

Q&A for LEAs on North Dakota's GYO Programs

Q) What programs are offered for paraprofessionals who want to become North Dakota licensed teachers?

- A) Currently, there are two programs to support paras to get their teaching license:
- Registered Apprenticeship Program in Teaching (RAP-T), which is funded by the State Apprenticeship Expansion Formula Grant from the US Department of Labor.
 - North Dakota's Para-to-Teacher Program (PTP), previously called SB 2032, was adopted in the 2023 ND Legislative Session.

Q) What are the main differences between RAP-T and PTP?

A)

	PTP	RAP-T
Funding source	State of North Dakota	USDOL SAEF Grant
Who is eligible?	Paras working in ND schools and enrolled in eligible EPPs	Paras working in ND schools and enrolled in eligible EPPs
What EPPs are participating?	Certification Central Dickinson State Mayville State Minot State North Dakota State Sitting Bull College University of Mary University of ND Valley City State Western Governors	Certification Central Dickinson State Mayville State University of Mary Valley City State Western Governors
How are funds distributed?	As reimbursement to EPPs	As reimbursement to EPPs
Is there a cap on funding?	Up to \$20,000 per para	Up to \$20,000 per para
What does funding cover?	Tuition	Tuition Books Fees
When does funding expire?	June 30, 2027	June 30, 2027
How are participants selected?	Individuals apply directly to NDDPI	Individuals express interest and are jointly selected by LEA and EPP
Educational requirements for paras to participate	None	Must have an associate's degree or equivalent
Do paras meet all standards for licensure as set by ESPB?	Yes	Yes

Do paras complete a traditional student teaching?	Yes, a ten-week experience	They complete a minimum of a yearlong placement with a licensed teacher as an apprentice, which includes the portion of preparation commonly known as “student teaching”
Must paras be paid during student teaching portion of their training?	No	Yes

Q) Does North Dakota have a resource page?

A) Yes, the link is www.nd.gov/dpi/educators/grow-your-own.

Q) Who can we contact with questions on North Dakota’s GYO programming?

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