

**U.S. Department of Labor**

Employment and Training Administration  
200 Constitution Avenue, N.W. Washington, D.C.  
20210



Kristen Baesler  
North Dakota Department of Public  
Instruction  
600 East Boulevard Avenue  
Dept. 201  
Bismark, ND 58505-0440

Re: Apprenticeable Occupation Determination for: Lead Teacher

O\*NET Code: 25-3099.00 | RAPIDS Code: 4021CB

8/26/2025

Dear Kristen Baesler,

We appreciate your submittal of the Lead Teacher occupation to the Office of Apprenticeship (OA) for apprenticeability determination. OA is charged with recognizing occupations on a national level and follows the guidelines in accordance with Title 29 of the Code of Federal Regulations (CFR) (Title 29, CFR part 29.4, Criteria for Apprenticeable Occupations).

To assist us in determining if an occupation should be recognized as apprenticeable, our office solicits input from industry regarding the apprenticeability of the occupation(s). We reviewed the responses received from industry which support recognition of apprenticeability for this occupation. As a result, this office has recognized the occupation as apprenticeable.

Congratulations on the apprenticeability determination for the occupation of Lead Teacher.

Sincerely,

*Douglass McPherson*

DOUGLASS MCPHERSON  
Acting Director  
Division of Standards and Quality  
Office of Apprenticeship