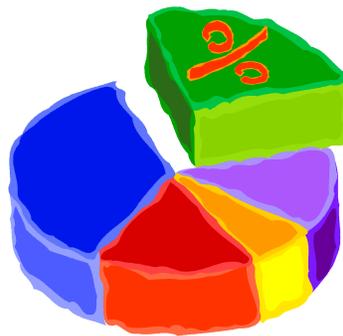


Department of Public Instruction
Dr. Wayne G. Sanstead, State Superintendent
600 E Boulevard Ave, Dept 201
Bismarck, North Dakota 58505-0440
www.dpi.state.nd.us

2011-2012
North Dakota
Administrative and
Instructional Personnel
Data in Public Schools



NOTICE OF NONDISCRIMINATION
ND Department of Public Instruction

The Department of Public Instruction does not discriminate on the basis of race, color, religion, sex, national origin, disability, age, sex (wages) or genetics in its programs and activities.

For inquiries regarding nondiscrimination policies, please contact: Robert Marthaller, Assistant Superintendent, Department of Public Instruction, 600 East Boulevard Avenue, Dept 201, Bismarck, ND 58505-0440, 701-328-2267.



FOREWORD

Each year the North Dakota Department of Public Instruction collects information concerning personnel employed in North Dakota public elementary and secondary schools. The information presented in this publication is based on the Licensed Personnel Records and the Nonlicensed Personnel Reports from public schools that were collected at the start of the 2011-2012 school year.

The information contained herein concerns the level of education, professional experience, age, college or university attended, and average annual salaries by major assignment for full-time licensed personnel. The salary reported is to be the salary received for instructional purposes only and should not include payments for extracurricular activities. With the exception of Table 5 licensed personnel employed less than full time and less than 180 days by school districts are not included in the calculations. Table 5 contains degree information for full- and part-time public school personnel.

Table 15-A shows average annual salaries DPI has reported to the National Education Association using their definitions. These definitions are included in the table.

In addition to the statewide summaries contained in Tables 1-15, sets of data are presented on both a statewide and a regional basis for full-time licensed personnel employed with public school districts, special education units and vocational education centers. These sets contain summaries by position; gender, experience and salary; degree information; age; and type of license. Another table contains a statewide summary of personnel by race. Because of incomplete data, in some cases the totals from one section to another section do not agree.

Tables 53 and 54 contain the hourly salaries paid nonlicensed personnel employed by public schools. The data is presented for those employees employed nine months or more and for those employed less than nine months.

The North Dakota Department of Public Instruction does not discriminate on the basis of race, sex, age, religion, handicap, or national origin.

Management Information Systems
Department of Public Instruction
<http://www.dpi.state.nd.us>

Table 1
Full-time Administrative Personnel by Level of Education 2011-12

Highest Level of Education

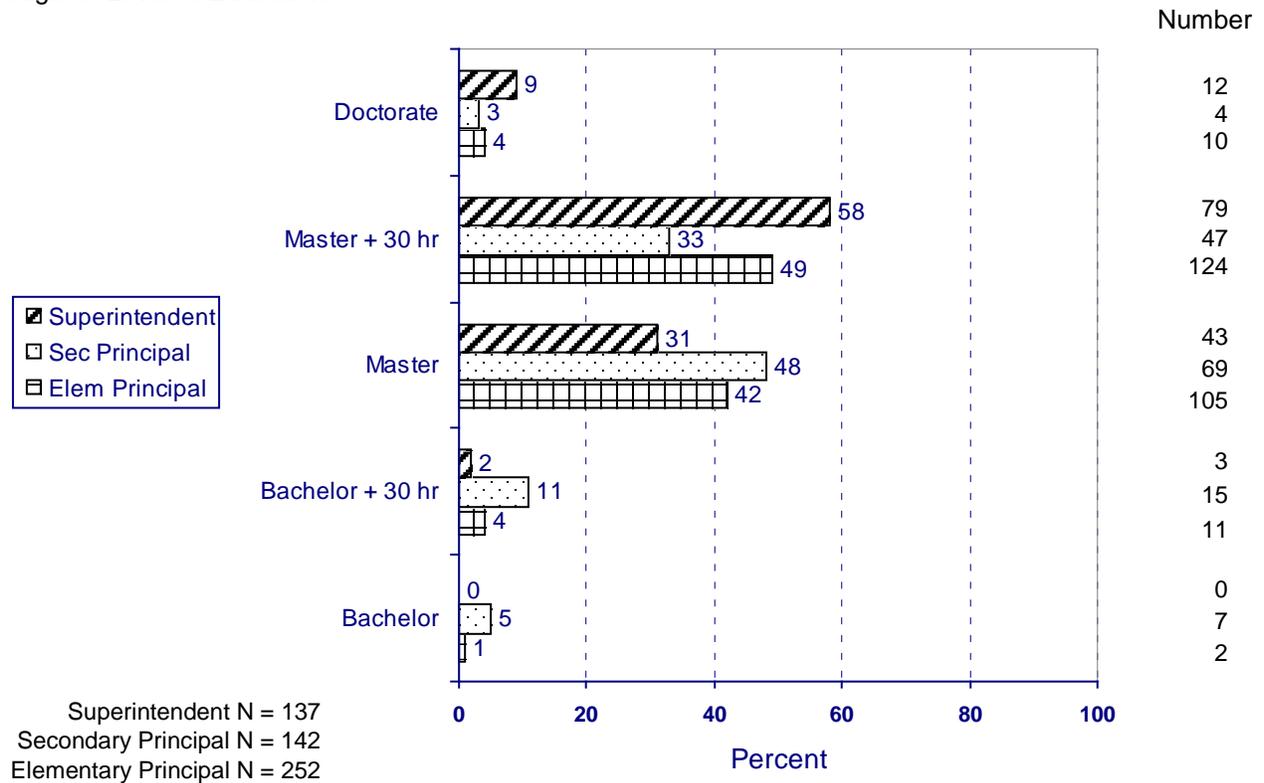


Table 2
Full-time Administrative Personnel by Years of Experience 2011-12

Professional Experience

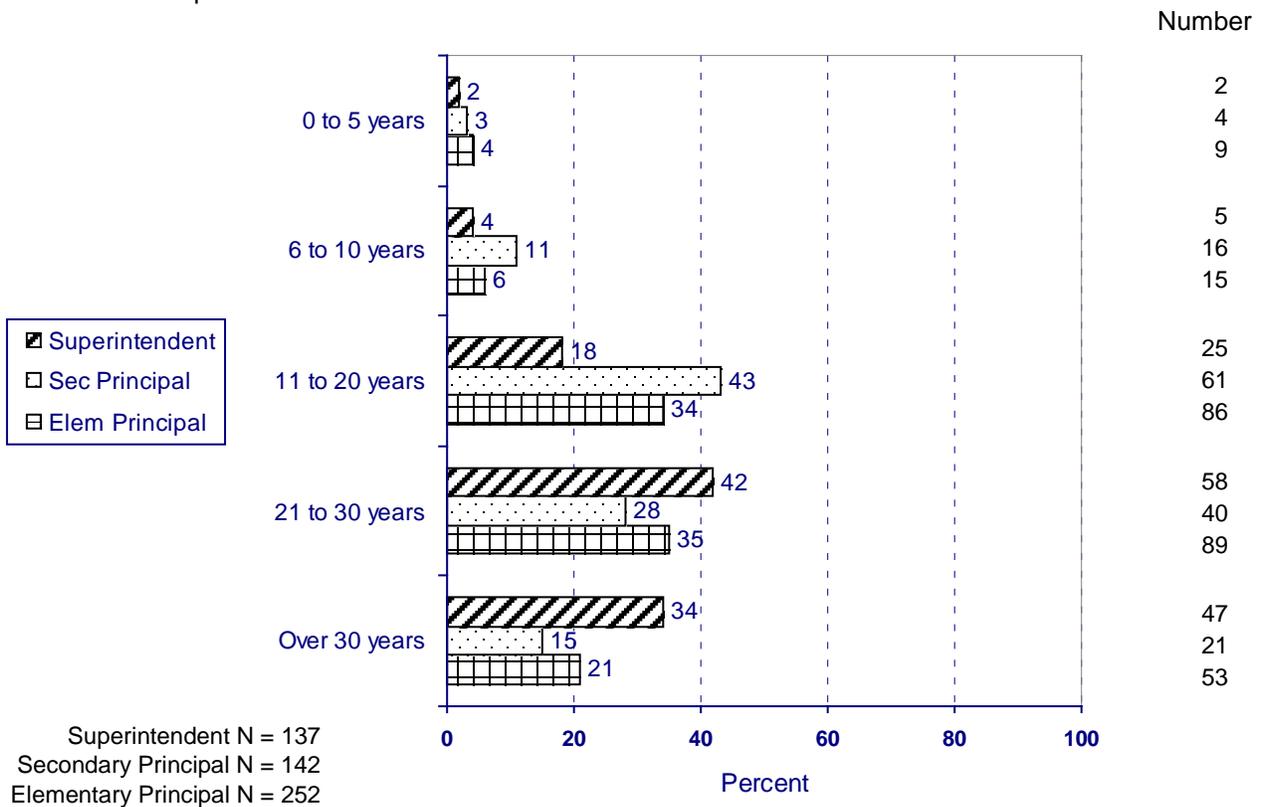


Table 3
Full-time Administrative Personnel by Age 2011-12

Age

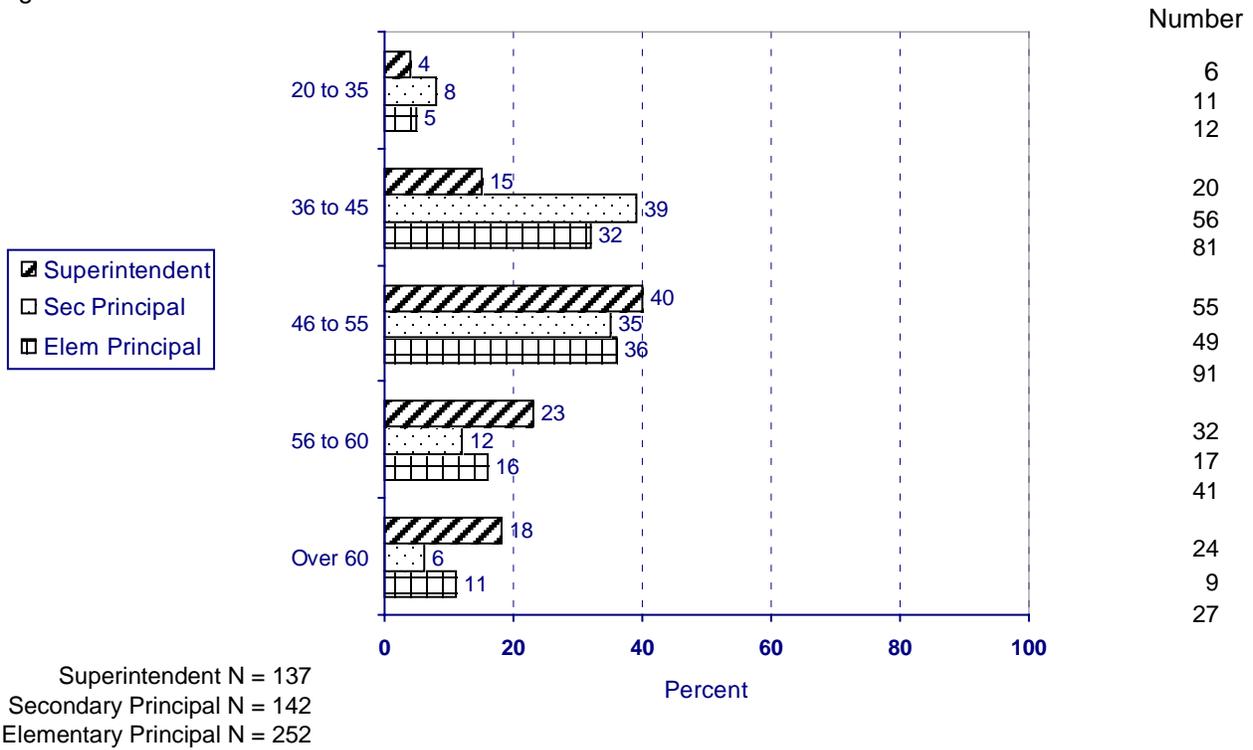


Table 4
Full-time Administrative Personnel by Location
Where Highest Degree Was Earned 2011-12

College or University

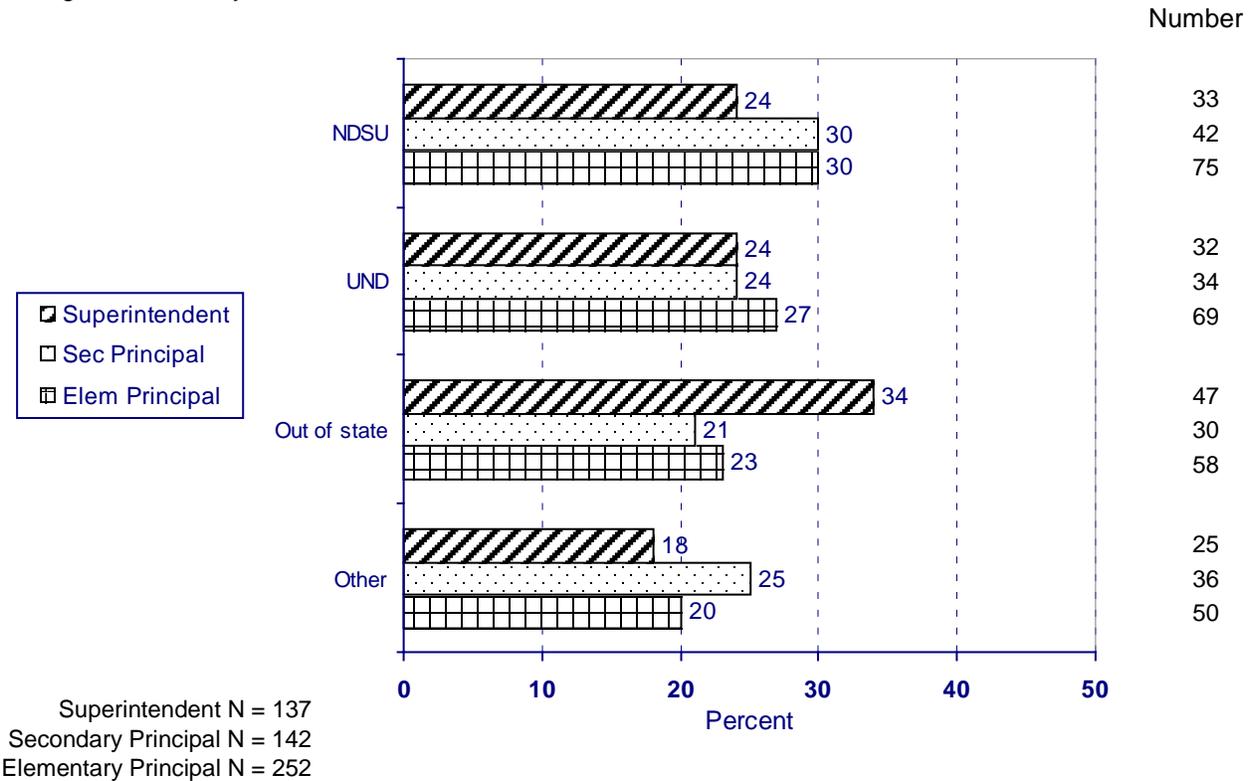
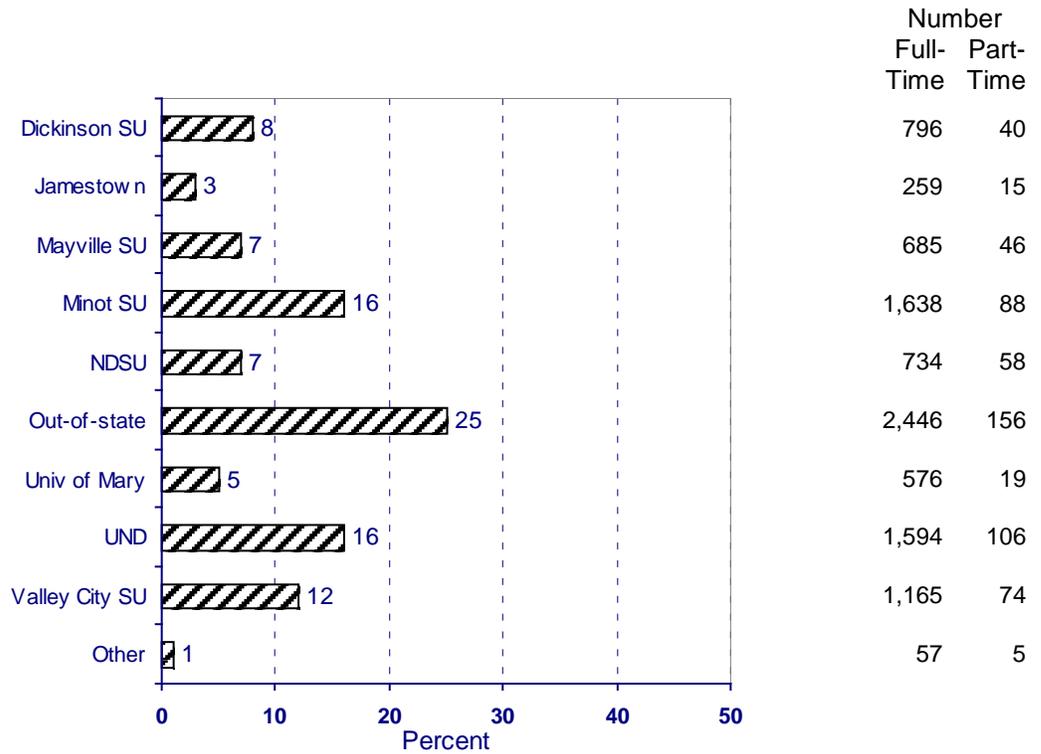


Table 5
Full-time and Part-time Personnel by Location
Where Bachelor Degree Was Earned 2011-12

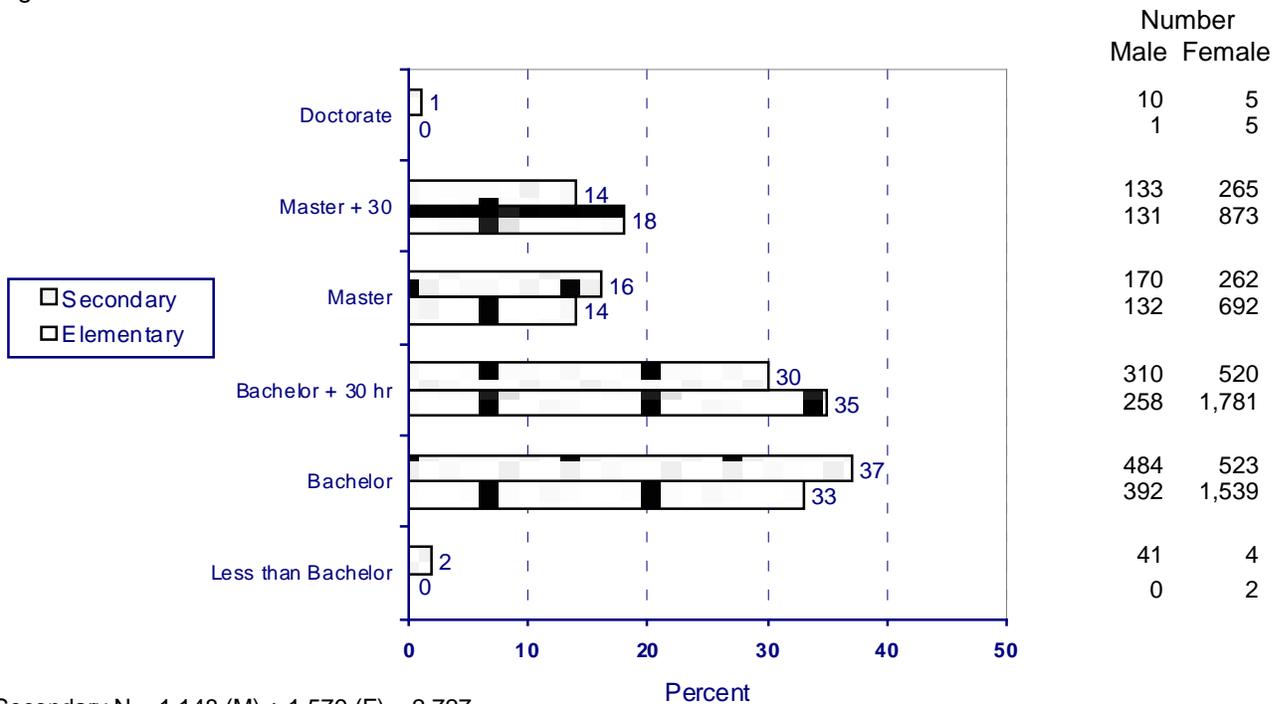
College or University



N = 9,950 (Full Time) + 607 (Part Time) = 10,557

Table 6
Full-time Instructional Personnel by Level of Education 2011-12

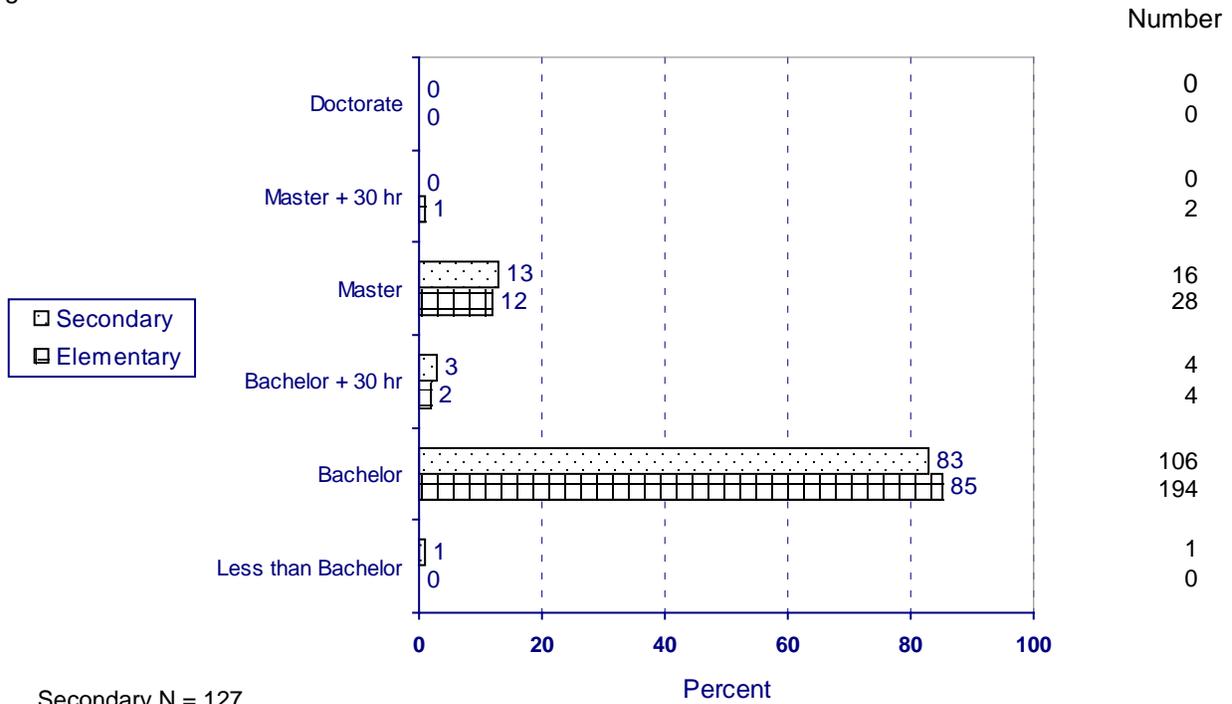
Highest Level of Education



Secondary N = 1,148 (M) + 1,579 (F) = 2,727
 Elementary N = 914 (M) + 4,892 (F) = 5,806

Table 7
Full-time First-year Instructional Personnel by Level of Education 2011-12

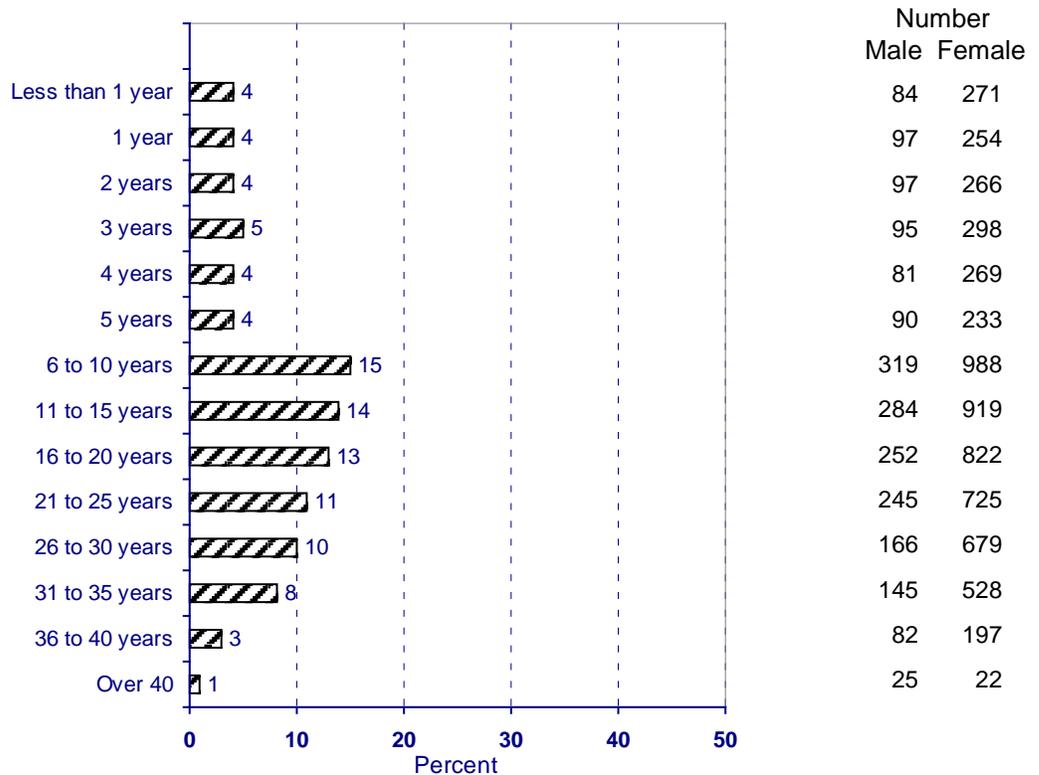
Highest Level of Education



Secondary N = 127
Elementary N = 228

Table 8
Full-time Instructional Personnel by Years of Experience 2011-12

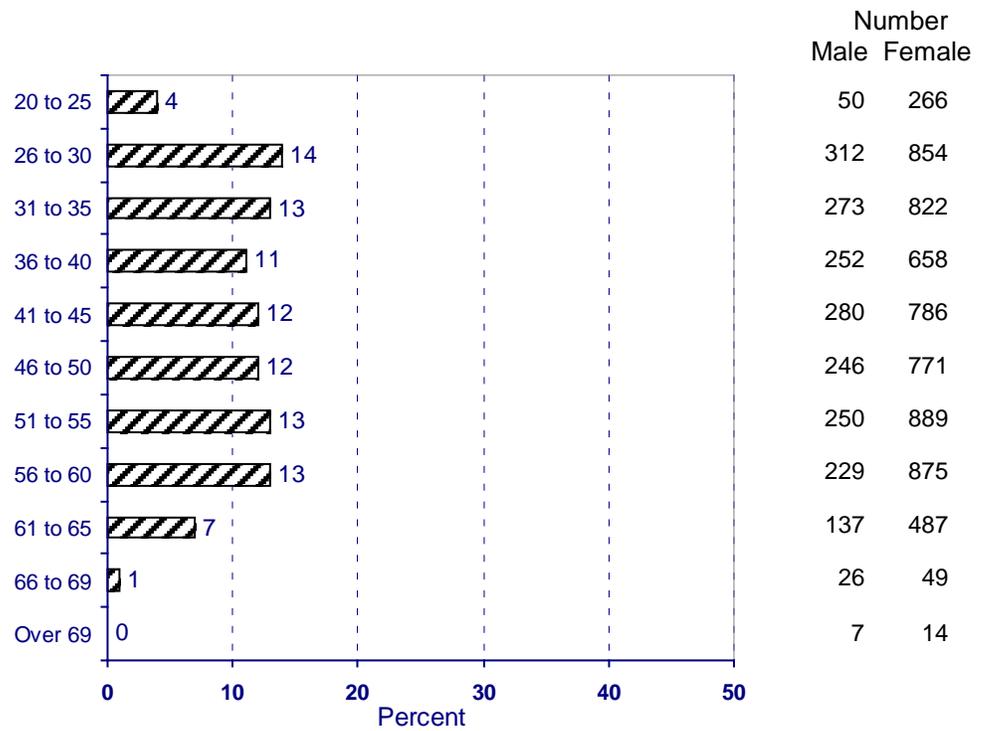
Professional Experience



N = 2,062 (M) + 6,471 (F) = 8,533

Table 9
Full-time Instructional Personnel by Age 2011-12

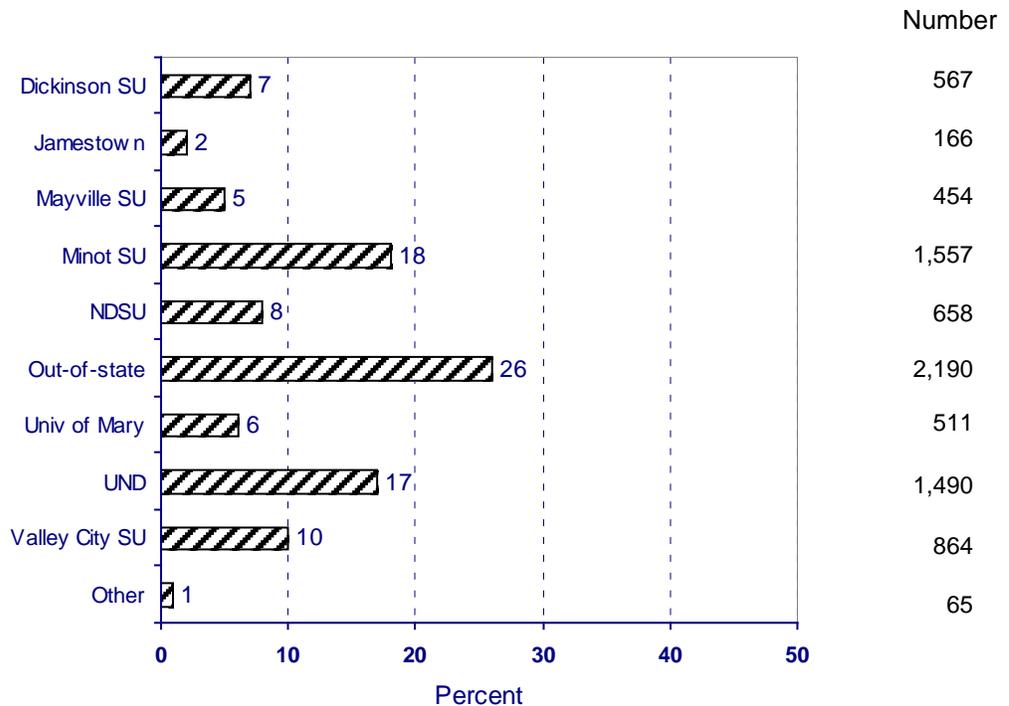
Age



N = 2,062(M) + 6,471(F) = 8,533

Table 10
Full-time Instructional Personnel by Location
Where Highest Degree Was Earned 2011-12

College or University



N = 8,522

Table 11
New or Reentered Full-time Instructional Personnel by
Type of Previous Year's Employment 2011-12

Type of Employment (2010-11)

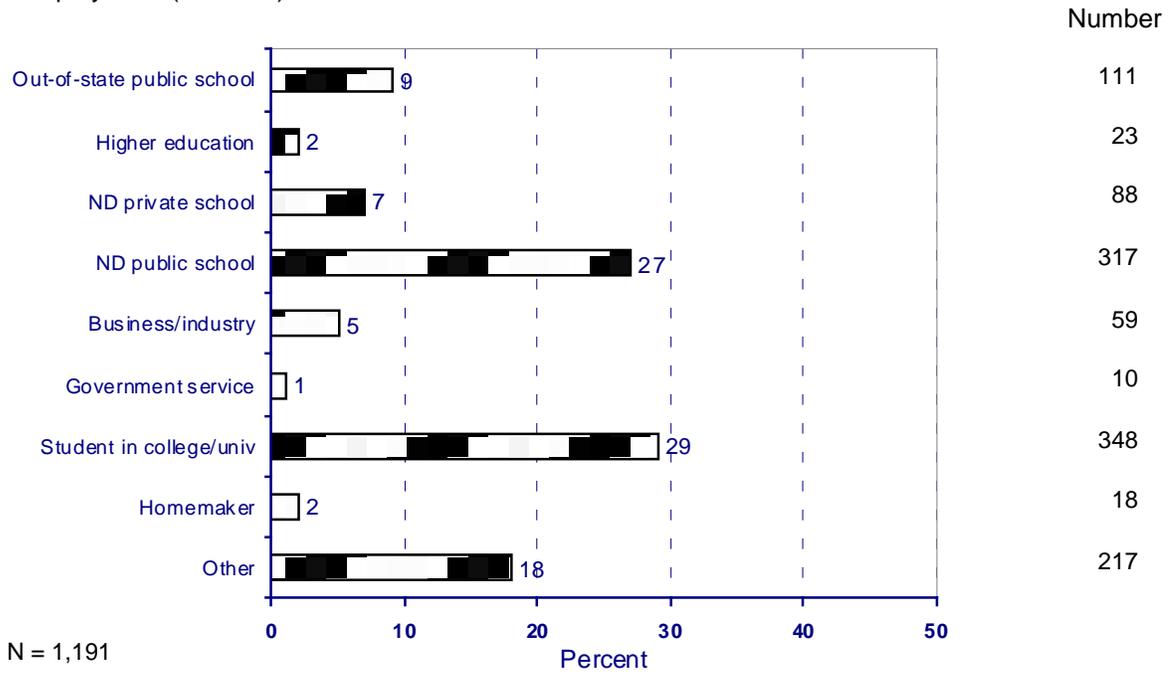


Table 12
Average Salary by Level of Education for Full-time Personnel 2011-12

Degree

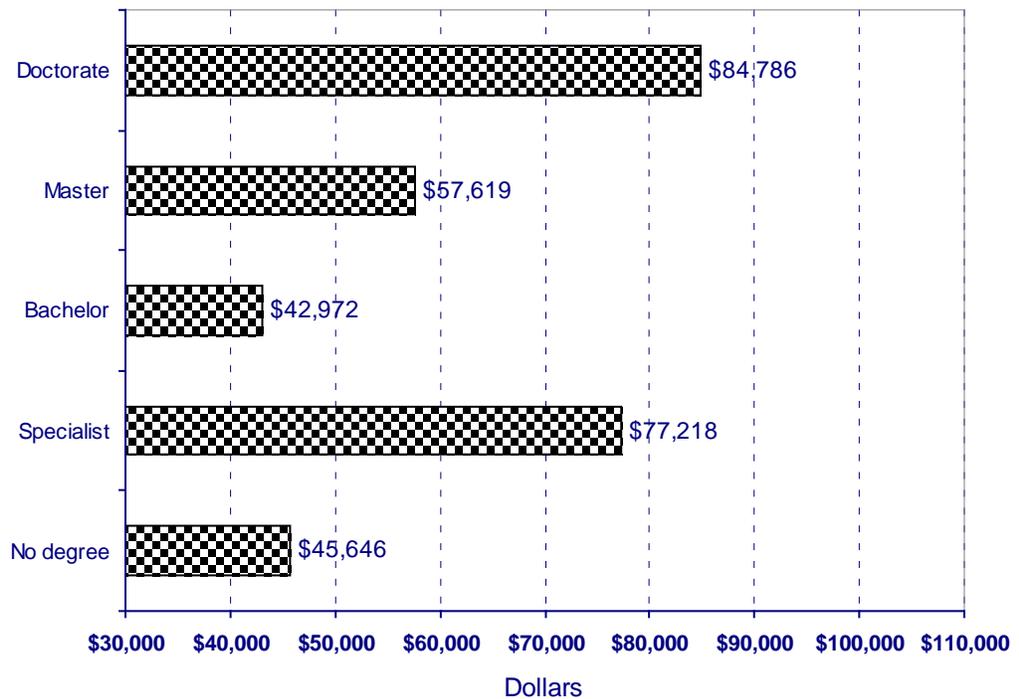


Table 13
Average Salary by Major Assignment for Full-time Personnel 2011-12

Assignment

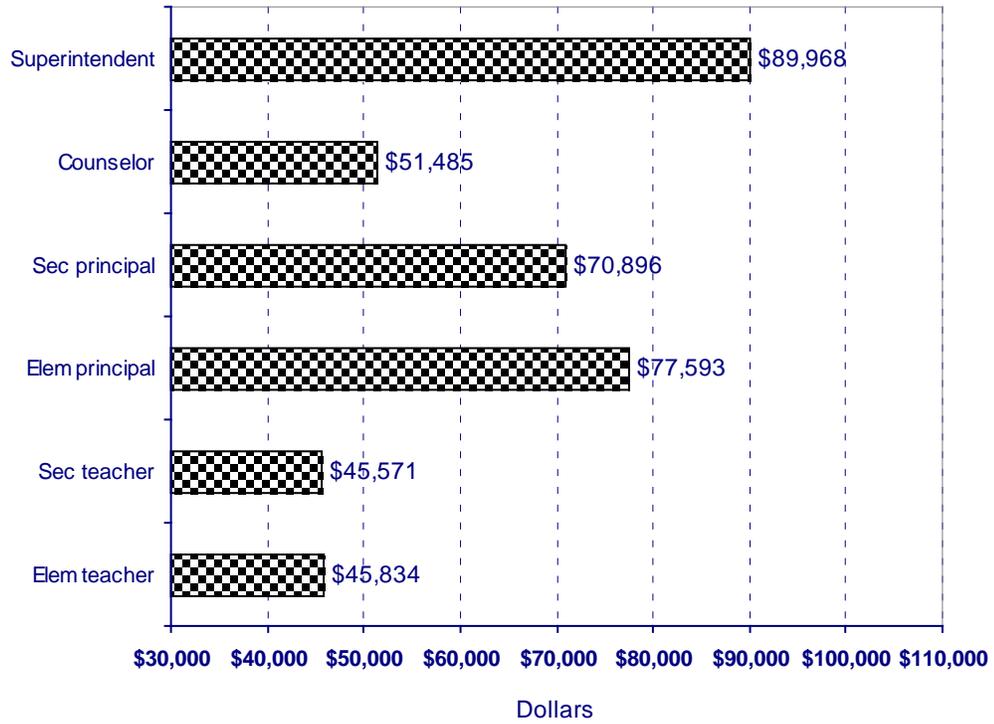


Table 14
Average Salary by Type of School District for Full-time Personnel 2011-12

Type of District

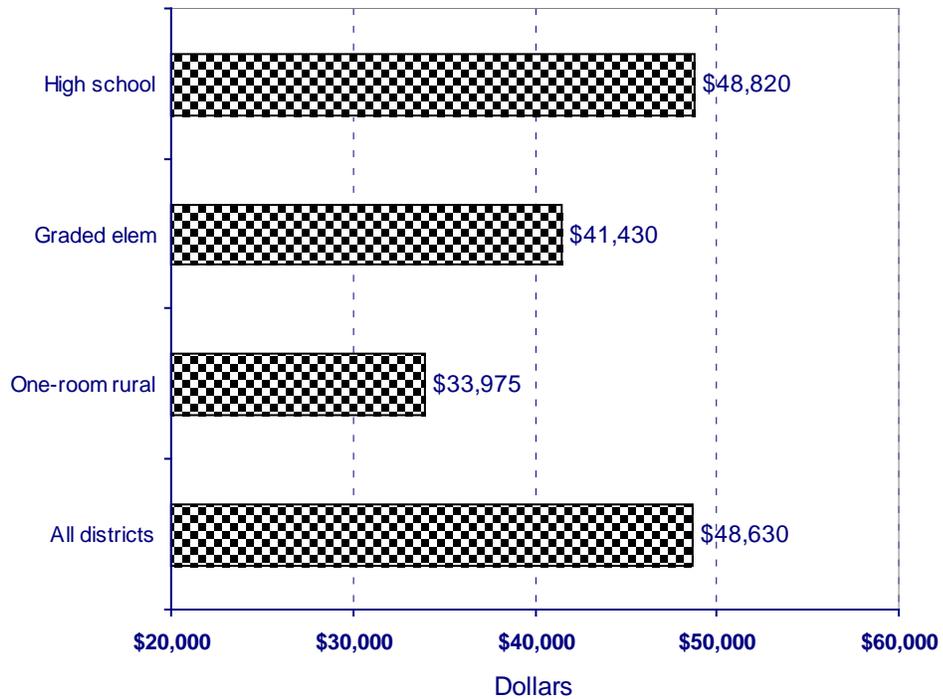


Table 15

**2011-12 AVERAGE SALARIES FOR FULL-TIME LICENSED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT**

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Assistant Director		Assistant Principal-Elementary		Assistant Principal-Secondary		Assistant Superintendent		Career Advisor	
		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.	
9	600 & Above	25	78,601	18	79,340	18	92,278	29	132,911		
2	500 - 599	15	70,611	14	70,103	12	82,605	32	110,364		
	400 - 499										
2	300 - 399										
6	200 - 299									5	37,150
11	150 - 199			18	49,300						
25	100 - 149										
25	75 - 99										
31	50 - 74										
25	25 - 49										
12	24 & Less										
148	Avg/HS Dist	23	77,269	18	77,667	17	91,399	30	130,861	5	37,150
26	Avg/EI Dist			45	69,725			33	78,000		
4	Avg/Rur Dist										
178	Avg/All Dist	23	77,269	19	77,402	17	91,399	30	126,456	5	37,150

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Coordinator		Counselor		Director		Instructional Coach		Instructional Programmer	
		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.	
9	600 & Above	20	62,103	17	55,624	26	96,644	18	57,378		
2	500 - 599	25	66,385	18	54,656	17	80,882	24	45,426		
	400 - 499										
2	300 - 399	27	63,878	17	52,929	19	66,475				
6	200 - 299	23	62,162	22	49,068	16	51,626				
11	150 - 199	23	45,837	18	47,582	15	50,487	17	47,015		
25	100 - 149	15	46,240	20	46,652	20	60,000				
25	75 - 99			16	44,385	12	38,600				
31	50 - 74	26	49,490	20	44,040			6	33,100		
25	25 - 49	27	60,889	12	41,237	10	38,420	25	35,300		
12	24 & Less			28	47,600						
148	Avg/HS Dist	21	60,451	18	51,584	23	85,557	18	54,153		
26	Avg/EI Dist	24	42,500	11	44,601						
4	Avg/Rur Dist										
178	Avg/All Dist	21	60,106	17	51,485	23	85,557	18	54,153		

Table 15 (Cont.)

**2011-12 AVERAGE SALARIES FOR FULL-TIME LICENSED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT**

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.	
		Librarian		Principal		Pupil Personnel		School Psychologist		Special Ed Consultant	
9	600 & Above	21	55,506	24	97,866			14	53,839	11	50,680
2	500 - 599	29	55,089	21	76,273						
	400 - 499										
2	300 - 399	30	57,726	23	79,969			26	57,458		
6	200 - 299	20	43,525	24	78,746						
11	150 - 199	21	44,258	24	69,096					20	47,500
25	100 - 149	19	42,414	21	64,339					9	35,390
25	75 - 99	17	41,083	19	60,354					11	36,068
31	50 - 74	25	42,568	20	57,688	21	72,800			4	32,450
25	25 - 49	25	37,700	20	56,024						
12	24 & Less			18	47,166					4	38,680
148	Avg/HS Dist	21	48,872	22	75,932	21	72,800	15	54,081	10	41,498
26	Avg/EI Dist	18	34,638	21	60,394						
4	Avg/Rur Dist										
178	Avg/All Dist	21	48,455	22	75,334	21	72,800	15	54,081	10	41,498

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.		Avg. Exp.	
		Speech Language Pathologist		Student Performance Strategist		Superintendent		Supervisor			
9	600 & Above	16	54,773	16	52,095	31	158,365	22			45,255
2	500 - 599	13	55,993	16	55,383	35	130,271				
	400 - 499										
2	300 - 399	23	51,294	13	44,647	30	120,967				
6	200 - 299	19	46,760	14	36,471	21	105,185	19			54,796
11	150 - 199	9	41,480	15	42,132	30	98,821				
25	100 - 149	22	44,799	4	32,663	26	88,938	15			35,586
25	75 - 99	25	46,511	6	35,100	26	85,007				
31	50 - 74	19	40,725	15	39,115	23	78,032	22			42,496
25	25 - 49	5	51,783			26	71,287				
12	24 & Less					24	70,083	23			42,700
148	Avg/HS Dist	16	53,235	15	48,291	26	90,521	19			42,501
26	Avg/EI Dist					20	73,225	9			36,475
4	Avg/Rur Dist										
178	Avg/All Dist	16	53,235	15	48,291	26	89,968	18			41,899

Table 15 (Cont.)

**2011-12 AVERAGE SALARIES FOR FULL-TIME LICENSED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT**

Average Annual Salary by Major Position

No. of Dist.	Enrollment in High School	Avg. Instr. Staff		Avg. Elem. Prin.		Avg. Sec. Prin.		Avg. Elem. Teach.		Avg. Sec. Teach.		Avg. All Teach.		Avg. First Year Teach.	
		Exp.		Exp.		Exp.		Exp.		Exp.		Exp.		Exp.	
9	600 & Above	15	50,921	24	96,762	22	102,811	15	50,166	15	50,647	15	50,307	0	35,221
2	500 - 599	16	49,802	23	68,817	16	98,642	15	48,971	16	49,429	16	49,103	0	33,583
	400 - 499														
2	300 - 399	18	50,144	23	78,404	25	84,661	18	48,922	18	51,060	18	49,517	0	31,641
6	200 - 299	16	44,913	24	74,310	24	85,400	16	43,661	17	45,751	16	44,390	0	32,817
11	150 - 199	15	41,200	26	68,671	23	69,560	14	40,306	15	41,579	15	40,772	0	33,185
25	100 - 149	16	40,694	22	64,351	19	64,324	16	39,839	16	41,183	16	40,371	0	32,390
25	75 - 99	16	40,889	21	60,462	18	60,264	16	40,925	14	40,427	16	40,732	0	33,865
31	50 - 74	16	38,914	21	59,937	19	54,689	16	38,480	16	38,661	16	38,551	0	30,562
25	25 - 49	14	37,461	22	58,018	16	52,323	14	36,640	14	37,545	14	37,004	0	30,701
12	24 & Less	13	36,632	15	49,750	26	42,000	13	37,232	13	35,481	13	36,473	0	30,826
148	Avg/HS Dist	15	46,513	23	78,653	20	70,896	15	46,097	15	45,574	15	45,924	0	33,296
26	Avg/EI Dist	15	39,301	21	60,394			15	39,303	15	37,450	15	39,293	0	28,039
4	Avg Rur Dist	14	33,975					14	33,975			14	33,975		
178	Avg/All Dist	15	46,330	23	77,593	20	70,896	15	45,834	15	45,571	15	45,749	0	33,164

Average Annual Salary by Degree

No. of Dist.	Enrollment in High School	Avg. Doctorate		Avg. Master		Avg. Bachelor		Avg. No Degree		Avg. Specialist		Avg. of All Personnel	
		Exp.		Exp.		Exp.		Exp.		Exp.		Exp.	
9	600 & Above	24	93,536	18	59,534	14	46,437	12	50,040	22	83,632	16	53,266
2	500 - 599	29	80,643	18	60,317	16	47,854	15	47,337			16	52,203
	400 - 499												
2	300 - 399			18	58,477	19	48,090			30	70,487	19	52,235
6	200 - 299			19	56,655	16	43,527			22	104,300	17	47,213
11	150 - 199	39	90,000	20	52,654	14	40,092	1	34,900	32	97,938	16	43,522
25	100 - 149	16	52,983	18	53,117	16	40,180	7	38,624	24	65,298	16	43,226
25	75 - 99	21	85,361	18	52,282	16	40,708	2	33,600	20	65,303	16	43,596
31	50 - 74	27	72,100	19	53,706	16	38,700	3	28,973	27	62,401	17	41,413
25	25 - 49	1	32,500	18	48,605	14	37,071	17	41,946	41	47,667	15	39,621
12	24 & Less	27	40,975	17	47,205	13	36,411	5	31,051			14	38,630
148	Avg/HS Dist	24	84,786	18	57,785	15	43,095	10	45,646	25	77,980	16	48,820
26	Avg/EI Dist			17	47,760	15	39,128			26	65,024	15	41,430
4	Avg/Rur Dist			19	33,760	12	34,047					14	33,975
178	Avg/All Dist	24	84,786	18	57,619	15	42,972	10	45,646	25	77,218	16	48,630

Table 15-A

Average Annual Salary by Major Assignment (Area of Responsibility) - as per NEA Definitions*

Year	Instructional Staff	Elementary Principals	Secondary Principals	Elementary Teachers	Secondary Teachers	All Teachers	First Year Teachers
2009-10	44,337	70,708	65,055	43,073	42,432	42,720	30,706
2010-11	45,803	74,256	66,536	44,458	43,898	44,656	31,989
2011-12	47,446	78,094	70,558	45,291	44,564	46,192	32,759
Increase 09-10 to 10-11	1,234	1,989	1,029	1,163	1,357	1,066	1,661
Increase 10-11 to 11-12	1,643	3,838	4,022	833	666	1,536	770

*For the NEA (National Education Association) a Teacher is defined as anyone who has "instruction" listed as their major area of responsibility. Instructional Staff according to the NEA includes assistant principals, coordinators, instructional programmers, library media specialists, principals, school counselors**, speech language pathologists, supervisors, and teachers.

Teacher is defined in the *North Dakota Administrative and Instructional Personnel Data in Public Schools* by major position code. Instructional Staff includes coordinators, instructional programmers, library media specialists, school counselors**, school psychologists, speech language pathologists, special ed consultant, supervisors, and teachers.

**Beginning with school year 2010-11 the counselor designate and school counselor assignments are combined.

North Dakota County Outline Map

Data on the following pages have been tabulated according to the regions presented below.

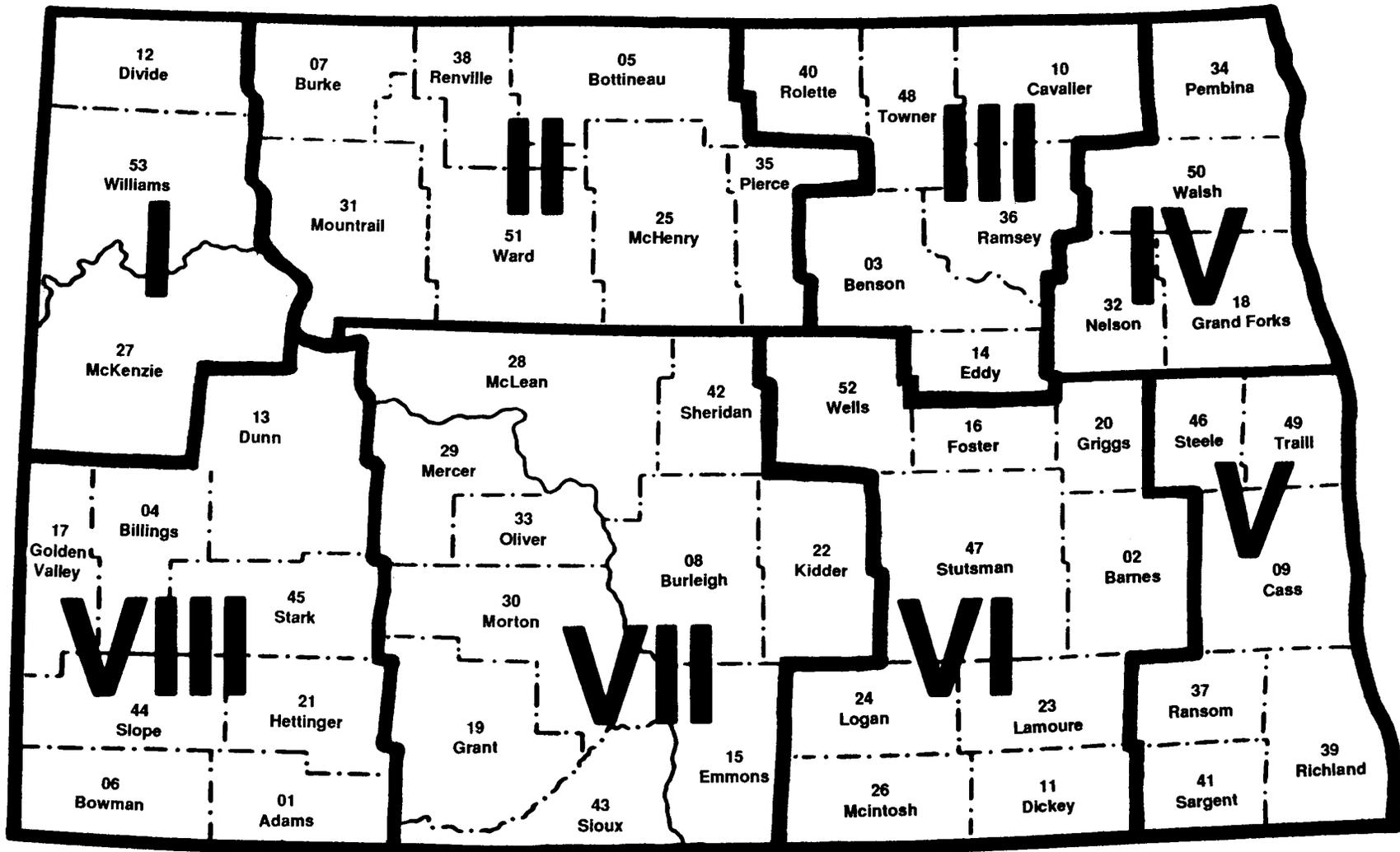


Table 16

STATEWIDE 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal	1		254	135	119	49.3	22.4	10.3	77,571
Sec. Principal	1	1	148	130	18	46.6	19.4	8.4	75,499
Superintendent			137	120	17	52.2	26.1	16.6	93,164
Counselor	9	10	296	62	234	47.3	17.5		51,434
Librarian	2	3	172	4	168	51.8	20.9		48,456
Elem. Teacher	213	186	5,301	879	4,422	43.4	15.1		45,806
Sec. Teacher									
Agriculture	3	6	81	63	18	41.6	14.5		49,927
Art	1		64	14	50	46.5	14.8		45,125
Bilingual/ESL	1		12	1	11	36.3	7.2		41,154
Business & Office Technology	9	7	159	65	94	43.9	14.2		41,856
Career & Tech Supplemental Services			9	1	8	54.7	24.3		55,892
Career Clusters			3	2	1	50.3	19.0		54,842
Career Education			6	3	3	49.0	16.2		52,138
Computer Education			4	1	3	46.5	12.8		45,520
Diversified Occupations			2		2	55.5	27.0		56,728
Driver Education	1		6	6		44.3	14.5		51,498
English/Language Arts	22	16	385	71	314	42.9	14.4		43,623
Family & Consumer Sciences	7	6	114		114	49.9	18.1		44,276
Foreign Languages	2	3	106	12	94	45.3	15.0		47,243
Health			2	1	1	42.5	10.0		49,294
Health Occupations	1	1	21	1	20	47.8	9.8		47,102
Industrial Arts	2	2	46	42	4	47.3	17.7		45,815
Information Technology			12	10	2	52.3	21.9		48,248
Marketing Ed/HS Business.	1	2	22	11	11	40.0	13.3		47,632
Mathematics	23	8	344	177	167	42.6	15.4		45,569
Music	3	1	73	51	22	47.4	19.5		48,894
Physical Ed. & Health	7	1	140	88	52	44.6	16.5		46,206
Science	14	16	322	177	145	42.7	14.4		45,067
Social Studies	20	13	313	235	78	42.4	13.7		43,651
Special Education	6	5	242	18	224	46.2	15.8		48,566
Trade & Industry		5	69	66	3	50.4	13.4		48,433
Other Courses	3	3	53	8	45	47.8	15.2		47,823
TOTALS	352	295	8,918	2,454	6,464	44.3	15.8	11.4	48,093

Table 17

**STATEWIDE 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	254		15	219	20		1	37	75	2	2	7	3	67	60	
Sec. Principal	148		20	113	15		2	19	44		2	6	2	38	35	
Superintendent	137		3	112	22			22	33			2	1	32	47	
Counselor	296		23	269	4			8	124	3	4	8	8	48	93	
Librarian	172		127	43	2		2	6	12	18	19	14	28	28	45	
Elem. Teacher	5,301	2	3,775	1,515	9		121	350	240	352	307	1,004	581	966	1,380	
Sec. Teacher																
Agriculture	81		61	20					67	1					13	
Art	64		48	16					1	6	1	11	7	9	29	
Bilingual/ESL	12		9	3					2			3	5	2		
Business & Office Technology	159	1	132	26			1	6	7	19	13	47	18	19	29	
Career & Tech Supplemental Services	9		3	6				1	1			1		4	2	
Career Clusters	3	1	1	1										1	2	
Career Education	6		4	2						2		1			3	
Computer Education	4		3	1					1	1			1		1	
Diversified Occupations	2	1		1											2	
Driver Education	6		5	1					1		1	4				
English/Language Arts	385		282	101	2		10	23	40	33	16	48	36	66	113	
Family & Consumer Sciences	114		95	19				2	76	1		4	2	20	9	
Foreign Languages	106	1	74	31			1	3	8	5	1	11	11	20	46	
Health	2		1	1											2	
Health Occupations	21	1	16	4			1	4	1	2		3		4	6	
Industrial Arts	46		34	12				2	1	1			17	10	15	
Information Technology	12	1	7	3	1			2	2			2	1	3	2	
Marketing Ed/HS Business.	22		13	9						3		4	7	7	1	
Mathematics	344	1	223	118	2		7	20	23	33	30	95	33	30	73	
Music	73		54	19				5	11	7	1	9	8	9	23	
Physical Ed. & Health	140		109	31			2	7	18	18	13	22	14	11	35	
Science	322		216	99	7		8	18	65	30	14	44	38	27	78	
Social Studies	313		242	70	1		13	18	44	22	24	41	28	52	71	
Special Education	242		101	139	2		1	28	4	2	4	49	3	71	80	
Trade & Industry	69	26	22	9		12			2	1		4	12	11	39	
Other Courses	53		27	26			1	4	5		3	10	3	15	12	
TOTALS	8,918	35	5,745	3,039	87	12	171	585	908	562	455	1,451	865	1,573	2,348	

Table 18

REGION 1 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			13	7	6	46.2	20.2	9.0	72,520
Sec. Principal			8	7	1	46.8	21.0	11.1	78,716
Superintendent			9	6	3	48.7	22.6	11.6	88,590
Counselor			16	4	12	43.3	13.2		52,540
Librarian	1	1	9		9	49.4	20.6		48,745
Elem. Teacher	21	28	258	35	223	42.1	13.5		44,613
Sec. Teacher									
Agriculture			6	4	2	35.0	10.3		54,733
Art	1		4	2	2	43.3	11.5		38,560
Bilingual/ESL									
Business & Office Technology			11	3	8	45.2	17.3		50,337
Career & Tech Supplemental Services									
Career Clusters									
Career Education									
Computer Education			1		1	35.0	12.0		48,975
Diversified Occupations									
Driver Education									
English/Language Arts		3	22	6	16	43.4	13.5		44,387
Family & Consumer Sciences			3		3	53.3	26.3		57,150
Foreign Languages		1	4	2	2	46.0	16.5		57,940
Health									
Health Occupations									
Industrial Arts	1		1	1		38.0	0.0		31,450
Information Technology									
Marketing Ed/HS Business.									
Mathematics	1		17	6	11	45.8	16.5		48,866
Music	1		5	2	3	42.0	10.0		42,700
Physical Ed. & Health			6	3	3	43.7	12.5		45,674
Science			17	11	6	43.1	14.5		47,985
Social Studies		1	14	10	4	36.9	9.1		43,283
Special Education			7		7	48.3	20.9		59,705
Trade & Industry			1	1		46.0	8.0		40,600
Other Courses		2	2	1	1	46.5	11.0		42,614
TOTALS	26	36	434	111	323	42.9	14.4	10.3	48,248

Table 19

**REGION 1 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended								
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other
Elem. Principal	13			12	1			4	1			1			7
Sec. Principal	8		1	6	1			1	1			1			5
Superintendent	9			7	2				2					2	5
Counselor	16		2	14					5			1	1	1	8
Librarian	9		7	2					1			3	2		3
Elem. Teacher	258	1	217	40			2	7	4	22	7	99	20	35	62
Sec. Teacher															
Agriculture	6		4	2					4						2
Art	4		4							2		1			1
Bilingual/ESL															
Business & Office Technology	11		8	3				1	1	2		4		1	2
Career & Tech Supplemental Services															
Career Clusters															
Career Education															
Computer Education	1		1							1					
Diversified Occupations															
Driver Education															
English/Language Arts	22		17	5			1		1	5	1	5		3	6
Family & Consumer Sciences	3		2	1					2						1
Foreign Languages	4			4				1							3
Health															
Health Occupations															
Industrial Arts	1		1										1		
Information Technology															
Marketing Ed/HS Business.															
Mathematics	17		13	4						5		7	1	2	2
Music	5		5					2		1		2			
Physical Ed. & Health	6		5	1					2	2		1	1		
Science	17		14	2	1			1		3		5	1	1	6
Social Studies	14		11	3			3		3	2		2	1	1	2
Special Education	7			6	1			1	1			5			
Trade & Industry	1	1											1		
Other Courses	2		2												2
TOTALS	434	2	314	112	6		6	18	27	46	8	137	29	46	117

REGION 2 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			37	22	15	50.8	22.5	10.6	76,369
Sec. Principal			23	18	5	47.6	19.8	9.5	73,020
Superintendent			22	20	2	50.1	24.4	14.7	90,233
Counselor	1	1	46	10	36	48.2	18.7		52,436
Librarian			18	2	16	51.8	22.7		48,408
Elem. Teacher	26	20	762	97	665	43.0	14.6		45,320
Sec. Teacher									
Agriculture			17	14	3	44.0	16.9		53,497
Art			13	1	12	47.8	14.7		43,531
Bilingual/ESL									
Business & Office Technology	2	2	29	13	16	43.0	11.3		39,762
Career & Tech Supplemental Services									
Career Clusters									
Career Education			1		1	44.0	1.0		35,703
Computer Education			1	1		42.0	1.0		34,920
Diversified Occupations									
Driver Education	1		4	4		43.0	11.5		53,075
English/Language Arts	5	1	60	9	51	42.8	13.4		43,293
Family & Consumer Sciences		2	15		15	42.8	12.3		42,032
Foreign Languages	1		15	1	14	48.1	13.5		43,876
Health									
Health Occupations			4		4	45.0	10.5		52,952
Industrial Arts	1		4	4		48.5	16.5		40,676
Information Technology			1	1		38.0	13.0		56,892
Marketing Ed/HS Business.			3	1	2	39.3	12.0		50,320
Mathematics	3	1	54	31	23	44.5	17.4		46,745
Music			9	7	2	56.6	23.6		49,068
Physical Ed. & Health			20	12	8	39.7	13.3		44,175
Science	3	3	49	24	25	45.0	15.1		44,670
Social Studies	5	2	46	38	8	42.8	13.4		42,440
Special Education		1	26	1	25	48.8	19.8		53,164
Trade & Industry			14	13	1	53.9	13.2		49,748
Other Courses	1		10	1	9	46.9	15.6		44,242
TOTALS	49	33	1,303	345	958	44.3	15.4	11.4	47,735

Table 21

REGION 2 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	37		2	34	1			8	18			1	1	6	3	
Sec. Principal	23		2	21				5	7			1		7	3	
Superintendent	22		2	17	3			3	3				1	6	9	
Counselor	46		2	44				1	21		1	4		4	15	
Librarian	18		12	6				1	3	2	3	7	1		1	
Elem. Teacher	762		585	177			10	14	17	23	20	486	39	51	102	
Sec. Teacher																
Agriculture	17		11	6					15						2	
Art	13		12	1					1			8		2	2	
Bilingual/ESL																
Business & Office Technology	29		25	4					1	3		19	2	2	2	
Career & Tech Supplemental Services																
Career Clusters																
Career Education	1		1									1				
Computer Education	1			1											1	
Diversified Occupations																
Driver Education	4		3	1					1			3				
English/Language Arts	60		47	13				2	4	1	2	25	3	8	15	
Family & Consumer Sciences	15		13	2					10			2		1	2	
Foreign Languages	15	1	12	2					1			6	1	2	5	
Health																
Health Occupations	4	1	2	1				1				1			2	
Industrial Arts	4		3	1									3		1	
Information Technology	1		1									1				
Marketing Ed/HS Business.	3			3								3				
Mathematics	54		27	27			1	2	3	3	3	32	2	4	4	
Music	9		8	1								6	1		2	
Physical Ed. & Health	20		19	1					2	1	1	12	1		3	
Science	49		37	10	2			1	7	5		25	1	1	9	
Social Studies	46		45	1					5	2	1	24	4	5	5	
Special Education	26		5	21				1				20			5	
Trade & Industry	14	2	6	2		4			1			4	1	2	6	
Other Courses	10		3	7				1				6		2	1	
TOTALS	1,303	4	885	404	6	4	11	40	120	40	31	697	61	103	200	

REGION 3 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			18	9	9	51.2	23.3	11.1	66,978
Sec. Principal			15	14	1	42.2	14.3	3.9	67,094
Superintendent			15	13	2	53.4	26.9	15.6	89,492
Counselor	1		20	4	16	49.1	19.4		51,067
Librarian			14		14	53.5	23.9		48,405
Elem. Teacher	16	24	406	71	335	44.2	15.5		44,377
Sec. Teacher									
Agriculture		2	5	3	2	43.4	9.6		45,256
Art			5		5	43.2	11.8		39,674
Bilingual/ESL									
Business & Office Technology			15	3	12	46.8	16.3		43,849
Career & Tech Supplemental Services			1		1	65.0	27.0		52,150
Career Clusters			1	1		57.0	16.0		51,513
Career Education									
Computer Education									
Diversified Occupations			1		1	56.0	22.0		48,350
Driver Education			1	1		57.0	31.0		54,975
English/Language Arts	2	2	34	7	27	41.1	14.9		41,849
Family & Consumer Sciences		1	14		14	55.4	20.6		45,105
Foreign Languages	1		3		3	40.3	6.0		38,167
Health									
Health Occupations			2		2	41.0	4.5		42,925
Industrial Arts			2	1	1	49.5	14.5		43,450
Information Technology			1	1		46.0	21.0		41,850
Marketing Ed/HS Business.			1	1		36.0	6.0		37,550
Mathematics	3		28	11	17	39.4	12.7		42,522
Music			3	2	1	54.3	27.3		54,709
Physical Ed. & Health	2		14	11	3	45.2	12.0		42,370
Science	2	2	25	15	10	45.2	14.6		44,292
Social Studies	2	3	27	17	10	42.8	12.6		42,126
Special Education	1		28	2	26	47.0	16.6		47,085
Trade & Industry			10	10		50.0	10.3		41,510
Other Courses	1	1	10	3	7	45.6	15.2		47,479
TOTALS	31	35	719	200	519	45.1	15.9	10.3	46,428

Table 23

**REGION 3 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	18		2	15	1			1	2					10	5	
Sec. Principal	15		5	10			1		5			1		6	2	
Superintendent	15		1	12	2				7			1		6	1	
Counselor	20		3	17					7				2	5	6	
Librarian	14		13		1					1	4	2	2	2	3	
Elem. Teacher	406		339	67			13	15	11	4	58	76	44	104	81	
Sec. Teacher																
Agriculture	5		5						2						3	
Art	5		4	1									2	1	2	
Bilingual/ESL																
Business & Office Technology	15		14	1				1	1	1	3	4	2	2	1	
Career & Tech Supplemental Services	1		1											1		
Career Clusters	1		1											1		
Career Education																
Computer Education																
Diversified Occupations	1	1													1	
Driver Education	1		1								1					
English/Language Arts	34		27	7			2	1	3		3	6		11	8	
Family & Consumer Sciences	14		10	4					8			1	1	3	1	
Foreign Languages	3		2	1									1		2	
Health																
Health Occupations	2		2									1		1		
Industrial Arts	2		2					1					1			
Information Technology	1		1										1			
Marketing Ed/HS Business.	1		1										1			
Mathematics	28		23	5			1	1	1	4	6	6	4	2	3	
Music	3		3						1				1		1	
Physical Ed. & Health	14		13	1			1				4	1	1	2	5	
Science	25		16	8	1				6	1	2	2	4	3	7	
Social Studies	27		22	4	1		2		2	1	4		5	7	6	
Special Education	28		14	14			1			1		5	1	11	9	
Trade & Industry	10	6	1			3							1	1	8	
Other Courses	10		6	4				1				2	2	3	2	
TOTALS	719	7	532	171	6	3	21	21	56	13	85	108	76	182	157	

Table 24									
REGION 4 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			34	14	20	50.3	23.1	10.6	78,902
Sec. Principal			18	18		47.0	18.8	6.3	76,189
Superintendent			12	11	1	51.9	26.4	17.7	106,869
Counselor	3	1	34	12	22	46.4	18.2		50,340
Librarian		1	26	2	24	51.8	20.5		45,364
Elem. Teacher	31	23	699	120	579	43.8	15.5		45,307
Sec. Teacher									
Agriculture			3	3		40.3	12.3		39,598
Art			7	1	6	50.6	20.6		50,920
Bilingual/ESL			1		1	42.0	6.0		43,000
Business & Office Technology	1	1	19	9	10	41.5	13.1		39,663
Career & Tech Supplemental Services			2		2	60.0	28.0		51,075
Career Clusters									
Career Education									
Computer Education									
Diversified Occupations									
Driver Education									
English/Language Arts	1	2	43	10	33	44.3	16.9		44,416
Family & Consumer Sciences			12		12	55.0	24.1		47,839
Foreign Languages			13	1	12	45.0	17.2		48,187
Health									
Health Occupations			3		3	49.0	9.0		41,342
Industrial Arts		1	8	8		47.0	16.8		47,969
Information Technology			2	2		51.0	24.5		56,000
Marketing Ed/HS Business.		1	4	3	1	44.5	19.0		49,869
Mathematics	1	3	39	21	18	43.2	14.9		44,448
Music		1	14	12	2	47.4	19.0		46,546
Physical Ed. & Health			20	11	9	47.8	22.0		47,657
Science		3	34	19	15	44.4	16.9		44,662
Social Studies	1		36	28	8	44.4	15.8		43,811
Special Education	1	1	37	2	35	46.1	16.3		47,260
Trade & Industry		1	9	9		52.8	13.7		43,708
Other Courses			8	1	7	51.1	19.4		52,422
TOTALS	39	39	1,137	317	820	45.0	16.5	10.7	47,691

Table 25

REGION 4 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	34			29	5				4			1		24	5	
Sec. Principal	18		3	11	4			1	3		2			8	4	
Superintendent	12			8	4			1						7	4	
Counselor	34		2	30	2				11		2		1	15	5	
Librarian	26		17	8	1				2		5		2	11	6	
Elem. Teacher	699	1	423	272	3		7	5	12	2	85	22	40	398	128	
Sec. Teacher																
Agriculture	3		3						2						1	
Art	7		3	4							1		1	4	1	
Bilingual/ESL	1			1										1		
Business & Office Technology	19	1	15	3					3		5	5		4	2	
Career & Tech Supplemental Services	2		1	1					1					1		
Career Clusters																
Career Education																
Computer Education																
Diversified Occupations																
Driver Education																
English/Language Arts	43		27	16				1	2	1	5	2	4	19	9	
Family & Consumer Sciences	12		11	1					3					8	1	
Foreign Languages	13		8	5					1				2	8	2	
Health																
Health Occupations	3		3						1					1	1	
Industrial Arts	8		4	4									1	2	5	
Information Technology	2			1	1									2		
Marketing Ed/HS Business.	4		2	2										4		
Mathematics	39		24	15												
Music	14		10	4					3	1	1		1	5	3	
Physical Ed. & Health	20		14	6							6	1	1	5	7	
Science	34		23	11				1	1		4	2	5	9	12	
Social Studies	36		27	9					1	1		5	2	2	21	
Special Education	37		9	28							2	2		25	8	
Trade & Industry	9	2	3	3			1						3	3	3	
Other Courses	8		5	3							2			5	1	
TOTALS	1,137	4	637	475	20	1	11	10	51	4	135	37	64	601	224	

Table 26

REGION 5 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION

Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal	1		63	38	25	48.0	21.2	8.8	82,328
Sec. Principal	1	1	34	29	5	47.4	20.0	9.4	85,584
Superintendent			23	19	4	53.8	27.7	19.5	104,324
Counselor	4	1	81	11	70	46.2	15.7		51,801
Librarian	1		48		48	52.4	20.8		51,563
Elem. Teacher	57	24	1,378	256	1,122	43.0	14.5		47,934
Sec. Teacher									
Agriculture	1	2	13	8	5	40.2	13.7		49,553
Art			16	3	13	41.9	11.6		45,841
Bilingual/ESL	1		9	1	8	32.0	5.0		38,072
Business & Office Technology	2	1	28	10	18	44.3	15.6		42,200
Career & Tech Supplemental Services									
Career Clusters									
Career Education									
Computer Education									
Diversified Occupations									
Driver Education			1	1		37.0	10.0		41,714
English/Language Arts	5	2	84	20	64	42.3	13.8		45,057
Family & Consumer Sciences	5	2	29		29	51.0	17.3		42,409
Foreign Languages		1	33	4	29	43.8	15.1		48,665
Health			2	1	1	42.5	10.0		49,294
Health Occupations		1	3		3	49.3	11.0		47,026
Industrial Arts			14	14		45.7	17.4		46,962
Information Technology			3	3		55.7	24.7		47,700
Marketing Ed/HS Business.	1	1	7	4	3	38.3	11.7		48,020
Mathematics	6		77	40	37	40.2	13.6		47,410
Music			18	12	6	47.3	21.9		52,574
Physical Ed. & Health	2	1	33	21	12	42.4	14.8		45,709
Science	4	1	79	40	39	40.7	13.5		46,916
Social Studies	6	3	76	55	21	40.5	12.4		45,535
Special Education	1	1	67	11	56	45.7	13.0		47,955
Trade & Industry		1	9	9		49.9	17.9		53,970
Other Courses			11		11	50.1	11.4		47,702
TOTALS	98	43	2,239	610	1,629	43.6	15.0	11.0	49,869

Table 27

**REGION 5 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	63		4	55	4		1	1	28		1	1		8	23	
Sec. Principal	34		2	24	8		1		14			1		9	9	
Superintendent	23			19	4			3	6					4	10	
Counselor	81		5	76				2	42		1		3	7	26	
Librarian	48		30	18					7	1	2	1	7	8	22	
Elem. Teacher	1,378		814	561	3		13	17	144	11	93	108	191	147	654	
Sec. Teacher																
Agriculture	13		10	3					11						2	
Art	16		11	5								1	2		13	
Bilingual/ESL	9		8	1					2				3	2	2	
Business & Office Technology	28		24	4						1	4	3	7	6	7	
Career & Tech Supplemental Services																
Career Clusters																
Career Education																
Computer Education																
Diversified Occupations																
Driver Education	1		1									1				
English/Language Arts	84		58	26				1	13	2	4	2	13	11	38	
Family & Consumer Sciences	29		25	4					23				1	4	1	
Foreign Languages	33		22	11					5				3	2	23	
Health	2		1	1											2	
Health Occupations	3		3									1		1	1	
Industrial Arts	14		9	5					1				4	4	5	
Information Technology	3	1	2						1			1			1	
Marketing Ed/HS Business.	7		5	2									4	2	1	
Mathematics	77		45	31	1		2	2	10		3	16	6	5	33	
Music	18		11	7					3			1	2	1	11	
Physical Ed. & Health	33		23	10				1	8	1	2	2	7	1	11	
Science	79		43	35	1			1	36		6	1	10	5	20	
Social Studies	76		50	26			1	2	19	1	6	3	4	6	34	
Special Education	67		35	32				4	1		1	3	2	17	39	
Trade & Industry	9	4	4	1					1					2	6	
Other Courses	11		4	7					3		1			3	4	
TOTALS	2,239	5	1,249	964	21		18	34	378	17	124	146	269	255	998	

REGION 6 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			24	15	9	48.1	22.9	12.6	71,145
Sec. Principal			14	12	2	45.9	18.9	6.6	67,531
Superintendent			19	18	1	55.5	29.6	20.0	86,155
Counselor		3	25	3	22	48.8	19.3		51,643
Librarian			18		18	51.5	20.6		46,564
Elem. Teacher	16	14	447	89	358	44.8	16.9		43,712
Sec. Teacher									
Agriculture	1	1	10	8	2	42.5	17.9		53,079
Art			3	1	2	57.3	26.7		51,186
Bilingual/ESL									
Business & Office Technology	2	2	23	10	13	43.0	12.7		40,222
Career & Tech Supplemental Services			1		1	28.0	4.0		40,716
Career Clusters									
Career Education									
Computer Education			1		1	63.0	16.0		55,863
Diversified Occupations									
Driver Education									
English/Language Arts	4	2	39	8	31	40.0	13.8		43,314
Family & Consumer Sciences			8		8	50.4	22.4		46,303
Foreign Languages			10	1	9	50.7	18.7		45,720
Health									
Health Occupations			2		2	55.0	12.0		45,660
Industrial Arts			4	3	1	54.5	26.0		44,429
Information Technology			1	1		51.0	10.0		50,980
Marketing Ed/HS Business.			1		1	31.0	7.0		42,224
Mathematics	4	1	35	19	16	46.1	18.8		44,080
Music			5	2	3	48.6	20.4		49,271
Physical Ed. & Health	1		8	5	3	47.9	20.1		48,480
Science	1	3	37	21	16	42.5	14.6		42,824
Social Studies	2	3	32	26	6	43.8	15.1		42,585
Special Education			20		20	46.7	19.8		49,227
Trade & Industry		2	8	8		50.4	16.0		47,321
Other Courses									
TOTALS	31	31	795	250	545	45.4	17.5	13.6	46,578

Table 29

**REGION 6 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	24		2	19	3			2	13				2	3	4	
Sec. Principal	14		4	10					4			1	2	2	5	
Superintendent	19			17	2			3	8					2	6	
Counselor	25		3	22				1	14	1			1	3	5	
Librarian	18		15	3			1	1		3			8		5	
Elem. Teacher	447		372	75			61	22	15	6	20	24	159	45	95	
Sec. Teacher																
Agriculture	10		8	2					9						1	
Art	3		3							1			1		1	
Bilingual/ESL																
Business & Office Technology	23		17	6			1	2	1			4	6	2	7	
Career & Tech Supplemental Services	1			1										1		
Career Clusters																
Career Education																
Computer Education	1		1										1			
Diversified Occupations																
Driver Education																
English/Language Arts	39		28	11			4	1	8	1	1	1	9	1	13	
Family & Consumer Sciences	8		7	1					6					1	1	
Foreign Languages	10		9	1				1	1		1		3	2	2	
Health																
Health Occupations	2		2				1							1		
Industrial Arts	4		4										2	1	1	
Information Technology	1		1						1							
Marketing Ed/HS Business.	1		1										1			
Mathematics	35		29	6					2	3	5	4	14		7	
Music	5		4	1									3	1	1	
Physical Ed. & Health	8		7	1					2			2	1	1	2	
Science	37		27	9	1		4	2	7	2	1		12	2	7	
Social Studies	32		25	7			4		5		3	2	7	2	9	
Special Education	20		8	12				3	1			2		7	7	
Trade & Industry	8	3	4	1									5		3	
Other Courses																
TOTALS	795	3	581	205	6		76	38	97	14	34	40	237	77	182	

Table 30

REGION 7 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION

Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			50	25	25	49.6	23.0	10.7	80,961
Sec. Principal			23	20	3	46.1	19.8	8.6	75,942
Superintendent			26	22	4	51.1	24.2	14.4	90,710
Counselor		4	54	13	41	47.9	18.2		51,758
Librarian		1	30		30	52.5	21.2		48,483
Elem. Teacher	30	45	1,051	169	882	43.0	15.1		45,911
Sec. Teacher									
Agriculture	1	1	18	16	2	41.0	13.1		48,550
Art			14	5	9	46.9	14.4		44,829
Bilingual/ESL			2		2	52.5	17.5		54,101
Business & Office Technology	2	1	24	15	9	42.0	13.5		41,102
Career & Tech Supplemental Services			5	1	4	55.8	26.4		61,603
Career Clusters									
Career Education			5	3	2	50.0	19.2		55,425
Computer Education									
Diversified Occupations									
Driver Education									
English/Language Arts	3	2	80	10	70	43.4	13.6		42,804
Family & Consumer Sciences	2		24		24	45.3	13.7		43,259
Foreign Languages		1	24	3	21	45.4	14.9		46,902
Health									
Health Occupations	1		7	1	6	48.1	10.0		47,661
Industrial Arts		1	11	10	1	45.5	17.6		45,838
Information Technology			4	2	2	55.8	24.0		43,538
Marketing Ed/HS Business.			5	1	4	41.4	15.4		49,520
Mathematics	3	2	70	39	31	42.2	15.3		45,259
Music	1		14	11	3	41.8	15.9		47,840
Physical Ed. & Health	1		30	19	11	46.7	18.2		48,853
Science	2	3	62	38	24	42.0	13.7		44,356
Social Studies	2	1	62	45	17	43.4	15.7		43,732
Special Education	1	2	44	2	42	44.2	15.1		48,193
Trade & Industry		1	15	13	2	46.7	11.1		51,642
Other Courses			8	1	7	49.6	18.1		54,321
TOTALS	49	65	1,762	484	1,278	44.0	15.6	11.2	48,110

Table 31

**REGION 7 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended									
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other	
Elem. Principal	50		5	41	4			14	7	2	1	2		14	10	
Sec. Principal	23		2	19	2			8	6			1		4	4	
Superintendent	26			23	3			6	5			1		4	10	
Counselor	54		2	50	2			4	21			2		9	18	
Librarian	30		26	4			1	2		10	2	1	5	5	4	
Elem. Teacher	1,051		767	282	2		15	256	31	117	17	157	82	165	211	
Sec. Teacher																
Agriculture	18		12	6					17						1	
Art	14		10	4						2		1	1	2	8	
Bilingual/ESL	2		1	1										2		
Business & Office Technology	24		20	4				2		5	1	8	1	2	5	
Career & Tech Supplemental Services	5		1	4				1				1		1	2	
Career Clusters																
Career Education	5		3	2						2					3	
Computer Education																
Diversified Occupations																
Driver Education																
English/Language Arts	80		57	21	2		3	17	8	11		4	6	11	20	
Family & Consumer Sciences	24		18	6				2	17	1				2	2	
Foreign Languages	24		19	5			1	1		3		5	1	6	7	
Health																
Health Occupations	7		4	3				3		2					2	
Industrial Arts	11		9	2				1					4	3	3	
Information Technology	4		2	2				2						1	1	
Marketing Ed/HS Business.	5		3	2						2		1	1	1		
Mathematics	70		43	26	1			13	6	4	2	25	5	6	9	
Music	14		9	5				3	4	1				2	4	
Physical Ed. & Health	30		20	10			1	6	3	8		3	1	2	6	
Science	62		39	22	1		1	12	8	8	1	9	3	6	14	
Social Studies	62		43	19			3	14	9	4	2	7	4	9	10	
Special Education	44		24	20				17			1	9		7	10	
Trade & Industry	15	8	3	2		2							1	3	11	
Other Courses	8		5	3				2	2			2	1	1		
TOTALS	1,762	8	1,147	588	17	2	25	386	144	182	27	239	116	268	375	

REGION 8 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION									
Position	New	Re- enter	Count	No. Males	No. Females	Avg. Age	Avg. Yrs. of Experience	Avg. Adm. Experience	Avg. Salary
Elem. Principal			15	5	10	49.9	23.3	10.2	73,612
Sec. Principal			13	12	1	48.9	22.9	11.9	68,106
Superintendent			11	11		51.3	26.0	17.5	87,399
Counselor			20	5	15	50.0	17.6		47,892
Librarian			9		9	46.3	15.0		44,050
Elem. Teacher	16	8	300	42	258	45.6	16.9		44,110
Sec. Teacher									
Agriculture			9	7	2	43.1	16.0		45,811
Art			2	1	1	57.5	19.5		49,053
Bilingual/ESL									
Business & Office Technology			10	2	8	51.1	19.0		44,375
Career & Tech Supplemental Services									
Career Clusters			2	1	1	47.0	20.5		56,507
Career Education									
Computer Education			1		1	46.0	22.0		42,323
Diversified Occupations			1		1	55.0	32.0		65,106
Driver Education									
English/Language Arts	2	2	23	1	22	48.8	19.6		42,963
Family & Consumer Sciences		1	9		9	54.1	23.9		44,501
Foreign Languages			4		4	37.0	10.8		47,026
Health									
Health Occupations									
Industrial Arts			2	1	1	54.5	21.5		51,646
Information Technology									
Marketing Ed/HS Business.			1	1		43.0	8.0		33,958
Mathematics	2	1	24	10	14	42.5	15.6		43,118
Music	1		5	3	2	47.0	18.4		47,193
Physical Ed. & Health	1		9	6	3	46.6	19.0		45,097
Science	2	1	19	9	10	41.7	13.5		44,190
Social Studies	2		20	16	4	42.5	12.2		42,772
Special Education	2		13		13	46.7	12.5		43,586
Trade & Industry			3	3		51.0	16.0		52,464
Other Courses	1		4	1	3	39.5	12.3		40,011
TOTALS	29	13	529	137	392	46.1	17.2	12.8	46,659

Table 33

**REGION 8 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION
AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED**

Position	Count	Highest Degree					College/University Attended								
		Under B.A.	B.A.	M.A.	M.A.+	Other.	Jmstn Col	U of Mary	NDSU	Dcksn SU	Mayvle SU	Minot SU	Vly Cty SU	UND	Other
Elem. Principal	15			14	1			7	2			1		2	3
Sec. Principal	13		1	12				4	4					2	3
Superintendent	11			9	2			6	2					1	2
Counselor	20		4	16					3	2		1		4	10
Librarian	9		7	2				2		3			1	2	1
Elem. Teacher	300		258	41	1			14	6	167	7	32	6	21	47
Sec. Teacher															
Agriculture	9		8	1					7	1					1
Art	2		1	1						1					1
Bilingual/ESL															
Business & Office Technology	10		9	1						7					3
Career & Tech Supplemental Services															
Career Clusters	2	1		1											2
Career Education															
Computer Education	1		1						1						
Diversified Occupations	1			1											1
Driver Education															
English/Language Arts	23		21	2					1	12		3	1	2	4
Family & Consumer Sciences	9		9						7			1		1	
Foreign Languages	4		2	2						2					2
Health															
Health Occupations															
Industrial Arts	2		2							1			1		
Information Technology															
Marketing Ed/HS Business.	1		1							1					
Mathematics	24	1	19	4				1		14	1	5			3
Music	5		4	1						4					1
Physical Ed. & Health	9		8	1					1	6			1		1
Science	19		17	2			2	1		11			2		3
Social Studies	20		19	1				1		12	3	1	1	1	1
Special Education	13		6	6	1			2	1	1		3		4	2
Trade & Industry	3		1			2				1					2
Other Courses	4		2	2			1							1	2
TOTALS	529	2	400	120	5	2	3	38	35	246	11	47	13	41	95

Table 34

STATEWIDE 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	254	1	39	84	96	33	1
Sec. Principal	148	1	36	61	38	11	1
Superintendent	137		14	35	60	28	
Counselor	296	23	63	63	103	44	
Librarian	172	4	25	34	56	52	1
Elem. Teacher	5,301	808	1,347	1,249	1,392	498	7
Sec. Teacher							
Agriculture	81	16	24	16	17	8	
Art	64	11	12	9	20	12	
Bilingual/ESL	12	5	2	2	3		
Business & Office Technology	159	27	30	40	51	10	1
Career & Tech Supplemental Services	9	1	1		2	5	
Career Clusters	3		1		2		
Career Education	6			4	1	1	
Computer Education	4		1	2		1	
Diversified Occupations	2				2		
Driver Education	6		2	3	1		
English/Language Arts	385	65	102	95	75	45	3
Family & Consumer Sciences	114	13	14	13	43	30	1
Foreign Languages	106	9	20	39	25	13	
Health	2		1	1			
Health Occupations	21		6	3	10	2	
Industrial Arts	46	3	11	10	13	9	
Information Technology	12		1	4	4	3	
Marketing Ed/HS Business.	22	3	10	3	5	1	
Mathematics	344	68	71	101	73	30	1
Music	73	9	14	10	27	13	
Physical Ed. & Health	140	17	34	35	43	11	
Science	322	46	89	96	64	26	1
Social Studies	313	55	82	80	68	27	1
Special Education	242	17	64	49	86	26	
Trade & Industry	69		13	17	23	15	1
Other Courses	53	8	7	12	15	9	2
TOTALS	8,918	1,210	2,136	2,170	2,418	963	21

Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	254	6	210	19	16			3
Sec. Principal	148	6	129	7	2			4
Superintendent	137	4	104	13	13			3
Counselor	296	28	212	12	23			21
Librarian	172	7	121	12	28			4
Elem. Teacher	5,301	620	4,024	238	204		1	214
Sec. Teacher								
Agriculture	81	10	63	2	1			5
Art	64	10	47	2	3			2
Bilingual/ESL	12	1	10					1
Business & Office Technology	159	14	125	5	3		8	4
Career & Tech Supplemental Services	9		8		1			
Career Clusters	3		1			2		
Career Education	6		5		1			
Computer Education	4		3					1
Diversified Occupations	2			1		1		
Driver Education	6	1	5					
English/Language Arts	385	50	270	14	25		2	24
Family & Consumer Sciences	114	11	80	9	9		2	3
Foreign Languages	106	9	82		6		1	8
Health	2	1	1					
Health Occupations	21		1			20		
Industrial Arts	46	5	32	3	5	1		
Information Technology	12		8	2		2		
Marketing Ed/HS Business.	22	3	16	2				1
Mathematics	344	49	256	13	14		4	8
Music	73	9	51	5	5			3
Physical Ed. & Health	140	14	108	8	5			5
Science	322	46	231	11	15		7	12
Social Studies	313	40	235	11	11		1	15
Special Education	242	25	194	11	6			6
Trade & Industry	69	1	17	1	2	48		
Other Courses	53	7	40	1	3		1	1
TOTALS	8,918	977	6,689	402	401	74	27	348

Table 36

REGION 1 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	13		4	5	3	1	
Sec. Principal	8		2	4		2	
Superintendent	9		3	1	4	1	
Counselor	16		8	3	4	1	
Librarian	9		2	2	3	2	
Elem. Teacher	258	66	53	46	71	21	1
Sec. Teacher							
Agriculture	6	1	4		1		
Art	4	1		1	2		
Bilingual/ESL							
Business & Office Technology	11		2	6	3		
Career & Tech Supplemental Services							
Career Clusters							
Career Education							
Computer Education	1		1				
Diversified Occupations							
Driver Education							
English/Language Arts	22	4	6	5	4	2	1
Family & Consumer Sciences	3			1	1	1	
Foreign Languages	4			3	1		
Health							
Health Occupations							
Industrial Arts	1		1				
Information Technology							
Marketing Ed/HS Business.							
Mathematics	17	2	3	6	4	2	
Music	5	2	1		1	1	
Physical Ed. & Health	6	1	2	1	2		
Science	17	2	5	4	5	1	
Social Studies	14	3	7	2	1	1	
Special Education	7		1	3	3		
Trade & Industry	1			1			
Other Courses	2	1				1	
TOTALS	434	83	105	94	113	37	2

Table 37

REGION 1 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	13	1	10	1				1
Sec. Principal	8		6		1			1
Superintendent	9		9					
Counselor	16		14					2
Librarian	9	1	5	1	1			1
Elem. Teacher	258	48	161	7	9			33
Sec. Teacher								
Agriculture	6		4					2
Art	4	2	2					
Bilingual/ESL								
Business & Office Technology	11		10					1
Career & Tech Supplemental Services								
Career Clusters								
Career Education								
Computer Education	1		1					
Diversified Occupations								
Driver Education								
English/Language Arts	22	5	13		2			2
Family & Consumer Sciences	3		3					
Foreign Languages	4		4					
Health								
Health Occupations								
Industrial Arts	1	1						
Information Technology								
Marketing Ed/HS Business.								
Mathematics	17	2	12	1	1		1	
Music	5	1	3		1			
Physical Ed. & Health	6		6					
Science	17	3	13		1			
Social Studies	14	2	10		1		1	
Special Education	7		7					
Trade & Industry	1					1		
Other Courses	2		1					1
TOTALS	434	66	294	10	17	1	2	44

Table 38

REGION 2 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	37		3	12	15	7	
Sec. Principal	23		6	7	9	1	
Superintendent	22		4	7	7	4	
Counselor	46	3	10	8	15	10	
Librarian	18		4	3	6	5	
Elem. Teacher	762	132	187	176	203	64	
Sec. Teacher							
Agriculture	17	3	1	8	4	1	
Art	13	2	3	1	3	4	
Bilingual/ESL							
Business & Office Technology	29	4	9	8	5	2	1
Career & Tech Supplemental Services							
Career Clusters							
Career Education	1			1			
Computer Education	1			1			
Diversified Occupations							
Driver Education	4		1	3			
English/Language Arts	60	11	15	17	8	8	1
Family & Consumer Sciences	15	5	1	3	5	1	
Foreign Languages	15	2	1	5	4	3	
Health							
Health Occupations	4		2		2		
Industrial Arts	4	1		1	1	1	
Information Technology	1		1				
Marketing Ed/HS Business.	3		2		1		
Mathematics	54	10	9	16	13	6	
Music	9	1			4	4	
Physical Ed. & Health	20	4	7	5	4		
Science	49	6	11	16	10	5	1
Social Studies	46	14	6	9	11	6	
Special Education	26	1	5	5	11	4	
Trade & Industry	14		2	2	4	5	1
Other Courses	10	2	1	3	3		1
TOTALS	1,303	201	291	317	348	141	5

Table 39

REGION 2 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	37	1	31	4	1			
Sec. Principal	23		21	1				1
Superintendent	22		18	2	1			1
Counselor	46	3	30	2	6			5
Librarian	18		10	3	5			
Elem. Teacher	762	96	570	40	25		1	30
Sec. Teacher								
Agriculture	17	1	15	1				
Art	13	1	9	1	1			1
Bilingual/ESL								
Business & Office Technology	29	4	21		2		1	1
Career & Tech Supplemental Services								
Career Clusters								
Career Education	1		1					
Computer Education	1							1
Diversified Occupations								
Driver Education	4	1	3					
English/Language Arts	60	8	40		6		1	5
Family & Consumer Sciences	15	1	8	2			2	2
Foreign Languages	15	4	10		1			
Health								
Health Occupations	4					4		
Industrial Arts	4	1	2		1			
Information Technology	1		1					
Marketing Ed/HS Business.	3		2					1
Mathematics	54	10	38	3	2		1	
Music	9		6		3			
Physical Ed. & Health	20	3	14	1				2
Science	49	8	32	2	3		2	2
Social Studies	46	7	35	1	1			2
Special Education	26	1	21	3	1			
Trade & Industry	14	1	2		1	10		
Other Courses	10	1	7	1	1			
TOTALS	1,303	152	947	67	61	14	8	54

Table 40

REGION 3 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	18		2	5	8	3	
Sec. Principal	15		7	5	3		
Superintendent	15		2	2	7	4	
Counselor	20	1	5	3	7	4	
Librarian	14	1	2	1	4	6	
Elem. Teacher	406	58	98	94	117	36	3
Sec. Teacher							
Agriculture	5	2	1			2	
Art	5	1	1	1	2		
Bilingual/ESL							
Business & Office Technology	15	3	2	3	4	3	
Career & Tech Supplemental Services	1					1	
Career Clusters	1				1		
Career Education							
Computer Education							
Diversified Occupations	1				1		
Driver Education	1				1		
English/Language Arts	34	12	4	6	8	4	
Family & Consumer Sciences	14		2	1	6	5	
Foreign Languages	3		1	2			
Health							
Health Occupations	2		1		1		
Industrial Arts	2			1	1		
Information Technology	1			1			
Marketing Ed/HS Business.	1		1				
Mathematics	28	9	5	6	7	1	
Music	3			1	1	1	
Physical Ed. & Health	14	2	2	4	5	1	
Science	25	4	7	2	6	6	
Social Studies	27	7	6	3	7	4	
Special Education	28	2	6	8	10	2	
Trade & Industry	10		2	3	2	3	
Other Courses	10	2	1	3	3	1	
TOTALS	719	104	158	155	212	87	3

Table 41

REGION 3 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE

Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	18		16	1	1			
Sec. Principal	15	2	13					
Superintendent	15		11	3	1			
Counselor	20	2	14	1	3			
Librarian	14		9	1	4			
Elem. Teacher	406	45	312	18	17			14
Sec. Teacher								
Agriculture	5	1	2					2
Art	5	1	3					1
Bilingual/ESL								
Business & Office Technology	15		13	1			1	
Career & Tech Supplemental Services	1		1					
Career Clusters	1		1					
Career Education								
Computer Education								
Diversified Occupations	1					1		
Driver Education	1		1					
English/Language Arts	34	2	27	1	1		1	2
Family & Consumer Sciences	14	1	11	1	1			
Foreign Languages	3	1	1					1
Health								
Health Occupations	2					2		
Industrial Arts	2		2					
Information Technology	1		1					
Marketing Ed/HS Business.	1		1					
Mathematics	28	4	22	1	1			
Music	3		3					
Physical Ed. & Health	14	2	9	1				2
Science	25	6	14		3		1	1
Social Studies	27	7	17	1				2
Special Education	28	2	23		1			2
Trade & Industry	10		1			9		
Other Courses	10	1	8				1	
TOTALS	719	77	536	30	33	12	4	27

Table 42							
REGION 4 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE							
Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	34	1	5	8	17	3	
Sec. Principal	18		3	10	3	2	
Superintendent	12		1	2	9		
Counselor	34	3	6	11	11	3	
Librarian	26		7	4	4	10	1
Elem. Teacher	699	105	160	177	206	51	
Sec. Teacher							
Agriculture	3		2			1	
Art	7	1	1		3	2	
Bilingual/ESL	1			1			
Business & Office Technology	19	5	3	3	7	1	
Career & Tech Supplemental Services	2				1	1	
Career Clusters							
Career Education							
Computer Education							
Diversified Occupations							
Driver Education							
English/Language Arts	43	5	12	11	9	5	1
Family & Consumer Sciences	12		1	1	6	4	
Foreign Languages	13	4	1	2	3	3	
Health							
Health Occupations	3			1	2		
Industrial Arts	8	1	2	1	2	2	
Information Technology	2			1	1		
Marketing Ed/HS Business.	4	1		2		1	
Mathematics	39	7	9	11	7	5	
Music	14	1	2	3	6	2	
Physical Ed. & Health	20	2	1	7	8	2	
Science	34	5	8	7	12	2	
Social Studies	36	4	8	8	14	2	
Special Education	37	3	10	5	16	3	
Trade & Industry	9		1	1	5	2	
Other Courses	8		1	2	3	2	
TOTALS	1,137	148	244	279	355	109	2

Table 43

REGION 4 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	34		29	4	1			
Sec. Principal	18		16	1				1
Superintendent	12		10	2				
Counselor	34	4	28	1				1
Librarian	26		20		6			
Elem. Teacher	699	77	556	25	19			22
Sec. Teacher								
Agriculture	3	1	2					
Art	7		6	1				
Bilingual/ESL	1		1					
Business & Office Technology	19	3	15				1	
Career & Tech Supplemental Services	2		2					
Career Clusters								
Career Education								
Computer Education								
Diversified Occupations								
Driver Education								
English/Language Arts	43	5	32	1	4			1
Family & Consumer Sciences	12		10	2				
Foreign Languages	13	2	10		1			
Health								
Health Occupations	3		1			2		
Industrial Arts	8		8					
Information Technology	2		1	1				
Marketing Ed/HS Business.	4		3	1				
Mathematics	39	5	30	3				1
Music	14	2	10	1				1
Physical Ed. & Health	20	1	15	2	2			
Science	34	2	28	1	2			1
Social Studies	36	3	27	4	1			1
Special Education	37	5	30	1	1			
Trade & Industry	9		3	1		5		
Other Courses	8	1	6		1			
TOTALS	1,137	111	899	52	38	7	1	29

REGION 5 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE							
Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	63		12	22	22	7	
Sec. Principal	34		7	15	9	3	
Superintendent	23		2	5	10	6	
Counselor	81	8	20	15	26	12	
Librarian	48	1	4	11	17	15	
Elem. Teacher	1,378	196	402	324	319	134	3
Sec. Teacher							
Agriculture	13	3	4	2	3	1	
Art	16	4	4	4	2	2	
Bilingual/ESL	9	5	2	1	1		
Business & Office Technology	28	5	6	3	12	2	
Career & Tech Supplemental Services							
Career Clusters							
Career Education							
Computer Education							
Diversified Occupations							
Driver Education	1		1				
English/Language Arts	84	11	30	19	12	12	
Family & Consumer Sciences	29	3	4	2	10	10	
Foreign Languages	33	1	6	19	6	1	
Health	2		1	1			
Health Occupations	3		1		2		
Industrial Arts	14		5	3	4	2	
Information Technology	3			1		2	
Marketing Ed/HS Business.	7	1	4		2		
Mathematics	77	15	23	20	17	2	
Music	18	2	3	3	8	2	
Physical Ed. & Health	33	5	10	9	6	3	
Science	79	12	26	24	11	6	
Social Studies	76	16	21	23	11	5	
Special Education	67	4	23	8	21	11	
Trade & Industry	9		2	2	3	2	
Other Courses	11	2		3	2	3	1
TOTALS	2,239	294	623	539	536	243	4

Table 45

REGION 5 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE

Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	63	3	51	4	3			2
Sec. Principal	34	2	30	2				
Superintendent	23	1	16	4	2			
Counselor	81	10	55	3	5			8
Librarian	48	4	32	3	7			2
Elem. Teacher	1,378	165	1,049	48	43			73
Sec. Teacher								
Agriculture	13	2	10					1
Art	16	3	13					
Bilingual/ESL	9	1	7					1
Business & Office Technology	28	2	22	2				2
Career & Tech Supplemental Services								
Career Clusters								
Career Education								
Computer Education								
Diversified Occupations								
Driver Education	1		1					
English/Language Arts	84	10	57	5	5			7
Family & Consumer Sciences	29	5	19	1	4			
Foreign Languages	33	1	27		1		1	3
Health	2	1	1					
Health Occupations	3					3		
Industrial Arts	14	2	8	2	1	1		
Information Technology	3		1	1		1		
Marketing Ed/HS Business.	7	2	5					
Mathematics	77	12	59	2	2			2
Music	18	1	13	1	1			2
Physical Ed. & Health	33	5	25		2			1
Science	79	14	56	3	3			3
Social Studies	76	9	55	1	3			8
Special Education	67	8	56		2			1
Trade & Industry	9		4		1	4		
Other Courses	11	2	8		1			
TOTALS	2,239	265	1,680	82	86	9	1	116

Table 46

REGION 6 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	24		4	10	6	4	
Sec. Principal	14	1	3	5	5		
Superintendent	19		1	5	5	8	
Counselor	25	3	4	3	10	5	
Librarian	18	1	2	1	10	4	
Elem. Teacher	447	52	105	118	113	59	
Sec. Teacher							
Agriculture	10	3	1	2	3	1	
Art	3				2	1	
Bilingual/ESL							
Business & Office Technology	23	4	5	6	7	1	
Career & Tech Supplemental Services	1	1					
Career Clusters							
Career Education							
Computer Education	1					1	
Diversified Occupations							
Driver Education							
English/Language Arts	39	10	8	13	7	1	
Family & Consumer Sciences	8	1		1	4	2	
Foreign Languages	10	1	1	2	2	4	
Health							
Health Occupations	2				1	1	
Industrial Arts	4			2		2	
Information Technology	1				1		
Marketing Ed/HS Business.	1		1				
Mathematics	35	7	3	10	7	8	
Music	5		1	1	3		
Physical Ed. & Health	8		3	1	3	1	
Science	37	6	10	10	8	3	
Social Studies	32	4	8	9	7	4	
Special Education	20	2	3	7	6	2	
Trade & Industry	8		1	3	2	2	
Other Courses							
TOTALS	795	96	164	209	212	114	

Table 47

REGION 6 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE

Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	24		19	1	4			
Sec. Principal	14	2	12					
Superintendent	19	1	13		5			
Counselor	25	3	15	3	3			1
Librarian	18	2	14	1				1
Elem. Teacher	447	34	343	30	28			12
Sec. Teacher								
Agriculture	10	2	7		1			
Art	3		2		1			
Bilingual/ESL								
Business & Office Technology	23	3	16	1	1		2	
Career & Tech Supplemental Services	1		1					
Career Clusters								
Career Education								
Computer Education	1		1					
Diversified Occupations								
Driver Education								
English/Language Arts	39	7	28	2	1			1
Family & Consumer Sciences	8	1	4	2				1
Foreign Languages	10		8		2			
Health								
Health Occupations	2					2		
Industrial Arts	4		2		2			
Information Technology	1					1		
Marketing Ed/HS Business.	1		1					
Mathematics	35	6	22	1	4		1	1
Music	5		5					
Physical Ed. & Health	8	1	7					
Science	37	3	26	2	2		2	2
Social Studies	32	6	22	1	1			2
Special Education	20	1	16	3				
Trade & Industry	8		3			5		
Other Courses								
TOTALS	795	72	587	47	55	8	5	21

Table 48

REGION 7 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	50		8	14	21	6	1
Sec. Principal	23		6	11	4	2	
Superintendent	26		1	9	12	4	
Counselor	54	5	6	16	21	6	
Librarian	30		2	10	9	9	
Elem. Teacher	1,051	159	284	246	272	90	
Sec. Teacher							
Agriculture	18	4	6	2	5	1	
Art	14	2	3	2	4	3	
Bilingual/ESL	2				2		
Business & Office Technology	24	5	3	9	7		
Career & Tech Supplemental Services	5		1		1	3	
Career Clusters							
Career Education	5			3	1	1	
Computer Education							
Diversified Occupations							
Driver Education							
English/Language Arts	80	10	25	20	15	10	
Family & Consumer Sciences	24	4	5	3	7	4	1
Foreign Languages	24	1	8	4	9	2	
Health							
Health Occupations	7		2	2	2	1	
Industrial Arts	11	1	3	1	5	1	
Information Technology	4			1	2	1	
Marketing Ed/HS Business.	5	1	2		2		
Mathematics	70	11	16	25	14	3	1
Music	14	2	6	2	3	1	
Physical Ed. & Health	30	2	7	6	13	2	
Science	62	8	15	28	10	1	
Social Studies	62	6	20	17	13	5	1
Special Education	44	3	15	10	14	2	
Trade & Industry	15		4	4	7		
Other Courses	8		2	1	3	2	
TOTALS	1,762	224	450	446	478	160	4

Table 49

REGION 7 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE

Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	50	1	40	4	5			
Sec. Principal	23		21	1				1
Superintendent	26	1	18	1	4			2
Counselor	54	4	41	2	4			3
Librarian	30		23	2	5			
Elem. Teacher	1,051	117	825	46	42			21
Sec. Teacher								
Agriculture	18	3	14	1				
Art	14	3	10		1			
Bilingual/ESL	2		2					
Business & Office Technology	24	2	19				3	
Career & Tech Supplemental Services	5		4		1			
Career Clusters								
Career Education	5		4		1			
Computer Education								
Diversified Occupations								
Driver Education								
English/Language Arts	80	12	56	3	5			4
Family & Consumer Sciences	24	3	19		2			
Foreign Languages	24		20		1			3
Health								
Health Occupations	7					7		
Industrial Arts	11	1	9		1			
Information Technology	4		4					
Marketing Ed/HS Business.	5	1	3	1				
Mathematics	70	7	55	2	2		1	3
Music	14	3	10	1				
Physical Ed. & Health	30	1	25	4				
Science	62	8	48	1	1		1	3
Social Studies	62	4	51	3	4			
Special Education	44	6	33	2	1			2
Trade & Industry	15		3			12		
Other Courses	8	1	7					
TOTALS	1,762	178	1,364	74	80	19	5	42

Table 50

REGION 8 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

Position	Age						
	Count	20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	15		1	8	4	2	
Sec. Principal	13		2	4	5	1	1
Superintendent	11			4	6	1	
Counselor	20		4	4	9	3	
Librarian	9	1	2	2	3	1	
Elem. Teacher	300	40	58	68	91	43	
Sec. Teacher							
Agriculture	9		5	2	1	1	
Art	2				2		
Bilingual/ESL							
Business & Office Technology	10	1		2	6	1	
Career & Tech Supplemental Services							
Career Clusters	2		1		1		
Career Education							
Computer Education	1			1			
Diversified Occupations	1				1		
Driver Education							
English/Language Arts	23	2	2	4	12	3	
Family & Consumer Sciences	9		1	1	4	3	
Foreign Languages	4		2	2			
Health							
Health Occupations							
Industrial Arts	2			1		1	
Information Technology							
Marketing Ed/HS Business.	1			1			
Mathematics	24	7	3	7	4	3	
Music	5	1	1		1	2	
Physical Ed. & Health	9	1	2	2	2	2	
Science	19	3	7	5	2	2	
Social Studies	20	1	6	9	4		
Special Education	13	2	1	3	5	2	
Trade & Industry	3		1	1		1	
Other Courses	4	1	2		1		
TOTALS	529	60	101	131	164	72	1

Table 51

REGION 8 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND LICENSE								
Position	Type of License							
	Count	2 Year	5 Year	30 Years of Teaching-Life	P1 Life	Trade and Industrial	Emergency	Other
Elem. Principal	15		14		1			
Sec. Principal	13		10	2	1			
Superintendent	11	1	9	1				
Counselor	20	2	15		2			1
Librarian	9		8	1				
Elem. Teacher	300	38	208	24	21			9
Sec. Teacher								
Agriculture	9		9					
Art	2		2					
Bilingual/ESL								
Business & Office Technology	10		9	1				
Career & Tech Supplemental Services								
Career Clusters	2					2		
Career Education								
Computer Education	1		1					
Diversified Occupations	1			1				
Driver Education								
English/Language Arts	23	1	17	2	1			2
Family & Consumer Sciences	9		6	1	2			
Foreign Languages	4	1	2					1
Health								
Health Occupations								
Industrial Arts	2		1	1				
Information Technology								
Marketing Ed/HS Business.	1		1					
Mathematics	24	3	18		2			1
Music	5	2	1	2				
Physical Ed. & Health	9	1	7		1			
Science	19	2	14	2			1	
Social Studies	20	2	18					
Special Education	13	2	8	2				1
Trade & Industry	3		1			2		
Other Courses	4	1	3					
TOTALS	529	56	382	40	31	4	1	15

Table 52

STATEWIDE 2011-12 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND RACE

Position	Count	American Indian or Alaskan Native	Asian	Black or African American	Hispanic	Native Hawaiian or Other Pacific Islander	White
Elem. Principal	254	9			1		244
Sec. Principal	148	6		1			141
Superintendent	137	6					131
Counselor	296	14					282
Librarian	172	1					171
Elem. Teacher	5,301	128	8	10	10	2	5,143
Sec. Teacher							
Agriculture	81						81
Art	64						64
Bilingual/ESL	12						12
Business & Office Technology	159	3					156
Career & Tech Supplemental Services	9						9
Career Clusters	3						3
Career Education	6						6
Computer Education	4						4
Diversified Occupations	2	1					1
Driver Education	6						6
English/Language Arts	385	8	1	2		1	373
Family & Consumer Sciences	114	1					113
Foreign Languages	106	2	1		7		96
Health	2						2
Health Occupations	21	1					20
Industrial Arts	46						46
Information Technology	12						12
Marketing Ed/HS Business.	22						22
Mathematics	344	3		1	1		339
Music	73			1			72
Physical Ed. & Health	140	3		1			136
Science	322	6		1		1	314
Social Studies	313	4	1	1		1	306
Special Education	242	7					235
Trade & Industry	69	8					61
Other Courses	53	5					48
TOTALS	8,918	216	11	18	19	5	8,649

Nonlicensed Personnel

Table 53										
2011-12 HOURLY WAGE REPORT FOR PERSONNEL EMPLOYED LESS THAN 9 MONTHS FOR POSITIONS WHICH DO NOT REQUIRE A TEACHING LICENSE										
Position Title	Average Hourly Wage Based on the No. of Hours Worked Per Day									No. of Positions
	1 Hr.	2 Hrs.	3 Hrs.	4 Hrs.	5 Hrs.	6 Hrs.	7 Hrs.	8 Hrs.	Average	
Aide/ Paraprofessional	\$17.23	\$11.04	\$11.16	\$11.93	\$12.62	\$13.50	\$12.25	\$12.08	\$12.28	515
Aide/Supervisor-Electronic Media	\$11.50			\$12.16			\$14.45	\$12.90	\$12.60	7
Attendance Officer								\$14.00	\$14.00	1
Bookkeeper	\$14.35								\$14.35	1
Business Manager	\$6.00			\$17.33	\$20.10			\$18.99	\$17.05	7
Clerk								\$26.69	\$26.69	2
Consultant	\$18.50								\$18.50	1
Coordinator		\$13.80	\$17.00	\$15.00				\$19.59	\$16.99	5
Custodian	\$10.20	\$11.12	\$11.27	\$12.89	\$13.51			\$12.88	\$12.44	29
Foodservice Personnel		\$11.23	\$11.20	\$10.08	\$11.77	\$11.88	\$12.47	\$12.06	\$11.68	243
Grounds Keeper				\$12.85				\$17.42	\$15.14	2
Helper		\$11.45						\$14.36	\$13.88	6
Occupational Therapist	\$54.00	\$45.00	\$49.95	\$37.81			\$36.90	\$34.18	\$42.43	14
Occupational Therapist Assistant		\$16.81			\$21.25		\$17.09		\$18.64	5
Physical Therapist	\$49.30	\$45.73	\$90.99	\$53.46	\$24.00		\$48.88		\$52.75	17
Plant Engineer						\$15.00			\$15.00	1
Psychiatrist	\$100.00								\$100.00	1
Pupil Personnel Services								\$11.98	\$11.98	2
Pupil Transportation Personnel	\$15.02	\$18.05	\$20.74	\$17.22	\$15.25	\$17.95	\$13.80	\$17.60	\$17.62	445
Safety & Security Personnel	\$14.25	\$14.25	\$13.86	\$13.70	\$14.25			\$14.25	\$14.13	17
School Nurse						\$25.90			\$25.90	1
School Psychologist		\$40.00	\$58.93	\$49.50					\$49.48	3
Secretary				\$15.25	\$12.16		\$14.42	\$12.66	\$13.19	25
Social Worker			\$33.02	\$29.62			\$33.16	\$33.17	\$32.70	8
Speech-Language Pathologist		\$59.00			\$54.00				\$56.50	2
Speech-Language Pathology Paraprofessional		\$20.61		\$48.00			\$16.00	\$17.87	\$21.74	8
Vehicle Operator								\$18.10	\$18.10	1
Average	17.19	18.05	19.71	16.08	14.08	13.34	13.85	13.28	15.27	1,369

Table 54

**2011-12 HOURLY WAGE REPORT FOR PERSONNEL EMPLOYED 9 MONTHS OR GREATER
FOR POSITIONS WHICH DO NOT REQUIRE A TEACHING LICENSE**

Position Title	Average Hourly Wage Based on the No. of Hours Worked Per Day									No. of Positions
	1 Hr.	2 Hrs.	3 Hrs.	4 Hrs.	5 Hrs.	6 Hrs.	7 Hrs.	8 Hrs.	Average	
Accountant								30.69	30.69	12
Aide/ Paraprofessional	15.00	13.27	11.84	13.02	12.75	13.76	13.45	14.43	13.73	2168
Aide/Supervisor-Electronic Media				23.33			14.65	17.86	17.79	15
Attendance Officer								16.78	16.78	11
Audiologist								40.56	40.56	1
Audiovisual Technician		23.69		23.69			15.48	15.91	16.55	35
Bookkeeper			24.42	15.00	13.62		11.50	19.94	19.09	18
Business Manager	15.65	13.42	20.00	19.12	19.08	17.77	19.30	21.84	21.12	180
Census Taker								23.22	23.22	3
Clerk		10.00					13.39	18.05	17.63	30
Consultant								40.66	40.66	8
Controller								45.81	45.81	1
Coordinator		20.00	35.95	17.77	30.02	28.98	26.80	26.23	25.54	98
Crafts & Trades Worker	13.75	15.08		13.75				23.68	23.18	78
Custodian	11.80	13.57	13.03	12.33	11.63	14.02	12.67	14.75	14.49	874
Data Processing Machine Operator				20.70				20.68	20.68	19
Dietitian/Nutritionist				27.49	22.00			17.26	21.00	4
Engineer								18.25	18.25	2
Foodservice Personnel	11.17	10.86	11.77	12.96	12.98	13.22	13.50	14.56	13.44	859
Foreman								24.31	24.31	13
Grounds Keeper	14.15		10.75	9.24				17.69	15.73	14
Helper		11.19						13.16	12.26	11
Interpreter (Sign Language)							16.02	26.72	24.93	6
Mechanic		18.70						19.46	19.43	32
Occupational Therapist	41.27	42.70		28.86	36.66	25.56	33.27	33.82	34.59	49
Occupational Therapist Assistant					20.84			19.67	19.81	8
Physical Therapist				34.77	32.56		40.04	35.77	35.70	13
Plant Engineer								21.86	21.86	23
Printer								20.06	20.06	7
Pupil Personnel Services								17.67	17.67	22
Pupil Transportation Personnel	20.53	18.20	19.22	16.11	16.23	15.29	15.64	17.44	17.45	421
Safety & Security Personnel	12.12	12.99	11.96	15.26		15.09		17.44	14.10	91
School Nurse		27.20	28.48	27.28	27.28	24.54	25.75	25.75	26.12	26
School Psychologist								42.57	42.57	6
Secretary		14.10	14.27	14.96	13.23	15.59	14.59	16.11	15.99	611
Social Worker	43.00	33.61	34.44	31.51	28.12	31.57	33.99	33.79	33.42	83
Speech-Language Pathologist				32.42				30.37	30.72	12
Speech-Language Pathology Paraprofessional		21.97		34.82	25.18		19.09	17.36	19.22	23
Stationary Engineer				17.70				19.71	19.67	47
Systems Analyst				23.63				26.92	26.68	27
Vehicle Operator						10.10		18.09	17.20	9
Average	19.65	15.27	15.00	14.79	14.44	14.07	13.79	24.49	19.94	5,970