



**Earn as you learn and
become a North
Dakota licensed
teacher!**

NORTH DAKOTA REGISTERED APPRENTICESHIP- TEACHING (RAP-T)

In November 2021, the U.S. Department of Labor approved the “K-12 teacher” occupation as eligible for apprenticeship. The ND Department of Public Instruction had its RAP-T application approved in December 2022, and serves as the state’s official sponsor for all RAP-T programs. Along with state approved educator preparation programs providing related instruction and local school districts serving as employers, this team is tackling the pervasive teacher shortage affecting schools across the state.

RAP-T programs provide paraprofessionals working in local school districts a pathway to become licensed teachers while they “earn and learn,” with no cost to the individual. Currently, four North Dakota educator preparation programs and eleven local school districts are participating in the program, funded by federal dollars. In July of 2023, North Dakota was one of only seven states to receive a grant from the US Department of Labor to expand the National Apprenticeship system.

MORE INFORMATION:

To learn how you can become a registered apprentice and become a North Dakota licensed teacher, or to find out more about available programs, contact:

Assistant Superintendent Laurie Matzke
lmatzke@nd.gov

Program Administrator Dr. Lynn Hammonds
lhammonds@nd.gov



**Participating Programs:
Valley City State University
University of Mary
Mayville State University
Certification Central**

**Participating
Districts/Entities:
Bismarck
Central Cass
Dickinson
Dickinson SPED Unit
Grand Forks
Grand Forks SPED Unit
Kindred
Lake Region SPED Unit
Mandan
New Rockford-Sheyenne
Northern Cass
Upper Valley SPED Unit
West Fargo
West Fargo SPED Unit**

**ND DEPARTMENT OF PUBLIC
INSTRUCTION**

600 East Boulevard Avenue,
Dept. 201
Bismarck, ND 58505
710-328-2260

nd.gov/dpi