PIER Tool Summary



North Dakota SSIP • 2023-24

This is a summary of the 2023-24 Planning, Implementing, Evaluating Report (PIER) Tool submissions from 29 of 31 special education units (SEUs), focusing on efforts to increase six-year graduation rates for students with an Emotional Disturbance (ED).

Units use Theory of Actions (TOAs) to guide their efforts in improving graduation rates for students with ED. TOAs, structured as If-Then statements, reveal six primary strategies:

TOA

Primary Strategies Targeted Outcomes 'If-Statements' 'Then-Statements' Staff Professional Development **Graduation Rates** Implementation of EBPs **Positive School Experiences** Essential Skill Development, Self-Essential Skill Development Regulation, and Executive Function Skills Behavioral and Emotional Health and Behavioral Interventions and Personalized Support Wellbeing Data Driven Decision-Making and Student Engagement and Connection Early Intervention Life-Readiness/Choice Ready Supportive School Environments

79%
of units
maintained
their TOA
from the
previous
year.

21% of units made strategic adjustments based on identified needs.

EWS

Implementation of Early Warning Systems (EWS) varies, with some units operating fully established systems while others remain in early stages.

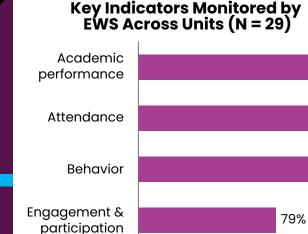
100%

100%

100%

65% of units reported that EWS data show most students were on the right path to graduation.





Other

28%

Challenges Implementing EWS

- Chronic absenteeism
- Declining behavioral and cognitive engagement among students with ED
- Inconsistent implementation across schools
- Training needs
- Early identification difficulties
- Gaps in mental health support in rural areas



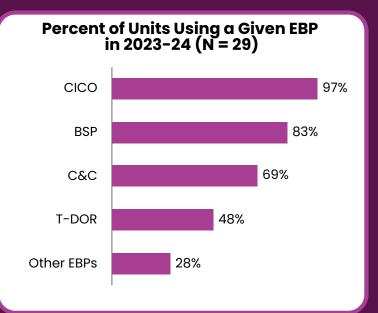
Evidence-Based Practices

Check-In Check-Out (CICO)

Behavior-Specific Praise (BSP)

Check and Connect (C&C)

Teacher-Directed Opportunity to Respond (T-DOR)



Implementation

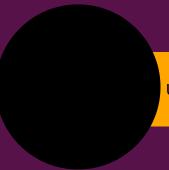
BSP, CICO, and C&C show strong levels of integration among implementing units.

Fidelity

CICO and C&C have the highest adherence among implementing units.

Impact

C&C and CICO have the strongest impact on students among implementing units.



Units employ various strategies to engage stakeholders.



Family Engagement

- Targeted events like family workshops and cultural celebrations.
- Individualized support planning.



Community Wraparound

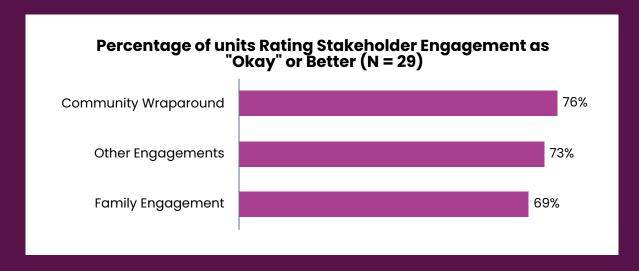
- Mental health partnerships
- Social services integration
- · Basic needs assistance



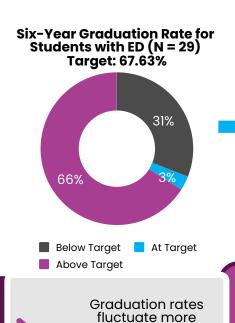
Other Engagement

Partnerships with:

- Businesses
- Tribal councils
- Community organizations Mental health providers Government agencies



Units reported on their progress toward North Dakota's State Identified Measurable Result (SiMR) for improving six-year graduation rates for students with ED and students with disabilities (SWD).



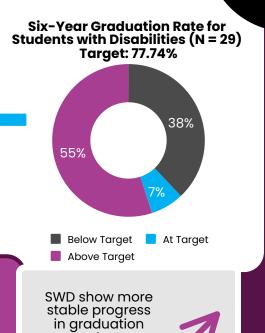
for students with

ED students.

Most units are making progress toward state graduation rate targets.

About 1/3 of units remain below targets for both groups.

TREND ANALYSIS



rates.

PLANNING & NEEDS

Units employ several key strategies to sustain and improve graduation rates. Many units indicate they have technical assistance needs for the upcoming school year.

Key Strategies



- EWS are being expanded across grade levels and integrated with frameworks like MTSS and BARR for more effective student monitoring.
- Professional development focuses on equipping both special and general education staff with skills in behavioral management, mental health support, and evidence-based interventions.
- Units are scaling up implementation of state-supported EBPs while emphasizing fidelity monitoring.
- Individual student support has been enhanced through comprehensive IEPs, regular progress monitoring, and targeted academic programs.
- Units prioritize family and community partnerships, expanded mental health services, and strengthened transition support through career and technical education opportunities.

Technical Assistance



38% of units indicated technical assistance needs for the upcoming school year.

- PD on EWS, MTSS, EBPs, Essential Skill Development, family engagement, and behavior management strategies
- Support for developing fidelity tools and data platforms
- Assistance with specialized program development
- Information on funding opportunities
- Guidance on staff recruitment and retention
- Continued support for existing initiatives
- PIER tool assistance

