

Grow Your Own (GYO) Programming in North Dakota

K12 Coordination Council Subcommittee Meeting
January 10, 2024

Laurie Matzke, Assistant Superintendent, NDDPI

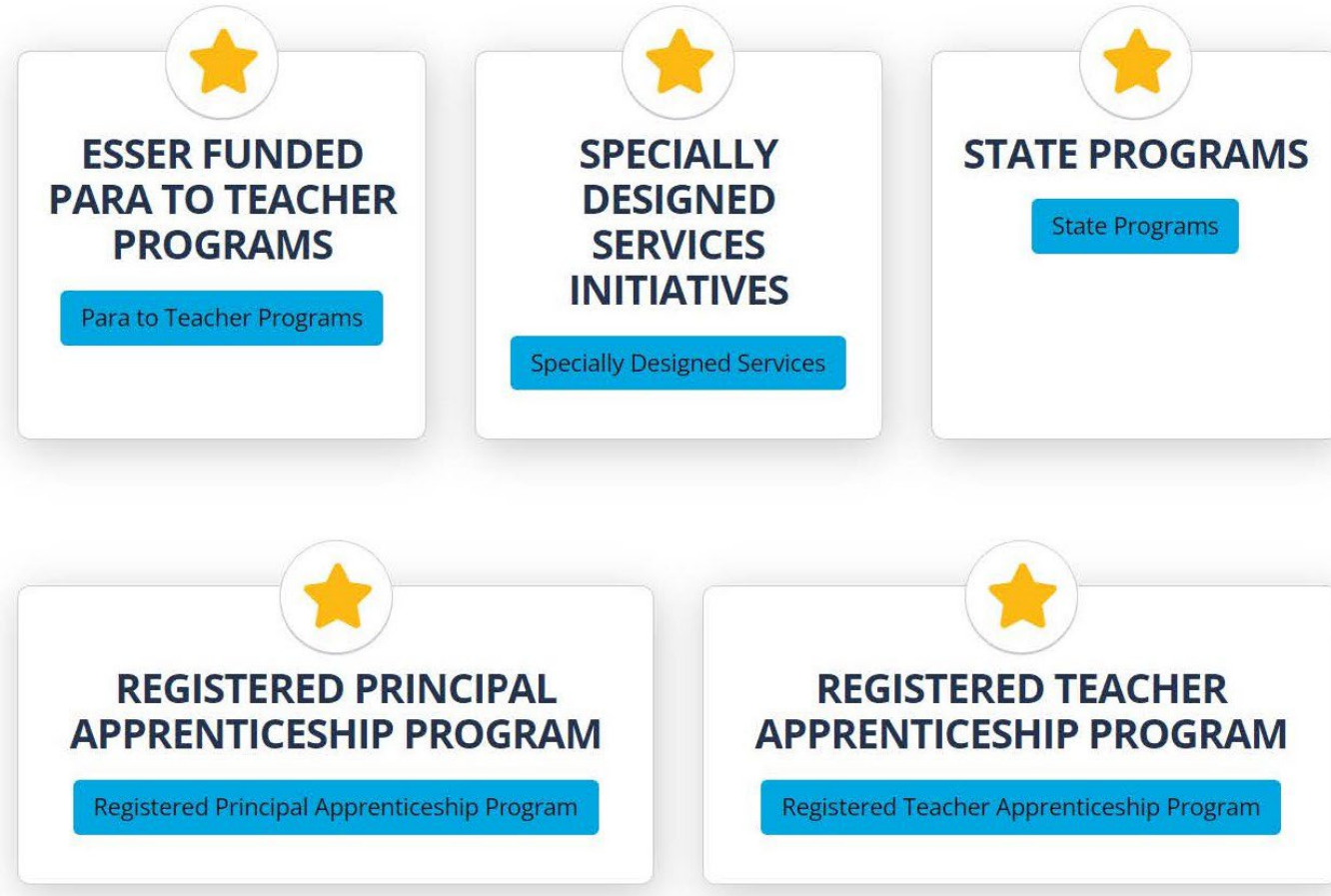
Purpose of Presentation

This presentation is intended to share information and highlight the many Grow Your Own (GYO) initiatives within North Dakota.

The North Dakota Model

Our model uses a grow-your-own approach, which allows the apprentices to remain in their community and continue to work in the school district and support themselves while they pursue their degree.

Multiple GYO Initiatives in Play



A Collaborative Effort

- **Small SEA**
- **Separate Entities**
- **North Dakota's Team**
 - ✓ NDDPI – Laurie Matzke, Assistant Superintendent
 - ✓ Education Standards and Practices Board – Dr. Rebecca Pitkin, Executive Director
 - ✓ Career and Technical Education – Wayde Sick, State Director
 - ✓ Office of Apprenticeship – Barry Dutton, State Director
 - ✓ Contracted Liaison – Dr. Lynn Hammonds, GYO Liaison
 - ✓ NCGYO – David Donaldson, Founder and Managing Partner

ESSER-Funded Para-to-Teacher Shortage Grants

- **Round One – Minot State University (Fall 2020)**
 - ✓ Focus on special education
 - ✓ Tuition fully funded
 - ✓ Round one – 10 students
 - ✓ Round two – 20 students
 - ✓ Currently enrolled – 108 students
- **Round Two – University of Mary (Spring 2022)**
 - ✓ Focus on general education and rural districts
 - ✓ Tuition partially funded (one-third)
 - ✓ Currently enrolled – 44 students
- **Round Three – Valley City State University (Fall 2022)**
 - ✓ Focus on dual licensure
 - ✓ Tuition fully funded
 - ✓ Spring 2023 – 25 students
 - ✓ Fall 2023 – 50 students

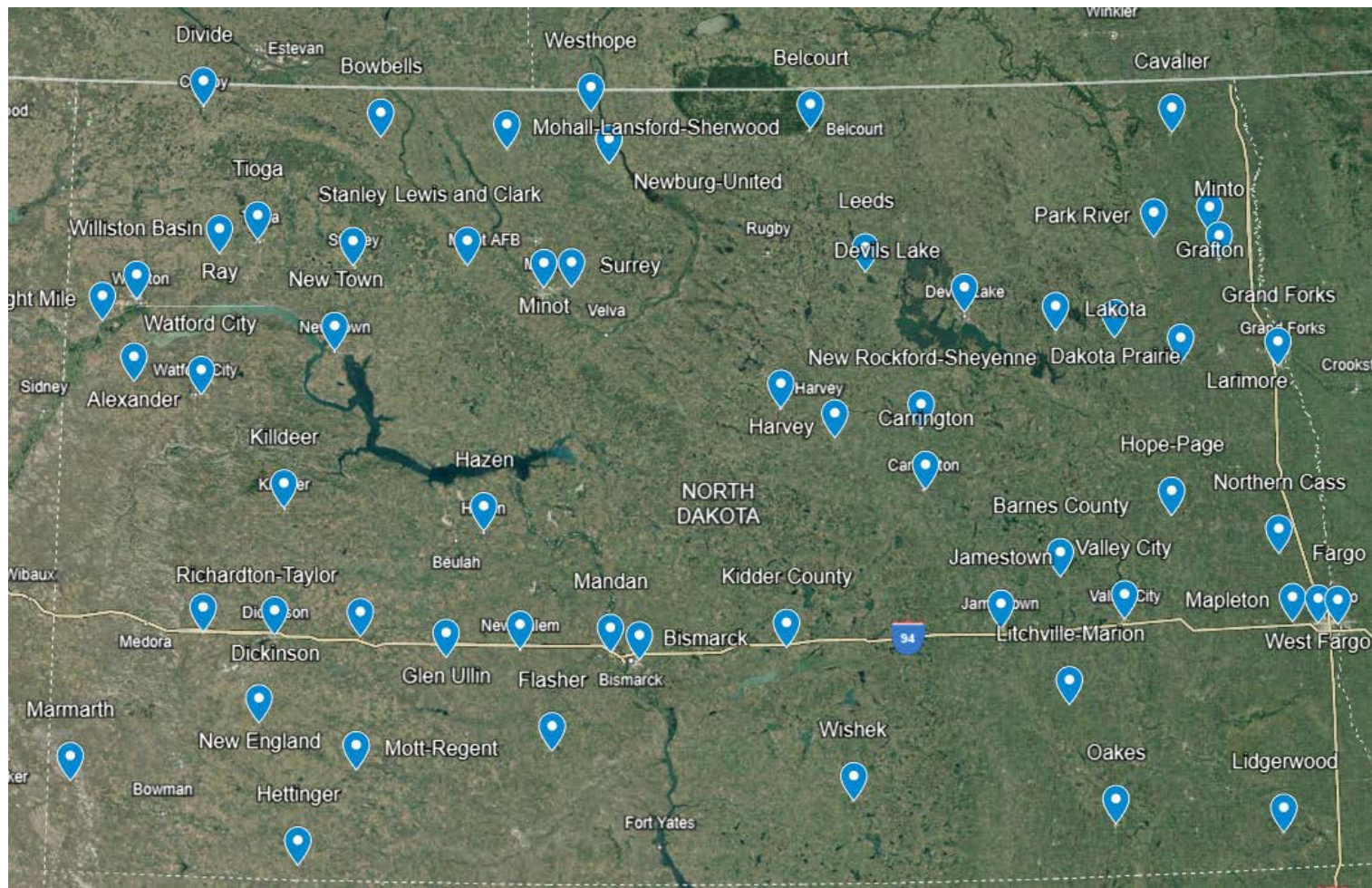
Registered Teacher Apprenticeships

- **Tennessee's approval spurs nationwide interest**
- **A partnership develops**
 - ✓ David Donaldson – National Center for Grow Your Own (NCGYO) (August 2022)
- **Registered Teacher Apprenticeship Application**
 - ✓ Approved in December 2022
- **SAEF Grant Funding Awarded in June 2023**
 - ✓ \$311,388 base funding
 - ✓ \$3.7 million in competitive funding
- **Emergency Commission Meeting – September 2023**
- **RFP released – Due November 20, 2023**
- **Awardees Announced early January 2024**
- **Implementation – Spring 2024**

SB 2032

- **Senate Bill 2032 appropriates \$3 million over two years to the NDDPI for grants to universities to help paraprofessionals become qualified teachers.**
 - ✓ North Dakota is using a “follow the student” approach.
 - ✓ Information was disseminated to schools on September 8, 2023.
 - ✓ Funding was depleted by early December 2023.
 - ✓ Program is funding 230 Para’s across 60 Districts

Para Applicants By District



Registered Principal Apprenticeships

- In February 2023, the NDDPI applied to the USDOL for a K-12 Principal Apprenticeship Program.
- On July 10, 2023, the USDOL approved the North Dakota Principal Apprenticeship.
- North Dakota is the first state in the nation to have a Registered Principal Apprenticeship program.
- The NDDPI is using Title II dollars to fund the Registered Principal Apprenticeship program.
- North Dakota State University – Approved Provider
- Three school districts participating
 - ✓ Fargo (8)
 - ✓ Wahpeton (1)
 - ✓ Central Cass (1)

North Dakota's Partners

NDDPI's principal apprenticeship application was co-sponsored by the National Center for Grow Your Own (NCGYO) and the Council for Chief State School Officers (CCSSO).

Other partners who submitted letters of support for the application include:

- ✓ The National Association of Elementary School Principals (NAESP)
- ✓ The National Association of Secondary School Principals (NASSP)
- ✓ The North Dakota Council of Educational Leaders (NDCEL)
- ✓ North Dakota United (NDU)

How We Leverage Multiple Funding Sources

Currently, in North Dakota, we are planning to utilize the following funding sources in our GYO programming:

- IDEA – Special Education (SEA \$1 million)(LEA)
- Title I (LEA)
- ESSER II and III (\$1.4 million)
- SAEF (SEA)
 - ✓ \$311,388 in base funding
 - ✓ \$3.7 million in competitive funding
- State General Funds (\$3 million)
- Title II (SEA \$150,000)
- WIOA (Job Service)

Data on Projected Impact

- Participating EPPs – 10
- Projected New Teachers
 - ✓ ESSER – 200
 - ✓ State – 230
 - ✓ RAP – 200
- Projected New Principals - 10

Resources

- The NDDPI has created a new [website](#) to share information on our Grow Your Own programming.
- The website has information on all the topics discussed within this presentation.
- **Additional Resources**
 - ✓ Q & A
 - ✓ Video
 - ✓ Brochure

Questions

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