

2012-2013
North Dakota
Administrative and Instructional
Personnel Data
in Public Schools



Department of Public Instruction

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ND Department of Public Instruction

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For inquiries regarding nondiscrimination policies, please contact: Robert Marthaller, Assistant Superintendent, Department of Public Instruction, 600 East Boulevard Avenue, Dept 201, Bismarck, ND 58505-0440, 701-328-2267.



FOREWORD

Each year the North Dakota Department of Public Instruction collects information concerning personnel employed in North Dakota public elementary and secondary schools. The information presented in this publication is based on the Licensed Personnel Records and the Nonlicensed Personnel Reports from public schools that were collected at the start of the 2012-2013 school year.

The information contained herein concerns the level of education, professional experience, age, college or university attended, and average annual salaries by major assignment for full-time licensed personnel. The salary reported is to be the salary received for instructional purposes only and should not include payments for extracurricular activities. With the exception of Table 5 licensed personnel employed less than full time and less than 180 days by school districts are not included in the calculations. Table 5 contains degree information for full- and part-time public school personnel.

Table 15-A shows average annual salaries DPI has reported to the National Education Association using their definitions. These definitions are included in the table.

In addition to the statewide summaries contained in Tables 1-15, sets of data are presented on both a statewide and a regional basis for full-time licensed personnel employed with public school districts, special education units and vocational education centers. These sets contain summaries by position; gender, experience and salary; degree information; age; and type of license. Another table contains a statewide summary of personnel by race. Because of incomplete data, in some cases the totals from one section to another section do not agree.

Tables 53 and 54 contain the hourly salaries paid nonlicensed personnel employed by public schools. The data is presented for those employees employed nine months or more and for those employed less than nine months.

The North Dakota Department of Public Instruction does not discriminate on the basis of race, sex, age, religion, handicap, or national origin.

Management Information Systems
Department of Public Instruction
<http://www.dpi.state.nd.us>

Table 1
Full-time Administrative Personnel by Level of Education 2012-13

Highest Level of Education

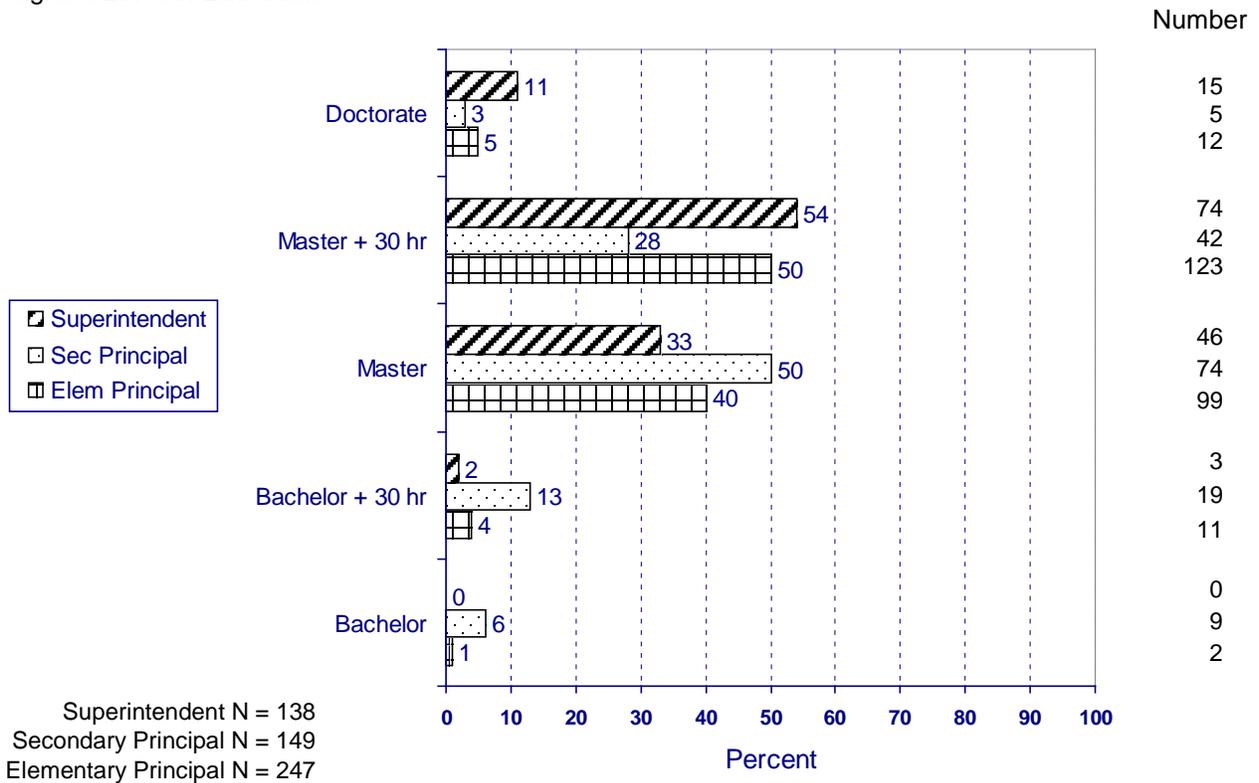


Table 2
Full-time Administrative Personnel by Years of Experience 2012-13

Professional Experience

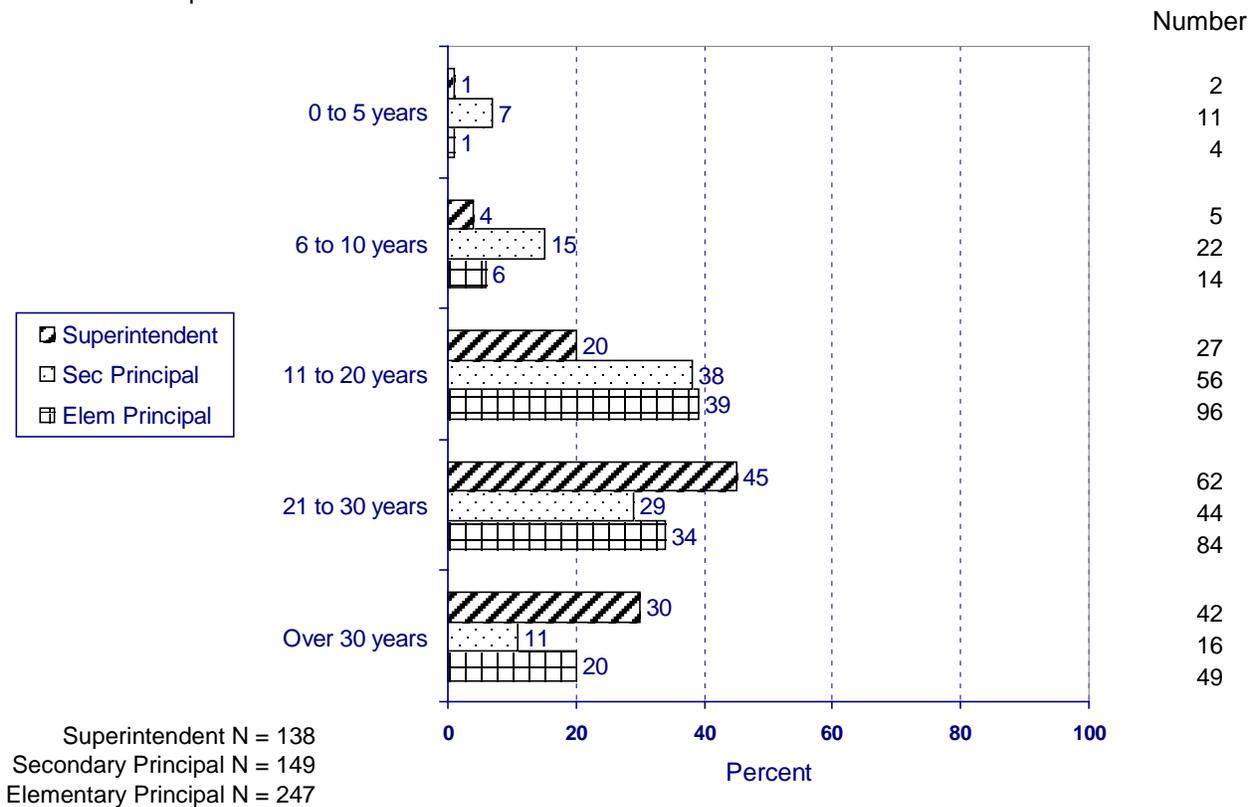


Table 3
Full-time Administrative Personnel by Age 2012-13

Age

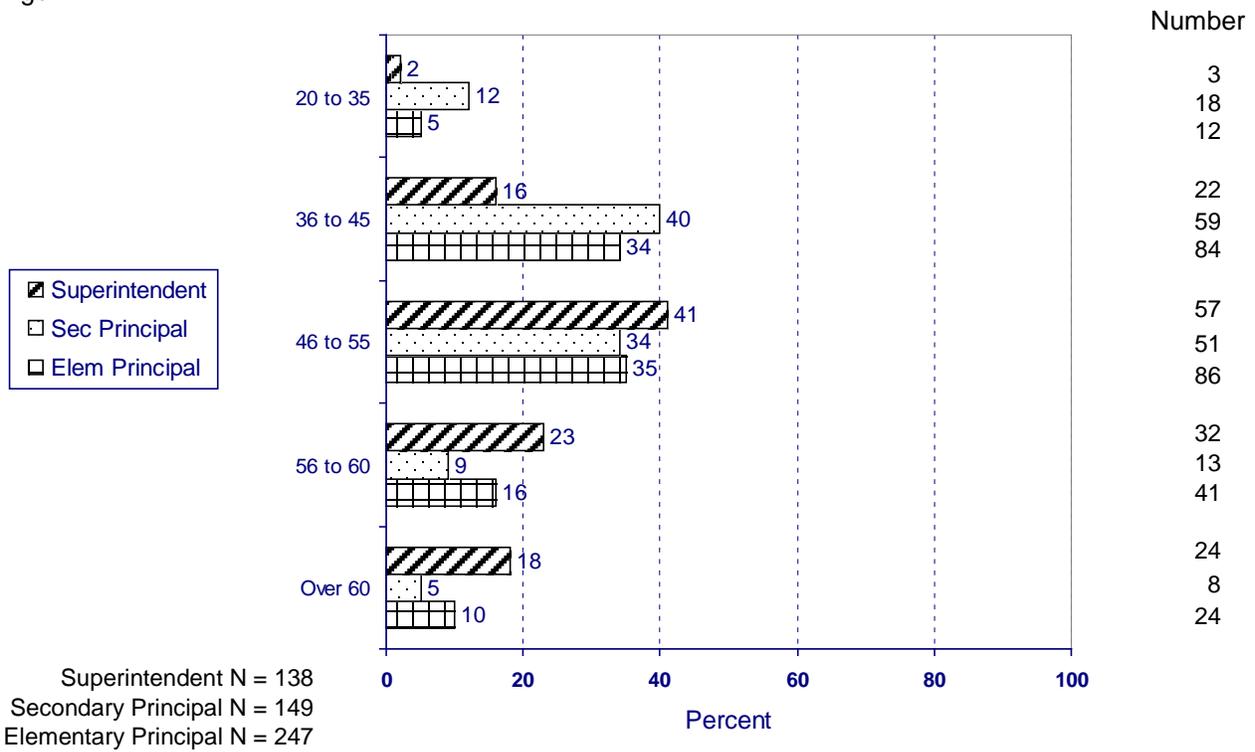


Table 4
Full-time Administrative Personnel by Location
Where Highest Degree Was Earned 2012-13

College or University

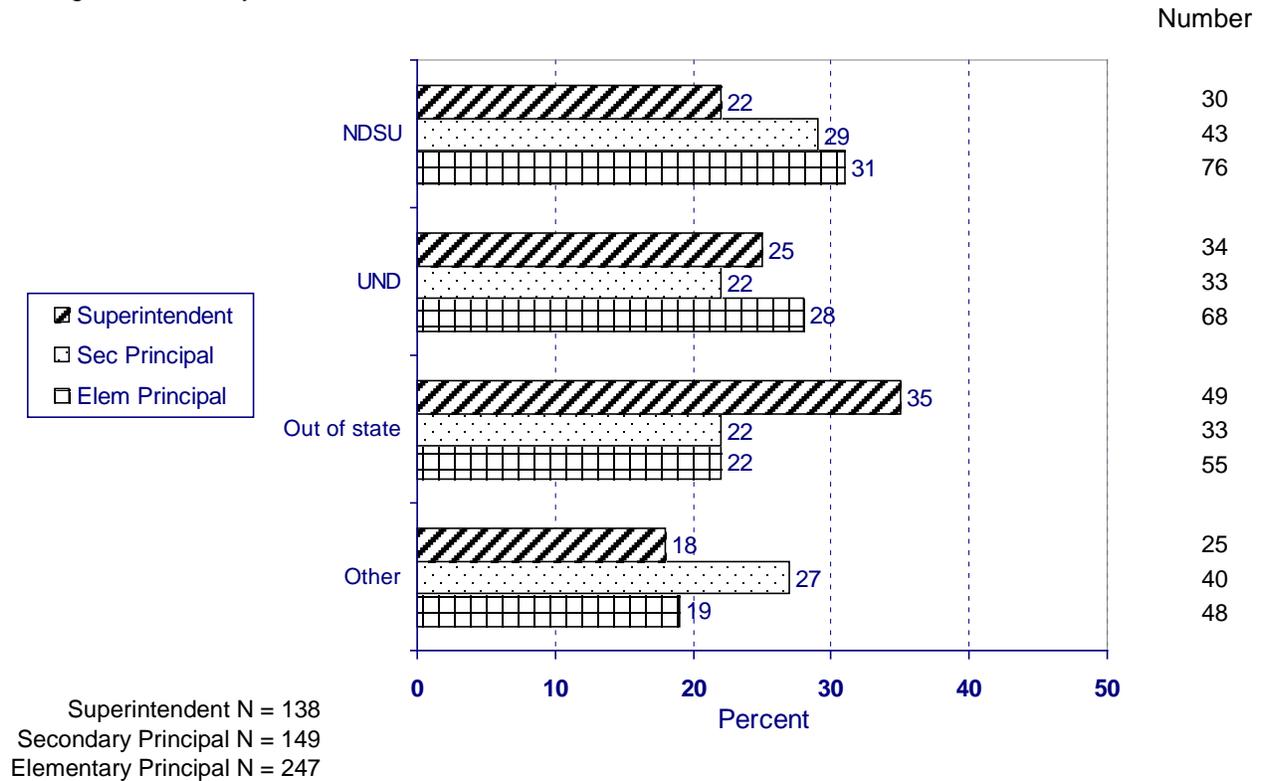
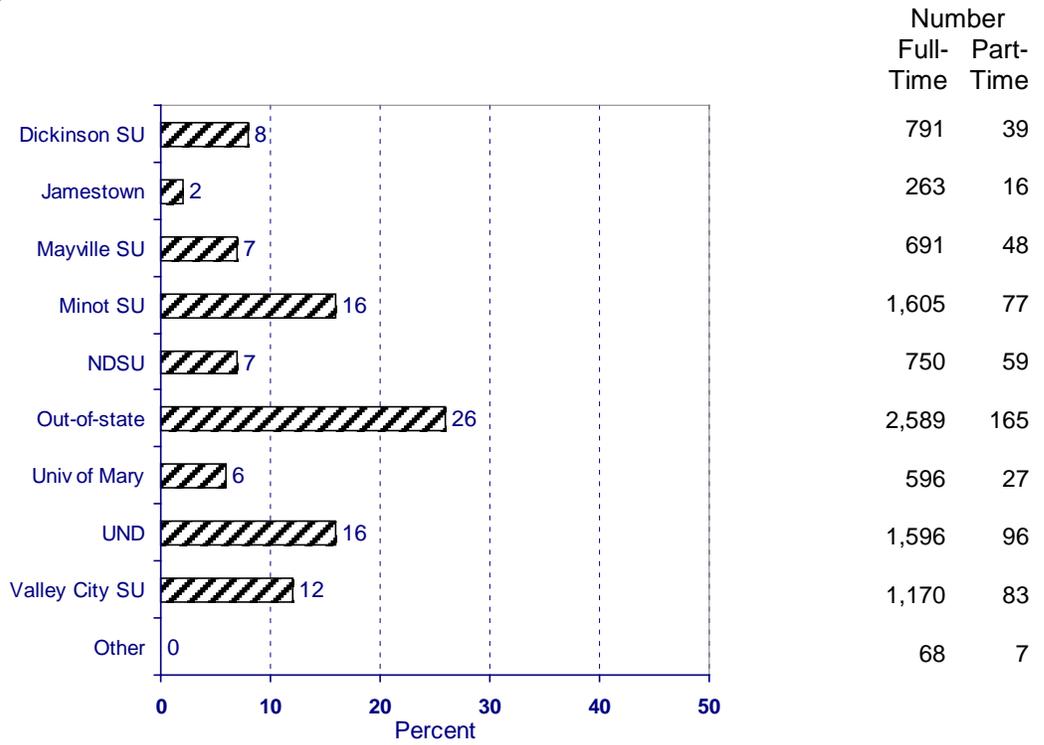


Table 5
Full-time and Part-time Personnel by Location
Where Bachelor Degree Was Earned 2012-13

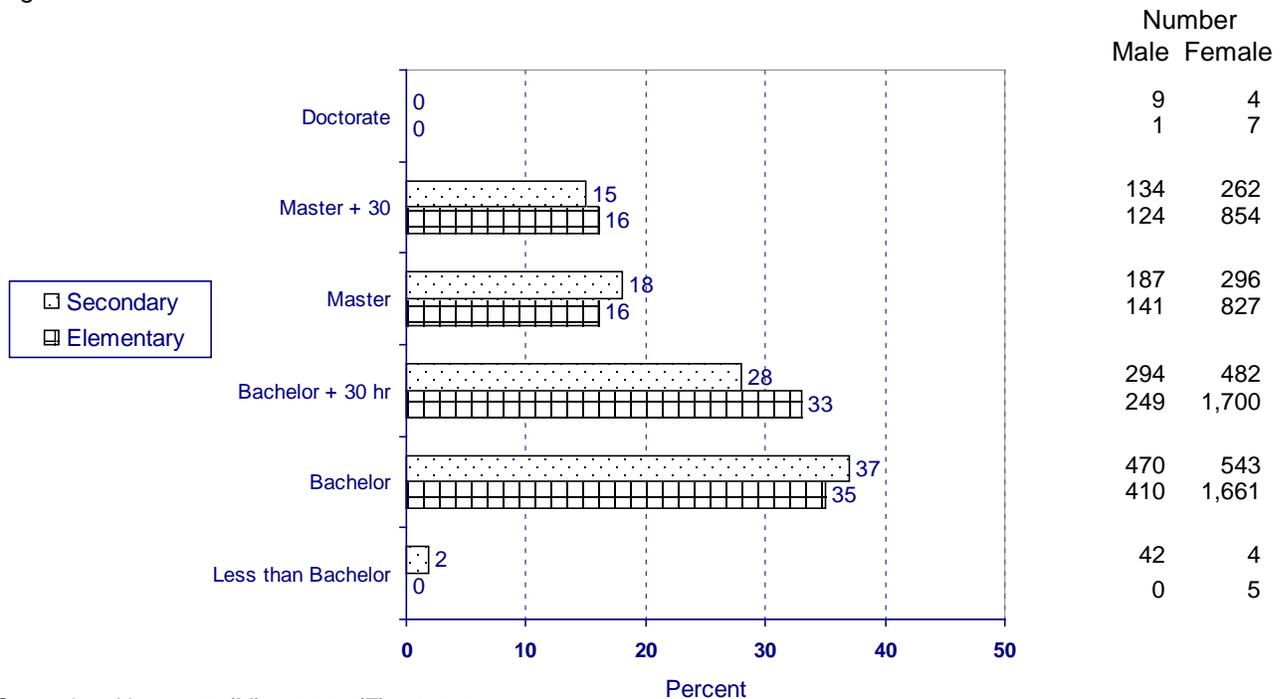
College or University



N = 10,119 (Full Time) + 617 (Part Time) = 10,736

Table 6
Full-time Instructional Personnel by Level of Education 2012-13

Highest Level of Education



Secondary N = 1,136 (M) + 1,591 (F) = 2,727
 Elementary N = 925 (M) + 5,054 (F) = 5,979

Table 7
Full-time First-year Instructional Personnel by Level of Education 2012-13

Highest Level of Education

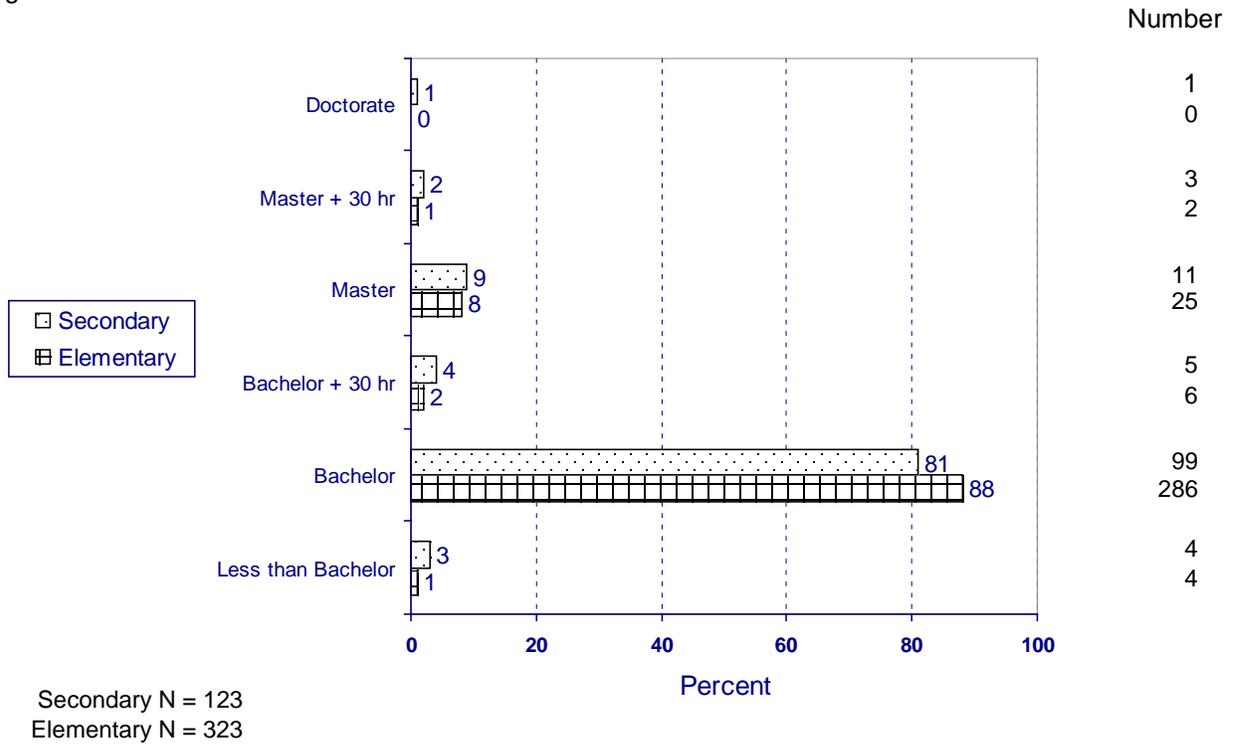
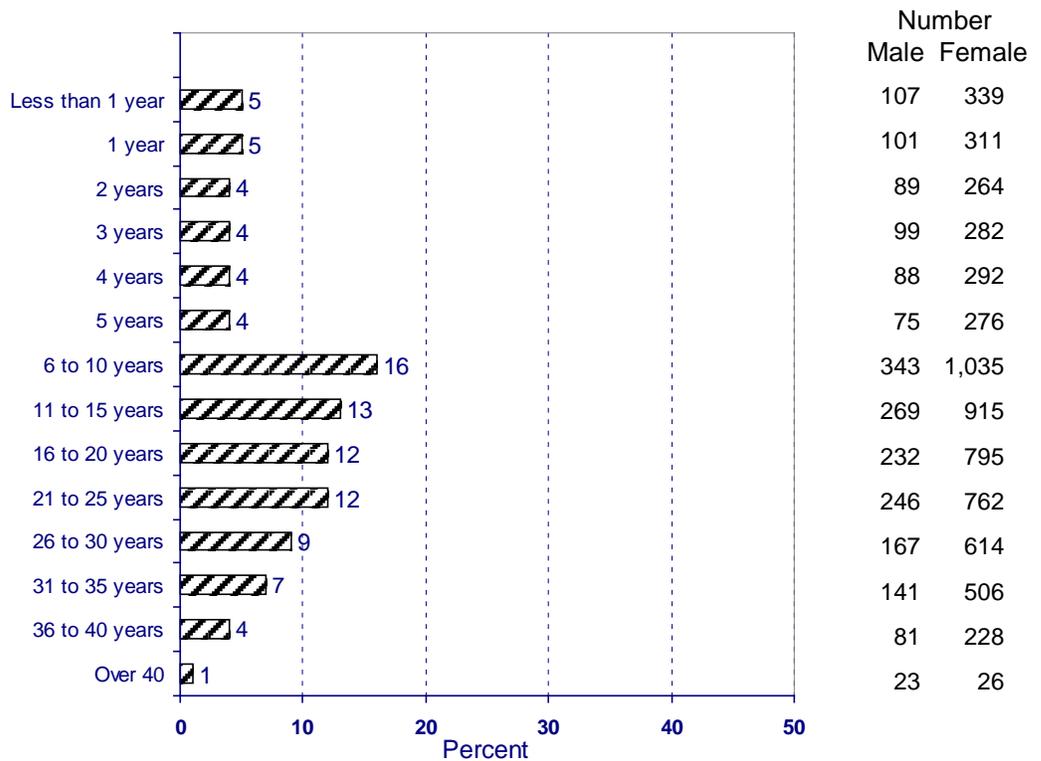


Table 8
Full-time Instructional Personnel by Years of Experience 2012-13

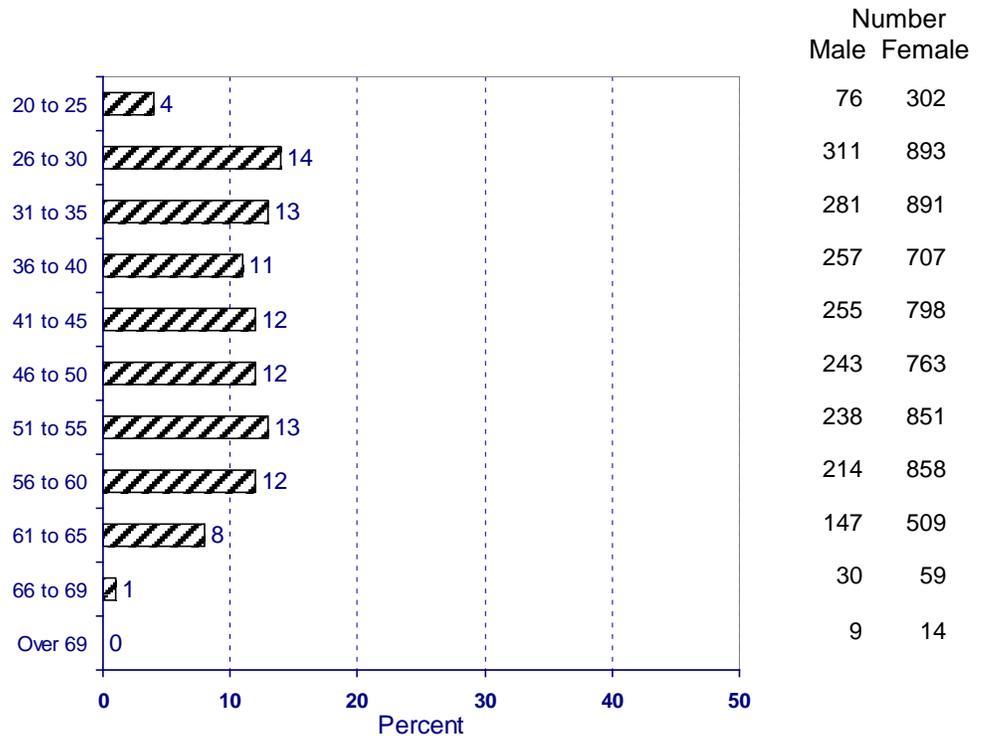
Professional Experience



N = 2,061 (M) + 6,645 (F) = 8,706

Table 9
Full-time Instructional Personnel by Age 2012-13

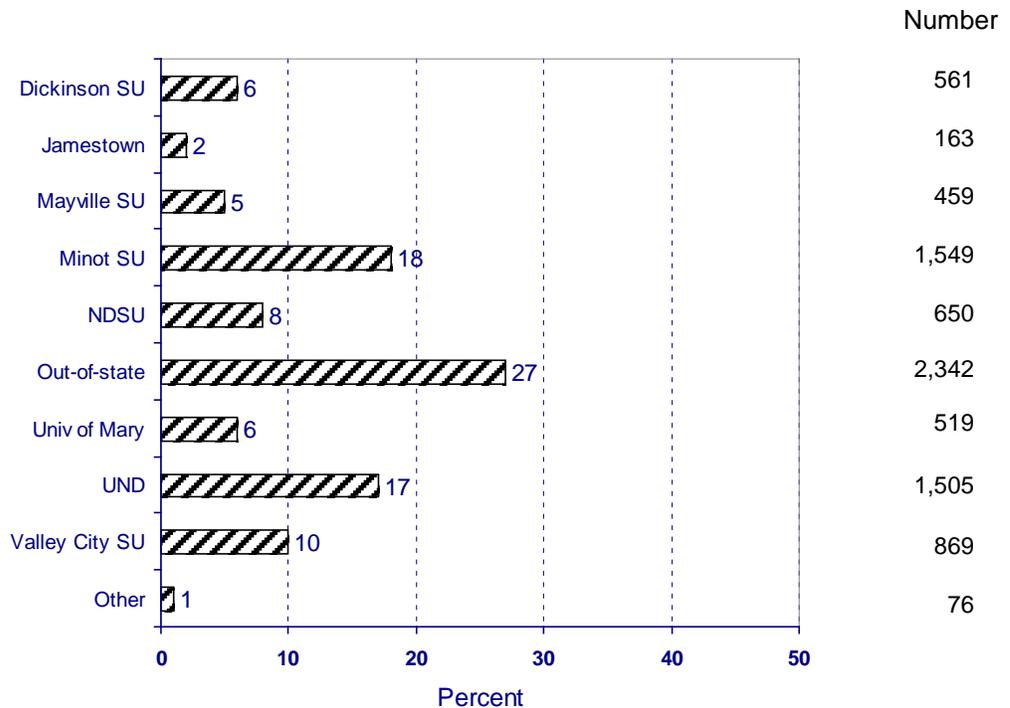
Age



N = 2,061(M) + 6,645(F) = 8,706

Table 10
Full-time Instructional Personnel by Location
Where Highest Degree Was Earned 2012-13

College or University



N = 8,693

Table 11
New or Reentered Full-time Instructional Personnel by
Type of Previous Year's Employment 2012-13

Type of Employment (2011-12)

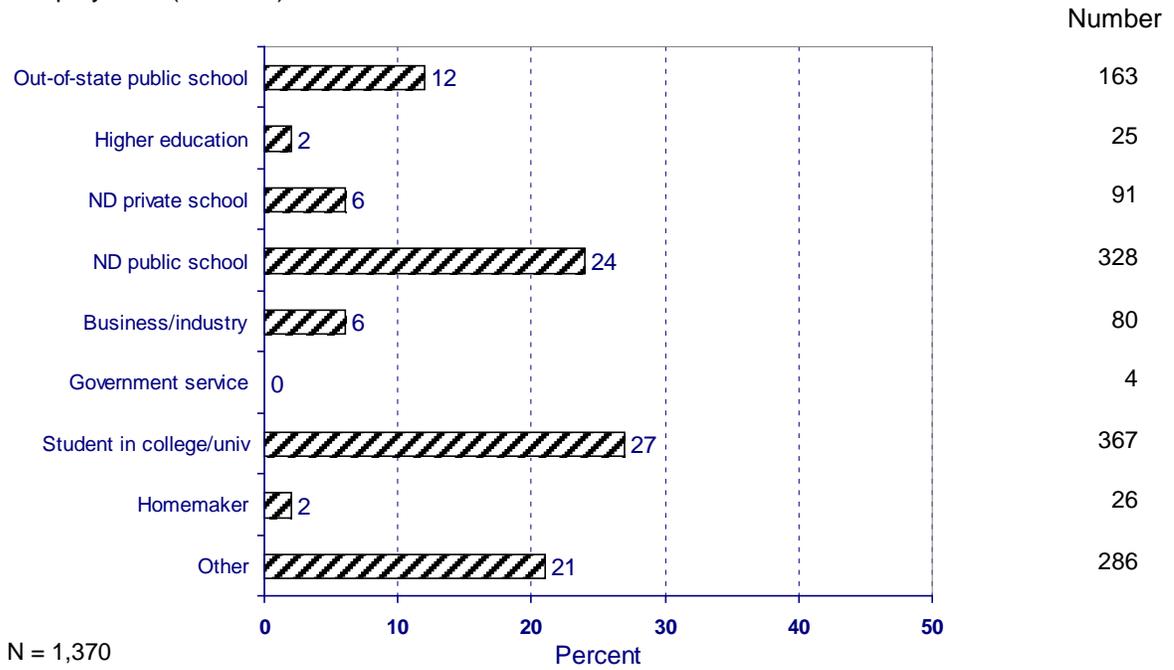


Table 12
Average Salary by Level of Education for Full-time Personnel 2012-13

Degree

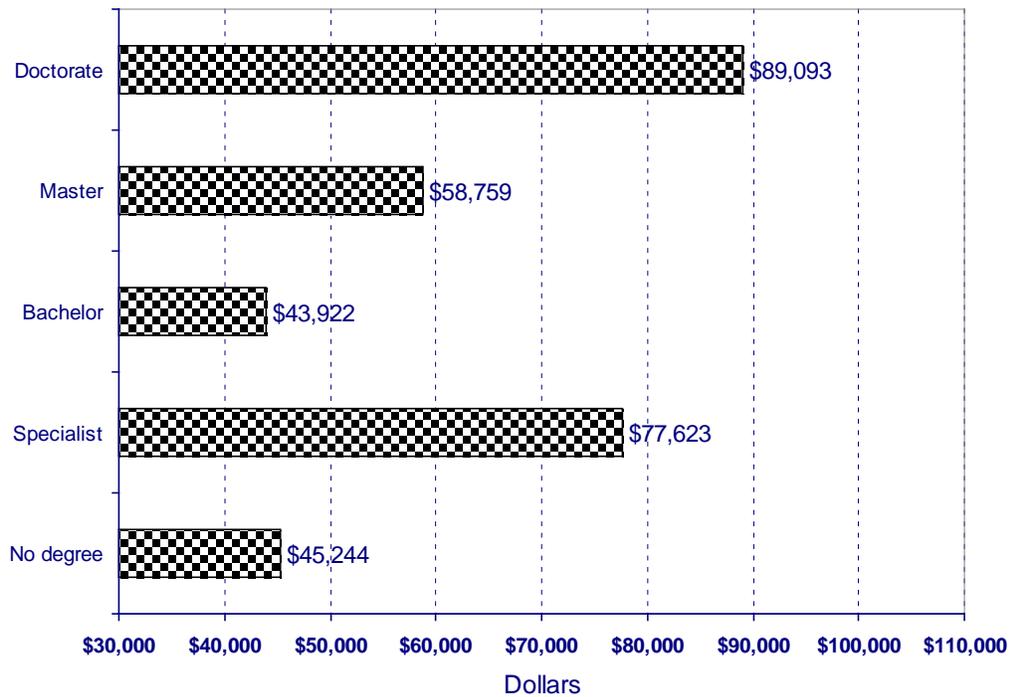


Table 13
Average Salary by Major Assignment for Full-time Personnel 2012-13

Assignment

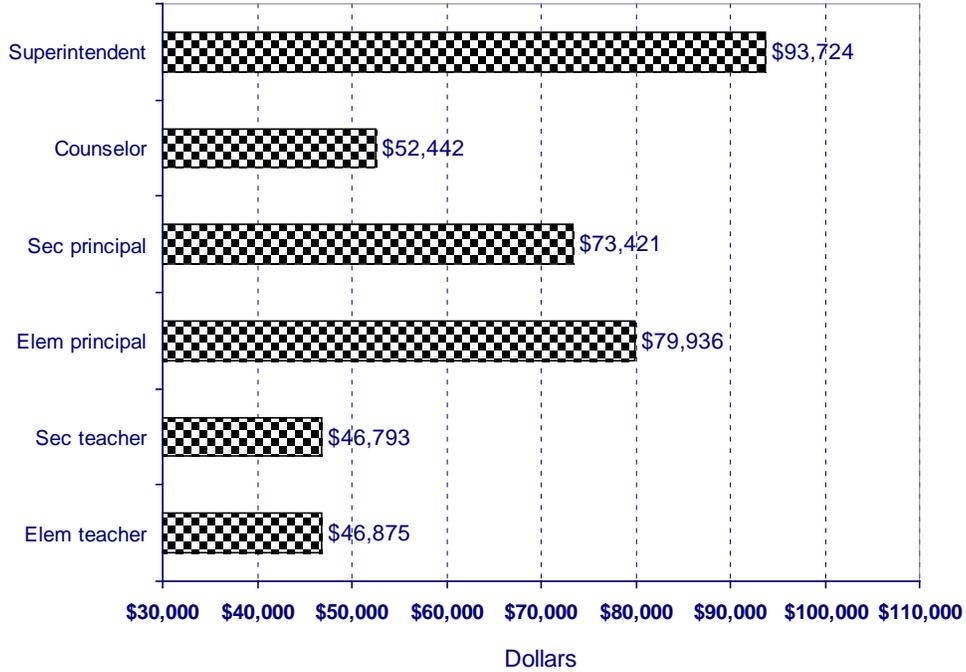


Table 14
Average Salary by Type of School District for Full-time Personnel 2012-13

Type of District

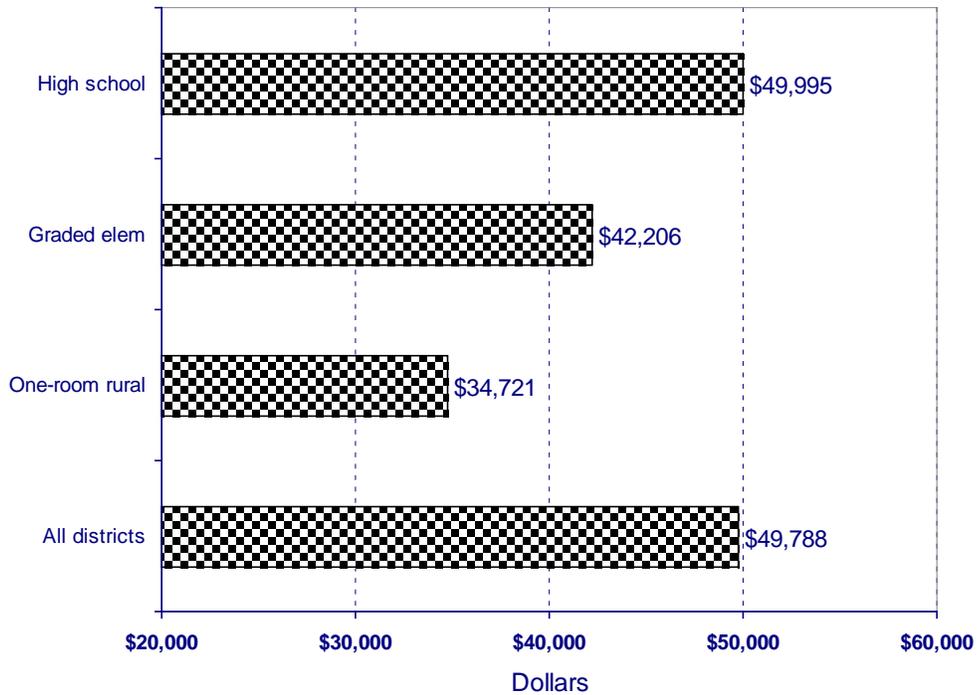


Table 15

**2012-13 AVERAGE SALARIES FOR FULL-TIME LICENSED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT**

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Assistant Director		Assistant Principal-Elementary		Assistant Principal-Secondary		Assistant Superintendent		Career Advisor	
		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.	
9	600 & Above	23	73,472	17	80,591	17	95,049	29	134,797		
2	500 - 599	16	72,917	14	77,991	13	88,556			15	48,975
1	400 - 499										
1	300 - 399										
5	200 - 299					10	70,000			6	38,350
13	150 - 199			24	52,925						
23	100 - 149										
27	75 - 99										
31	50 - 74										
25	25 - 49			5	52,775						
11	24 & Less										
148	Avg/HS Dist	22	73,361	17	77,749	17	93,777	29	134,797	12	45,433
26	Avg/EI Dist							22	70,000		
4	Avg/Rur Dist										
178	Avg/All Dist	22	73,361	17	77,749	17	93,777	29	129,397	12	45,433

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Coordinator		Counselor		Director		Instructional Coach		Instructional Programmer	
		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.	
9	600 & Above	20	65,719	16	56,797	25	98,701	18	60,515		
2	500 - 599	26	75,962	19	57,917	17	81,267	20	47,335		
1	400 - 499	31	65,871	10	47,924	20	69,726				
1	300 - 399	22	67,855	20	59,317						
5	200 - 299	25	59,995	18	48,132	25	47,370				
13	150 - 199	14	53,970	17	47,853	16	52,708	8	40,150		
23	100 - 149	16	50,346	18	48,366	14	52,803				
27	75 - 99	2	42,060	14	42,469	13	39,800	12	39,464		
31	50 - 74	22	57,221	20	46,332			7	34,225		
25	25 - 49	32	48,872	18	45,791	20	43,743	23	52,216		
11	24 & Less			15	38,673						
148	Avg/HS Dist	20	62,948	17	52,537	22	84,597	17	55,828		
26	Avg/EI Dist	22	39,762	7	43,517						
4	Avg/Rur Dist										
178	Avg/All Dist	20	62,266	17	52,442	22	84,597	17	55,828		

Table 15 (Cont.)

**2012-13 AVERAGE SALARIES FOR FULL-TIME LICENSED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT**

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Librarian		Principal		Pupil Personnel		School Psychologist		Special Ed Consultant	
		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.	
9	600 & Above	20	56,321	23	100,542			13	55,109	13	54,570
2	500 - 599	28	54,844	22	78,453					10	50,579
1	400 - 499	33	56,495	25	74,163			26	59,207		
1	300 - 399	29	63,462	24	94,041						
5	200 - 299	21	48,668	22	80,253						
13	150 - 199	22	45,389	23	70,885					13	42,614
23	100 - 149	20	44,337	20	67,533					9	34,700
27	75 - 99	18	42,158	21	63,252					16	47,525
31	50 - 74	22	43,153	20	61,188						
25	25 - 49	27	46,090	15	57,975						
11	24 & Less			21	47,570						
148	Avg/HS Dist	21	50,217	21	78,127			14	55,382	13	47,052
26	Avg/EI Dist	19	36,786	22	65,262						
4	Avg/Rur Dist										
178	Avg/All Dist	21	49,824	21	77,668			14	55,382	13	47,052

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Speech Language Pathologist		Student Performance Strategist		Superintendent		Supervisor	
		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.	
9	600 & Above	16	56,498	16	54,691	28	167,428	22	45,077
2	500 - 599	10	56,112	17	58,514	31	126,657		
1	400 - 499	24	53,798			31	113,568		
1	300 - 399			14	47,850	30	139,371		
5	200 - 299	12	55,220	10	41,729	22	114,314	20	55,581
13	150 - 199	13	42,981	17	38,665	28	98,986	18	40,530
23	100 - 149	23	47,022	2	33,875	25	93,173		
27	75 - 99	21	43,583	16	38,799	26	87,046		
31	50 - 74	20	42,715	16	40,977	25	83,482	23	47,271
25	25 - 49	2	35,850	38	9,000	24	76,806		
11	24 & Less					30	69,235		
148	Avg/HS Dist	16	54,643	16	50,383	26	94,309	21	46,707
26	Avg/EI Dist			11	45,350	15	75,875	5	34,712
4	Avg/Rur Dist								
178	Avg/All Dist	16	54,643	16	50,316	26	93,724	16	43,280

Table 15 (Cont.)

**2012-13 AVERAGE SALARIES FOR FULL-TIME LICENSED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT**

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Avg. Instr. Staff		Avg. Elem. Prin.		Avg. Sec. Prin.		Avg. Elem. Teach.		Avg. Sec. Teach.		Avg. All Teach.		Avg. First Year Teach.	
		Exp.		Exp.		Exp.		Exp.		Exp.		Exp.		Exp.	
9	600 & Above	15	52,238	24	99,551	21	104,745	14	51,254	15	52,346	15	51,569	0	36,304
2	500 - 599	16	51,539	24	71,140	17	100,395	16	50,595	17	51,598	16	50,864	0	35,350
1	400 - 499	19	49,172	20	72,273	39	79,834	18	48,261	18	48,835	18	48,414	0	33,836
1	300 - 399	18	55,559	27	92,992	13	97,188	17	54,519	17	56,296	17	55,052	0	33,500
5	200 - 299	15	46,041	22	75,115	22	87,104	15	44,745	16	47,690	15	45,734	0	36,265
13	150 - 199	15	41,543	28	72,036	18	69,556	14	40,858	14	41,442	14	41,073	0	33,882
23	100 - 149	15	42,097	21	66,416	18	68,753	15	41,272	15	42,447	15	41,726	0	34,005
27	75 - 99	16	41,234	23	62,543	19	63,904	16	41,160	15	41,070	16	41,126	0	32,416
31	50 - 74	15	39,900	20	63,407	19	58,735	15	39,235	15	39,597	15	39,376	0	31,416
25	25 - 49	14	37,977	16	60,178	11	52,833	13	37,639	13	37,867	13	37,732	0	31,541
11	24 & Less	14	37,173	14	52,300	27	42,840	15	38,359	13	35,702	14	37,142	0	31,180
148	Avg/HS Dist	15	47,667	23	80,787	19	73,421	15	47,151	15	46,800	15	47,036	0	34,373
26	Avg/EI Dist	13	40,210	22	65,262			13	40,280			13	40,280	0	31,432
4	Avg Rur Dist	12	34,721					12	34,721			12	34,721		
178	Avg/All Dist	15	47,446	23	79,936	19	73,421	15	46,873	15	46,800	15	46,850	0	34,271

Average Annual Salary by Degree

No. of Dist.	Enrollment in High School	Avg. Doctorate		Avg. Master		Avg. Bachelor		Avg. No Degree		Avg. Specialist		Avg. of All Personnel	
		Exp.		Exp.		Exp.		Exp.		Exp.		Exp.	
9	600 & Above	23	98,312	17	60,507	13	47,493	10	50,376	21	81,853	15	54,527
2	500 - 599	24	72,796	18	62,478	16	49,175	16	49,810			17	53,680
1	400 - 499			18	55,077	20	47,595			26	65,708	19	50,900
1	300 - 399			19	67,260	17	52,259			43	98,845	18	58,423
5	200 - 299	15	115,000	18	57,749	15	45,063			23	106,000	16	48,795
13	150 - 199	33	96,753	19	53,218	14	40,655	4	34,010	37	100,266	15	43,908
23	100 - 149	14	52,592	18	55,399	15	41,577	6	44,080	13	49,975	16	44,671
27	75 - 99	27	87,225	18	52,285	16	41,254	2	27,713	21	71,247	16	44,029
31	50 - 74	28	75,700	18	55,178	15	39,762			29	61,643	16	42,867
25	25 - 49	26	48,400	17	49,718	13	37,942	18	41,946	30	80,733	14	40,469
11	24 & Less	14	39,550	19	47,803	14	36,470					15	39,465
148	Avg/HS Dist	23	89,093	17	58,895	14	44,059	9	45,244	23	78,303	15	49,995
26	Avg/EI Dist			16	50,210	13	40,029			18	47,000	14	42,206
4	Avg/Rur Dist			20	35,500	10	34,527					12	34,721
178	Avg/All Dist	23	89,093	17	58,759	14	43,922	9	45,244	23	77,623	15	49,788

Table 15-A

2012-13 Average Annual Salary by Major Assignment (Area of Responsibility) - as per NEA Definitions*

Year	Instructional Staff	Elementary Principals	Secondary Principals	Elementary Teachers	Secondary Teachers	All Teachers	First Year Teachers
2010-11	45,803	74,256	66,536	44,458	43,898	44,656	31,989
2011-12	47,446	78,094	70,558	45,291	44,564	46,192	32,759
2012-13	48,258	81,753	75,931	46,358	45,534	46,611	34,052
Increase 10-11 to 11-12	1,643	3,838	4,022	833	666	1,536	770
Increase 11-12 to 12-13	812	3,659	5,373	1,067	970	419	1,293

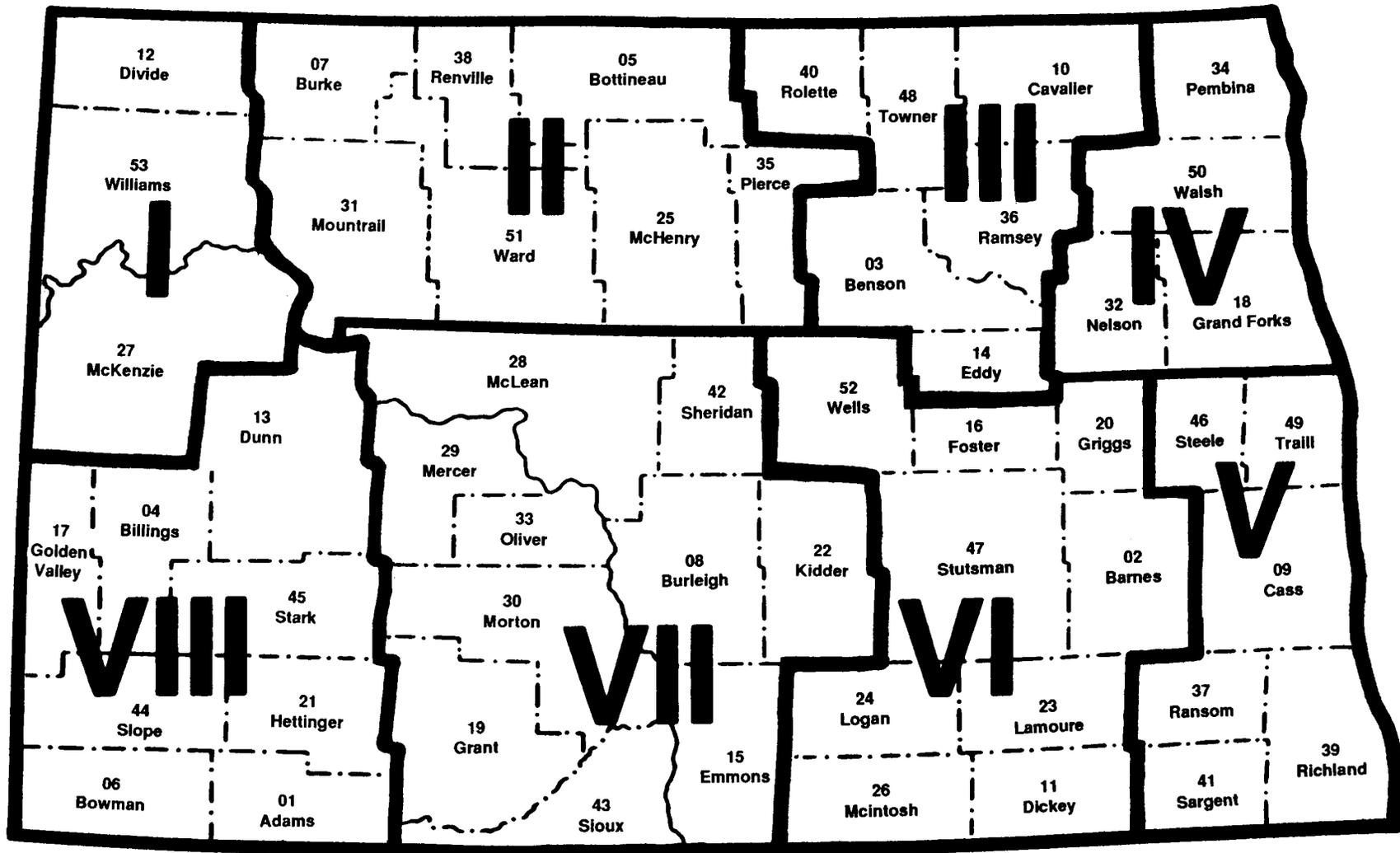
*For the NEA (National Education Association) a Teacher is defined as anyone who has "instruction" listed as their major area of responsibility. Instructional Staff according to the NEA includes assistant principals, coordinators, instructional programmers, library media specialists, principals, school counselors**, speech language pathologists, supervisors, and teachers.

Teacher is defined in the *North Dakota Administrative and Instructional Personnel Data in Public Schools* by major position code. Instructional Staff includes career advisors, coordinators, instructional programmers, library media specialists, school counselors**, career advisors, school psychologists, speech language pathologists, special ed consultants, supervisors, student performance strategists, and teachers.

**Beginning with school year 2010-11 the counselor designate and school counselor assignments are combined.

North Dakota County Outline Map

Data on the following pages have been tabulated according to the regions presented below.



STATEWIDE 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal	1	1	251	126	125	48.8	21.9	9.8	79,658
Sec. Principal	1	3	152	136	16	45.8	18.6	8.0	78,109
Superintendent		3	138	115	23	52.8	26.0	16.5	96,826
Counselor	15	10	298	59	239	46.7	16.6		52,270
Librarian	1	3	171	3	168	51.7	20.9		49,825
Elem. Teacher	301	222	5,448	892	4,556	43.1	14.7		46,855
Sec. Teacher									
Agriculture	5	3	80	62	18	41.0	14.2		50,302
Business and Office Technology	9	5	158	62	96	44.7	15.0		43,774
Career & Tech Supplemental Services			8	1	7	54.4	25.1		58,880
Career Clusters			2	1	1	48.0	21.5		58,377
Career Education		2	11	4	7	42.7	10.7		42,988
Computer Science			1		1	47.0	23.0		47,093
Diversified Occupations			2		2	56.5	27.5		60,779
Driver Education			6	6		45.3	15.5		52,807
English/Language Arts	19	22	381	67	314	41.9	13.3		44,667
ESL	3	1	12	1	11	40.0	6.8		44,859
Family and Consumer Sciences	3	6	133	2	131	49.7	18.4		46,567
Fine and Performing Arts	1	4	70	16	54	47.0	15.4		47,642
Foreign Languages	4	2	103	11	92	46.3	16.1		48,897
Health									
Health Careers	4	3	24	2	22	46.6	9.0		46,145
Information Technology			7	5	2	54.4	20.1		54,686
Marketing Education	1	2	22	10	12	41.3	14.0		49,687
Mathematics	21	9	351	180	171	42.3	15.2		46,644
Music	1	5	76	51	25	45.6	17.9		49,314
Noncourse Activities	4	3	72	17	55	44.7	13.4		46,092
Physical Education	3	4	143	92	51	45.3	17.1		48,340
Science	14	22	327	175	152	43.1	14.5		46,539
Social Studies	17	11	308	228	80	41.7	13.1		44,925
Special Education	6	5	202	14	188	46.2	15.8		49,886
Technology and Business									
Technology Education		3	43	40	3	47.9	18.0		48,217
Trade and Industrial Education	4	4	74	68	6	49.9	12.3		48,070
TOTALS	438	358	9,074	2,446	6,628	44.0	15.3	11.0	49,253

Table 17

**STATEWIDE 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Doksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	251		15	214	22		1	33	76	3	3	7	3	68	57	
Sec. Principal	152		27	114	11		2	18	46	2	4	7	2	34	37	
Superintendent	138		3	111	24			22	30			2	1	34	49	
Counselor	298		30	263	5			16	112	3	4	8	7	48	100	
Librarian	171		124	47			1	5	10	17	20	16	30	27	45	
Elem. Teacher	5,448	4	3,815	1,617	11		120	356	233	356	307	999	587	972	1,518	
Sec. Teacher																
Agriculture	80		63	17					66	1					13	
Business and Office Technology	158	1	130	27			1	2	6	19	15	47	19	19	30	
Career & Tech Supplemental Services	8		2	6				1	1			1		3	2	
Career Clusters	2	1		1											2	
Career Education	11		10	1					2	1	1	2	2	1	2	
Computer Science	1		1						1							
Diversified Occupations	2	1		1											2	
Driver Education	6		5	1					1		1	4				
English/Language Arts	381		267	113	1		10	27	35	30	15	46	38	59	121	
ESL	12		6	5	1		1		3					4	4	
Family and Consumer Sciences	133		102	31				9	76			12	3	22	11	
Fine and Performing Arts	70		48	22					4	6	1	10	6	10	33	
Foreign Languages	103	1	69	33			1	2	9	6	1	13	11	21	39	
Health															1	
Health Careers	24	2	16	5		1	1	3	1	2		2	1	4	10	
Information Technology	7		3	4					1			1	2	2	1	
Marketing Education	22		16	6						3		3	7	8	1	
Mathematics	351		229	122			7	28	23	30	32	99	32	30	70	
Music	76		56	20				5	12	7		10	8	9	25	
Noncourse Activities	72		43	29				7	2	1	3	13	3	18	25	
Physical Education	143		98	45			3	9	21	12	12	17	15	11	43	
Science	327		219	101	7		7	16	70	28	15	45	36	28	82	
Social Studies	308		229	78	1		13	20	38	23	24	38	28	52	72	
Special Education	202		75	125	2			13	4	2	3	41	1	74	64	
Technology and Business															1	
Technology Education	43		28	14	1			1		1			17	11	13	
Trade and Industrial Education	74	29	26	8		11		1	4	1	1	5	11	9	42	
TOTALS	9,074	39	5,755	3,181	86	12	168	594	887	554	462	1,448	870	1,578	2,513	

Table 18

REGION 1 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal		1	13	6	7	46.3	18.5	7.2	76,437
Sec. Principal			9	8	1	47.7	21.1	11.9	81,223
Superintendent		1	11	7	4	52.7	23.5	14.6	93,337
Counselor	1		17	4	13	43.4	12.2		51,258
Librarian		2	10		10	50.9	18.0		49,980
Elem. Teacher	40	34	299	41	258	41.0	11.4		45,216
Sec. Teacher									
Agriculture			6	4	2	35.8	11.3		56,688
Business and Office Technology	1		12	4	8	45.0	15.6		50,383
Career & Tech Supplemental Services									
Career Clusters									
Career Education									
Computer Science									
Diversified Occupations									
Driver Education									
English/Language Arts	4	4	24	7	17	39.4	9.8		44,709
ESL									
Family and Consumer Sciences	1	1	5		5	43.4	17.0		48,872
Fine and Performing Arts		1	4	2	2	44.3	12.3		44,227
Foreign Languages		1	4	2	2	47.0	17.5		60,746
Health									
Health Careers									
Information Technology									
Marketing Education									
Mathematics	1		17	7	10	48.5	18.8		52,641
Music			4	1	3	37.3	10.0		46,373
Noncourse Activities	1	1	4	1	3	41.5	9.3		41,340
Physical Education			6	3	3	47.7	15.5		49,861
Science		3	17	10	7	46.0	14.9		49,527
Social Studies		1	14	9	5	39.5	11.5		48,387
Special Education		2	9		9	44.6	15.6		55,317
Technology and Business									
Technology Education		1	1	1		39.0	2.0		34,400
Trade and Industrial Education			2	2		52.0	9.5		46,300
TOTALS	49	53	488	119	369	42.4	12.8	10.9	49,200

Table 19

**REGION 1 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended								
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other
Elem. Principal	13			12	1			3	1			2		1	6
Sec. Principal	9		1	7	1			1	1			1			6
Superintendent	11			8	3			2	1					2	6
Counselor	17		5	12					4			1	1	2	9
Librarian	10		10							1	1	3	1		4
Elem. Teacher	299	1	246	52			4	8	3	21	8	93	21	32	109
Sec. Teacher															
Agriculture	6		5	1					4						2
Business and Office Technology	12		7	5				1	1	1		5		1	3
Career & Tech Supplemental Services															1
Career Clusters															1
Career Education															1
Computer Science															1
Diversified Occupations															1
Driver Education															1
English/Language Arts	24		17	7			1		2	3		5	1	3	9
ESL															1
Family and Consumer Sciences	5		4	1					3						2
Fine and Performing Arts	4		4							2		1			1
Foreign Languages	4			4				1							3
Health															1
Health Careers															1
Information Technology															1
Marketing Education															1
Mathematics	17		13	4				1		5		5		2	4
Music	4		4					2				2			
Noncourse Activities	4		3	1								1			3
Physical Education	6		5	1					2	1		1	2		
Science	17		14	2	1			1		3		5	1	1	6
Social Studies	14		11	3			3		3	3		2	1		2
Special Education	9		2	6	1				1			8			
Technology and Business															1
Technology Education	1		1										1		
Trade and Industrial Education	2	2											1		1
TOTALS	488	3	352	126	7		8	20	26	40	9	135	30	44	176

REGION 2 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			39	22	17	49.8	22.1	9.9	77,786
Sec. Principal		1	23	19	4	46.3	18.1	8.3	76,802
Superintendent			21	17	4	49.5	24.0	16.2	93,675
Counselor	3	3	43	8	35	48.3	17.2		52,716
Librarian	1		18	2	16	51.4	23.1		50,014
Elem. Teacher	57	18	794	107	687	42.6	14.0		46,014
Sec. Teacher									
Agriculture	4		20	15	5	38.8	11.9		50,010
Business and Office Technology	3	1	29	10	19	39.4	9.9		42,208
Career & Tech Supplemental Services									
Career Clusters									
Career Education		1	2	1	1	42.5	4.0		36,697
Computer Science									
Diversified Occupations									
Driver Education			4	4		44.0	12.5		54,260
English/Language Arts	5	2	56	6	50	40.1	11.3		42,999
ESL									
Family and Consumer Sciences	1	1	15		15	45.1	13.2		43,942
Fine and Performing Arts		1	10	1	9	43.0	11.3		41,783
Foreign Languages		1	14	2	12	50.1	15.3		45,955
Health									
Health Careers		1	3		3	54.0	17.0		50,675
Information Technology			2	1	1	49.0	14.0		61,672
Marketing Education			2		2	38.0	8.5		50,937
Mathematics	4	1	52	30	22	43.0	16.2		46,577
Music			9	7	2	54.2	21.6		49,320
Noncourse Activities	1	1	9	2	7	46.7	13.2		40,421
Physical Education	1		21	13	8	42.0	14.8		46,645
Science	4	2	50	23	27	44.0	13.8		45,227
Social Studies	3	3	46	36	10	41.2	12.0		43,971
Special Education	1		21	1	20	48.5	18.4		55,630
Technology and Business									
Technology Education			6	6		55.5	21.7		43,083
Trade and Industrial Education	1		12	10	2	52.8	11.4		51,452
TOTALS	89	37	1,321	343	978	43.6	14.6	11.0	48,468

Table 21

REGION 2 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	39		1	35	3			7	23			1		5	3	
Sec. Principal	23		2	21				5	9					7	2	
Superintendent	21		1	17	3			3	1					8	9	
Counselor	43		4	39				2	14		1	5		3	18	
Librarian	18		12	6				1	2	2	3	7	2		1	
Elem. Teacher	794	3	598	192	1		11	16	14	23	22	495	44	58	111	
Sec. Teacher																
Agriculture	20		14	6					16						4	
Business and Office Technology	29		22	7				1	1	3		19	1	2	2	
Career & Tech Supplemental Services															1	
Career Clusters															1	
Career Education	2		2									2				
Computer Science															1	
Diversified Occupations															1	
Driver Education	4		3	1					1			3				
English/Language Arts	56		46	10				2	2	1	2	24	4	6	15	
ESL															1	
Family and Consumer Sciences	15		13	2					9			4			2	
Fine and Performing Arts	10		9	1					1			5		1	3	
Foreign Languages	14	1	11	2					1	1		6	1	1	4	
Health															1	
Health Careers	3		1	1		1						1			2	
Information Technology	2			2								1	1			
Marketing Education	2		1	1								2				
Mathematics	52		27	25			1	2	2	2	3	34	3	3	2	
Music	9		8	1								6	1		2	
Noncourse Activities	9		7	2								6		2	1	
Physical Education	21		17	4					3	2	1	9	1		5	
Science	50		38	10	2			1	7	4		25	1	1	11	
Social Studies	46		43	3			1		4	1	1	22	4	6	7	
Special Education	21		3	18				1				16		1	3	
Technology and Business															1	
Technology Education	6		5	1									3	2	1	
Trade and Industrial Education	12	2	5	2		3			1			5	1		5	
TOTALS	1,321	6	893	409	9	4	13	41	111	39	33	698	67	106	213	

REGION 3 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			19	10	9	50.5	22.9	10.9	70,461
Sec. Principal			15	15		42.5	14.9	4.6	70,048
Superintendent			13	11	2	53.3	25.0	13.7	92,568
Counselor	1		22	4	18	47.7	18.0		53,302
Librarian			14		14	53.8	23.8		47,076
Elem. Teacher	13	34	419	68	351	44.7	15.8		45,975
Sec. Teacher									
Agriculture		1	4	2	2	39.0	11.0		47,208
Business and Office Technology	1		15	4	11	46.9	17.9		46,725
Career & Tech Supplemental Services									
Career Clusters									
Career Education		1	3	1	2	43.3	14.3		40,053
Computer Science									
Diversified Occupations			1		1	57.0	23.0		53,143
Driver Education			1	1		58.0	32.0		56,300
English/Language Arts	2	1	30	6	24	41.4	14.3		43,643
ESL									
Family and Consumer Sciences			15		15	56.1	21.6		46,299
Fine and Performing Arts		1	6		6	46.3	12.8		42,003
Foreign Languages			4		4	41.8	9.0		45,123
Health									
Health Careers	1		2		2	45.0	4.0		46,625
Information Technology									
Marketing Education			1	1		37.0	7.0		40,200
Mathematics	1	2	30	16	14	42.4	15.1		44,075
Music			3	2	1	55.3	28.3		53,217
Noncourse Activities			10	3	7	42.1	12.5		47,528
Physical Education			11	8	3	48.2	13.9		44,259
Science		4	24	14	10	47.1	16.0		46,422
Social Studies	4	2	27	22	5	41.7	11.0		41,706
Special Education	1		23	2	21	47.3	17.6		49,255
Technology and Business									
Technology Education			1	1		44.0	20.0		49,400
Trade and Industrial Education	2		14	13	1	47.5	8.4		41,937
TOTALS	26	46	727	204	523	45.4	16.0	9.7	47,910

Table 23

**REGION 3 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	19		1	17	1			1	2					10	6	
Sec. Principal	15		5	10			1		4		1	1		5	3	
Superintendent	13		1	10	2				5			1		6	1	
Counselor	22		3	19					6				2	6	8	
Librarian	14		14						2	4	2	1		3	2	
Elem. Teacher	419		346	73			11	15	10	6	64	70	44	100	99	
Sec. Teacher																
Agriculture	4		4						2						2	
Business and Office Technology	15		15						1	1	4	4	3	2		
Career & Tech Supplemental Services															1	
Career Clusters															1	
Career Education	3		3								1		1		1	
Computer Science															1	
Diversified Occupations	1	1													1	
Driver Education	1		1								1					
English/Language Arts	30		23	7			1	1	2	1	2	6		10	7	
ESL															1	
Family and Consumer Sciences	15		11	4					9			1	1	3	1	
Fine and Performing Arts	6		5	1									2		4	
Foreign Languages	4		2	2								1	1		2	
Health															1	
Health Careers	2		1	1				1						1		
Information Technology															1	
Marketing Education	1		1										1			
Mathematics	30		23	7			1	1	1	4	5	8	5	3	2	
Music	3		3						1					1	1	
Noncourse Activities	10		7	3				1				4	1	3	1	
Physical Education	11		10	1			1				2	1	1	2	4	
Science	24		15	7	2				6	1	2	2	4	3	6	
Social Studies	27		24	2	1		1		3	1	4	2	6	7	3	
Special Education	23		13	10						1		4	1	10	7	
Technology and Business															1	
Technology Education	1		1										1			
Trade and Industrial Education	14		7	4			3						2	2	9	
TOTALS	727	8	536	174	6	3	16	21	52	17	90	107	78	176	170	

REGION 4 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			33	12	21	49.0	23.0	10.3	79,890
Sec. Principal			19	19		45.5	17.1	5.6	78,821
Superintendent			12	11	1	52.8	27.4	17.8	109,511
Counselor	2	2	33	10	23	44.8	16.1		50,334
Librarian		1	24	1	23	50.5	19.2		47,130
Elem. Teacher	36	20	700	122	578	43.7	15.4		46,265
Sec. Teacher									
Agriculture			3	3		41.3	13.3		40,762
Business and Office Technology	1	1	20	10	10	43.1	15.1		41,195
Career & Tech Supplemental Services			2		2	61.0	29.0		54,275
Career Clusters									
Career Education									
Computer Science									
Diversified Occupations									
Driver Education									
English/Language Arts	3	2	42	8	34	41.7	13.2		44,675
ESL	1		2		2	37.0	3.5		41,125
Family and Consumer Sciences			11		11	55.0	23.9		49,051
Fine and Performing Arts			9	3	6	52.0	22.3		55,432
Foreign Languages	2		14	1	13	46.1	18.6		49,022
Health									
Health Careers	1		4		4	44.5	7.5		41,694
Information Technology			1	1		45.0	15.0		52,300
Marketing Education		1	4	3	1	45.5	20.0		51,744
Mathematics	1		38	21	17	44.3	16.2		46,271
Music		1	13	11	2	46.2	15.3		46,263
Noncourse Activities			8	2	6	50.0	17.3		52,013
Physical Education			19	10	9	48.2	22.4		49,917
Science	2	3	35	18	17	44.0	16.7		45,595
Social Studies		1	38	28	10	45.6	17.1		46,153
Special Education	1	1	39	2	37	46.4	15.7		49,054
Technology and Business									
Technology Education			9	9		46.7	18.3		49,697
Trade and Industrial Education		1	9	9		56.3	16.1		47,831
TOTALS	50	34	1,141	314	827	44.7	16.2	10.3	48,790

Table 25

REGION 4 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	33		1	28	4				3		1	1		22	6	
Sec. Principal	19		4	13	2			1	3		3			8	4	
Superintendent	12		1	8	3			1				1	6	4		
Counselor	33		3	27	3				11		2		1	14	5	
Librarian	24		16	8					2		3	1	2	11	5	
Elem. Teacher	700		421	276	2		6	5	12	3	83	22	43	389	137	
Sec. Teacher																
Agriculture	3		3						2						1	
Business and Office Technology	20	1	15	4					2		7	3		6	2	
Career & Tech Supplemental Services	2		1	1					1					1		
Career Clusters															1	
Career Education															1	
Computer Science															1	
Diversified Occupations															1	
Driver Education															1	
English/Language Arts	42		25	17				1	2	1	6		4	15	13	
ESL	2		1	1										1	1	
Family and Consumer Sciences	11		10	1					2					8	1	
Fine and Performing Arts	9		3	6						1	1	1	5	1		
Foreign Languages	14		9	5					1				2	10	1	
Health															1	
Health Careers	4		4						1					2	1	
Information Technology	1			1										1		
Marketing Education	4		2	2										4		
Mathematics	38		24	14			3	1	1		9		2	11	11	
Music	13		9	4					3	1			1	5	3	
Noncourse Activities	8		5	3							3			3	2	
Physical Education	19		13	6							6	1		5	7	
Science	35		24	11			1		3		4	3	5	8	11	
Social Studies	38		26	12				1	2		5	1	3	21	5	
Special Education	39		8	31							2	1		31	5	
Technology and Business															1	
Technology Education	9		4	4	1								2	3	4	
Trade and Industrial Education	9	2	3	3		1							2	3	4	
TOTALS	1,141	3	635	486	15	1	10	10	51	5	135	34	69	593	234	

Table 26

REGION 5 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION

Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal	1		57	33	24	49.0	22.2	9.3	85,530
Sec. Principal	1		34	30	4	46.7	19.6	9.6	87,001
Superintendent			23	19	4	52.9	26.7	18.0	107,324
Counselor	2	2	81	11	70	46.4	15.9		52,713
Librarian			47		47	53.5	22.1		53,376
Elem. Teacher	57	46	1,406	260	1,146	42.7	14.2		48,921
Sec. Teacher									
Agriculture		2	13	9	4	43.0	16.2		51,017
Business and Office Technology		1	26	11	15	46.4	17.5		45,299
Career & Tech Supplemental Services									
Career Clusters									
Career Education									
Computer Science									
Diversified Occupations									
Driver Education			1	1		38.0	11.0		43,503
English/Language Arts	2	4	82	20	62	42.3	13.5		45,980
ESL	2	1	8	1	7	37.4	4.6		42,555
Family and Consumer Sciences		1	29		29	52.0	17.7		44,839
Fine and Performing Arts		1	18	3	15	44.8	14.8		49,173
Foreign Languages	1		29	3	26	44.2	16.7		50,244
Health									
Health Careers	1		4	1	3	47.3	8.3		44,983
Information Technology			1	1		62.0	34.0		57,482
Marketing Education		1	8	4	4	38.1	11.8		48,149
Mathematics	5	1	77	37	40	38.9	12.6		47,485
Music		1	19	12	7	46.0	20.5		52,908
Noncourse Activities	1	1	26	7	19	43.8	11.5		46,153
Physical Education		2	36	22	14	44.1	16.6		48,904
Science	3	2	80	41	39	40.1	13.2		47,852
Social Studies	3	2	77	56	21	40.3	12.2		46,757
Special Education	2	1	57	8	49	45.7	13.9		49,825
Technology and Business									
Technology Education		1	12	12		45.4	17.1		49,982
Trade and Industrial Education			9	9		51.2	18.7		55,299
TOTALS	81	70	2,260	611	1,649	43.5	14.8	11.1	50,934

Table 27

**REGION 5 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	57		3	49	5		1	1	26		1			9	19	
Sec. Principal	34		4	26	4		1		14			2	1	8	8	
Superintendent	23			18	5			3	6					4	10	
Counselor	81		5	76				2	41		1		2	8	27	
Librarian	47		26	21					6	1	2	2	8	6	22	
Elem. Teacher	1,406		792	610	4		9	16	141	11	91	104	192	153	689	
Sec. Teacher																
Agriculture	13		10	3					11						2	
Business and Office Technology	26		22	4						1	4	3	6	5	7	
Career & Tech Supplemental Services															1	
Career Clusters															1	
Career Education															1	
Computer Science															1	
Diversified Occupations															1	
Driver Education	1		1									1				
English/Language Arts	82		52	30			1	1	11	2	4	2	14	9	38	
ESL	8		5	2	1		1		3					3	1	
Family and Consumer Sciences	29		23	6					23				1	4	1	
Fine and Performing Arts	18		10	8					2			1	1	2	12	
Foreign Languages	29		17	12					5				3	3	18	
Health															1	
Health Careers	4	1	3									1			3	
Information Technology	1		1						1							
Marketing Education	8		6	2									5	2	1	
Mathematics	77		45	32			2	1	12		7	16	5	6	28	
Music	19		12	7					3			1	2	1	12	
Noncourse Activities	26		11	15					2			1	1	9	13	
Physical Education	36		22	14				1	10	1	2	1	5	1	15	
Science	80		44	36				1	37		6	2	9	6	19	
Social Studies	77		48	29			1	2	18	1	7	3	4	8	33	
Special Education	57		22	35				4	1		1	3		17	31	
Technology and Business															1	
Technology Education	12		6	6									4	3	5	
Trade and Industrial Education	9	4	4	1					2					1	6	
TOTALS	2,260	5	1,194	1,042	19		16	32	375	17	126	143	263	268	1,020	

Table 28									
REGION 6 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			23	13	10	47.8	21.2	10.9	73,182
Sec. Principal			16	13	3	44.4	18.0	6.2	69,363
Superintendent			20	18	2	56.1	29.7	18.7	91,365
Counselor		3	25	4	21	49.4	20.5		53,992
Librarian			16		16	52.3	21.0		50,098
Elem. Teacher	18	15	445	85	360	44.7	16.9		45,369
Sec. Teacher									
Agriculture	1		9	7	2	42.4	18.1		53,304
Business and Office Technology	2		22	9	13	44.0	12.8		41,845
Career & Tech Supplemental Services			1		1	29.0	5.0		44,338
Career Clusters									
Career Education			1	1		28.0	4.0		33,400
Computer Science									
Diversified Occupations									
Driver Education									
English/Language Arts	2	3	39	9	30	39.7	13.4		44,034
ESL									
Family and Consumer Sciences			9		9	52.2	24.8		45,599
Fine and Performing Arts			3	1	2	58.3	27.3		53,281
Foreign Languages			9	1	8	52.7	19.8		48,502
Health									
Health Careers			2		2	56.0	13.0		49,150
Information Technology			1	1		52.0	11.0		53,750
Marketing Education			1		1	32.0	8.0		45,921
Mathematics	1	1	36	20	16	46.0	19.1		46,008
Music			5	2	3	48.2	20.2		49,894
Noncourse Activities			3	1	2	48.0	22.3		54,843
Physical Education	1		12	8	4	46.1	17.6		46,749
Science		4	38	22	16	44.3	15.2		45,055
Social Studies		1	26	19	7	43.0	14.5		43,821
Special Education			18		18	48.6	20.6		50,924
Technology and Business									
Technology Education			3	2	1	46.3	12.0		43,300
Trade and Industrial Education	1	2	9	8	1	49.6	11.8		45,392
TOTALS	26	29	792	244	548	45.5	17.4	12.2	48,356

Table 29

REGION 6 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED

Position	Count	Highest Degree					College/University Attended								
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other
Elem. Principal	23		2	19	2			2	11	1			2	3	4
Sec. Principal	16		6	10				1	4			2	1	2	6
Superintendent	20			18	2			2	9					2	7
Counselor	25		3	22				1	13	1			1	4	5
Librarian	16		12	4							3		9		4
Elem. Teacher	445		362	83			62	20	16	7	20	25	149	51	95
Sec. Teacher															
Agriculture	9		8	1					9						
Business and Office Technology	22		18	4			1					4	8	2	7
Career & Tech Supplemental Services	1			1										1	
Career Clusters															1
Career Education	1		1										1		
Computer Science															1
Diversified Occupations															1
Driver Education															1
English/Language Arts	39		28	11			4	1	8	2	1	1	7	1	14
ESL															1
Family and Consumer Sciences	9		8	1					7					1	1
Fine and Performing Arts	3		3							1			1		1
Foreign Languages	9		8	1					1		1		3	2	2
Health															1
Health Careers	2		2				1							1	
Information Technology	1		1										1		
Marketing Education	1		1										1		
Mathematics	36		28	8					2	3	4	5	12		10
Music	5		4	1					1				3		1
Noncourse Activities	3		2	1				1					1		1
Physical Education	12		11	1			1		2		1	2	3	1	2
Science	38		26	12			3	2	6	3	2		11	2	9
Social Studies	26		19	7			3	1	2		2	2	4	1	11
Special Education	18		8	10				1	1			3		5	8
Technology and Business															1
Technology Education	3		2	1									2		1
Trade and Industrial Education	9	4	5						1		1		3		4
TOTALS	792	4	568	216	4		75	32	93	18	35	44	223	79	193

Table 30									
REGION 7 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			53	26	27	48.5	21.9	10.1	82,761
Sec. Principal		1	23	20	3	44.3	17.5	7.1	79,247
Superintendent		2	27	21	6	52.8	24.6	14.9	93,197
Counselor	5		57	13	44	45.2	16.2		52,889
Librarian			32		32	51.3	20.7		49,268
Elem. Teacher	58	47	1,078	170	908	42.5	14.7		47,234
Sec. Teacher									
Agriculture			17	15	2	41.7	13.5		49,381
Business and Office Technology	1	2	24	12	12	47.1	17.6		42,282
Career & Tech Supplemental Services			5	1	4	56.8	27.6		63,630
Career Clusters									
Career Education			5	1	4	45.4	12.6		49,182
Computer Science									
Diversified Occupations									
Driver Education									
English/Language Arts	1	4	84	10	74	42.9	13.4		45,236
ESL			2		2	53.5	18.5		57,809
Family and Consumer Sciences		2	40	2	38	45.5	15.7		48,468
Fine and Performing Arts	1		17	5	12	47.2	13.8		47,221
Foreign Languages	1		24	2	22	45.9	14.2		47,996
Health									
Health Careers	1	2	9	1	8	43.1	7.7		46,688
Information Technology			2	1	1	62.0	26.5		47,963
Marketing Education			5	2	3	45.8	20.2		56,264
Mathematics	8	2	78	39	39	41.1	13.8		46,567
Music	1	2	16	11	5	40.3	15.4		49,280
Noncourse Activities	1		7	1	6	43.4	16.6		46,059
Physical Education	1		32	23	9	46.3	18.4		50,394
Science	3	2	64	39	25	43.5	15.1		47,236
Social Studies	5	1	60	42	18	41.7	14.2		44,374
Special Education	1	1	22	1	21	42.5	15.0		46,088
Technology and Business									
Technology Education		1	9	8	1	47.7	18.9		49,564
Trade and Industrial Education		1	15	13	2	46.3	11.9		51,154
TOTALS	88	70	1,807	479	1,328	43.5	15.3	10.7	49,549

Table 31

**REGION 7 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	53		7	42	4			14	8	2	1	2	1	16	9	
Sec. Principal	23		2	17	4			7	7			1		2	6	
Superintendent	27			23	4			5	6			1		5	10	
Counselor	57		3	52	2			10	20			1		8	18	
Librarian	32		27	5			1	2		8	4	1	6	5	5	
Elem. Teacher	1,078		782	293	3		16	259	32	117	14	163	84	166	227	
Sec. Teacher																
Agriculture	17		12	5					16						1	
Business and Office Technology	24		22	2					1	6		9	1	1	6	
Career & Tech Supplemental Services	5		1	4				1				1		1	2	
Career Clusters															1	
Career Education	5		4	1					2	1				1	1	
Computer Science															1	
Diversified Occupations															1	
Driver Education															1	
English/Language Arts	84		57	26	1		3	21	7	10		4	7	12	20	
ESL	2			2											2	
Family and Consumer Sciences	40		24	16				9	16			6	1	5	3	
Fine and Performing Arts	17		13	4					1	2		1	1	2	10	
Foreign Languages	24		20	4			1	1	1	3		6	1	5	6	
Health															1	
Health Careers	9	1	5	3				2		2			1		4	
Information Technology	2		1	1										1	1	
Marketing Education	5		4	1						2		1		2		
Mathematics	78		52	26				21	5	5	3	24	5	5	10	
Music	16		10	6				3	4	1		1		3	4	
Noncourse Activities	7		7					5		1		1				
Physical Education	32		16	16			1	8	3	6		2	1	2	9	
Science	64		42	21	1		1	10	10	8	1	8	3	7	16	
Social Studies	60		41	19			4	15	5	6	2	6	5	9	8	
Special Education	22		13	9				6				3		5	8	
Technology and Business															1	
Technology Education	9		7	2				1					3	3	2	
Trade and Industrial Education	15	7	4	2		2							1	3	11	
TOTALS	1,807	8	1,176	602	19	2	27	400	144	180	25	242	121	269	399	

REGION 8 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			14	4	10	47.4	20.9	8.2	74,783
Sec. Principal		1	13	12	1	50.3	24.4	12.2	72,017
Superintendent			11	11		52.2	26.8	17.5	94,416
Counselor	1		20	5	15	50.4	17.6		48,514
Librarian			10		10	45.4	14.0		44,301
Elem. Teacher	22	8	307	39	268	44.0	15.4		44,518
Sec. Teacher									
Agriculture			8	7	1	44.8	17.9		48,785
Business and Office Technology			10	2	8	50.2	16.9		44,986
Career & Tech Supplemental Services									
Career Clusters			2	1	1	48.0	21.5		58,377
Career Education									
Computer Science			1		1	47.0	23.0		47,093
Diversified Occupations			1		1	56.0	32.0		68,415
Driver Education									
English/Language Arts		2	24	1	23	48.5	19.2		44,363
ESL									
Family and Consumer Sciences	1	1	9		9	53.1	23.1		45,157
Fine and Performing Arts			3	1	2	51.0	17.3		47,182
Foreign Languages			5		5	41.6	15.6		47,557
Health									
Health Careers									
Information Technology									
Marketing Education	1		1		1	48.0	0.0		31,640
Mathematics		2	23	10	13	42.6	15.6		45,026
Music		1	7	5	2	42.9	15.1		44,889
Noncourse Activities			5		5	44.2	12.2		42,230
Physical Education		2	6	5	1	39.0	11.2		44,080
Science	2	2	19	8	11	40.5	11.6		44,335
Social Studies	2		20	16	4	40.5	10.3		42,741
Special Education			13		13	47.0	12.4		45,723
Technology and Business									
Technology Education			2	1	1	55.5	22.5		53,999
Trade and Industrial Education			4	4		46.0	10.3		39,004
TOTALS	29	19	538	132	406	45.0	16.0	12.2	47,282

Table 33

**REGION 8 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended								
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other
Elem. Principal	14			12	2			5	2			1		2	4
Sec. Principal	13		3	10				3	4	2				2	2
Superintendent	11			9	2			6	2					1	2
Counselor	20		4	16				1	3	2		1		3	10
Librarian	10		7	3				2		3			1	2	2
Elem. Teacher	307		268	38	1		1	17	5	168	5	27	10	23	51
Sec. Teacher															
Agriculture	8		7	1					6	1					1
Business and Office Technology	10		9	1						7					3
Career & Tech Supplemental Services															1
Career Clusters	2	1		1											2
Career Education															1
Computer Science	1		1						1						
Diversified Occupations	1			1											1
Driver Education															1
English/Language Arts	24		19	5					1	10		4	1	3	5
ESL															1
Family and Consumer Sciences	9		9						7			1		1	
Fine and Performing Arts	3		1	2						1		1			1
Foreign Languages	5		2	3						2					3
Health															1
Health Careers															1
Information Technology															1
Marketing Education	1		1							1					
Mathematics	23		17	6				1		11	1	7			3
Music	7		6	1						5					2
Noncourse Activities	5		1	4										1	4
Physical Education	6		4	2					1	2			2		1
Science	19		16	2	1		2	1	1	9			2		4
Social Studies	20		17	3				1	1	11	3		1		3
Special Education	13		6	6	1			1	1	1		3		5	2
Technology and Business															1
Technology Education	2		2							1			1		
Trade and Industrial Education	4	1	1				2			1			1		2
TOTALS	538	2	401	126	7	2	3	38	35	238	9	45	19	43	108

Table 34

STATEWIDE 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	251	1	36	95	87	32	
Sec. Principal	152	3	37	60	39	12	1
Superintendent	138		10	38	55	35	
Counselor	298	27	69	58	99	45	
Librarian	171	4	27	31	52	57	
Elem. Teacher	5,448	896	1,408	1,278	1,342	514	10
Sec. Teacher							
Agriculture	80	18	23	14	17	8	
Business and Office Technology	158	21	34	40	50	13	
Career & Tech Supplemental Services	8	1		1	1	5	
Career Clusters	2		1			1	
Career Education	11	1	2	6	1	1	
Computer Science	1			1			
Diversified Occupations	2				2		
Driver Education	6		2	2	2		
English/Language Arts	381	72	103	102	69	32	3
ESL	12	1	4	5	2		
Family and Consumer Sciences	133	14	18	17	50	33	1
Fine and Performing Arts	70	9	16	10	23	12	
Foreign Languages	103	7	21	36	23	16	
Health							
Health Careers	24	1	7	6	8	2	
Information Technology	7		1	1	3	2	
Marketing Education	22	3	8	4	6	1	
Mathematics	351	80	76	79	80	35	1
Music	76	11	17	14	19	15	
Noncourse Activities	72	7	23	13	22	6	1
Physical Education	143	15	32	38	44	14	
Science	327	47	87	92	76	21	4
Social Studies	308	59	88	77	55	28	1
Special Education	202	15	57	39	62	29	
Technology and Business							
Technology Education	43	3	8	13	11	7	1
Trade and Industrial Education	74	1	13	17	26	17	
TOTALS	9,074	1,317	2,228	2,187	2,326	993	23

Table 35

STATEWIDE 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	251	4	210	17	12			8
Sec. Principal	152	7	132	7	2			4
Superintendent	138	5	110	11	7			5
Counselor	298	36	205	15	16			26
Librarian	171	9	114	15	27			6
Elem. Teacher	5,448	689	3,996	270	157		3	333
Sec. Teacher								
Agriculture	80	12	57	4	1			6
Business and Office Technology	158	20	114	8	3		6	7
Career & Tech Supplemental Services	8		7		1			
Career Clusters	2					2		
Career Education	11		10				1	
Computer Science	1		1					
Diversified Occupations	2			1		1		
Driver Education	6	1	4	1				
English/Language Arts	381	53	264	15	14		4	31
ESL	12	1	9					2
Family and Consumer Sciences	133	15	93	12	8		1	4
Fine and Performing Arts	70	5	55	1	3			6
Foreign Languages	103	10	83	1	5		1	3
Health								
Health Careers	24		1			23		
Information Technology	7		6	1				
Marketing Education	22	2	18	2				
Mathematics	351	52	253	17	14			15
Music	76	9	56	4	3			4
Noncourse Activities	72	12	50	2	2			6
Physical Education	143	16	111	9	4			3
Science	327	45	237	13	11		5	16
Social Studies	308	47	223	13	8		1	16
Special Education	202	26	157	8	4			7
Technology and Business								
Technology Education	43	5	32	4	2			
Trade and Industrial Education	74		20	1	1	51		1
TOTALS	9,074	1,081	6,628	452	305	77	22	509

Table 36

REGION 1 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	13		2	6	4	1	
Sec. Principal	9		2	4	1	2	
Superintendent	11		2	2	4	3	
Counselor	17	1	7	4	3	2	
Librarian	10	1	1	2	2	4	
Elem. Teacher	299	86	64	50	76	22	1
Sec. Teacher							
Agriculture	6	1	4		1		
Business and Office Technology	12		3	6	3		
Career & Tech Supplemental Services							
Career Clusters							
Career Education							
Computer Science							
Diversified Occupations							
Driver Education							
English/Language Arts	24	6	7	6	4		1
ESL							
Family and Consumer Sciences	5	1	1	1	1	1	
Fine and Performing Arts	4	1		1	2		
Foreign Languages	4			2	2		
Health							
Health Careers							
Information Technology							
Marketing Education							
Mathematics	17	2	2	4	7	2	
Music	4	1	2		1		
Noncourse Activities	4		2	1	1		
Physical Education	6	1	1	1	3		
Science	17	1	4	4	7		1
Social Studies	14	1	8	3	1	1	
Special Education	9	1	2	3	2	1	
Technology and Business							
Technology Education	1		1				
Trade and Industrial Education	2			1	1		
TOTALS	488	104	115	101	126	39	3

Table 37

REGION 1 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	13		11					2
Sec. Principal	9		6	1	1			1
Superintendent	11		9					2
Counselor	17	1	13					3
Librarian	10	2	3	1	2			2
Elem. Teacher	299	52	148	8	7		3	81
Sec. Teacher								
Agriculture	6		4					2
Business and Office Technology	12	1	8	1				2
Career & Tech Supplemental Services								
Career Clusters								
Career Education								
Computer Science								
Diversified Occupations								
Driver Education								
English/Language Arts	24	6	13				1	4
ESL								
Family and Consumer Sciences	5		4					1
Fine and Performing Arts	4	2	2					
Foreign Languages	4		4					
Health								
Health Careers								
Information Technology								
Marketing Education								
Mathematics	17		12	1	1			3
Music	4		4					
Noncourse Activities	4	2	1					1
Physical Education	6		6					
Science	17	1	14		1			1
Social Studies	14		12		1		1	
Special Education	9	2	7					
Technology and Business								
Technology Education	1		1					
Trade and Industrial Education	2					2		
TOTALS	488	69	282	12	13	2	5	105

Table 38

REGION 2 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	39		5	13	15	6	
Sec. Principal	23		6	8	7	2	
Superintendent	21		4	8	5	4	
Counselor	43	2	10	6	17	8	
Librarian	18	1	4		7	6	
Elem. Teacher	794	147	200	182	188	75	2
Sec. Teacher							
Agriculture	20	7	2	7	3	1	
Business and Office Technology	29	4	11	8	6		
Career & Tech Supplemental Services							
Career Clusters							
Career Education	2			2			
Computer Science							
Diversified Occupations							
Driver Education	4		1	2	1		
English/Language Arts	56	13	14	19	6	4	
ESL							
Family and Consumer Sciences	15	5		1	8	1	
Fine and Performing Arts	10	2	4	1	1	2	
Foreign Languages	14	1	1	5	5	2	
Health							
Health Careers	3			1	2		
Information Technology	2		1		1		
Marketing Education	2		1	1			
Mathematics	52	13	8	11	14	6	
Music	9	1	1		1	6	
Noncourse Activities	9	2	1	1	3	2	
Physical Education	21	2	7	6	5	1	
Science	50	8	12	11	15	2	2
Social Studies	46	17	7	7	9	5	1
Special Education	21	1	4	4	8	4	
Technology and Business							
Technology Education	6	1		1	1	2	1
Trade and Industrial Education	12		2	1	6	3	
TOTALS	1,321	227	306	306	334	142	6

Table 39

REGION 2 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	39	1	34	2	1			1
Sec. Principal	23		22	1				
Superintendent	21		19	1				1
Counselor	43	2	27	3	3			8
Librarian	18	1	9	3	5			
Elem. Teacher	794	120	573	44	20			37
Sec. Teacher								
Agriculture	20	4	12	1				3
Business and Office Technology	29	7	19				1	2
Career & Tech Supplemental Services								
Career Clusters								
Career Education	2		2					
Computer Science								
Diversified Occupations								
Driver Education	4	1	3					
English/Language Arts	56	7	37		3		1	8
ESL								
Family and Consumer Sciences	15	1	9	3				2
Fine and Performing Arts	10		7		1			2
Foreign Languages	14	1	12		1			
Health								
Health Careers	3					3		
Information Technology	2		2					
Marketing Education	2		2					
Mathematics	52	11	35	3	2			1
Music	9		6	1	2			
Noncourse Activities	9	3	5	1				
Physical Education	21	2	15	1				3
Science	50	10	31	3	1		2	3
Social Studies	46	9	32	1	1			3
Special Education	21	1	17	1	1			1
Technology and Business								
Technology Education	6	2	3		1			
Trade and Industrial Education	12		4			8		
TOTALS	1,321	183	937	69	42	11	4	75

REGION 3 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE							
Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	19	1	2	5	7	4	
Sec. Principal	15	1	5	6	3		
Superintendent	13		1	1	7	4	
Counselor	22	1	7	2	7	5	
Librarian	14		2	2	4	6	
Elem. Teacher	419	61	88	108	116	42	4
Sec. Teacher							
Agriculture	4	2	1			1	
Business and Office Technology	15	3	2	3	4	3	
Career & Tech Supplemental Services							
Career Clusters							
Career Education	3		2			1	
Computer Science							
Diversified Occupations	1				1		
Driver Education	1				1		
English/Language Arts	30	8	6	7	6	3	
ESL							
Family and Consumer Sciences	15		1	1	8	5	
Fine and Performing Arts	6	1	1	1	3		
Foreign Languages	4		1	3			
Health							
Health Careers	2		1		1		
Information Technology							
Marketing Education	1		1				
Mathematics	30	6	7	6	8	3	
Music	3			1		2	
Noncourse Activities	10	1	4	3	2		
Physical Education	11	2		4	3	2	
Science	24	4	6	1	7	5	1
Social Studies	27	7	6	4	7	3	
Special Education	23	1	6	4	10	2	
Technology and Business							
Technology Education	1			1			
Trade and Industrial Education	14		3	5	4	2	
TOTALS	727	99	153	168	209	93	5

Table 41

REGION 3 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE

Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	19		15	2	1			1
Sec. Principal	15	3	12					
Superintendent	13		12	1				
Counselor	22	3	14	2	2			1
Librarian	14		9	1	4			
Elem. Teacher	419	48	309	24	17			21
Art	4	2	2					
Business and Office Technology	15	1	11	2			1	
Career & Tech Supplemental Services								
Career Clusters								
Career Education	3		2				1	
Computer Science								
Diversified Occupations	1					1		
Driver Education	1			1				
English/Language Arts	30	3	23	1	1		1	1
ESL								
Family and Consumer Sciences	15	1	12	2				
Fine and Performing Arts	6	1	3					2
Foreign Languages	4	1	2					1
Health								
Health Careers	2					2		
Information Technology								
Marketing Education	1		1					
Mathematics	30	5	21	2	1			1
Music	3		3					
Noncourse Activities	10	1	9					
Physical Education	11	1	10					
Science	24	3	16	1	3			1
Social Studies	27	10	17					
Special Education	23	2	19		1			1
Technology and Business								
Technology Education	1		1					
Trade and Industrial Education	14		4			10		
TOTALS	727	85	527	39	30	13	3	30

REGION 4 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE							
Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	33		5	12	12	4	
Sec. Principal	19		4	9	5	1	
Superintendent	12		1	2	8	1	
Counselor	33	4	7	8	12	2	
Librarian	24		7	5	3	9	
Elem. Teacher	700	111	159	173	199	58	
Sec. Teacher							
Agriculture	3		2			1	
Business and Office Technology	20	4	4	3	8	1	
Career & Tech Supplemental Services	2					2	
Career Clusters							
Career Education							
Computer Science							
Diversified Occupations							
Driver Education							
English/Language Arts	42	9	12	10	7	3	1
ESL	2		1	1			
Family and Consumer Sciences	11		1	1	5	4	
Fine and Performing Arts	9	1	1		4	3	
Foreign Languages	14	4	1	2	3	4	
Health							
Health Careers	4	1		1	2		
Information Technology	1			1			
Marketing Education	4	1		1	1	1	
Mathematics	38	7	8	9	8	6	
Music	13	1	3	3	4	2	
Noncourse Activities	8		2	1	3	2	
Physical Education	19	1	2	7	7	2	
Science	35	5	7	9	13	1	
Social Studies	38	3	9	9	13	4	
Special Education	39	3	10	8	13	5	
Technology and Business							
Technology Education	9	1	1	3	3	1	
Trade and Industrial Education	9			1	3	5	
TOTALS	1,141	156	247	279	336	122	1

Table 43

REGION 4 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	33		27	4	1			1
Sec. Principal	19		18	1				
Superintendent	12		8	4				
Counselor	33	4	27	1				1
Librarian	24	1	16	3	4			
Elem. Teacher	700	72	551	30	15			32
Sec. Teacher								
Agriculture	3	1	2					
Business and Office Technology	20	3	15				2	
Career & Tech Supplemental Services	2		2					
Career Clusters								
Career Education								
Computer Science								
Diversified Occupations								
Driver Education								
English/Language Arts	42	8	28		3		1	2
ESL	2		1					1
Family and Consumer Sciences	11		10	1				
Fine and Performing Arts	9		8	1				
Foreign Languages	14	2	11		1			
Health								
Health Careers	4		1			3		
Information Technology	1		1					
Marketing Education	4		3	1				
Mathematics	38	4	29	5				
Music	13	1	10					2
Noncourse Activities	8	1	6		1			
Physical Education	19		15	2	2			
Science	35	3	29	2	1			
Social Studies	38	4	27	5	1			1
Special Education	39	5	31	2	1			
Technology and Business								
Technology Education	9		8	1				
Trade and Industrial Education	9		3	1		5		
TOTALS	1,141	109	887	64	30	8	3	40

Table 44

REGION 5 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	57		9	20	19	9	
Sec. Principal	34		9	12	10	3	
Superintendent	23		1	7	9	6	
Counselor	81	6	22	16	23	14	
Librarian	47	1	3	12	13	18	
Elem. Teacher	1,406	211	416	329	313	135	2
Sec. Teacher							
Agriculture	13	3	2	3	3	2	
Business and Office Technology	26	4	5	3	11	3	
Career & Tech Supplemental Services							
Career Clusters							
Career Education							
Computer Science							
Diversified Occupations							
Driver Education	1		1				
English/Language Arts	82	12	28	17	15	10	
ESL	8	1	3	4			
Family and Consumer Sciences	29	2	4	3	7	13	
Fine and Performing Arts	18	1	6	4	4	3	
Foreign Languages	29	1	6	16	4	2	
Health							
Health Careers	4		1	2	1		
Information Technology	1					1	
Marketing Education	8	1	4	1	2		
Mathematics	77	20	25	17	11	4	
Music	19	2	5	3	6	3	
Noncourse Activities	26	4	7	4	9	1	1
Physical Education	36	2	14	8	7	5	
Science	80	14	29	20	12	5	
Social Studies	77	17	23	22	8	7	
Special Education	57	4	23	4	15	11	
Technology and Business							
Technology Education	12	1	3	3	3	2	
Trade and Industrial Education	9		2	1	4	2	
TOTALS	2,260	307	651	531	509	259	3

Table 45

REGION 5 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE

Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	57	1	46	5	2			3
Sec. Principal	34	2	29	2				1
Superintendent	23	1	19	2	1			
Counselor	81	12	55	3	4			7
Librarian	47	2	34	3	7			1
Elem. Teacher	1,406	162	1,055	55	36			98
Sec. Teacher								
Agriculture	13	1	10	1				1
Business and Office Technology	26	2	20	2				2
Career & Tech Supplemental Services								
Career Clusters								
Career Education								
Computer Science								
Diversified Occupations								
Driver Education	1		1					
English/Language Arts	82	10	57	4	4			7
ESL	8	1	6					1
Family and Consumer Sciences	29	5	20	1	3			
Fine and Performing Arts	18	1	16					1
Foreign Languages	29	4	24		1			
Health								
Health Careers	4					4		
Information Technology	1			1				
Marketing Education	8	1	7					
Mathematics	77	15	56	1	2			3
Music	19	1	15		1			2
Noncourse Activities	26	3	20		1			2
Physical Education	36	7	26	1	2			
Science	80	16	57	2	2			3
Social Studies	77	12	53	2	3			7
Special Education	57	8	43	2	1			3
Technology and Business								
Technology Education	12	2	8	2				
Trade and Industrial Education	9		3		1	5		
TOTALS	2,260	269	1,680	89	71	9		142

Table 46

REGION 6 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	23		3	11	7	2	
Sec. Principal	16	2	3	4	6	1	
Superintendent	20			7	5	8	
Counselor	25	2	4	4	10	5	
Librarian	16	1	1	1	10	3	
Elem. Teacher	445	50	111	119	107	58	
Sec. Teacher							
Agriculture	9	2	2	2	2	1	
Business and Office Technology	22	3	5	6	7	1	
Career & Tech Supplemental Services	1	1					
Career Clusters							
Career Education	1	1					
Computer Science							
Diversified Occupations							
Driver Education							
English/Language Arts	39	10	8	15	3	3	
ESL							
Family and Consumer Sciences	9	1		1	5	2	
Fine and Performing Arts	3				2	1	
Foreign Languages	9	1	1	1	2	4	
Health							
Health Careers	2				1	1	
Information Technology	1				1		
Marketing Education	1		1				
Mathematics	36	8	3	8	10	7	
Music	5	1		1	3		
Noncourse Activities	3		1	1		1	
Physical Education	12	2	2	2	5	1	
Science	38	5	8	13	8	4	
Social Studies	26	2	9	9	4	2	
Special Education	18	1	2	8	5	2	
Technology and Business							
Technology Education	3			3			
Trade and Industrial Education	9		2	3	1	3	
TOTALS	792	93	166	219	204	110	

Table 47

REGION 6 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE

Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	23		21		2			
Sec. Principal	16	1	15					
Superintendent	20	1	15	1	3			
Counselor	25	3	17	3	2			
Librarian	16	1	13	1				1
Elem. Teacher	445	41	335	35	21			13
Sec. Teacher								
Agriculture	9	2	5	1	1			
Business and Office Technology	22	4	14	1	1		1	1
Career & Tech Supplemental Services	1		1					
Career Clusters								
Career Education	1		1					
Computer Science								
Diversified Occupations								
Driver Education								
English/Language Arts	39	9	27	3				
ESL								
Family and Consumer Sciences	9	1	4	3				1
Fine and Performing Arts	3		2		1			
Foreign Languages	9		7		2			
Health								
Health Careers	2					2		
Information Technology	1		1					
Marketing Education	1		1					
Mathematics	36	4	24	1	4			3
Music	5		5					
Noncourse Activities	3		2	1				
Physical Education	12	2	8	2				
Science	38	5	26	3	1			3
Social Studies	26	3	19	1				3
Special Education	18	2	14	1				1
Technology and Business								
Technology Education	3		3					
Trade and Industrial Education	9		2			7		
TOTALS	792	79	582	57	38	9	1	26

Table 48

REGION 7 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	53		9	19	19	6	
Sec. Principal	23		6	13	3	1	
Superintendent	27		1	8	10	8	
Counselor	57	10	8	16	18	5	
Librarian	32		5	8	9	10	
Elem. Teacher	1,078	181	302	242	261	91	1
Sec. Teacher							
Agriculture	17	3	6	2	5	1	
Business and Office Technology	24	2	4	7	7	4	
Career & Tech Supplemental Services	5			1	1	3	
Career Clusters							
Career Education	5			4	1		
Computer Science							
Diversified Occupations							
Driver Education							
English/Language Arts	84	12	25	23	17	6	1
ESL	2				2		
Family and Consumer Sciences	40	5	10	7	12	5	1
Fine and Performing Arts	17	3	3	3	5	3	
Foreign Languages	24		9	5	6	4	
Health							
Health Careers	9		5	2	1	1	
Information Technology	2				1	1	
Marketing Education	5	1	1		3		
Mathematics	78	19	20	17	17	4	1
Music	16	3	4	6	3		
Noncourse Activities	7		3	2	2		
Physical Education	32	3	4	10	13	2	
Science	64	6	14	29	13	2	
Social Studies	60	8	21	16	10	5	
Special Education	22	2	9	4	5	2	
Technology and Business							
Technology Education	9		3	1	4	1	
Trade and Industrial Education	15	1	3	4	6	1	
TOTALS	1,807	259	475	449	454	166	4

Table 49

REGION 7 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE

Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	53	1	43	4	5			
Sec. Principal	23	1	20					2
Superintendent	27	2	19	1	3			2
Counselor	57	8	40	2	3			4
Librarian	32	1	23	2	5			1
Elem. Teacher	1,078	140	821	53	29			35
Sec. Teacher								
Agriculture	17	2	14	1				
Business and Office Technology	24	2	17	2	2		1	
Career & Tech Supplemental Services	5		4		1			
Career Clusters								
Career Education	5		5					
Computer Science								
Diversified Occupations								
Driver Education								
English/Language Arts	84	9	64	3	2			6
ESL	2		2					
Family and Consumer Sciences	40	7	29		4			
Fine and Performing Arts	17	1	14		1			1
Foreign Languages	24	2	21					1
Health								
Health Careers	9					9		
Information Technology	2		2					
Marketing Education	5		4	1				
Mathematics	78	11	59	3	2			3
Music	16	4	11	1				
Noncourse Activities	7	2	5					
Physical Education	32	2	27	3				
Science	64	3	52	1	2		1	5
Social Studies	60	7	46	4	2			1
Special Education	22	4	17	1				
Technology and Business								
Technology Education	9	1	7		1			
Trade and Industrial Education	15		3			11		1
TOTALS	1,807	210	1,369	82	62	20	2	62

Table 50

REGION 8 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	14		1	9	4		
Sec. Principal	13		2	4	4	2	1
Superintendent	11			3	7	1	
Counselor	20	1	4	2	9	4	
Librarian	10		4	1	4	1	
Elem. Teacher	307	49	68	75	82	33	
Sec. Teacher							
Agriculture	8		4		3	1	
Business and Office Technology	10	1		4	4	1	
Career & Tech Supplemental Services							
Career Clusters	2		1			1	
Career Education							
Computer Science	1			1			
Diversified Occupations	1				1		
Driver Education							
English/Language Arts	24	2	3	5	11	3	
ESL							
Family and Consumer Sciences	9		1	2	4	2	
Fine and Performing Arts	3		1		2		
Foreign Languages	5		2	2	1		
Health							
Health Careers							
Information Technology							
Marketing Education	1			1			
Mathematics	23	5	3	7	5	3	
Music	7	2	2		1	2	
Noncourse Activities	5		3		2		
Physical Education	6	2	2		1	1	
Science	19	4	7	5	1	2	
Social Studies	20	4	5	7	3	1	
Special Education	13	2	1	4	4	2	
Technology and Business							
Technology Education	2			1		1	
Trade and Industrial Education	4		1	1	1	1	
TOTALS	538	72	115	134	154	62	1

Table 51

REGION 8 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	14	1	13					
Sec. Principal	13		10	2	1			
Superintendent	11	1	9	1				
Counselor	20	3	12	1	2			2
Librarian	10	1	7	1				1
Elem. Teacher	307	54	204	21	12			16
Sec. Teacher								
Agriculture	8		8					
Business and Office Technology	10		10					
Career & Tech Supplemental Services								
Career Clusters	2						2	
Career Education								
Computer Science	1		1					
Diversified Occupations	1			1				
Driver Education								
English/Language Arts	24	1	15	4	1			3
ESL								
Family and Consumer Sciences	9		5	2	1		1	
Fine and Performing Arts	3		3					
Foreign Languages	5		2	1			1	1
Health								
Health Careers								
Information Technology								
Marketing Education	1	1						
Mathematics	23	2	17	1	2			1
Music	7	3	2	2				
Noncourse Activities	5		2					3
Physical Education	6	2	4					
Science	19	4	12	1			2	
Social Studies	20	2	17					1
Special Education	13	2	9	1				1
Technology and Business								
Technology Education	2		1	1				
Trade and Industrial Education	4		1			3		
TOTALS	538	77	364	40	19	5	4	29

Table 52

STATEWIDE 2012-13 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND RACE

Position	Count	American Indian or Alaskan Native	Asian	Black or African American	Hispanic	Native Hawaiian or Other Pacific Islander	White
Elem. Principal	251	10			3		238
Sec. Principal	152	5					147
Superintendent	138	7					131
Counselor	298	15		1	1		281
Librarian	171	1					170
Elem. Teacher	5,448	141	9	10	7	3	5,278
Sec. Teacher							
Agriculture	80						80
Business and Office Technology	158	3					155
Career & Tech Supplemental Services	8						8
Career Clusters	2						2
Career Education	11						11
Computer Science	1						1
Diversified Occupations	2	1					1
Driver Education	6						6
English/Language Arts	381	9		2	1	1	368
ESL	12						12
Family and Consumer Sciences	133	1					132
Fine and Performing Arts	70						70
Foreign Languages	103	2			7		94
Health							
Health Careers	24	1					23
Information Technology	7						7
Marketing Education	22						22
Mathematics	351	4	1	2	1		343
Music	76			1			75
Noncourse Activities	72	6				1	65
Physical Education	143	3		1			139
Science	327	7		1	1		318
Social Studies	308	4		1		1	302
Special Education	202	6					196
Technology and Business							
Technology Education	43						43
Trade and Industrial Education	74	7					67
TOTALS	9,074	233	10	19	21	6	8,785

Nonlicensed Personnel

Table 53										
2012-13 HOURLY WAGE REPORT FOR PERSONNEL EMPLOYED LESS THAN 9 MONTHS FOR POSITIONS WHICH DO NOT REQUIRE A TEACHING LICENSE										
Position Title	Average Hourly Wage Based on the No. of Hours Worked Per Day									No. of Positions
	1 Hr.	2 Hrs.	3 Hrs.	4 Hrs.	5 Hrs.	6 Hrs.	7 Hrs.	8 Hrs.	Average	
Aide/Paraprofessional		13.06	12.84	12.70	13.61	13.61	12.16	12.29	12.53	565
Attendance Officer								14.50	14.50	1
Bookkeeper	15.10								15.10	1
Business Manager				18.37	19.55				19.16	3
Clerk								22.72	22.72	3
Consultant	19.50								19.50	1
Coordinator		14.05	17.75					14.19	15.33	3
Custodian	10.60	11.78	11.84	12.92	12.66	9.00		14.94	12.98	24
Dispatcher				11.37					11.37	1
Food Service	11.00	11.49	11.59	10.87	11.54	12.46	12.62	12.54	12.17	243
Foreman								14.10	14.10	1
Grounds Keeper				12.00				17.42	13.81	3
Helper		12.45		25.00				15.00	17.48	3
Occupational Therapist	55.00	47.25	48.65	45.36	31.74		37.80		41.45	12
Occupational Therapist Assistant		18.58			22.40				21.13	3
Physical Therapist	55.37	48.18	46.98	55.49			49.02		52.25	11
Physical Therapist Assistant					24.00				24.00	1
Plant Engineer		16.00							16.00	1
Pupil Personnel								13.13	13.13	2
Pupil Transportation	15.89	19.83	22.87	18.66	16.24	27.76	19.68	19.87	19.50	420
Safety/Security	14.75	14.33	14.37						14.39	18
School Nurse						26.70			26.70	1
School Psychologist		40.00	58.93						49.47	2
Secretary				15.99	12.74		14.71	13.46	13.94	24
Social Worker		34.02		30.42			34.53	43.37	35.23	6
Speech-Language Pathologist		65.00			56.70				60.85	2
Speech-Language Pathology Paraprofessional			17.50	65.00	21.41		16.64	18.12	22.93	10
Average	17.26	18.33	20.74	17.46	15.06	14.17	13.83	13.68	15.65	1,369

Table 54

**2012-13 HOURLY WAGE REPORT FOR PERSONNEL EMPLOYED 9 MONTHS OR GREATER
FOR POSITIONS WHICH DO NOT REQUIRE A TEACHING LICENSE**

Position Title	Average Hourly Wage Based on the No. of Hours Worked Per Day									No. of Positions
	1 Hr.	2 Hrs.	3 Hrs.	4 Hrs.	5 Hrs.	6 Hrs.	7 Hrs.	8 Hrs.	Average	
Accountant								31.26	31.26	12
Aide/Paraprofessional	13.56	13.01	12.02	13.36	13.20	14.27	13.96	14.77	14.13	2,328
Attendance Officer								17.70	17.70	7
Audiologist								42.35	42.35	1
Audiovisual Technician		24.46		19.88		13.43	16.12	16.14	16.61	43
Bookkeeper			24.42	15.50	13.11		11.75	19.78	18.83	22
Business Manager	15.65	13.54	21.00	19.60	18.80	18.96	20.80	22.92	22.22	185
Census Taker								24.07	24.07	3
Clerk				10.88		16.37	13.73	18.28	17.65	34
Consultant								42.31	42.31	8
Controller								47.31	47.31	1
Coordinator	30.00		39.80	22.28	47.87		24.86	26.63	26.59	114
Crafts and Trades	14.25	14.25		14.25		14.25		24.56	24.01	75
Custodian	12.10	13.22	13.82	12.45	12.03	13.80	12.94	15.21	14.93	902
Data Processing Operator						17.00		21.97	21.68	17
Dietitian/Nutritionist				29.30	22.00			17.76	21.71	4
Engineer								19.03	19.03	2
Food Service	12.25	11.85	11.87	13.33	13.29	13.31	13.99	15.29	13.91	893
Foreman								25.20	25.20	12
Grounds Keeper	14.15			10.59				20.62	18.97	10
Helper		10.77						14.31	13.47	17
Interpreter (Sign Language)							17.42	28.65	26.78	6
Machine Programmer								22.10	22.10	2
Mechanic		19.45						19.91	19.89	36
Occupational Therapist	42.94	43.35		37.14	41.92	20.10	37.60	35.07	36.86	47
Occupational Therapist Assistant					22.09		16.38	21.47	21.12	11
Physical Therapist				36.16	34.21		41.24	36.88	36.90	13
Plant Engineer								22.23	22.23	25
Printer								20.64	20.64	7
Pupil Personnel								20.10	20.10	20
Pupil Transportation	22.71	18.76	19.51	16.88	16.59	15.80	15.64	18.57	18.22	410
Safety/Security	13.99	13.30	12.95	16.95	15.36	15.35	14.02	17.66	14.94	78
School Nurse		27.84		28.10	28.50	25.61	26.80	30.10	28.58	31
School Psychologist								46.20	46.20	4
Secretary		14.84	14.84	15.21	14.01	16.38	15.61	16.64	16.53	634
Social Worker	38.33	39.33	36.20	33.30	26.92		35.55	34.67	34.85	81
Speech-Language Pathologist				34.43				31.48	32.13	9
Speech-Language Pathology Paraprofessional		22.30		27.29	30.81		20.40	18.32	19.86	25
Stationary Engineer				18.00				20.54	20.48	47
Systems Analyst				18.81				27.80	27.47	27
Vehicle Operator				13.75		19.27		18.82	18.47	12
Average	22.36	15.81	15.18	15.35	14.62	14.34	14.25	17.70	16.39	6,215