		Employee Comp import/export file format					
		Format	Comma delimited				
		Data Validations	See validations document				

	Req	**Name**	**Description**	**Data Type**	**Length**	**Format**	**Import Comments**
1	Y	SchoolYear	School Year of Collection	char	4	9999	
2	Y	EducationalEntity	The County-District reporting the employee.	char	11	99-999 or 99999	
3	Y	TeacherLicenseNumber	License Number given to teacher by ESPB	char	7	9999999	
4	Y	DaysEmployed	Total # days employed during preceding year	char	3	999	
5	Y	CompBaseSalary	The base salary including all 401 (a), (k), 403 (b), 414 (h) and 457	char	6	999999	
6	Y	CompExtendedContracts	Total compensation for extended contracts	char	6	999999	
7	Y	CompCoCurricular	Total compensation for co-curricular activities	char	6	999999	
8	Y	CompContractBuyout	Contract buyout	char	6	999999	
9	Y	CompInLieuOfSalary	Compensation in lieu of salary	char	6	999999	
10	Y	CompSigningBonus	Signing bonus	char	6	999999	
11	Y	CompSubstituteWorkloadAdj	Compensation for substitute teaching and workload adjustment	char	6	999999	
12	Y	CompOther	Total of any other compensation	char	6	999999	
13	Y	BenefitHealthIns	Health Insurance	char	6	999999	
14	Y	BenefitDentalVisionCancerIns	Dental, Vision and Cancer Insurance	char	6	999999	
15	Y	BenefitLifeLTDisabilityIns	Life and Long-term Disability Insurance	char	6	999999	
16	Y	BenefitTFFRByEmployer	Total TFFR paid by employer	char	6	999999	
17	Y	BenefitFICAByEmployer	Employer share of FICA	char	6	999999	
18	Y	BenefitDuesByEmployer	Dues or membership fees paid by employer	char	6	999999	
19	Y	BenefitOther	Any other benefits provided by employer	char	6	999999	
20	N	FirstName	Personnel First Name	char	50		ignored on import
21	N	LastName	Personnel Last Name	char	50		ignored on import

Last updated: 6/30/2009