

# Registered Apprenticeship Program for Teachers (RAP-T) LEA Training

October 23, 2023

# Purpose of Training

North Dakota has multiple Grow Your Own (GYO) programs. This presentation will provide updates on the various programs and specifically highlight information on the Registered Apprenticeship Program for Teachers (RAP-T).

# Multiple GYO Initiatives in Play



**ESSER FUNDED  
PARA TO TEACHER  
PROGRAMS**

Para to Teacher Programs



**SPECIALLY  
DESIGNED  
SERVICES  
INITIATIVES**

Specially Designed Services



**STATE PROGRAMS**

State Programs



**REGISTERED PRINCIPAL  
APPRENTICESHIP PROGRAM**

Registered Principal Apprenticeship Program



**REGISTERED TEACHER  
APPRENTICESHIP PROGRAM**

Registered Teacher Apprenticeship Program

# A Collaborative Effort

- Small SEA
- Separate Entities
- North Dakota's Team
  - ✓ North Dakota Department of Public Instruction (NDDPI) – Laurie Matzke, Assistant Superintendent
  - ✓ Education Standards and Practices Board (ESPB) – Dr. Rebecca Pitkin, Executive Director
  - ✓ Career and Technical Education (CTE) – Wayde Sick, State Director
  - ✓ Office of Apprenticeship – Barry Dutton, State Director
  - ✓ Contracted Liaison – Dr. Lynn Hammonds, GYO Liaison
  - ✓ National Center for Grow Your Own (NCGYO) – David Donaldson, Founder and Managing Partner

# Registered Teacher Apprenticeships

- Registered Teacher Apprenticeship Application
  - ✓ Approved in December 2022
- SAEF Grant Funding Awarded in June 2023
  - ✓ \$311,388 base funding
  - ✓ \$3.7 million in competitive funding
- Emergency Commission Approval – September 2023
- RFA released – September 15, 2023; RFA due on November 20, 2023
- Implementation – Spring 2024

# National Center for Grow Your Own

- The NDDPI collaborated with the NCGYO to submit both our registered teacher and principal applications to the United States Department of Labor (USDOL).
- In addition, the NCGYO assisted the NDDPI in writing the SAEF grant.
- David Donaldson, the founder and CEO, will present key information on the request for proposal (RFP) today.

# Contracted Support

The NDDPI is contracting with Dr. Lynn Hammonds to serve as the liaison and assist with all RAP-T programming and specifically leading the reporting and mentoring elements. Lynn will be sharing information with the group today.

# Key Details

- Universities must partner with LEAs to submit an application.
- The deadline for universities to apply for funding to the NDDPI is November 20, 2023.
- There are ten universities eligible to apply to the RFP.
- For all winning proposals, the university and LEA will be asked to sign an MOU outlining responsibilities.



# Comparison Between SB 2032 and RAP-T

## SB 2032

- Paraprofessional to Teacher pathway
- Paraprofessionals apply and select from an approved list of universities
- Open to public and private schools
- Program ends in spring 2025
- Up to five eligible semesters
- No degree required at conclusion
- No previous course work required for paras
- Paras must be employed at least halftime
- Paras may not use funding to obtain a master's degree
- No mandatory support for para required by the state

## RAP-T

- Paraprofessional to Teacher pathway
- LEAs form partnerships with universities who then apply for funding
- Open to public and private schools
- Program ends in spring 2026
- Up to seven eligible semesters
- Must end with a teaching degree
- Paras must have an associate's degree or 48 semester hours
- Paras must be employed full-time
- If for an initial teaching license, paras may work towards a master's degree
- State-provided mentoring and mandatory university provided mentoring

# Questions?



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