15 (Cont.)

**2013-14 AVERAGE SALARIES FOR FULL-TIME LICENSED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT**

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.	
		Librarian		Principal		Pupil Personnel		School Psychologist		Special Ed Consultant	
9	600 & Above	20	57,595	23	104,841			9	53,551	10	50,775
2	500 - 599	28	57,027	24	80,523					11	50,579
0	400 - 499										
2	300 - 399	31	58,257	18	83,844			18	55,473		
6	200 - 299	18	45,876	21	81,291					0	44,630
13	150 - 199	16	45,073	22	74,024					15	45,139
24	100 - 149	17	45,003	22	67,768					9	36,657
21	75 - 99	19	45,933	18	64,559					17	50,288
32	50 - 74	23	45,640	21	64,156					14	40,350
28	25 - 49	23	46,013	15	60,934					12	48,026
11	24 & Less			16	57,159						
148	Avg/HS Dist	20	51,492	21	81,243			10	53,711	11	46,281
24	Avg/EI Dist	18	41,033	23	68,107					3	34,450
4	Avg/Rur Dist			27	5,000						
176	Avg/All Dist	20	51,129	21	80,502			10	53,711	11	45,154

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.	
		Speech Language Pathologist		Student Performance Strategist		Superintendent		Supervisor			
9	600 & Above	15	57,418	17	58,649	27	172,743	40			54,088
2	500 - 599	11	57,512	18	60,712	32	128,220				
0	400 - 499										
2	300 - 399	25	57,051	15	45,532	32	128,741				
6	200 - 299	8	48,525	13	46,481	26	114,810				
13	150 - 199	14	45,346	25	43,740	22	101,281				
24	100 - 149	23	48,657	25	55,675	27	94,690				
21	75 - 99	16	45,078	30	48,600	24	90,294				
32	50 - 74	21	43,940	13	39,015	25	90,803				
28	25 - 49	1	35,200			23	80,145				
11	24 & Less	4	39,700	40	10,000	34	64,800				
148	Avg/HS Dist	15	55,764	17	54,088	25	97,216	40			54,088
24	Avg/EI Dist			9	57,000	18	85,480				
4	Avg/Rur Dist										
176	Avg/All Dist	15	55,764	17	54,132	25	96,765	40			54,088

Table 15 (Cont.)

**2013-14 AVERAGE SALARIES FOR FULL-TIME LICENSED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT**

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Avg. Instr. Staff		Avg. Elem. Prin.		Avg. Sec. Prin.		Avg. Elem. Teach.		Avg. Sec. Teach.		Avg. All Teach.		Avg. First Year Teach.	
		Exp.		Exp.		Exp.		Exp.		Exp.		Exp.		Exp.	
9	600 & Above	14	52,851	24	103,164	21	112,309	14	51,735	15	53,162	14	52,141	0	37,285
2	500 - 599	17	52,110	26	74,227	18	99,411	16	51,071	17	52,572	16	51,478	0	35,409
0	400 - 499														
2	300 - 399	17	51,951	19	80,761	15	93,094	17	51,357	17	51,963	17	51,520	0	34,193
6	200 - 299	14	46,216	19	76,085	23	87,240	14	45,032	15	48,302	14	46,101	0	37,068
13	150 - 199	14	43,378	25	75,743	19	72,305	14	42,784	14	43,110	14	42,910	0	35,985
24	100 - 149	15	42,908	23	67,743	20	67,794	15	42,155	15	43,214	15	42,550	0	34,973
21	75 - 99	15	43,444	21	64,176	15	64,922	16	43,293	15	43,076	15	43,211	0	35,405
32	50 - 74	15	41,398	21	63,840	20	64,488	14	40,876	14	40,893	14	40,883	0	33,060
28	25 - 49	13	40,133	19	63,298	10	57,152	13	39,874	12	39,860	13	39,869	0	32,917
11	24 & Less	13	37,636	13	60,096	28	45,410	13	37,550	13	37,953	13	37,744	0	35,456
148	Avg/HS Dist	14	48,613	22	83,943	19	76,382	14	48,015	14	47,890	14	47,974	0	35,824
24	Avg/EI Dist	13	42,201	23	68,107			13	42,088			13	42,088	0	35,184
4	Avg Rur Dist	6	33,424	27	5,000			6	33,424			6	33,424	0	30,250
176	Avg/All Dist	14	48,407	23	82,642	19	76,382	14	47,783	14	47,890	14	47,817	0	35,770

Average Annual Salary by Degree

No. of Dist.	Enrollment in High School	Avg. Doctorate		Avg. Master		Avg. Bachelor		Avg. No Degree		Avg. Specialist		Avg. of All Personnel	
		Exp.		Exp.		Exp.		Exp.		Exp.		Exp.	
9	600 & Above	23	105,123	17	61,410	12	47,821	9	50,322	17	77,064	15	55,343
2	500 - 599	27	87,813	18	62,115	16	50,193	17	50,538	8	46,145	17	54,227
0	400 - 499												
2	300 - 399			17	60,523	18	49,508			21	62,301	17	54,239
6	200 - 299	16	119,025	16	56,952	14	45,048			24	112,000	15	48,809
13	150 - 199	14	77,808	17	54,986	13	42,410	7	43,371	28	69,602	14	45,677
24	100 - 149	20	77,511	19	55,978	15	42,361	7	33,565	14	52,125	16	45,467
21	75 - 99	26	93,000	16	54,103	16	43,451	3	26,831	22	75,283	16	46,350
32	50 - 74	28	97,020	19	57,474	15	41,312	1	35,750	24	74,720	15	44,541
28	25 - 49	15	41,987	16	51,621	13	40,018	19	43,446	25	105,000	14	42,807
11	24 & Less	35	36,666	21	50,603	12	37,551					14	40,175
148	Avg/HS Dist	23	96,210	17	59,846	14	44,944	9	46,204	19	75,259	15	51,075
24	Avg/EI Dist	33	59,000	15	54,235	13	41,928			22	53,455	14	44,860
4	Avg/Rur Dist			21	39,000	7	27,758					9	29,364
176	Avg/All Dist	23	95,638	17	59,757	14	44,833	9	46,204	19	74,331	15	50,906

Table 15-A

2013-14 Average Annual Salary by Major Assignment (Area of Responsibility) - as per NEA Definitions*

Year	Instructional Staff	Elementary Principals	Secondary Principals	Elementary Teachers	Secondary Teachers	All Teachers	First Year Teachers
2011-12	47,446	78,094	70,558	45,291	44,564	46,192	32,759
2012-13	48,258	81,753	75,931	46,358	45,534	46,611	34,052
2013-14	49,382	84,445	78,376	47,107	46,779	47,610	35,635
Increase 11-12 to 12-13	812	3,659	5,373	1,067	970	419	1,293
Increase 12-13 to 13-14	1,124	2,692	2,445	749	1,245	999	1,583

*For the NEA (National Education Association) a Teacher is defined as anyone who has "instruction" listed as their major area of responsibility. Instructional Staff according to the NEA includes assistant principals, coordinators, instructional programmers, library media specialists, principals, school counselors**, speech language pathologists, supervisors, and teachers.

Teacher is defined in the *North Dakota Administrative and Instructional Personnel Data in Public Schools* by major position code. Instructional Staff includes career advisors, coordinators, instructional programmers, library media specialists, school counselors**, career advisors, school psychologists, speech language pathologists, special ed consultants, supervisors, student performance strategists, and teachers.

**Beginning with school year 2010-11 the counselor designate and school counselor assignments are combined.

North Dakota County Outline Map

Data on the following pages have been tabulated according to the regions presented below.

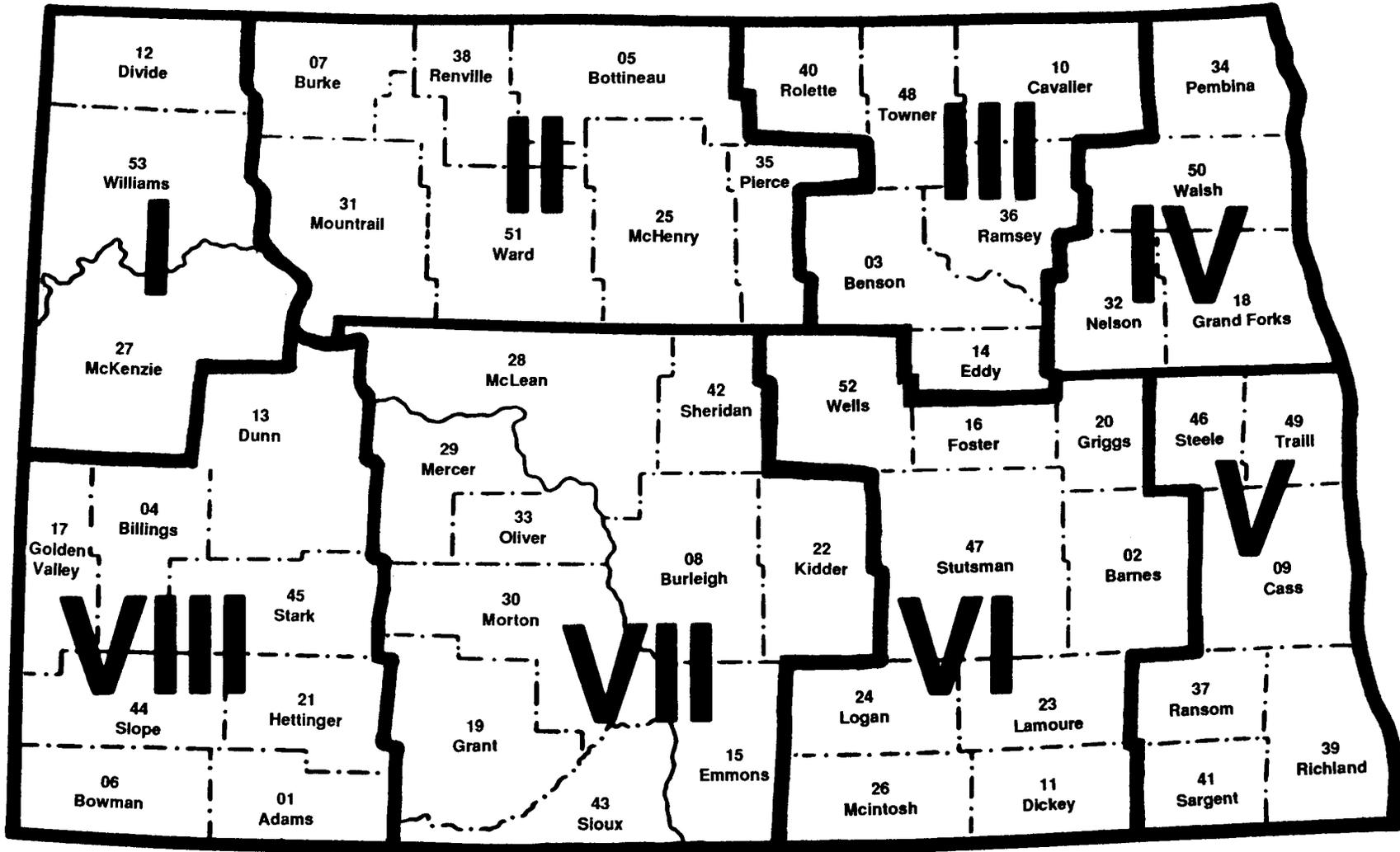


Table 16									
STATEWIDE 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal		5	263	134	129	48.9	21.9	9.6	82,325
Sec. Principal	1	4	156	133	23	45.7	18.2	8.0	81,059
Superintendent		1	143	120	23	52.0	25.2	16.0	100,007
Counselor	24	6	317	59	258	45.5	15.3		52,789
Librarian	1	3	173	4	169	49.8	19.8		51,129
Elem. Teacher	309	214	5,586	915	4,671	42.5	14.1		47,749
Sec. Teacher									
Agriculture	6	2	77	58	19	40.4	13.2		50,742
Business and Office Technology	7	7	144	54	90	44.0	14.3		44,727
Career & Tech Supplemental Services			8	2	6	57.0	26.6		60,613
Career Clusters			2	1	1	49.0	22.5		58,623
Career Education	2	1	10	2	8	39.4	8.0		44,237
Computer Science			2	1	1	40.0	16.0		48,803
Diversified Occupations			1		1	58.0	24.0		50,900
Driver Education		1	7	6	1	46.9	18.3		55,469
English/Language Arts	20	19	389	73	316	42.4	13.2		46,012
ESL	2		13		13	38.6	9.2		46,530
Family and Consumer Sciences	10	3	125	2	123	48.8	17.5		47,350
Fine and Performing Arts	6	2	65	15	50	45.5	14.9		48,542
Foreign Languages	7	1	108	15	93	45.3	15.5		49,094
Health Careers	4	1	26	1	25	45.2	7.1		46,858
Information Technology			11	6	5	51.2	18.3		56,252
Marketing Education		1	17	9	8	41.2	13.1		49,661
Mathematics	18	10	359	180	179	41.7	14.8		47,806
Music	4	2	78	50	28	44.2	17.3		51,250
Noncourse Activities	3	4	73	20	53	43.9	12.1		47,461
Physical Education	7	4	152	97	55	43.8	16.1		48,842
Science	18	18	335	175	160	42.9	14.3		47,582
Social Studies	12	15	307	224	83	41.2	12.7		46,196
Special Education	8	5	214	18	196	46.5	15.7		50,818
Technology Education		2	46	43	3	48.1	17.4		49,790
Trade and Industrial Education	1	6	72	68	4	49.9	12.2		48,971
TOTALS	470	337	9,279	2,485	6,794	43.5	14.8	10.8	50,359

Table 17

**STATEWIDE 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	263		22	222	19			34	76	4	3	9	4	61	72	
Sec. Principal	156		23	118	15		1	17	46	4	4	7	2	35	40	
Superintendent	143		2	115	26			21	33			2		42	45	
Counselor	317		23	287	7			21	119	3	4	10	4	52	104	
Librarian	173		116	57			2	5	10	14	19	23	27	24	49	
Elem. Teacher	5,586	8	3,855	1,709	14		119	362	233	378	302	970	593	969	1,660	
Sec. Teacher																
Agriculture	77		61	16					62	1					14	
Business and Office Technology	144		121	23			1	3	6	19	14	40	20	16	25	
Career & Tech Supplemental Services	8		3	5				1	1			1		2	3	
Career Clusters	2	1		1											2	
Career Education	10		9	1					2	1	1	1		2	3	
Computer Science	2		1	1					1				1			
Diversified Occupations	1	1													1	
Driver Education	7		6	1					1			4			2	
English/Language Arts	389	1	273	114	1		10	25	33	27	12	48	44	59	131	
ESL	13		6	6	1				2				1	4	6	
Family and Consumer Sciences	125		97	28				7	75			9	1	22	11	
Fine and Performing Arts	65		46	18	1				2	5	1	12	6	8	31	
Foreign Languages	108	1	75	32			1	3	10	6	1	12	10	20	45	
Health Careers	26	1	19	5		1	1	3	5	2		2		4	9	
Information Technology	11		5	5	1			1	1			2	2	4	1	
Marketing Education	17		12	5						1		2	6	7	1	
Mathematics	359		238	120	1		6	28	32	27	32	94	34	30	76	
Music	78		53	25				4	13	6		12	6	9	28	
Noncourse Activities	73		44	28	1			5	2	2	4	18	3	16	23	
Physical Education	152		108	44			3	8	18	15	16	23	15	12	42	
Science	335		220	110	5		7	13	78	29	13	50	32	27	86	
Social Studies	307		230	76	1		12	19	39	27	22	39	24	53	72	
Special Education	214		70	142	2			13	6	2	3	42	1	79	68	
Technology Education	46		30	16				1	1	2			19	9	14	
Trade and Industrial Education	72	28	25	6		13			2	1	2	3	10	8	46	
TOTALS	9,279	41	5,793	3,336	95	14	163	594	909	576	453	1,435	865	1,574	2,710	

Table 18

REGION 1 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION

Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal		2	16	11	5	47.4	18.4	6.9	74,756
Sec. Principal			9	7	2	47.2	20.2	10.7	88,154
Superintendent			11	6	5	52.6	23.8	13.4	99,364
Counselor	3		18	6	12	40.1	9.7		50,308
Librarian		1	10		10	51.9	19.0		52,469
Elem. Teacher	37	24	333	44	289	40.1	10.3		45,534
Sec. Teacher									
Agriculture			6	4	2	36.8	12.3		61,743
Business and Office Technology			12	2	10	49.1	18.2		53,605
Career & Tech Supplemental Services									
Career Clusters									
Career Education									
Computer Science									
Diversified Occupations									
Driver Education									
English/Language Arts	3	5	22	7	15	39.1	7.8		44,582
ESL									
Family and Consumer Sciences		1	4		4	39.8	15.3		47,519
Fine and Performing Arts	1	1	5	2	3	41.0	10.6		46,195
Foreign Languages			3	2	1	48.7	18.3		64,612
Health Careers									
Information Technology									
Marketing Education									
Mathematics	1	1	17	7	10	47.2	18.4		52,459
Music			5	1	4	36.2	9.2		47,856
Noncourse Activities		1	4	1	3	40.5	6.3		40,483
Physical Education	1		8	5	3	41.4	11.4		48,017
Science		2	18	11	7	45.7	15.8		51,181
Social Studies			15	10	5	37.3	8.9		48,420
Special Education		2	11		11	43.4	12.9		55,239
Technology Education		1	1	1		40.0	3.0		34,550
Trade and Industrial Education			2	2		53.0	10.5		46,300
TOTALS	46	41	530	129	401	41.5	11.7	9.8	49,706

Table 19

REGION 1 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED

Position	Count	Highest Degree					College/University Attended								
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other
Elem. Principal	16		1	14	1			3	2	1		2			8
Sec. Principal	9		1	7	1			2	1			1		1	4
Superintendent	11			8	3			2	1					3	5
Counselor	18		5	13					4			2	1	3	8
Librarian	10		10							1	1	3	1		4
Elem. Teacher	333	1	268	62	2		2	8	2	23	12	88	23	31	144
Sec. Teacher															
Agriculture	6		4	2					4						2
Business and Office Technology	12		8	4				1	1	2		3		1	4
Career & Tech Supplemental Services															1
Career Clusters															1
Career Education															1
Computer Science															1
Diversified Occupations															1
Driver Education															1
English/Language Arts	22		16	6			1			2		4	2	3	10
ESL															1
Family and Consumer Sciences	4		3	1					3						1
Fine and Performing Arts	5		5							2		2			1
Foreign Languages	3			3				1							2
Health Careers															1
Information Technology															1
Marketing Education															1
Mathematics	17		13	4				1		5		5		3	3
Music	5		5					2		1		2			
Noncourse Activities	4		4							1		1			2
Physical Education	8		7	1					2	3		2	1		
Science	18		14	3	1			1		3		6			8
Social Studies	15		10	5			3		3	3		3	1		2
Special Education	11		3	7	1				1			9			1
Technology Education	1		1										1		
Trade and Industrial Education	2	2											1		1
TOTALS	530	3	378	140	9		6	21	24	47	13	133	31	45	210

Table 20									
REGION 2 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal		2	39	22	17	50.3	22.4	10.5	82,463
Sec. Principal			20	17	3	46.9	17.7	8.7	83,245
Superintendent			23	19	4	49.9	24.0	16.9	97,619
Counselor	2		46	7	39	48.0	16.8		55,065
Librarian		1	20	2	18	46.3	16.7		50,779
Elem. Teacher	53	22	807	107	700	41.9	13.3		48,432
Sec. Teacher									
Agriculture	2	1	20	15	5	41.1	12.7		51,233
Business and Office Technology	1	3	31	12	19	40.3	10.6		43,201
Career & Tech Supplemental Services									
Career Clusters									
Career Education			1		1	46.0	3.0		40,530
Computer Science									
Diversified Occupations									
Driver Education		1	5	5		46.2	16.4		57,055
English/Language Arts	2	2	59	8	51	41.9	11.8		45,975
ESL			1		1	64.0	36.0		71,944
Family and Consumer Sciences	2		16		16	47.3	13.6		46,375
Fine and Performing Arts	4		12	1	11	37.8	8.0		42,718
Foreign Languages	1	1	14	2	12	46.9	14.0		49,134
Health Careers			4		4	52.0	14.3		54,459
Information Technology			2		2	57.5	15.0		70,141
Marketing Education			1		1	43.0	8.0		54,089
Mathematics	4	2	52	30	22	41.4	15.1		49,578
Music			9	7	2	50.0	18.3		51,364
Noncourse Activities	1	1	10	2	8	45.5	9.8		42,262
Physical Education	2		21	14	7	37.7	11.1		47,489
Science	1	4	50	23	27	44.9	14.1		48,657
Social Studies	2	2	48	36	12	42.0	13.3		46,627
Special Education	1		21	4	17	49.1	18.6		59,299
Technology Education			7	7		53.4	20.7		46,881
Trade and Industrial Education		1	12	11	1	54.5	10.4		51,752
TOTALS	78	43	1,351	351	1,000	43.1	14.0	11.9	51,009

Table 21

REGION 2 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED

Position	Count	Highest Degree					College/University Attended								
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other
Elem. Principal	39			37	2			7	22			2		4	4
Sec. Principal	20			20				4	8					5	3
Superintendent	23			21	2			3	3					9	8
Counselor	46		2	44				3	16		1	5		5	16
Librarian	20		12	8				1	1	1	3	9	3		2
Elem. Teacher	807	6	595	205	1		14	15	12	20	21	478	42	52	153
Sec. Teacher															
Agriculture	20		14	6					16						4
Business and Office Technology	31		24	7				1	1	4		19	2	2	2
Career & Tech Supplemental Services															1
Career Clusters															1
Career Education	1		1									1			
Computer Science															1
Diversified Occupations															1
Driver Education	5		4	1					1			3			1
English/Language Arts	59	1	44	14				1	3	1	2	26	3	5	18
ESL	1			1											1
Family and Consumer Sciences	16		14	2					9			4			3
Fine and Performing Arts	12		11	1								8		1	3
Foreign Languages	14	1	10	3					2			5	1	1	5
Health Careers	4		2	1		1		1				1			2
Information Technology	2			2								2			
Marketing Education	1		1									1			
Mathematics	52		29	23				2	3	4	2	31	3	3	4
Music	9		7	2								7	1		1
Noncourse Activities	10		8	2								7		1	2
Physical Education	21		18	3			1			1	1	12	1	1	4
Science	50		36	12	2		1	1	7	2		26		1	12
Social Studies	48		45	3					5	2	1	23	3	8	6
Special Education	21		4	17				1	1			16		1	2
Technology Education	7		5	2									4	2	1
Trade and Industrial Education	12	2	3	2		5			1			3	1		7
TOTALS	1,351	10	889	439	7	6	16	40	111	35	31	689	64	101	264

REGION 3 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			19	9	10	48.2	21.1	10.2	70,465
Sec. Principal		1	13	10	3	43.2	15.8	4.9	71,170
Superintendent			16	12	4	52.7	24.8	13.5	90,729
Counselor	1		24	5	19	46.5	17.5		53,206
Librarian			13		13	50.8	23.8		49,635
Elem. Teacher	15	38	415	66	349	44.4	15.3		46,680
Sec. Teacher									
Agriculture		1	4	2	2	40.0	12.0		51,090
Business and Office Technology	1		12	4	8	45.7	16.7		47,072
Career & Tech Supplemental Services									
Career Clusters									
Career Education		1	2		2	39.5	8.0		46,900
Computer Science									
Diversified Occupations			1		1	58.0	24.0		50,900
Driver Education			1		1	58.0	34.0		57,800
English/Language Arts	1	1	27	6	21	44.8	15.4		44,483
ESL									
Family and Consumer Sciences	1		15		15	54.9	21.7		47,908
Fine and Performing Arts	1		6		6	43.8	11.8		41,962
Foreign Languages			4		4	42.8	10.0		47,427
Health Careers			2		2	46.0	5.0		49,450
Information Technology									
Marketing Education			1	1		38.0	8.0		42,400
Mathematics	1		28	13	15	42.0	14.5		44,700
Music			3	2	1	56.3	29.3		54,891
Noncourse Activities			11	4	7	45.7	17.5		53,895
Physical Education	1		10	8	2	42.5	10.9		43,329
Science	3	2	28	15	13	44.9	13.9		46,047
Social Studies	1	3	28	23	5	40.9	11.4		43,614
Special Education			25	2	23	47.6	17.8		50,287
Technology Education			3	2	1	52.0	20.3		50,861
Trade and Industrial Education			13	13		47.8	9.2		43,547
TOTALS	26	47	724	197	527	45.1	15.7	9.9	48,913

Table 23

**REGION 3 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	19		3	15	1			2	2					8	7	
Sec. Principal	13		3	10					4		1	2		5	1	
Superintendent	16		1	11	4			1	7					7	1	
Counselor	24			23	1			1	6					5	12	
Librarian	13		12	1				1		1	3	3		3	2	
Elem. Teacher	415		347	68			12	12	11	6	63	72	39	102	98	
Sec. Teacher																
Agriculture	4		4						2						2	
Business and Office Technology	12		11	1						1	3	4	2	1	1	
Career & Tech Supplemental Services															1	
Career Clusters															1	
Career Education	2		2								1			1		
Computer Science															1	
Diversified Occupations	1	1													1	
Driver Education	1		1												1	
English/Language Arts	27		21	6			2	1	2	1	2	5		10	4	
ESL															1	
Family and Consumer Sciences	15		11	4					9			1	1	3	1	
Fine and Performing Arts	6		4	2									1		5	
Foreign Languages	4		2	2								1	1		2	
Health Careers	2		1	1				1						1		
Information Technology															1	
Marketing Education	1		1										1			
Mathematics	28		24	4			1	1	1	3	6	7	5	3	1	
Music	3		3						1					1	1	
Noncourse Activities	11		7	4				1				5	1	3	1	
Physical Education	10		9	1							3	1	2	2	2	
Science	28		19	9					6	1	2	4	5	2	8	
Social Studies	28		25	2	1		2		4		3	3	6	7	3	
Special Education	25		12	13						1	1	4	1	10	8	
Technology Education	3		3					1		1				1		
Trade and Industrial Education	13	7	3			3							2	2	9	
TOTALS	724	8	529	177	7	3	17	22	55	15	88	112	69	175	171	

Table 24									
REGION 4 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			33	14	19	49.6	23.4	10.8	85,380
Sec. Principal			19	19		47.4	19.1	6.7	83,788
Superintendent			11	11		53.3	28.0	18.5	114,117
Counselor		1	34	11	23	45.5	16.9		52,449
Librarian			23	1	22	50.8	19.3		48,334
Elem. Teacher	37	37	698	122	576	43.1	15.0		47,029
Sec. Teacher									
Agriculture	1		4	3	1	37.8	10.8		43,244
Business and Office Technology	1	1	17	9	8	42.5	13.8		42,214
Career & Tech Supplemental Services			2		2	62.0	30.0		55,975
Career Clusters									
Career Education									
Computer Science									
Diversified Occupations									
Driver Education									
English/Language Arts	2	2	44	8	36	42.1	13.6		46,571
ESL			2		2	38.0	4.5		42,125
Family and Consumer Sciences			10		10	54.8	25.3		52,267
Fine and Performing Arts			8	2	6	53.0	22.6		55,618
Foreign Languages	1		15	2	13	45.8	16.3		46,567
Health Careers			4		4	45.5	8.5		43,819
Information Technology			2	2		53.0	26.5		60,400
Marketing Education		1	4	3	1	46.5	21.0		53,419
Mathematics	1	1	39	23	16	44.9	16.7		47,808
Music	1	1	11	7	4	43.3	16.0		50,219
Noncourse Activities			10	4	6	47.0	16.1		50,688
Physical Education	1		18	10	8	44.0	18.6		49,218
Science	3	3	36	17	19	43.6	15.1		45,771
Social Studies	3	2	37	28	9	45.0	16.3		46,567
Special Education	3		42	1	41	47.2	16.9		50,615
Technology Education			8	8		49.3	19.0		52,059
Trade and Industrial Education	1	1	9	9		52.2	14.7		47,625
TOTALS	55	50	1,140	314	826	44.4	15.9	10.9	49,893

Table 25

REGION 4 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	33		2	27	4				3		1	1		20	8	
Sec. Principal	19		3	13	3				4		3			8	4	
Superintendent	11			8	3			1						6	4	
Counselor	34		4	26	4				11		2	1	1	14	5	
Librarian	23		16	7					3		3	2	1	9	5	
Elem. Teacher	698		409	288	1		6	4	10	3	82	22	42	387	142	
Sec. Teacher																
Agriculture	4		4						2						2	
Business and Office Technology	17		14	3					1		6	2	1	5	2	
Career & Tech Supplemental Services	2		1	1					1					1		
Career Clusters															1	
Career Education															1	
Computer Science															1	
Diversified Occupations															1	
Driver Education															1	
English/Language Arts	44		28	16				1	2	1	5		3	16	16	
ESL	2		1	1										1	1	
Family and Consumer Sciences	10		9	1					2					7	1	
Fine and Performing Arts	8		3	4	1						1	1	1	4	1	
Foreign Languages	15		10	5									2	10	3	
Health Careers	4		4						1					2	1	
Information Technology	2			1	1									2		
Marketing Education	4		2	2									1	3		
Mathematics	39		24	15			3	1	1		9	1	2	11	11	
Music	11		7	4					3					5	3	
Noncourse Activities	10		6	4							4			3	3	
Physical Education	18		12	6							6	1		5	6	
Science	36		25	10	1				4		4	3	6	10	9	
Social Studies	37		27	10				1	2		5		3	21	5	
Special Education	42		8	34							1	1		34	6	
Technology Education	8		3	5									2	2	4	
Trade and Industrial Education	9	1	4	3		1							1	2	6	
TOTALS	1,140	1	626	494	18	1	9	8	50	4	132	35	66	588	248	

Table 26

REGION 5 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION

Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal		1	64	36	28	48.9	21.6	9.1	87,946
Sec. Principal	1		38	33	5	44.3	17.1	8.3	88,633
Superintendent			24	20	4	50.5	24.3	15.7	109,252
Counselor	7	1	86	10	76	44.4	14.2		53,119
Librarian	1		50	1	49	50.5	20.9		53,872
Elem. Teacher	76	31	1,457	273	1,184	42.2	13.7		49,749
Sec. Teacher									
Agriculture	2		11	9	2	42.7	15.5		50,787
Business and Office Technology		1	23	9	14	47.7	19.1		47,285
Career & Tech Supplemental Services									
Career Clusters									
Career Education	1		5	2	3	39.6	10.0		44,413
Computer Science									
Diversified Occupations									
Driver Education			1	1		39.0	12.0		45,205
English/Language Arts	9	3	87	22	65	41.1	12.3		46,558
ESL	2		9		9	34.2	6.3		43,589
Family and Consumer Sciences	1		27		27	48.8	15.4		46,894
Fine and Performing Arts		1	15	3	12	43.7	14.4		50,626
Foreign Languages	3		33	4	29	43.4	16.2		51,525
Health Careers	2		5		5	46.0	4.2		42,348
Information Technology			2	2		50.0	18.0		50,332
Marketing Education			7	3	4	37.1	11.1		47,763
Mathematics	6	2	88	42	46	38.2	11.7		47,479
Music			22	16	6	45.4	20.2		53,762
Noncourse Activities			18	4	14	40.9	9.6		46,471
Physical Education		2	41	23	18	44.5	16.4		50,702
Science	4	3	83	44	39	39.8	12.9		49,304
Social Studies		5	77	54	23	40.3	12.3		48,351
Special Education	4	1	59	10	49	44.5	12.2		48,777
Technology Education			13	13		44.2	15.4		51,266
Trade and Industrial Education		2	9	9		47.2	14.9		52,493
TOTALS	119	53	2,354	643	1,711	42.7	14.2	10.1	51,912

Table 27

**REGION 5 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	64		5	54	5			1	26		1	1	1	10	24	
Sec. Principal	38		6	25	7		1		15			2	1	8	11	
Superintendent	24		1	16	7			2	5			1		7	9	
Counselor	86		2	84				2	47		1		2	9	25	
Librarian	50		26	24			1		6	1	1	3	7	5	26	
Elem. Teacher	1,457	1	814	637	5		10	17	139	12	89	102	194	163	731	
Sec. Teacher																
Agriculture	11		9	2					11							
Business and Office Technology	23		19	4						1	5	1	5	5	6	
Career & Tech Supplemental Services															1	
Career Clusters															1	
Career Education	5		4	1					1					1	3	
Computer Science															1	
Diversified Occupations															1	
Driver Education	1		1									1				
English/Language Arts	87		57	30				1	11	3	2	2	16	10	42	
ESL	9		5	3	1				2				1	3	3	
Family and Consumer Sciences	27		21	6				2	22					3		
Fine and Performing Arts	15		9	6					1			1	2	1	10	
Foreign Languages	33		21	12					7				2	3	21	
Health Careers	5		5						2			1			2	
Information Technology	2		1	1				1	1							
Marketing Education	7		5	2									4	2	1	
Mathematics	88		52	35	1		2	1	18		5	15	6	7	34	
Music	22		13	9					5			1	3	1	12	
Noncourse Activities	18		7	10	1				2				1	9	6	
Physical Education	41		24	17				1	9	2	5	2	5	1	16	
Science	83		44	39			1	1	40	1	4	3	8	7	18	
Social Studies	77		48	29			1	2	16	1	6	4	4	7	36	
Special Education	59		20	39				3	1		1	3		19	32	
Technology Education	13		7	6					1				4	3	5	
Trade and Industrial Education	9	4	5								1		1	1	6	
TOTALS	2,354	5	1,231	1,091	27		16	34	388	21	121	143	267	285	1,079	

Table 28

REGION 6 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION

Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			22	10	12	48.0	21.5	9.8	75,497
Sec. Principal		1	17	12	5	46.1	19.3	7.5	72,857
Superintendent			20	19	1	50.5	24.7	14.9	95,630
Counselor	4	1	25	4	21	46.1	16.4		52,090
Librarian			14		14	51.6	21.2		52,329
Elem. Teacher	15	15	439	80	359	44.6	16.6		46,832
Sec. Teacher									
Agriculture			8	6	2	41.1	16.9		51,081
Business and Office Technology	3		18	7	11	37.9	6.7		38,872
Career & Tech Supplemental Services									
Career Clusters									
Career Education									
Computer Science									
Diversified Occupations									
Driver Education									
English/Language Arts	1	2	39	10	29	40.2	13.4		45,587
ESL									
Family and Consumer Sciences	1		10		10	50.4	23.2		44,429
Fine and Performing Arts			2	1	1	59.0	30.5		58,990
Foreign Languages			9	1	8	52.0	19.6		49,525
Health Careers	1		2		2	48.5	4.5		53,260
Information Technology			2	1	1	43.0	10.5		56,420
Marketing Education			1	1	1	38.0	11.0		50,650
Mathematics	1	1	39	19	20	44.4	17.9		47,779
Music			4	2	2	41.8	15.8		48,762
Noncourse Activities			6	1	5	41.5	12.0		51,815
Physical Education	1	1	12	9	3	45.1	17.9		48,052
Science	3	1	33	19	14	45.5	16.1		45,258
Social Studies	2		26	18	8	42.5	14.8		44,746
Special Education			18		18	48.8	20.4		53,681
Technology Education			4	3	1	44.0	10.0		44,688
Trade and Industrial Education		2	9	8	1	50.6	12.8		47,590
TOTALS	32	24	779	231	548	44.9	16.8	10.9	49,736

Table 29

REGION 6 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	22		2	19	1			2	11	1			2	2	4	
Sec. Principal	17		3	14				1	3			1	1	3	8	
Superintendent	20			19	1			2	8					4	6	
Counselor	25		3	22				2	12	1				4	6	
Librarian	14		8	6						3			7	1	3	
Elem. Teacher	439		349	90			60	21	15	9	17	24	150	47	96	
Sec. Teacher																
Agriculture	8		7	1					7						1	
Business and Office Technology	18		16	2			1		1			3	9	1	3	
Career & Tech Supplemental Services															1	
Career Clusters															1	
Career Education															1	
Computer Science															1	
Diversified Occupations															1	
Driver Education															1	
English/Language Arts	39		28	11			4	1	7		1	1	11	1	13	
ESL															1	
Family and Consumer Sciences	10		9	1					8					1	1	
Fine and Performing Arts	2		2										1		1	
Foreign Languages	9		8	1				1	1		1		2	2	2	
Health Careers	2		2				1								1	
Information Technology	2		2										2			
Marketing Education	1		1												1	
Mathematics	39		29	10				2	4	1	5	4	13		10	
Music	4		3	1					1				1		2	
Noncourse Activities	6		3	3								2	1		3	
Physical Education	12		11	1			1		2		1	2	3	1	2	
Science	33		23	10			3	2	8	3	2		7	1	7	
Social Studies	26		19	7			3		2	3	3	2	3	1	9	
Special Education	18		8	10				1	1			3		4	9	
Technology Education	4		3	1									2		2	
Trade and Industrial Education	9	4	5						1		1		3		4	
TOTALS	779	4	544	229	2		73	35	92	18	34	42	218	75	192	

Table 30									
REGION 7 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			53	26	27	49.4	22.9	9.9	83,704
Sec. Principal		2	27	23	4	44.6	17.6	7.9	77,621
Superintendent		1	25	20	5	54.1	25.8	16.6	99,056
Counselor	6	3	62	12	50	44.9	14.9		53,227
Librarian		1	32		32	48.9	19.6		50,349
Elem. Teacher	46	30	1,099	184	915	42.2	14.4		47,650
Sec. Teacher									
Agriculture	1		17	13	4	39.9	12.0		49,036
Business and Office Technology	1	2	22	10	12	44.6	15.1		43,292
Career & Tech Supplemental Services			6	2	4	55.3	25.5		62,159
Career Clusters									
Career Education	1		2		2	35.5	5.5		42,985
Computer Science			1	1		32.0	8.0		47,523
Diversified Occupations									
Driver Education									
English/Language Arts		4	87	10	77	43.8	13.9		46,413
ESL			1		1	54.0	17.0		56,399
Family and Consumer Sciences	3	2	35	2	33	46.6	14.8		47,615
Fine and Performing Arts			14	5	9	46.9	14.6		48,151
Foreign Languages	1		24	2	22	45.0	14.4		46,878
Health Careers	1	1	9	1	8	40.8	6.0		46,048
Information Technology			3	1	2	52.0	20.3		48,116
Marketing Education			2	1	1	43.0	16.5		57,499
Mathematics	3	3	72	35	37	40.9	14.2		47,374
Music	3		18	11	7	39.9	14.1		50,350
Noncourse Activities	1	2	9	3	6	45.9	11.3		46,695
Physical Education	1		35	22	13	46.5	19.0		49,871
Science	3	2	65	36	29	42.8	15.3		47,104
Social Studies	3	2	56	38	18	39.4	11.6		44,818
Special Education		2	22	1	21	47.4	17.2		48,510
Technology Education		1	8	8		48.4	18.9		50,460
Trade and Industrial Education			14	12	2	48.2	13.4		53,984
TOTALS	74	58	1,820	479	1,341	43.2	15.0	11.0	50,054

Table 31

**REGION 7 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	53		8	43	2			14	8	2	1	2	1	15	10	
Sec. Principal	27		3	20	4			7	7	1		1		3	8	
Superintendent	25			21	4			4	6			1		5	9	
Counselor	62		3	57	2			12	20			1		8	21	
Librarian	32		24	8			1	1		6	5	3	7	4	5	
Elem. Teacher	1,099		784	311	4		14	266	39	126	15	159	89	159	232	
Sec. Teacher																
Agriculture	17		12	5					15						2	
Business and Office Technology	22		20	2				1	1	5		8	1	1	5	
Career & Tech Supplemental Services	6		2	4				1				1		1	3	
Career Clusters															1	
Career Education	2		2						1	1						
Computer Science	1			1									1			
Diversified Occupations															1	
Driver Education															1	
English/Language Arts	87		60	26	1		3	20	7	11		6	7	12	21	
ESL	1			1											1	
Family and Consumer Sciences	35		22	13				5	15			4		7	4	
Fine and Performing Arts	14		11	3					1	2			1	2	8	
Foreign Languages	24		21	3			1	1		3		6	1	4	8	
Health Careers	9	1	5	3				1	2	2					4	
Information Technology	3		2	1										2	1	
Marketing Education	2		1	1								1		1		
Mathematics	72		50	22				19	5	4	4	24	5	3	8	
Music	18		10	8				2	3	1		2		3	7	
Noncourse Activities	9		7	2				4		1		3			1	
Physical Education	35		23	12			1	7	4	7		3	2	1	10	
Science	65		43	22			1	8	11	9	1	7	4	6	18	
Social Studies	56		38	18			3	15	6	5	2	4	4	9	8	
Special Education	22		9	13				7				4		5	6	
Technology Education	8		6	2									4	2	2	
Trade and Industrial Education	14	7	4	1		2								3	11	
TOTALS	1,820	8	1,170	623	17	2	24	395	151	186	28	240	127	256	413	

REGION 8 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			17	6	11	46.5	20.7	8.2	79,831
Sec. Principal			13	12	1	48.4	22.1	10.4	74,411
Superintendent			13	13		54.8	28.4	18.8	95,754
Counselor	1		22	4	18	48.2	16.4		48,379
Librarian			11		11	48.0	16.1		46,433
Elem. Teacher	30	17	338	39	299	42.6	13.5		43,963
Sec. Teacher									
Agriculture			7	6	1	40.1	13.1		47,736
Business and Office Technology			9	1	8	52.6	20.2		48,456
Career & Tech Supplemental Services									
Career Clusters			2	1	1	49.0	22.5		58,623
Career Education									
Computer Science			1		1	48.0	24.0		50,083
Diversified Occupations									
Driver Education									
English/Language Arts	2		24	2	22	47.0	18.2		45,368
ESL									
Family and Consumer Sciences	2		8		8	45.6	21.0		45,692
Fine and Performing Arts			3	1	2	61.3	28.3		54,482
Foreign Languages	1		6	2	4	42.5	14.0		43,524
Health Careers									
Information Technology									
Marketing Education			1		1	49.0	1.0		34,091
Mathematics	1		24	11	13	43.5	16.8		46,826
Music		1	6	4	2	47.5	18.8		49,123
Noncourse Activities	1		5	1	4	43.6	11.6		42,550
Physical Education		1	7	6	1	46.7	18.6		46,061
Science	1	1	22	10	12	41.1	12.9		45,509
Social Studies	1	1	20	17	3	42.6	11.3		43,868
Special Education			16		16	45.4	13.1		45,496
Technology Education			2	1	1	56.5	23.5		54,835
Trade and Industrial Education			4	4		47.0	11.3		39,218
TOTALS	40	21	581	141	440	44.2	15.1	12.1	47,644

Table 33

**REGION 8 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended								
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other
Elem. Principal	17		1	13	3			5	2			1		2	7
Sec. Principal	13		4	9				3	4	3				2	1
Superintendent	13			11	2			6	3					1	3
Counselor	22		4	18				1	3	2		1		4	11
Librarian	11		8	3				2		4			1	2	2
Elem. Teacher	338		289	48	1		1	19	5	179	3	25	14	28	64
Sec. Teacher															
Agriculture	7		7						5	1					1
Business and Office Technology	9		9						1	6					2
Career & Tech Supplemental Services															1
Career Clusters	2	1		1											2
Career Education															1
Computer Science	1		1						1						
Diversified Occupations															1
Driver Education															1
English/Language Arts	24		19	5					1	8		4	2	2	7
ESL															1
Family and Consumer Sciences	8		8						7					1	
Fine and Performing Arts	3		1	2						1					2
Foreign Languages	6		3	3						3			1		2
Health Careers															1
Information Technology															1
Marketing Education	1		1							1					
Mathematics	24		17	7				1		10	1	7			5
Music	6		5	1						4					2
Noncourse Activities	5		2	3											5
Physical Education	7		4	3					1	2			1	1	2
Science	22		16	5	1		1		2	10		1	2		6
Social Studies	20		18	2				1	1	13	2				3
Special Education	16		6	9	1			1	2	1		2		6	4
Technology Education	2		2							1			1		
Trade and Industrial Education	4	1	1			2				1			1		2
TOTALS	581	2	426	143	8	2	2	39	38	250	6	41	23	49	133

Table 34

STATEWIDE 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	263	1	40	97	88	36	1
Sec. Principal	156	3	34	68	40	9	2
Superintendent	143		11	39	61	32	
Counselor	317	35	82	61	95	44	
Librarian	173	5	36	35	51	46	
Elem. Teacher	5,586	998	1,504	1,261	1,308	502	13
Sec. Teacher							
Agriculture	77	20	21	15	14	7	
Business and Office Technology	144	26	28	36	44	10	
Career & Tech Supplemental Services	8			2	1	5	
Career Clusters	2		1			1	
Career Education	10	1	4	4	1		
Computer Science	2		1	1			
Diversified Occupations	1				1		
Driver Education	7	1	1	2	2	1	
English/Language Arts	389	77	99	99	74	36	4
ESL	13	4	3	3	2	1	
Family and Consumer Sciences	125	17	20	12	45	30	1
Fine and Performing Arts	65	9	18	8	16	14	
Foreign Languages	108	12	22	32	26	15	1
Health Careers	26	1	5	10	10		
Information Technology	11		3	1	2	5	
Marketing Education	17	2	7	4	3	1	
Mathematics	359	88	84	76	78	32	1
Music	78	13	21	11	18	15	
Noncourse Activities	73	10	22	15	17	8	1
Physical Education	152	20	39	41	38	14	
Science	335	53	88	90	70	30	4
Social Studies	307	61	89	77	58	22	
Special Education	214	17	54	48	60	35	
Technology Education	46	2	11	11	13	8	1
Trade and Industrial Education	72	3	10	18	27	14	
TOTALS	9,279	1,479	2,358	2,177	2,263	973	29

Table 35

STATEWIDE 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	263	4	206	32	8			13
Sec. Principal	156	3	139	5	2	1		6
Superintendent	143	4	105	23	4			7
Counselor	317	31	225	16	13		2	30
Librarian	173	2	125	19	19			8
Elem. Teacher	5,586	451	4,187	387	94		3	464
Sec. Teacher								
Agriculture	77	2	58	8			1	8
Business and Office Technology	144	17	101	13	2		5	6
Career & Tech Supplemental Services	8		6		1			1
Career Clusters	2							
Career Education	10	2	6			1		1
Computer Science	2		2					
Diversified Occupations	1					1		
Driver Education	7	1	5	1				
English/Language Arts	389	28	289	17	15		3	37
ESL	13	3	8	1				1
Family and Consumer Sciences	125	10	83	21	6		1	4
Fine and Performing Arts	65	6	50	1	3			5
Foreign Languages	108	6	85	3	5		1	8
Health Careers	26		1			25		
Information Technology	11		8	3				
Marketing Education	17		16	1				
Mathematics	359	28	274	26	11		1	19
Music	78	4	56	9	2			7
Noncourse Activities	73	5	50	2	2			14
Physical Education	152	12	117	15	3			5
Science	335	30	254	19	9		5	18
Social Studies	307	26	237	23	3		1	17
Special Education	214	13	168	16	3			14
Technology Education	46	2	37	3	2	1		1
Trade and Industrial Education	72	4	14	3		49	1	1
TOTALS	9,279	694	6,912	667	207	80	24	695

Table 36

REGION 1 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	16		2	8	3	3	
Sec. Principal	9		3	2	2	2	
Superintendent	11		2	2	3	4	
Counselor	18	5	5	3	4	1	
Librarian	10	1	1	2	2	4	
Elem. Teacher	333	97	78	57	76	24	1
Sec. Teacher							
Agriculture	6	1	4		1		
Business and Office Technology	12		1	7	4		
Career & Tech Supplemental Services							
Career Clusters							
Career Education							
Computer Science							
Diversified Occupations							
Driver Education							
English/Language Arts	22	5	8	4	4		1
ESL							
Family and Consumer Sciences	4	1	1	1	1		
Fine and Performing Arts	5	2		1	2		
Foreign Languages	3			1	2		
Health Careers							
Information Technology							
Marketing Education							
Mathematics	17	3	2	4	5	3	
Music	5	1	3			1	
Noncourse Activities	4		2	2			
Physical Education	8	1	4	1	1	1	
Science	18	2	3	5	7		1
Social Studies	15	1	10	3	1		
Special Education	11	2	2	4	1	2	
Technology Education	1			1			
Trade and Industrial Education	2			1	1		
TOTALS	530	122	131	109	120	45	3

Table 37

REGION 1 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	16		10	1				5
Sec. Principal	9		6	1	1			1
Superintendent	11		8	1				2
Counselor	18	3	11					4
Librarian	10		5	1	2			2
Elem. Teacher	333	35	166	12	1		3	116
Sec. Teacher								
Agriculture	6		3	1				2
Business and Office Technology	12		7	2				3
Career & Tech Supplemental Services								
Career Clusters								
Career Education								
Computer Science								
Diversified Occupations								
Driver Education								
English/Language Arts	22	3	13				1	5
ESL								
Family and Consumer Sciences	4		2	1				1
Fine and Performing Arts	5	1	4					
Foreign Languages	3		3					
Health Careers								
Information Technology								
Marketing Education								
Mathematics	17	1	11	1	1			3
Music	5		5					
Noncourse Activities	4	2	1					1
Physical Education	8	1	7					
Science	18	2	12	2	1			1
Social Studies	15	2	12					1
Special Education	11	1	9					1
Technology Education	1		1					
Trade and Industrial Education	2					2		
TOTALS	530	51	296	23	6	2	4	148

Table 38

REGION 2 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	39		3	15	15	6	
Sec. Principal	20		3	10	6	1	
Superintendent	23		3	9	7	4	
Counselor	46	2	13	5	18	8	
Librarian	20	1	8	1	5	5	
Elem. Teacher	807	166	211	177	189	61	3
Sec. Teacher							
Agriculture	20	6	2	7	4	1	
Business and Office Technology	31	5	10	11	3	2	
Career & Tech Supplemental Services							
Career Clusters							
Career Education	1			1			
Computer Science							
Diversified Occupations							
Driver Education	5	1		2	1	1	
English/Language Arts	59	13	14	19	7	5	1
ESL	1					1	
Family and Consumer Sciences	16	5			8	3	
Fine and Performing Arts	12	4	4	2		2	
Foreign Languages	14	2	2	4	3	3	
Health Careers	4			1	3		
Information Technology	2				1	1	
Marketing Education	1			1			
Mathematics	52	17	6	11	14	4	
Music	9	1	2		2	4	
Noncourse Activities	10	2	2	1	3	2	
Physical Education	21	5	8	5	3		
Science	50	8	12	9	14	5	2
Social Studies	48	15	10	4	14	5	
Special Education	21	1	4	4	7	5	
Technology Education	7	1	1		2	2	1
Trade and Industrial Education	12		1	2	6	3	
TOTALS	1,351	255	319	301	335	134	7

Table 39

REGION 2 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	39		31	6	1			1
Sec. Principal	20	1	19					
Superintendent	23	2	17	3				1
Counselor	46	3	29	4	3			7
Librarian	20	1	14	3	2			
Elem. Teacher	807	69	604	55	12			67
Sec. Teacher								
Agriculture	20		12	3			1	4
Business and Office Technology	31	5	24	1				1
Career & Tech Supplemental Services								
Career Clusters								
Career Education	1		1					
Computer Science								
Diversified Occupations								
Driver Education	5	1	4					
English/Language Arts	59	4	42		5			8
ESL	1			1				
Family and Consumer Sciences	16	2	8	4				2
Fine and Performing Arts	12	3	7					2
Foreign Languages	14	1	11		1			1
Health Careers	4					4		
Information Technology	2		2					
Marketing Education	1		1					
Mathematics	52	8	35	6	1			2
Music	9		6	2	1			
Noncourse Activities	10		7	1				2
Physical Education	21	4	14	1				2
Science	50	6	38	2	1		1	2
Social Studies	48	2	38	3	1			4
Special Education	21	2	15	3	1			
Technology Education	7	1	5		1			
Trade and Industrial Education	12		2			10		
TOTALS	1,351	115	986	98	30	14	2	106

REGION 3 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE							
Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	19	1	4	5	6	2	1
Sec. Principal	13	1	2	7	3		
Superintendent	16		1	4	8	3	
Counselor	24	3	7	2	7	5	
Librarian	13		3	2	4	4	
Elem. Teacher	415	67	85	104	110	47	2
Sec. Teacher							
Agriculture	4	2	1			1	
Business and Office Technology	12	2	2	3	3	2	
Career & Tech Supplemental Services							
Career Clusters							
Career Education	2		1	1			
Computer Science							
Diversified Occupations	1				1		
Driver Education	1				1		
English/Language Arts	27	3	7	7	5	5	
ESL							
Family and Consumer Sciences	15	1	1	1	6	6	
Fine and Performing Arts	6	1	2		2	1	
Foreign Languages	4		1	2	1		
Health Careers	2			1	1		
Information Technology							
Marketing Education	1		1				
Mathematics	28	7	6	6	7	2	
Music	3			1		2	
Noncourse Activities	11	1	2	4	3	1	
Physical Education	10	2	1	4	3		
Science	28	4	9	4	5	5	1
Social Studies	28	8	5	6	7	2	
Special Education	25	3	3	7	7	5	
Technology Education	3			1	2		
Trade and Industrial Education	13		3	4	4	2	
TOTALS	724	106	147	176	196	95	4

Table 41								
REGION 3 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	19		15	2	1			1
Sec. Principal	13		13					
Superintendent	16		12	3				1
Counselor	24	2	17	2	2		1	
Librarian	13		8	3	2			
Elem. Teacher	415	33	315	35	10			22
Art	4		4					
Business and Office Technology	12	1	8	1	1		1	
Career & Tech Supplemental Services								
Career Clusters								
Career Education	2		2					
Computer Science								
Diversified Occupations	1					1		
Driver Education	1			1				
English/Language Arts	27	2	20	2	2		1	
ESL								
Family and Consumer Sciences	15	1	10	4				
Fine and Performing Arts	6		3					3
Foreign Languages	4		3					1
Health Careers	2					2		
Information Technology								
Marketing Education	1		1					
Mathematics	28	1	23	1	1		1	1
Music	3		2	1				
Noncourse Activities	11		10	1				
Physical Education	10	1	9					
Science	28	1	21	1	2		1	2
Social Studies	28	5	20	3				
Special Education	25	1	22		1			1
Technology Education	3		3					
Trade and Industrial Education	13		3			10		
TOTALS	724	48	544	60	22	13	5	32

Table 42

REGION 4 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	33		5	10	12	6	
Sec. Principal	19		3	9	5	2	
Superintendent	11		1	1	7	2	
Counselor	34	2	9	9	9	5	
Librarian	23	1	5	5	3	9	
Elem. Teacher	698	123	169	155	188	62	1
Sec. Teacher							
Agriculture	4	1	2			1	
Business and Office Technology	17	4	4	2	7		
Career & Tech Supplemental Services	2					2	
Career Clusters							
Career Education							
Computer Science							
Diversified Occupations							
Driver Education							
English/Language Arts	44	10	12	9	8	4	1
ESL	2		1	1			
Family and Consumer Sciences	10		1	1	4	4	
Fine and Performing Arts	8	1	1		3	3	
Foreign Languages	15	3	3	1	4	4	
Health Careers	4	1		1	2		
Information Technology	2			1		1	
Marketing Education	4	1		1	1	1	
Mathematics	39	6	9	9	9	6	
Music	11	2	3	1	4	1	
Noncourse Activities	10		3	4	1	2	
Physical Education	18	3	3	6	5	1	
Science	36	4	8	10	11	3	
Social Studies	37	5	8	9	10	5	
Special Education	42	4	10	6	16	6	
Technology Education	8	1		3	2	2	
Trade and Industrial Education	9		1	2	3	3	
TOTALS	1,140	172	261	256	314	135	2

Table 43

REGION 4 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	33		25	5	1			2
Sec. Principal	19		18	1				
Superintendent	11	1	6	4				
Counselor	34	2	30	2				
Librarian	23		17	2	4			
Elem. Teacher	698	51	552	45	11			39
Sec. Teacher								
Agriculture	4		3					1
Business and Office Technology	17	2	12				3	
Career & Tech Supplemental Services	2		2					
Career Clusters								
Career Education								
Computer Science								
Diversified Occupations								
Driver Education								
English/Language Arts	44	3	34	1	2			4
ESL	2	1	1					
Family and Consumer Sciences	10		7	3				
Fine and Performing Arts	8	1	6	1				
Foreign Languages	15	2	11		1			1
Health Careers	4		1			3		
Information Technology	2		1	1				
Marketing Education	4		3	1				
Mathematics	39	3	31	5				
Music	11	1	7	1				2
Noncourse Activities	10		7		1			2
Physical Education	18	1	14	3				
Science	36	4	25	4	1			2
Social Studies	37	4	28	4	1			
Special Education	42	4	33	4	1			
Technology Education	8		8					
Trade and Industrial Education	9		3	1		4	1	
TOTALS	1,140	80	885	88	23	7	4	53

REGION 5 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE							
Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	64		10	24	19	11	
Sec. Principal	38	1	9	16	11	1	
Superintendent	24		1	9	11	3	
Counselor	86	8	25	20	22	11	
Librarian	50	1	7	13	15	14	
Elem. Teacher	1,457	235	455	327	300	136	4
Sec. Teacher							
Agriculture	11	4		3	2	2	
Business and Office Technology	23	3	5	2	10	3	
Career & Tech Supplemental Services							
Career Clusters							
Career Education	5		3	1	1		
Computer Science							
Diversified Occupations							
Driver Education	1		1				
English/Language Arts	87	20	26	17	14	10	
ESL	9	4	2	2	1		
Family and Consumer Sciences	27	4	5	2	7	9	
Fine and Performing Arts	15		7	2	5	1	
Foreign Languages	33	5	6	13	7	2	
Health Careers	5		1	2	2		
Information Technology	2		1			1	
Marketing Education	7	1	4	1	1		
Mathematics	88	25	29	17	13	4	
Music	22	5	4	2	7	4	
Noncourse Activities	18	5	5	2	5		1
Physical Education	41	2	15	10	8	6	
Science	83	19	26	21	12	5	
Social Studies	77	15	25	22	10	5	
Special Education	59	4	25	9	12	9	
Technology Education	13		6	3	2	2	
Trade and Industrial Education	9	2		1	5	1	
TOTALS	2,354	363	703	541	502	240	5

Table 45

REGION 5 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE

Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching- Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	64		49	10	1			4
Sec. Principal	38		34	1		1		2
Superintendent	24	1	20	3				
Counselor	86	10	62	4	3			7
Librarian	50	1	35	6	4			4
Elem. Teacher	1,457	102	1,114	80	25			136
Sec. Teacher								
Agriculture	11	2	7	2				
Business and Office Technology	23	1	17	4				1
Career & Tech Supplemental Services								
Career Clusters								
Career Education	5	1	2			1		1
Computer Science								
Diversified Occupations								
Driver Education	1		1					
English/Language Arts	87	10	60	3	4			10
ESL	9	2	6					1
Family and Consumer Sciences	27	1	20	3	3			
Fine and Performing Arts	15	1	14					
Foreign Languages	33	2	27	1	1			2
Health Careers	5					5		
Information Technology	2		1	1				
Marketing Education	7		7					
Mathematics	88	8	67	4	2			7
Music	22	1	15	2	1			3
Noncourse Activities	18	2	12		1			3
Physical Education	41	3	32	3	2			1
Science	83	6	70	3	1			3
Social Studies	77	6	59	4	1			7
Special Education	59	4	45	3				7
Technology Education	13	1	9	2		1		
Trade and Industrial Education	9	2	2	1		4		
TOTALS	2,354	167	1,787	140	49	12		199

Table 46

REGION 6 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	22		4	7	10	1	
Sec. Principal	17		3	8	5	1	
Superintendent	20		2	7	7	4	
Counselor	25	3	6	4	9	3	
Librarian	14	1	1	1	9	2	
Elem. Teacher	439	56	107	116	102	58	
Sec. Teacher							
Agriculture	8	2	2	1	3		
Business and Office Technology	18	8	2	3	5		
Career & Tech Supplemental Services							
Career Clusters							
Career Education							
Computer Science							
Diversified Occupations							
Driver Education							
English/Language Arts	39	10	8	14	4	3	
ESL							
Family and Consumer Sciences	10	2		1	4	3	
Fine and Performing Arts	2				1	1	
Foreign Languages	9		2	2	1	3	1
Health Careers	2			1	1		
Information Technology	2		1		1		
Marketing Education	1		1				
Mathematics	39	10	5	7	12	5	
Music	4	1	1		2		
Noncourse Activities	6	1	3		2		
Physical Education	12	2	2	3	4	1	
Science	33	2	8	12	5	6	
Social Studies	26	4	7	7	6	2	
Special Education	18		2	8	5	3	
Technology Education	4		1	3			
Trade and Industrial Education	9		2	3	1	3	
TOTALS	779	102	170	208	199	99	1

Table 47

REGION 6 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE

Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	22		19	2	1			
Sec. Principal	17		16					1
Superintendent	20		16	3	1			
Counselor	25	5	17	1	1			1
Librarian	14		12	1				1
Elem. Teacher	439	27	336	50	12			14
Sec. Teacher								
Agriculture	8		7	1				
Business and Office Technology	18	5	11	1			1	
Career & Tech Supplemental Services								
Career Clusters								
Career Education								
Computer Science								
Diversified Occupations								
Driver Education								
English/Language Arts	39	1	33	3				2
ESL								
Family and Consumer Sciences	10	1	5	3				1
Fine and Performing Arts	2		1		1			
Foreign Languages	9		7		2			
Health Careers	2					2		
Information Technology	2		2					
Marketing Education	1		1					
Mathematics	39	2	28	4	2			3
Music	4		4					
Noncourse Activities	6		5					1
Physical Education	12		9	2				1
Science	33	4	22	3	1		1	2
Social Studies	26	3	18	3			1	1
Special Education	18		15	1				2
Technology Education	4		3					1
Trade and Industrial Education	9	1	2			6		
TOTALS	779	49	589	78	21	8	3	31

REGION 7 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE							
Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	53		8	20	18	7	
Sec. Principal	27	1	7	12	6		1
Superintendent	25		1	5	11	8	
Counselor	62	10	12	16	18	6	
Librarian	32		7	10	9	6	
Elem. Teacher	1,099	188	318	249	257	85	2
Sec. Teacher							
Agriculture	17	3	7	3	3	1	
Business and Office Technology	22	3	4	7	6	2	
Career & Tech Supplemental Services	6			2	1	3	
Career Clusters							
Career Education	2	1		1			
Computer Science	1		1				
Diversified Occupations							
Driver Education							
English/Language Arts	87	11	22	26	22	5	1
ESL	1				1		
Family and Consumer Sciences	35	2	12	5	11	4	1
Fine and Performing Arts	14	1	4	3	2	4	
Foreign Languages	24	2	6	6	7	3	
Health Careers	9		4	4	1		
Information Technology	3		1			2	
Marketing Education	2		1		1		
Mathematics	72	18	21	14	13	5	1
Music	18	2	7	6	3		
Noncourse Activities	9		4	1	2	2	
Physical Education	35	4	4	12	12	3	
Science	65	10	15	24	13	3	
Social Studies	56	9	22	16	8	1	
Special Education	22		7	4	8	3	
Technology Education	8		3		4	1	
Trade and Industrial Education	14	1	2	4	6	1	
TOTALS	1,820	266	500	450	443	155	6

Table 49

REGION 7 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE

Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	53	2	42	6	3			
Sec. Principal	27	1	24					2
Superintendent	25		16	4	3			2
Counselor	62	5	46	2	2		1	6
Librarian	32		26	2	4			
Elem. Teacher	1,099	81	880	79	17			42
Sec. Teacher								
Agriculture	17		15	1				1
Business and Office Technology	22	3	17		1			1
Career & Tech Supplemental Services	6		4		1			1
Career Clusters								
Career Education	2	1	1					
Computer Science	1		1					
Diversified Occupations								
Driver Education								
English/Language Arts	87	5	73	4	1			4
ESL	1		1					
Family and Consumer Sciences	35	3	27	1	3		1	
Fine and Performing Arts	14		13		1			
Foreign Languages	24	1	20	1				2
Health Careers	9					9		
Information Technology	3		2	1				
Marketing Education	2		2					
Mathematics	72	4	60	4	2			2
Music	18	2	14	1				1
Noncourse Activities	9	1	6					2
Physical Education	35	2	26	6				1
Science	65	6	49	3	2		1	4
Social Studies	56	3	46	4				3
Special Education	22		18	4				
Technology Education	8		7		1			
Trade and Industrial Education	14	1	1	1		10		1
TOTALS	1,820	121	1,437	124	41	19	3	75

REGION 8 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE							
Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	17		4	8	5		
Sec. Principal	13		4	4	2	2	1
Superintendent	13			2	7	4	
Counselor	22	2	5	2	8	5	
Librarian	11		4	1	4	2	
Elem. Teacher	338	66	81	76	86	29	
Sec. Teacher							
Agriculture	4	1	2			1	
Business and Office Technology	5			1	4		
Career & Tech Supplemental Services							
Career Clusters	2		1			1	
Career Education							
Computer Science	1			1			
Diversified Occupations							
Driver Education							
English/Language Arts	22	5	1	3	9	4	
ESL							
Family and Consumer Sciences	5	1			3	1	
Fine and Performing Arts	3				1	2	
Foreign Languages	6		2	3	1		
Health Careers							
Information Technology							
Marketing Education	1			1			
Mathematics	19	1	5	5	5	3	
Music	4		1			3	
Noncourse Activities	2				1	1	
Physical Education	6	1	2		1	2	
Science	19	4	6	4	2	3	
Social Studies	17	3	1	9	2	2	
Special Education	16	3	1	6	4	2	
Technology Education	2				1	1	
Trade and Industrial Education	4		1	1	1	1	
TOTALS	581	93	127	136	154	70	1

Table 51

REGION 8 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	17	2	15					
Sec. Principal	13	1	9	2	1			
Superintendent	13		10	2				1
Counselor	22	1	13	1	2			5
Librarian	11		8	1	1			1
Elem. Teacher	338	53	220	31	6			28
Sec. Teacher								
Agriculture	7		7					
Business and Office Technology	9		5	4				
Career & Tech Supplemental Services								
Career Clusters	2						2	
Career Education								
Computer Science	1		1					
Diversified Occupations								
Driver Education								
English/Language Arts	24		14	4	1		1	4
ESL								
Family and Consumer Sciences	8	2	4	2				
Fine and Performing Arts	3		2		1			
Foreign Languages	6		3	1			1	1
Health Careers								
Information Technology								
Marketing Education	1		1					
Mathematics	24	1	19	1	2			1
Music	6		3	2				1
Noncourse Activities	5		2					3
Physical Education	7		6		1			
Science	22	1	17	1			1	2
Social Studies	20	1	16	2				1
Special Education	16	1	11	1				3
Technology Education	2		1	1				
Trade and Industrial Education	4		1			3		
TOTALS	581	63	388	56	15	5	3	51

Table 52

STATEWIDE 2013-14 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND RACE

Position	Count	American Indian or Alaskan Native	Asian	Black or African American	Hispanic	Native Hawaiian or Other Pacific Islander	White
Elem. Principal	263	11			2		250
Sec. Principal	156	5				1	150
Superintendent	143	7			1		135
Counselor	317	14		1	1	1	300
Librarian	173	1	1				171
Elem. Teacher	5,586	144	7	14	12	9	5,400
Sec. Teacher							
Agriculture	77						77
Business and Office Technology	144	1					143
Career & Tech Supplemental Services	8						8
Career Clusters	2						2
Career Education	10	1					9
Computer Science	2						2
Diversified Occupations	1	1					
Driver Education	7						7
English/Language Arts	389	10		2	1		376
ESL	13						13
Family and Consumer Sciences	125	1					124
Fine and Performing Arts	65						65
Foreign Languages	108	1			5		102
Health Careers	26	1					25
Information Technology	11						11
Marketing Education	17						17
Mathematics	359	6	1	2			350
Music	78			1			77
Noncourse Activities	73	6				1	66
Physical Education	152	3		1	1		147
Science	335	8		1			326
Social Studies	307	4		2		1	300
Special Education	214	7		1		1	205
Technology Education	46						46
Trade and Industrial Education	72	7					65
TOTALS	9,279	239	9	25	23	14	8,969

Nonlicensed Personnel

Table 53										
2013-14 HOURLY WAGE REPORT FOR PERSONNEL EMPLOYED LESS THAN 9 MONTHS FOR POSITIONS WHICH DO NOT REQUIRE A TEACHING LICENSE										
Position Title	Average Hourly Wage Based on the No. of Hours Worked Per Day									No. of Positions
	1 Hr.	2 Hrs.	3 Hrs.	4 Hrs.	5 Hrs.	6 Hrs.	7 Hrs.	8 Hrs.	Average	
Aide/Paraprofessional	\$12.50	\$14.05	\$12.50	\$13.79	\$14.24	\$14.20	\$13.03	\$13.37	\$13.38	616
Attendance Officer								\$16.18	\$16.18	2
Audiovisual Technician		\$25.17							\$25.17	1
Bookkeeper	\$15.55								\$15.55	1
Business Manager			\$17.80	\$20.37	\$28.65			\$22.28	\$23.34	6
Clerk				\$12.75				\$23.29	\$19.07	5
Consultant	\$20.00								\$20.00	1
Coordinator		\$14.68	\$18.20	\$15.50				\$21.07	\$18.60	6
Custodian		\$12.57	\$11.76	\$12.26	\$13.30	\$10.50		\$13.96	\$13.08	30
Food Service	\$12.50	\$11.93	\$12.14	\$11.77	\$12.47	\$12.76	\$12.93	\$13.16	\$12.77	250
Grounds Keeper				\$14.00					\$14.00	1
Helper		\$12.95		\$12.00				\$10.87	\$11.51	5
Occupational Therapist		\$49.15	\$59.54	\$47.50	\$36.12	\$28.56	\$34.42	\$55.00	\$39.89	13
Occupational Therapist Assistant		\$19.42			\$23.12			\$15.10	\$20.19	4
Physical Therapist	\$57.21	\$49.14	\$47.92	\$50.51			\$51.50		\$52.42	10
Pupil Personnel								\$21.42	\$21.42	2
Pupil Transportation	\$16.22	\$21.41	\$22.27	\$19.92	\$16.99	\$23.37	\$19.86	\$21.65	\$19.95	417
Safety/Security		\$14.75	\$14.54					\$14.75	\$14.66	14
School Psychologist		\$50.00	\$58.93						\$54.47	2
Secretary				\$14.77	\$13.28		\$13.45	\$13.59	\$13.80	32
Social Worker	\$34.83			\$31.91			\$36.63	\$45.92	\$39.52	10
Speech-Language Pathologist							\$59.54		\$59.54	1
Speech-Language Pathology Paraprofessional		\$30.00	\$23.54	\$18.55	\$31.73		\$19.22	\$19.08	\$20.79	16
Vehicle Operator			\$16.95	\$14.50				\$17.60	\$16.85	5
Average	17.61	20.02	20.31	17.57	15.61	14.40	14.78	14.92	16.17	1,450

Table 54

**2013-14 HOURLY WAGE REPORT FOR PERSONNEL EMPLOYED 9 MONTHS OR GREATER
FOR POSITIONS WHICH DO NOT REQUIRE A TEACHING LICENSE**

Position Title	Average Hourly Wage Based on the No. of Hours Worked Per Day									No. of Positions
	1 Hr.	2 Hrs.	3 Hrs.	4 Hrs.	5 Hrs.	6 Hrs.	7 Hrs.	8 Hrs.	Average	
Accountant								30.02	30.02	12
Aide/Paraprofessional	14.17	14.02	12.99	13.94	14.44	15.07	14.21	15.17	14.57	2,459
Attendance Officer								17.71	17.71	8
Audiologist								43.48	43.48	1
Audiovisual Technician			24.15	25.17				16.44	17.70	13
Auditor								14.99	14.99	1
Bookkeeper			19.53	17.00	14.60			20.39	19.91	21
Business Manager	25.30	12.03	22.89	20.86	19.69	23.14	25.92	23.94	23.50	178
Census Taker								24.76	24.76	3
Clerk				16.11		16.37	14.56	19.31	18.92	36
Consultant								38.37	38.37	11
Controller								48.68	48.68	1
Coordinator		20.35	15.00	22.92			25.38	27.91	27.24	90
Crafts and Trades				14.25				25.28	25.13	71
Custodian	12.80	14.65	14.56	13.23	12.63	14.08	12.97	15.73	15.48	923
Data Processing Operator								22.92	22.92	15
Dietitian/Nutritionist				29.30	22.98			16.25	22.84	3
Food Service	12.94	12.40	12.76	13.53	13.84	13.83	14.34	15.50	14.34	862
Foreman								25.30	25.30	15
Grounds Keeper	20.00			11.56				19.78	17.75	8
Helper		12.47						14.10	13.92	18
Interpreter (Sign Language)						17.10	20.48	29.77	23.86	10
Machine Programmer								23.88	23.88	1
Mechanic		20.23						20.61	20.60	34
Occupational Therapist	43.36	42.82		38.11	38.93		33.99	35.59	37.38	42
Occupational Therapist Assistant	16.39	16.39			19.79		18.95	22.59	20.60	14
Physical Therapist	30.25				37.56		28.76	38.99	36.64	18
Plant Engineer								24.47	24.47	21
Printer						17.11		21.35	20.82	8
Pupil Personnel								20.70	20.70	15
Pupil Transportation	20.50	19.95	20.59	18.67	16.37	17.14	16.58	19.46	19.28	400
Safety/Security	12.78	13.70	13.56	20.08	13.91	16.35	12.43	16.66	14.99	83
School Nurse		28.89		30.38	29.13	25.27	26.30	28.36	28.25	32
School Psychologist		33.78		33.78				43.63	38.71	6
Secretary		15.91	15.29	16.12	15.66	17.91	15.88	17.13	17.03	649
Social Worker	34.83	38.32	31.89	33.77	33.61		37.08	36.40	35.94	78
Speech-Language Pathologist				38.06				29.56	31.45	9
Speech-Language Pathology Paraprofessional				18.50			21.54	19.76	19.78	23
Stationary Engineer				18.00				20.21	20.16	50
Systems Analyst								27.00	27.00	37
Vehicle Operator				18.00				19.08	19.00	14
Average	21.54	16.58	15.98	16.22	15.68	15.00	14.46	18.11	16.83	6,293