

Spring 2020 Strategy Map Guidance and Training Information

Updated Strategy Maps are **due May 1, of 2020**. If a school's map was not updated a new map must at least be copied and given the **new naming convention** in order to appropriately update the Dashboard.

Special Education

Beginning May 1, 2020, school districts and special education units will partner together to begin reporting their continuous improvement efforts. Special education unit information will be integrated into school district and building information. This combined information will appear together on the publicly reported Insights Dashboard. It is very important that communication between school districts and special education unit leadership begins to take place to prepare for this aligning of efforts and resources.

As teams and educational leaders across North Dakota partner to improve outcomes for all students, individuals responsible for communicating and sharing the necessary information will need to be in communication.

- January 22: Special Education Units will work with Betsy Deal from Cognia. During this session, special education unit directors will work to align their unit's continuous improvement process with a strategy map from at least one building in their special education unit.
- February and March Trainings: District personnel and Special Education Directors are encouraged to attend at least one of these trainings together as a team.
- January through April: Districts and Special Education Units work together to align the special education continuous improvement work with the strategy maps in their corresponding districts.
- May 1: Special Education Unit current state systemic improvement plan goals will be reported within the structure used within districts.

It is important that school districts and special education units are communicating to work through questions and any potential issues, so their combined information is ready to be publicly reported on May 1.

IMPORTANT – Strategy Map Naming Convention & Start Date

For the correct plans to be exported from each school's accounts for updating/reporting on the Dashboard, schools are to use the name format "Year of Plan Full School Name Including Level Continuous Improvement Plan." Below are a few examples.

- Kenmare Elementary School's Plan would be titled "2020-2021 Kenmare Elementary School Continuous Improvement Plan."
- Mandan High School's Plan would be titled "2020-2021 Mandan High School Continuous Improvement Plan."



Additionally, the start date for the plan should read 05/01/2020. This can be done from the 'My Plans' screen and clicking the three dots to the right-hand side:

• Click Edit and enter or choose 05/01/2020 in the first rectangular area under 'Select Target Dates.'

Do not create a plan in the District profile. For example:

Cavalier School District will **not** have a plan; however, school personnel must create, or copy, a plan in the Cavalier Elementary School and Cavalier High School profiles respectively.

Spring 2020 Training

The NDDPI and Cognia have partnered to offer several spring Continuous School Improvement/Strategy Map workshops across the state. The workshop is titled *Fostering Strategic Thinking and Improvement Planning*.

The attendance will be limited to about 75 participants per site, with the exception of Dickinson which is limited to 50 participants due to venue size. It is recommended that larger districts follow the train-the-trainer model and send a core group at the district level to bring the information back to their schools.

The events will run 8:30-3:30 and lunch, refreshments, and snacks will be provided.

- Dickinson: 2/25/20 - Event Summary & Registration: <u>http://www.cvent.com/d/nhqr08</u>
- Mandan: 2/26/20 - Event Summary & Registration: <u>http://www.cvent.com/d/3hqfj7</u>
- Fargo: 2/27/20 - Event Summary & Registration: <u>http://www.cvent.com/d/rhqfjw</u>
- Grand Forks: 3/24/20 - Event Summary & Registration: <u>http://www.cvent.com/d/hhqfjf</u>
- Minot: 3/25/20 - Event Summary & Registration: <u>http://www.cvent.com/d/3hqfm8</u>
- Mandan: 3/26/20 - Event Summary & Registration: <u>http://www.cvent.com/d/yhqfm3</u>



Tags and Categories

The NDDPI has been gathering feedback from the field regarding Tags while creating Strategy Maps. Some school personnel have expressed concern that there are not enough, or diverse enough, tags that encapsulate their Strategic Themes or Objectives. If you have a recommendation on creating new Tags, please send all recommendations to <u>me</u> on or before January 2, 2020.

General Guidance

For more guidance on the Continuous Improvement Process and Strategy Maps, please visit our <u>website</u>.

In addition, Cognia has created a Partnership Page in collaboration with the NDDPI. This page has a multitude of resources that school personnel can access on Continuous Improvement, Accreditation and Student Engagement. You can access the website <u>here</u>.

Contact Information

If you have any questions regarding the Continuous Improvement Process or Strategy Maps, please contact <u>me</u> at (701) 328-2755.