

Teacher Effectiveness Reporting Guidance

The 2024-2025 Teacher Effectiveness Report is **due June 30, 2025.**

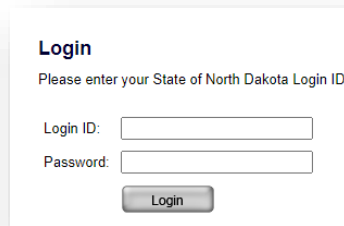
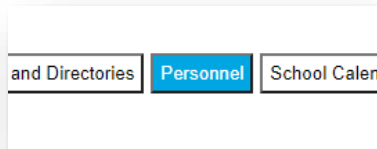
All teacher evaluations must be completed by April 15 per [North Dakota Century Code \(NDCC\) 15.1-15-01.](#)

States must report on effective/ineffective teachers under the **Every Student Succeeds Act (ESSA).**

North Dakota created a process to calculate an ineffective teacher equivalent to determine the number of ineffective teachers within a school. Rather than identify effective/ineffective teachers, North Dakota decided to report on ineffective teaching. In each respective evaluation tool, a teacher is considered ineffective within a specific element/component in which the teacher is rated a Level One (or zero).

Note: Schools can pick how many elements they evaluate their teachers on.

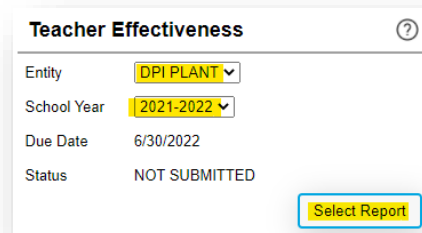
Please see the description of teacher effectiveness/ineffectiveness and instructions on how to Report this data in STARS below.

Narrative	Screenshot
Log into STARS Enter login ID and Password Hit Login	
Select the Personnel Report Group	

On the Teacher Effectiveness report, select your district from the 'Entity' dropdown

Select the current school year from the 'School Year' dropdown

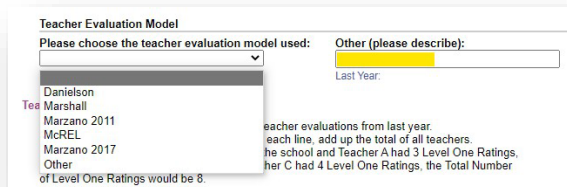
Hit 'Select Report'



The screenshot shows a form titled "Teacher Effectiveness" with a help icon. It contains the following fields: "Entity" with a dropdown menu showing "DPI PLANT", "School Year" with a dropdown menu showing "2021-2022", "Due Date" with the text "6/30/2022", and "Status" with the text "NOT SUBMITTED". A "Select Report" button is located at the bottom right.

Select the Teacher Evaluation model from the dropdown

If the model you use is not listed, select 'Other' and enter the model in the 'Other'; text field

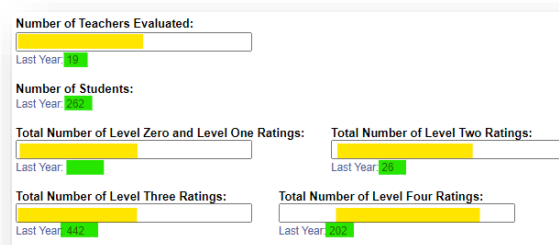


The screenshot shows a form titled "Teacher Evaluation Model". It has a dropdown menu for "Please choose the teacher evaluation model used:" with a list of options: Danielson, Marshall, Marzano 2011, McREL, Marzano 2017, and Other. To the right of the dropdown is a text field labeled "Other (please describe):" with a "Last Year:" label below it. Below the dropdown menu, there is a note: "Teacher evaluations from last year. Each line, add up the total of all teachers. The school and Teacher A had 3 Level One Ratings, Teacher C had 4 Level One Ratings, the Total Number of Level One Ratings would be 8."

Enter the:

- Number of Teachers Evaluated
- Number of Level Zero and One
- Number of Two
- Number of Three
- Number of Four

The numbers reported last year are listed below the field for reference



The screenshot shows a form for entering teacher effectiveness data. It includes the following sections: "Number of Teachers Evaluated:" with a text field and "Last Year: 10"; "Number of Students:" with a text field and "Last Year: 252"; "Total Number of Level Zero and Level One Ratings:" with a text field and "Last Year: 10"; "Total Number of Level Two Ratings:" with a text field and "Last Year: 25"; "Total Number of Level Three Ratings:" with a text field and "Last Year: 442"; and "Total Number of Level Four Ratings:" with a text field and "Last Year: 207".

A Frequently Asked Questions document regarding this reporting can be found on the NDDPI [website](#).

Questions

For additional information or questions pertaining to teacher reporting under ESSA, contact [Ross Roemmich](#) at (701) 328-2189.